

ELEVENTH ANNUAL REPORT

CIVIL SERVICE COMMISSION
OF CANADA

SEPTEMBER 1, 1918 - DECEMBER 31, 1919

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OTTAWA
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PRINTER TO THE KING'S MOST EXCELLENT MAJESTY
1920

*To His Excellency the Duke of Devonshire, K.G., P.C., G.C.M.G., G.C.V.O., etc., etc.,
Governor General and Commander in Chief of the Dominion of Canada.*

MAY IT PLEASE YOUR EXCELLENCY:

The undersigned has the honour to lay before Your Excellency the accompanying report of the Civil Service Commission of Canada for the period from September 1, 1918 to December 31, 1919.

Respectfully submitted,

MARTIN BURRELL,

Secretary of State.

OTTAWA, January 3, 1920.

OTTAWA, January 3, 1920.

The Honourable

MARTIN BURRELL,

Secretary of State of Canada.

SIR,—In conformity with the provisions of section 36 of the Civil Service Act, 1918 (as amended by Chapter 10 of the Statutes of 1919, Second Session), I have the honour to submit, herewith, a report of the proceedings of the Civil Service Commission of Canada, for the period from September 1, 1918, to December 31, 1919.

I have the honour to be, sir,

Your obedient servant,

WILLIAM FORAN,

Secretary.

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REPORT OF THE COMMISSIONERS

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In obedience to the requirements of Section 36 of the Civil Service Act 1918 (as amended by Chapter 10 of the Statutes of 1919, Second Session) the Civil Service Commissioners herewith submit the Eleventh Annual Report of the proceedings of the Commission. Hitherto the period covered by each succeeding report has dated from September 1 to August 31 following, the Commission having commenced operations in September, 1908; but for greater convenience of reference, it has been decided to make the Commission year synchronize with the calendar year, and the present report will, therefore, cover a period of sixteen months, from September, 1918, to December 31, 1919.

A Year of Preparation.—Civil Service history has been making rapidly since the Commission last submitted its report to Parliament. The year 1918-19 was a year of preparation, of laying out a plan of campaign and of putting in foundations for the reforms which had been long promised, and which were now to be undertaken thoroughly and unreservedly. In its last report the Commission reviewed at some length the history of the reform movement, noting the various commissions which had been appointed by Parliament to investigate and report, and the several Acts passed by Parliament, each of which in turn proved abortive, because inadequate to the needs of the situation. Finally, and with dramatic suddenness, came the decisive step when, in February, 1918, the entire Outside Service was brought under the Commission by Order in Council. This gave an actual start to the movement which has since gained in momentum month by month, a movement which, it is hoped, will revolutionize the Service and bring order out of chaos by establishing a scientifically classified body of workers who will be efficiently officered and fairly remunerated.

The Task in Hand.—In the last report the technique of classification was described in some detail, its purpose and use explained, and the proposed method of procedure set forth. It was pointed out that up to the passing of the Act of 1918 there had been two outstanding divisions of the Service, commonly designated—for want of a better differentiation—the Inside and Outside. The fact that these two sections, composed of men and women with the same qualifications, charged with the same duties, doing the same work, were administered under entirely different procedure, brought about inevitable but most disastrous anomalies in position, status and remuneration. No progress could be made until this condition was remedied and uniformity in nomenclature, duties and compensation established throughout all branches of the Service.

That this was a herculean task was fully recognized by the Commission, though possibly neither the country nor the rank and file of the Service realized the difficulties to the same degree.

Building the Machinery.—The Act of 1918 having provided the necessary authority, the Commission lost no time in creating the machinery for its operation, and by the early fall the work was well under way. Nine months of strenuous effort followed, and when Parliament met, early in 1919, an amending Act was introduced, the most important feature of which was a provision for putting into operation the comprehensive schedule of classification which accompanied the Bill as an addendum.

The proposed classification, when submitted in concrete form, was a scheme “so new and strange” that not Parliament, the country, nor the Service itself could comprehend or fully appreciate all that it stood for. Filling over eight hundred pages,

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setting forth about sixteen hundred different classes and grades of work, and covering every existing variety and combination of duties, its very scope and completeness complicated the situation and confused the judgment. The entire proposition was so novel to the people of this Dominion that Parliament hesitated to commit itself to an approval, while the Service was in doubt as to how it would work out in practical application.

A Measure of Vital Import.—In spite of much other business of extreme national importance, the Government gave a great deal of attention to the matter and every facility for thorough discussion in the House, pledging itself to pass the measure and make it immediately effective. At the same time the Service had been studying the details, and a large majority quickly realized the tremendous step forward its adoption would secure. This satisfied majority said little, but, unfortunately, a comparatively small minority, viewing it from the selfish angle of personal application, were loud in their protests. As a result, the silent approval of the many lost in effectiveness, and the impression was created that the Service, as a whole, was disappointed and dissatisfied. It may be safely affirmed that the Outside Service was unanimous in its desire to see the measure on the Statute-book, realizing that thus a foundation would be securely laid upon which a satisfactory superstructure could be raised. The Inside Service was more divided in its views and the malcontents became so insistent in objection and criticism, that finally the Government concluded to let the matter stand until a subsequent session of Parliament before taking final action.

Amending Bill Passed.—The special session, called in September to ratify the Peace Treaty, saw a new amending Bill introduced, and a revised classification appended thereto. Passing the Commons with moderate discussion, the new Bill went to the Senate, where, before a Special Committee, it received the closest scrutiny. Many witnesses submitted opinions from every angle, much evidence being presented both for and against. In due course the measure was sent back to the Commons with amendments which, save on one somewhat important point, were minor ones, and finally passed the Commons and became law on November 10.

The chief amendment referred to was in the final paragraph. The Service soon realized that the hornet is not alone in carrying its sting in its tail, for the last clause enacted that the provisions of the new measure should not become effective until April 1, 1920. This was a serious disappointment, the more so because the Service had believed they had a definite and specific promise from more than one Minister of the Crown that, as it had been the original intention of the Government to have the new machinery in operation at the close of the previous session, compensation would be given for the delay by making the measure retroactive. After prorogation this feature of the situation was brought forcibly to the attention of the Government by the Commission, and the justice of the contention was admitted. Accordingly, an Order in Council was passed on December 3 which pledged the Government to place before Parliament an amending Bill, setting the date of operation back to April, 1919, and providing the additional funds with which to pay such increases as would be called for under the new classification, and which would, of course, become effective as on the same date.

Substantial Progress.—It will be seen from the foregoing statement that very substantial progress has been made in the past year. It is the hope of the Commission that the pace will be maintained until the work is completed and the Service organized on a sound business basis, adequately manned, and economically administered.

That everyone concerned will be fully satisfied with the final settlement is perhaps too much to hope for. Half a century of unscientific methods under a system founded

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on no definite principle, a happy-go-lucky, hit-or-miss affair, in which political exigencies controlled and merit was a very secondary consideration, could not but develop many startling anomalies and finally evolve a badly balanced and lopsided structure. But the incompetent employee appointed as a reward for political services would be the last to recognize this feature of the case; consequently, there are bound to be many dissatisfied with their rating under the new classification.

Progress but not Finality.—It must not be understood for a moment that all who criticise or protest the wisdom or accuracy of the schedules are to be thus classed as incompetent—on the contrary, many of the most valued public servants have expressed doubt and disapproval. Neither is it contended that these criticisms are unwarranted. All that the Commission claims is, that a tremendous step forward was made when the principles of scientific classification were accepted, that an honest effort has been made to apply these recognized principles in the building up of a comprehensive classification, that the best means available have been utilized to the full in the preparation of those schedules, and that the Service will be immensely benefited in improved personnel, established status and equalized compensation. Finally, the country will ultimately reap substantial financial advantage in the elimination of incompetent and supernumerary employees.

That the classification is perfect, or that it will ever be, has never been contended. As the Commission pointed out a year ago, the Service is constantly growing, developing and changing. The classification will expand with the expansion of the Service, and part of the reform which the new methods represent is the provision of machinery to take care of these new developments and keep the classification schedules up to current requirements.

BOARD OF HEARING AND RECOMMENDATION.

When the first session of the Parliament of 1919 prorogued without adopting the proposed new classification of the Civil Service (June edition), Mr. Jameson at the request of his colleagues undertook the direction of the necessary revision. In order to bring this, so far as possible, into line with the views of the Service, the Commissioner in charge established a Board of Hearing and Recommendation, to consider appeals against the classification schedules.

The establishment of this Board was concurred in by the Deputy Ministers at a special meeting, and also by the Executive of the Civil Service Federation of Canada. In a letter dated July 31, 1919, to Mr. J. C. O'Connor, Acting President of the Federation, Mr. Jameson said in part:—

“To deal with such appeals, it is proposed to constitute a Board of Hearing and Recommendation, composed of one member of the Civil Service Commission, two departmental representatives and two representatives of the Civil Service.

“The Deputy Ministers have undertaken to nominate the Departments' representatives, and the Civil Service Commission will name one of its members; the method of choosing the representatives from the Service yet remains to be determined.

“Did time permit the machinery might be devised to secure from the Service at large elected representatives, but that course would occupy some weeks, while the need is immediate.

“The Civil Service Federation, representing as I understand, most of the organized Service, affords the one direct channel known to me, through which to obtain the necessary expression. May I, therefore, ask the executive of the Civil Service Federation, to take the matter under advisement, and if they will do so, to appoint representatives to the Board as early as possible; one of these should preferably have had military service overseas.”

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The members of the Board as selected, include technical, bilingual and overseas representatives, viz:—

Clarence Jameson, Civil Service Commissioner, Chairman.

Wm. Kearns, Asst. Auditor General.

A. St. Laurent, Asst. Deputy Minister, Public Works Department.

J. C. O'Connor, Acting President, Civil Service Federation, Post Office Department.

Major McKeand, Board of Pension Commissioners.

In addition the Board has a "rotating" membership under a provision of its rules, which reads:—

"When the classification schedule or schedules relating to a service are under consideration, the Board may from time to time as seems necessary request any employee who is a member of such service, to sit with it and join in its deliberations."

This chair has frequently been filled on invitation of the Board during the hearings, more especially when technical services were being considered.

The object of the Board of Hearing may briefly be said to be to afford a convenient means of hearing objections to the Classification and the taking of evidence, and to reflect in the classification itself, so far as may be, the view point both of the Departments and the Service.

The Board deals with such matters as are referred to it by the Civil Service Commission and reports its recommendations to the Commission for approval. All recommendations thus far made by the Board of Hearing have been approved by the Civil Service Commission.

After the Board had heard a large number of appeals during the summer, and the Classification (September edition) embodying certain corrections and new features, was published, it was considered advisable by the Civil Service Commission to continue the operation of the Board until the remainder of the appeals had been dealt with. Since that time the formation of the Board and its methods of procedure have been explained to committees of the House of Commons and Senate, and its continuance during the revision of the classification, approved by those committees as well as by the Cabinet.

If after further experience, the maintenance of the Board as a permanent part of the machinery of the Civil Service Commission is found desirable, such steps may be taken as will insure its always being available for the purposes for which it was established.

PATRONAGE STILL ACTIVE.

Resistance: Passive and Otherwise.—It was scarcely to be expected that changes which took from departmental heads, as well as from politicians many of their old-time powers and privileges, and placed them in the hands of the Commission would be invariably accepted without protest or demur, though the Commission appreciates the loyal co-operation which the great majority of the higher officials of the Service have given it in its difficult and often thankless task. There have been unfortunate exceptions, and the results have not been beneficial to the Service, conducive to efficiency and economy, or helpful to the maintenance of that spirit of confidence and good faith which is always so desirable as between government and people.

The long-promised reform must have as its foundation stone the abolition of patronage. The people have been assured time and again that patronage has been abolished and that every one who is appointed is chosen in order and on merit, and if there have been exceptions to this rule it is the duty of the Commission to record the fact. During the last two sessions of Parliament references have been made to appointments by the Commission where the candidates had already been employed

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to temporarily fill the positions. The criticism was advanced that where the candidate had actual knowledge of the work he had obvious advantage over all competitors and it was further suggested in some cases that selection had been practically decided upon before the vacancy was advertised at all. The Commission recognizes the objection to this procedure but at times it has been unavoidable. When a vacancy occurs unexpectedly through death or otherwise it may be and generally is necessary to appoint some one to carry on without a break until a permanent selection can be made. If the position has to be advertised it requires a month to receive applications and then at least two weeks and often longer to examine applications and adjudicate thereon. Unless the temporary occupant of a position is to be specifically disqualified from competing by reason of such occupancy, his application must be given equal consideration with others and there is no way known to the Commission by which he can or should be prevented from reaping the benefit derivable from experience gained while temporarily in the position.

The procedure at times attempted in some departments suggests a disposition to contravene the spirit and intention of the Act as indicated by the following examples:

Section 23 of the Civil Service Act gives a department having a vacancy outside of Ottawa the right to select and employ without reference to the Commission any person whose employment will not exceed thirty days, the only condition being that the name shall be reported to the Commission; but the approval of the Commission is necessary if the employment continue beyond thirty days. It is feared that this clause has been abused. Employees have been taken on under it, and possibly two, three, or four months later the Commission requested to certify to such employment. No advice is received that the vacancy is likely to occur, no notification that the position is being filled through urgency, and there is no opportunity to supply any one from the authorized eligible lists. Departmental officials apparently fail to realize that it is necessary for the Commission to have some notice in order that they may be in a position to meet the requirements of the different services, and that they cannot be expected to supply technical help at short notice. The needs of any section of the Service cannot be anticipated, unless the department concerned assists by anticipating them themselves and advising the Commission. Until this is done there is plenty of room for patronage under Section 23 of the Act.

The Commission has also observed that not infrequently when a department requisitions for an official, special qualifications are alleged to be necessary, and it is found that shortly before such requisition is received an application has been filed in which the applicant claims just such special qualifications. Obviously the applicant and the vacancy so admirably suiting each the other would lead to their being brought together, but the inference is unavoidable that the coincidence was not entirely accidental.

Certain Exceptions.—Special legislation has been from time to time enacted making it possible for some departments to select their own staff without reference to the Commission. Two of these, namely the Soldier Settlement Board and Soldiers' Civil Re-establishment are essentially war departments and appointments so made are therefore temporary. The reasons for extending them this privilege were cogent ones. The urgency of the requirements of these departments for large numbers of qualified clerks in all the different sections of the Dominion over which they extended, made it imperative that appointments be made without delay. To wait for examinations and eligible lists would hamper that rapid development of the work of re-establishing the returned man which was demanded by Parliament and the nation, and the restrictions and safeguards which under normal conditions must prevail, necessarily gave way to the exceptional requirements obtaining. It was thought advisable therefore temporarily to exempt them from the restrictions imposed by the Civil Service Act, rather than to handicap them in their work.

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The Income Tax Commissioner's office is also a section of the Service with regard to which special legislation has been made. The Act which brought it into existence provides as follows:—

“The Governor in Council may from time to time appoint officers and other persons to carry out this Act or any Order in Council or regulations made thereunder, and the Governor in Council may assign the names of office of such officers and other persons, and grant such salaries or pay for their services and responsibilities as he deems necessary and reasonable, and may appoint the times and manner in which the same shall be paid.”

The Civil Service Amendment Act 1919 contains a clause (Section 12) which repeals “the provisions of any Act inconsistent with the provisions of this Act or the salaries and positions prescribed or defined by or under this Act.”

In the opinion of the Commission this proviso should in effect place the office of the Income Tax Commissioner under the control of the Civil Service Commission, and indeed there would seem to be no valid reason why this particular branch of the Public Service after having been in operation without restriction as regards the selection of its officials for over two years should not now be required to conform to the same law as that which applies to other departments of Government. So far, however, the Commission has received no requisitions from this office for assignments and it would, therefore, appear that notwithstanding the section of the Civil Service Act above quoted this office is still making its own appointments without reference to the Commission.

HOW ASSIGNMENTS ARE MADE.

The procedure set forth in the Act and the Regulations of the Commission by which the requirements of the Service in the matter of adequate establishment are met is probably fairly well understood, but before leaving the subject of appointments a brief digest of exactly what that procedure is, may be of interest.

Appointment by Merit.—The basis of appointment being merit, obviously an examination is necessary to ascertain the relative merits of applicants for appointment. Sir George Murray, who is recognized as a leading authority in Civil Service administration, visited the Dominion a few years ago to advise the Government as to desirable reforms in the Service and he remarked in the course of his investigation that the competitive examination was by no means an ideal method of selecting a personnel, but that it was the best which the wit of man had been able to devise. None is more aware of the limitations of the competitive examination than a commission having to procure its raw material by that means, but every effort is now made to minimize those limitations by making the examination as practical as possible and giving the fullest weight to experience and personality.

The competitive examination then is the means employed to secure the material from which to recruit the service. As explained elsewhere in this report these examinations are held with increasing frequency and “eligible lists” are established in every line of employment whether routine or special, general or technical. All who obtain the minimum pass marks are listed in order of merit and when a vacancy occurs the highest candidate on that particular list is offered the position. For positions in the departments in Ottawa, qualified candidates are eligible from any part of the Dominion but for positions outside of Ottawa preference is given to candidates resident in the province in which the vacant post is situated and when possible those in the actual vicinity are the first choice. Should a candidate when reached on the list be not available for any reason the next man is chosen and so on until a selection is made.

Each in his Turn.—Many complaints have been received by the Commission from successful candidates that they have not been immediately appointed, or that they have been given temporary employment only, and often in a lower class or at a smaller salary than that designated in the examination passed. The explanation is simple and

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sufficient. As each successful candidate is entitled to appointment in his proper order it is obvious that there will often be others on the waiting list ahead of the complainant. They must first be provided for and each must wait his turn for permanent appointment in the class for which he is qualified. In the meantime there may be scores of temporary vacancies, and on the principle that half a loaf is better than no bread those who are still waiting their turn are given the refusal of such temporary employment. Acceptance of these lower positions does not prejudice the candidate's chances of permanency in the proper grade when an opening occurs. The time of waiting naturally varies with the number of candidates writing. At the present time, for example, there are candidates who passed the general examinations in December, 1918, February, June, and November, 1919, still waiting permanent appointment though most of them are temporarily employed.

The civilian candidate especially is having a somewhat trying experience nowadays. Hundreds of returned soldiers have qualified not only in the general examinations but for most of the special positions. It is now well understood throughout Canada that while a returned man can be found qualified and willing to take positions in the Public Service, no civilians need apply.

The above remarks have reference to those who have passed the prescribed examinations. In addition to these, hundreds of persons monthly apply to the Commission for employment and they are required to fill out a detailed statement of qualifications, etc. These applications are then "rated" and further lists made, from which selection can be made when the lists of qualified candidates are exhausted. No one taken from these latter lists however can obtain permanent appointment for which the competitive examination is in every case a *sine qua non*.

THE PRINTING BUREAU.

Reorganization.—It will be remembered that the Commission reported last year that the Government had ordered an investigation into the operation of the Department of Public Printing and Stationery. A preliminary survey had been made by Mr. Jameson, and his memorandum thereon published as an appendix to the last Report. The recommendation therein contained, viz., that a special board of enquiry composed of thoroughly competent men of expert knowledge and experience be appointed was acted upon. Messrs. A. L. Lewis of Southam Press, Limited, Eugène Tarte of *La Patrie* Publishing Company, and E. F. Slack of the Montreal *Gazette* Publishing Company, Limited, composed this board. It made a most careful and thorough investigation and submitted a comprehensive report to Parliament. This report disclosed great inefficiency in the Department, and a much overloaded staff, and contained a recommendation that experts be secured to continue the investigation and submit definite recommendations for reorganizing the department.

Accordingly, at the direction of the Secretary of State, the Civil Service Commission secured the services of the firm of Arthur Young and Company. It was found that this firm, which had been given the task of preparing a classification of the Civil Service for the Dominion of Canada, also specialized in printing and other lines of industrial engineering work and was able to furnish experts of the kind needed for this undertaking.

After a thorough and detailed survey of the Department, these experts submitted reports covering changes in the departmental organization, records, procedure, and plant and office layouts, which were considered necessary to place the Department on an efficient operating basis. These recommendations included a proposal for changes in the plant involving an estimated expenditure of \$206,000 and an additional estimated expenditure of approximately \$70,000 if the Distribution Office were brought into the Bureau building. A proposal was also made that the staff of the Department be reduced by approximately four hundred employees. All these recommendations were submitted by the Commission to the Governor in Council, who directed the Commission to put them into effect.

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The Scope of the Work.—The work of reorganizing the Department has involved surveys of the departmental organization, duties of individual members of the clerical and administrative staffs, records and procedure in all offices and divisions, plant and office layouts, plant equipment, and plant methods.

The determination of requirements for a more economical and efficient operation of the department included proposals for changes in departmental organization, the standardization of records and procedure, the fixing of staff requirements under the new plan of organization, the revision of the plant and office layouts, the setting of requirements for new plant equipment, the discarding of old and obsolete equipment, and a revision of plant methods.

The organization plan has required amendments to the Public Printing Act, provision for retiring allowances to permit the retirement of unnecessary employees, putting into effect a plan for determining qualifications of employees, installation of new records and procedure, and effecting physical changes in the plant.

New records and procedure are being installed and steps taken to standardize and systematize the work of all the branches. The work of changing the layout and location of some of the offices and bringing into the Bureau building as many of the outside offices as can be conveniently therein accommodated is now in progress. The relocation of plant divisions and plant equipment, and the substitution of modern for obsolete equipment where required, is progressing.

Concurrently with the reorganization work in the several branches, unnecessary employees must be released in order to place the department on a more efficient basis. The first of these will be retired very shortly and further retirements made as rapidly as the reorganization permits. Figured on a conservative average of \$25 per week per employee the reduction in payroll that will result from the elimination of four hundred unnecessary employees will be not less than \$500,000 per annum.

How Ratings were Made.—When the investigation disclosed the immediate necessity of making heavy reductions in the numerical strength of the staff, many difficulties were encountered in determining the relative efficiency of employees. There was almost a complete absence of the usual records of conduct and performance and it was obviously undesirable to rely too much upon the reports of foremen or division heads where the personal element would make the possibilities of favouritism and biassed judgment inevitable.

After the most careful consideration of a difficult situation in all its bearings it was decided to select a number of factors and grade each employee with respect to each factor. Such a plan made it necessary for a foreman or division head to definitely consider each qualification of the employee and specifically state his estimate of it, rather than to state merely that an employee was "a good man," "a worthless fellow," etc.

The total of the grades for each factor as expressed in numerical values then constituted the qualification grade of each employee. By averaging the qualification grades of the employees of a division or section the number of those above and below the average was determined. By due consideration of those graded below the average and an investigation of special cases, the record served as a basis for decision regarding the employees to be transferred, laid off, or superannuated.

The factors selected were six in number, viz:—

- I. Age.
- II. Physical condition.
- III. Attendance.
- IV. Personal qualities.
- V. Performance qualities.
- VI. General value to department.

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In estimating the first two of these the following values were given:—

I. *Age*.—18 to 50 years, 4; 50 to 60 years, 3; 60 to 65 years, 2; over 65 years, 1.

II. *Physical condition*.—Healthy, 4; sickly, 3; feeble, 2; unable to work, 1.

III. *The attendance* was judged by reference to the records of tardiness, absences, vacations and holidays, and observations of immediate superiors.

IV. *Personal qualities* had regard to the loyalty, obedience, reliability, tact, courtesy, appearance, disposition, and co-operative spirit.

V. *Performance qualities* took into account accuracy, volume of work, thoroughness, neatness of work, and trade experience.

VI. *Value to department* included knowledge of departmental routine, initiative, supervisory ability, fitness for other positions in the department, and a general estimate of the employee's ability.

To eliminate any possible personal prejudices, independent judgment of at least two officers were required on each employee. The results thus obtained were charted by the Commission staff and the selection made of those to be retired. Some 40 officers of the Bureau assisted in making these ratings.

It may here be added that the reorganization will, if carried into complete effect, and assuming that the plant will be properly managed after reorganization, reduce the amount of outside printing to a large extent and together with other economies thereby effect an additional saving of approximately \$200,000. The cost of the proposed changes in equipment and layout, as above stated, has been conservatively estimated at about \$206,000.

According to these figures the reduction in the cost of operating the department by adoption of the recommendations, even assuming that new equipment will be at once written off to expense will be approximately \$500,000 the first year, and \$700,000 annually thereafter. The cost of retirement of such employees as are deserving of a pension or a special retirement bonus must, of course, be charged against the saving for the period during which allowances continue. An actuarial estimate, prepared by the Department of Insurance, places this at a total sum of \$389,000.

The Civil Service Commission has given careful attention to the reorganization of this Department, and if the officers of the department fully co-operate with the Commission and its representatives throughout the reorganization period, the Printing Bureau will be placed on a good operating basis, and will stand a credit to the Dominion Government and a testimony to the abolition of patronage, the establishment of the merit system, and efficient government ownership and operation.

THE RETURNED SOLDIER.

A Growing Problem.—The returned soldier problem, which was beginning to assume considerable proportions prior to the period covered by this report, has held the front of the stage throughout the intervening months, and has grown rather than diminished as time went on. The difficulties which confronted the Commission in this connection were somewhat simplified by the definite policy of the Government towards this class of our citizens, as indicated by the clauses in the Act of 1918 which granted them special privileges. These privileges included exemption from the payment of examination fees, the elimination of an age limit, greatly modified requirements as to health, and perhaps most important of all, a provision that all returned men who obtained the minimum of pass marks in any examination were to be placed in order of merit ahead of all civilians on the list of successful candidates. An amendment in the Act of last session extended the privileges of remission of fees and preferential placing on the pass lists to the widows of men who died on active service. The

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same rules apply in all competitions for special positions, and even in appointments from the lists of applicants who have not passed any examination and from which temporary appointments are made when eligible lists are exhausted.

An Army Re-enlisted.—The result has been that over twenty-five thousand returned men have been placed in positions in the Public Service through the office of the Civil Service Commission, and these appointments include every grade of the Service below the grade of Deputy Minister. It may, in fact, be definitely asserted that there has not been a civilian appointed by the Commission during the past sixteen months to any position, high or low, which a returned soldier could be found competent and willing to fill.

These facts are particularly emphasized because, in spite of the efforts of the Commission, loyally supported almost without exception by departmental officials, many complaints have been made in the press, from the platform and otherwise, from Veterans' Associations and other organizations and individuals, that the returned man was not getting his due nor the consideration intended by Parliament and the country. It is gratifying to the Commission to note, however, that these complaints greatly decreased as time went on, until by the close of the year they have become negligible and have indeed practically ceased.

That the veterans themselves recognize the good faith of the Commission is evident from the recent action of the editor of *The Veteran*, who wrote at length from Ottawa to the local press in British Columbia answering adverse criticism levelled at the Commission. In the course of his letter he said:

"From my own personal experience on the Examining Boards of the Commission—a service which a number of us have performed, and solely in the interests of our comrades, without consideration of time or convenience—I can assure you that the interests of returned men in all such examinations have been most carefully safeguarded, preference being at all times given, as the law requires, to returned men having the minimum qualifications."

RECRUITING THE SERVICE.

Improved Examination Methods.—An immediate and natural result of the decision of Parliament to adopt a scientific classification of all duties and positions in the Public Service was the necessity for a complete revolution in examination methods. Accordingly steps were at once taken to thoroughly review and re-adjust the entire system to meet the vastly greater needs the new order of things created. In the past the requirements had been largely academic, and the practical side of the test had been a secondary consideration while experience counted for little or nothing. Now that the duties were to be clearly defined the qualifications could be set forth with equal clarity and the examination set for the practical purpose of discovering to what extent the candidate possessed the peculiar knowledge and experience called for in the position to which he aspired. For example, a pilotage clerk requires, inter alia, a year's shipping experience; a law clerk-stenographer knowledge of stenography and a year's experience in a law office; a junior librarian a year's training in a library school; a park warden, experience in forestry, knowledge of care of animals, knowledge of park regulations; a bridge master, experience as bridge motorman, knowledge of machinery, familiarity with canal traffic regulations, and so on. All these positions command practically the same salary range, but the qualifications differ materially and the examinations to fill them must be of such a character as will discover whether the candidates possess the required knowledge and experience.

It has therefore been necessary during the past year greatly to enlarge and develop the machinery of the Examination Branch. Additional junior examiners

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have been appointed and a careful study made of the methods followed in other Services where similar conditions prevail. The best features of these have been adopted, or adapted to the particular needs of the Canadian Service and means taken to establish eligible lists for every class of employment calling for recruits. Naturally there has been a need for a greatly increased number of special examinations but already the results from these modernized methods, though only partially developed, have made it easier for the Commission to supply the demands of the departments with the least possible delay. It is hoped that, in the near future, every requirement will be anticipated and that all assignments can be promptly made from those selected in open competitions in which all Canadian citizens will have had full opportunity to participate.

An Examination Manual.—In order to supply the information called for in thousands of inquiries from those seeking to enter the Service, the Commission has prepared an Examination Manual which aims to supply all the necessary particulars respecting examinations. This handbook is now offered as an authoritative guide to the Service and will be freely distributed to all who seek the information it contains.

Publicity.—The question of giving wide publicity to the vacancies occurring in the Civil Service has for a long time occupied the serious attention of the Commission. It is essential that the field for recruiting the Service should be as wide as possible. It is desirable also that all Canadian citizens should have equal opportunities to enter the Public Service, and this can only be assured by a thorough system of disseminating in all quarters of the Dominion complete information as to vacancies occurring.

The Commission has been limited in its advertising only by the appropriation granted to it by Parliament. It has secured excellent results by co-operation with organized bodies of returned men and various professional societies. Through the numerous branches of the Great War Veterans' Association, and by means of the splendid services of the local secretaries, the Commission has been able to secure applications from all parts of Canada, and is very glad to acknowledge here the services rendered by this organization. To the kindly offices of the press and trade journals also the Commission owes satisfactory progress in this respect. Much, however remains to be done. Only those who realize the immense variety of the positions controlled by the Civil Service Commission, the isolation of many of the districts in which there are positions to be filled, and their remoteness from populated districts, as in the case of light-keepers, fishery guardians, Indian agents, etc., can realize the need of a good publicity system. There is also a large number of highly technical positions whose field of applicants, though widely scattered, is very limited. For these the net must be flung wide. However, the Commission is gradually establishing a system which ought soon to be strong enough to satisfy the most exacting demands.

THE PETITCLERC—ROBERT CASE.

In connection with the regular examinations for Lower Grade positions held in February, 1919, a regrettable incident occurred to which the Commissioners think it necessary to refer in order that permanent record may be made thereof, but before doing so it is necessary to explain in some detail the procedure followed in preparing and publishing examination papers.

How Examinations Papers are Prepared.—All examination papers are prepared by well-known educationalists or experts in the particular subjects involved, except in certain minor examinations, when they are set by experienced members of the Examination Branch of the regular staff of the Commission. These gentlemen send

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their manuscript by registered mail, or hand it personally to the Commission's confidential printer, an official who has been years in the Public Service and with the Commission in his present capacity since that body was created in 1908. The papers are printed in the Commission's own printing office to which none but the confidential printer has access, save occasionally when another officer of the Examination Branch after being specially sworn to secrecy, is assigned to assist in proof reading, etc. When printed, papers are made up into the several packages needed and transmitted by registered mail or registered express to the various examiners throughout the country. All this work is done in the one room, the Commission's printing office, under lock and key, by the confidential printer, and at no stage of the proceedings is it possible for any one else save such sworn assistants already mentioned, to have any access to the papers. This precludes the possibility of the Commissioners themselves, the Secretary of the Commission or any other officer on the staff, being in possession of any information as to the contents of examination papers.

The envelopes in which examination papers are sent through the mail are carefully sealed and registered and the presiding examiners to whom they are addressed are always warned in advance to specially examine them on receipt to satisfy themselves that the seals are intact and have not been tampered with. The form of the envelope is, however, necessarily familiar to employees of the Post Office staff who would have no difficulty in identifying it as containing Civil Service documents.

This detailed explanation of the procedure followed will enable an understanding of the incident now related.

From information submitted to the Commission suspicion of dishonest trafficking in examination papers attached to two employees of the Post Office Department, viz., Joseph Petitcherc and Achille Robert who had been observed in conversation in a secluded corridor of the Department and it was alleged that papers had passed from Robert to Petitcherc. The fact that an examination was to be held the following day created a suspicion in the mind of a fellow employee and the matter was at once brought to the attention of the Chairman of the Commission. An inspection of the list of candidates showed that Petitcherc had entered for the examination and instructions were given to the supervisors in charge to watch him and take such action as events would appear to warrant. Petitcherc was searched upon entering the examination hall and a copy of the paper on Spelling which had not at that time been given out was found in his possession. It was taken from him and both he and Robert ordered to report forthwith at the office of the Commission.

An Enquiry Held.—The two men were examined under oath the same afternoon by Commissioners Roche and LaRochelle. Petitcherc admitted having copies of two of the papers in his possession and stated that he had received them by special delivery at the General Delivery wicket at the Ottawa Post Office. They were handed to him when he asked for his personal mail. He absolutely denied any knowledge of how the papers came there or by whom they were sent. There was no covering letter and he had destroyed the wrapper in which he received the papers. He could not identify the official at the General Delivery wicket who handed him the papers. No one had promised to send them to him and he considered it strange that he should receive them. He admitted knowing Mr. Robert as a fellow worker, but knew little of him outside of the office. He had been in the Department since August, 1913, and had known Robert during that period. He did not know any member of the staff of the Civil Service Commission except the Chief of the Examination Branch, Mr. Baril, whom he knew by sight. The copies of the examination papers which he received were printed copies exactly similar to those which were handed out in the examination room.

Achille Robert, examined under oath, stated that he had been employed in the Post Office Department seven years and was acquainted with Mr. Petitcherc as a fellow

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worker. He had never heard that any advance copies of the examination papers were in the possession of any person before the examinations were held and no one had ever spoken to him on the subject. He was never asked by anyone to procure copies of the papers for them nor had he ever told any one that he could procure copies of the papers in advance. He could not understand why his name was in any way associated with the matter. He had regarded the statement that these papers could be procured as a mere idle rumour. He had never offered to furnish papers for either that examination or any other examination for a money consideration. He was confident of that. He swore positively that he had not had any conversation with Petitclerc in connection with the examination papers for the examination that had been held that day. He had never, to his knowledge, had in his possession, in advance, any examination papers at any examination.

Further Proceedings.—Immediately following this inquiry the investigation was turned over to the Dominion police with the request that every effort be made to clear the matter up and bring the offenders to justice. A few days later Petitclerc, received an assurance from the Chairman of the Commission that if he disclosed the name of the party from whom he had obtained the papers he would be recommended for immunity from prosecution, whereupon he confessed that Robert had given him the paper in question. Robert was thereupon placed under arrest and at the request of the Commission both men were suspended by the department pending further developments. Police court proceedings followed, and after two remands Robert was found guilty of being in unlawful possession of the paper, and fined \$100.

The Commission was not satisfied with this penalty imposed upon Robert and instructed the police to lay a further charge of perjury based upon the sworn testimony given by the accused in the examination before the Commission above referred to. Upon this charge he was tried before a jury at the subsequent assizes and convicted and sentenced to two months imprisonment. A strong recommendation to mercy was made by the jury and the judge gave weight thereto and also to the fact that the convicted man had lost his position and had a family dependent upon him.

As a result of representations made to the department by the Commission, Petitclerc was also dismissed from his position.

While guilt had thus been brought home to two culprits the Commission was still not satisfied that the entire conspiracy had been uncovered and consequently urged upon the Dominion police authorities the necessity of further investigation. This has resulted in clearing the officials and the staff of the Commission from every suspicion of complicity or connivance in any wrong doing or even negligence or carelessness, but failed to connect any other person either within or without the Service with the matter.

In spite of the promptness and thoroughness with which this regrettable affair was handled by the Commission, much adverse criticism was offered on the floor of Parliament and in certain newspapers, the statement being made and reiterated that the Commission had endeavoured to conceal the facts and prevent investigation. One western Ontario paper for example, charged that "the affair had been hurriedly concluded by one of the offenders being fined in the police court," and adding that "the offence should not be smoothed over so readily," and so forth. Criticisms in the House were even more pointed, but the simple statement of the facts offered by the Government put the matter in its proper light before Parliament and the country. In recording these facts in its report the Commission desires to provide against any misunderstanding of them in the future.

SUPERANNUATION.

Progress Made.—The matter of superannuation is still on the agenda as "unfinished business," though it may be claimed that some progress has been made during

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the year. The fact is now fully recognized and acknowledged by the Government that no plan of Civil Service reform or reorganization can be considered complete until it includes a scheme by which employees can be properly provided for when, by reason of age or infirmity, their usefulness is gone. This has been admitted many times by ministers and other responsible public men of all parties, and it is interesting to recall the public sentiment of twenty-five years ago and compare it with the opinions which prevail to-day. According to the scheme of superannuation which was in force in the early nineties, beneficiaries contributed one per cent of their salaries, in return for which they received a moderate pension upon retirement. This scheme was far from self-sustaining, and indeed the amount which the Government had to provide out of the public moneys to meet calls on the fund became so large that loud and frequent protests were made, so much so, in fact, that the Government found it expedient, in order to save the situation, to double the contribution of the beneficiary to two per cent. This was, however, but a temporary alleviation, and shortly after the Act was repealed and the present Retirement Fund established in its stead.

Within two years of the abolition of superannuation for the Service as a whole, however, the Government reintroduced a pension scheme for the Royal Northwest Mounted Police, and, a session or so later, for the officers and men of the Permanent Militia. The provisions of these Acts were generous and comprehensive. In the case of the police they included pensions for the officers' widows and children, and in the case of the militia, although the provisions of the original Act were by no means niggardly, they were appreciably extended at the second session of the present Parliament, when an amending Act reduced the minimum of service for which pension could be granted from twenty years to ten years, and also improved the status of the widows and children of officers.

The justice of the principle of a superannuation scheme is therefore fully admitted, and it has been for years in actual operation for the military and semi-military civil servant,—it is difficult to understand by what process of reasoning it has not been considered equally right and just for the civilian civil servant.

Moreover, as has been already recorded, the legislation of last session which authorized the reorganization of the Printing Bureau included as one of its essential and more important features adequate provision for the superannuation of those who had grown old in the Service. This scheme was worked out under the supervision of the Civil Service Commission and acquiesced in by Parliament and the country with a readiness which established beyond doubt appreciation of its necessity.

After Parliament prorogued, a Sub-Committee of the Cabinet took up the question in relation to the entire Service, and the Commission has been utilized to assist in preparing the required data upon which that Committee can prepare its report. There is every reason to anticipate definite action in the near future which will place upon the Statute-book an acceptable measure of superannuation.

SOME INTERESTING FIGURES.

How the Work has Grown.—When by the Order in Council of February 13, 1918, the Outside Service was brought under the control of the Commission, the volume of its work was naturally enormously increased. This increase has gone steadily forward, as may be partially demonstrated by figures which record the routine work of the office. That these do not fully cover all the activities of the Commission will be readily appreciated. Much of the work cannot be represented by figures.

During the period covered by the report, 167,182 letters were received and dealt with; 123,555 dictated letters, 114,580 form letters and 229,137 circular letters, a total of 467,272, were mailed. During the same period, about 26,000 people were interviewed in the offices of the Commission, the daily average of callers being 63.

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A comparative statement follows showing the sudden increase in the amount of mail handled:—

September, 1917—

Incoming mail..	233
Outgoing mail..	506

March, 1918—

Incoming mail..	735
Outgoing mail..	1,597

March, 1919—

Incoming mail..	10,360
Outgoing mail..	20,215

October, 1919—

Incoming mail..	15,385
Outgoing mail..	40,381

A study of the Annual Reports for 1917, 1918 and 1919 respectively furnishes the following significant figures:—

Ninth Annual Report. September 1, 1916 to August 31, 1917, the entire period being prior to the date when the Outside Service came under the Civil Service Commission.

Number of candidates examined	2,056
Permanent appointments	154
Temporary appointments	471

Tenth Annual Report. September 1, 1917 to August 31, 1918, over six months of this period, viz., February 13 to August 31, Outside Service under Civil Service Commission.

Number of candidates examined	6,670
Permanent appointments	1,006
Temporary appointments	5,588

Eleventh Annual Report. September 1, 1918 to December 31, 1919, sixteen months with entire service under control of Civil Service Commission.

Number of candidates examined	14,536
Permanent appointments	3,167
Temporary appointments..	22,247

It will be observed that there is a very obvious discrepancy between the number of candidates examined and the number of appointments made during the last sixteen months. Before the Commission had adjusted its machinery sufficiently to cope with the new demands made upon it, it was thought advisable to authorize certain departments to select their own staff, rather than to hamper them in their work until the Commission was able to furnish eligible lists. The appointment of employees so selected was later ratified by the Commission, and these are included in the above figures. These were not therefore candidates examined by the Civil Service Commission. Also a number of temporary tests for stenographers and typists were conducted when the eligible lists from the general examinations were exhausted. These also are not recorded in the number of candidates examined.

The Commission has of course been obliged to expand to meet the demands made upon it. New employees were taken on and new quarters found to accommodate them. In January, 1918, that is shortly before the Order in Council, a staff of 16 was

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adequate to handle the work. By the following January the staff had increased to 73. The beginning of 1920 sees the employees of the Commission now numbering 135, housed in 36 rooms in the Hunter Building.

In Conclusion.—In conclusion the Commissioners venture to make the claim that the period covered by this report has been fruitful of much definite and tangible progress toward the goal to which they set out two years ago. Whatever may be the verdict of Parliament and the country upon that work, the effort has been strenuous and sustained. It has been a busy year. The conception and development of the classification schedules, the reorganization of the Service on the lines of that classification, a reorganization which in some instances has amounted almost to a revolution, the reconstruction of the whole scheme and character of examinations to meet the vastly increased requirements, the establishing of a cost of living bonus schedule, the preparation of preliminary data from which in due course a comprehensive superannuation scheme may be evolved, satisfactory to the Service and just to the taxpayer—these are but a few of the larger problems which have been attacked with, it is submitted a reasonable measure of success.

In thus claiming recognition of earnest effort to meet an exceptional and strenuous situation the Commissioners desire to bespeak a measure of commendation for the faithful and unremitting work of the office staff. Though that staff has been considerably increased in numerical strength, the work of the Commission has increased in far greater ratio and throughout the year the staff has been undermanned and overworked. There are few of the senior officers, at least, whose work has not extended beyond office hours almost every day. A splendid *esprit de corps* exists in the Commission, the employees, both men and women, show a personal interest and pride in their work, which sustains their efforts and compels results, and the Commissioners feel that this word of appreciation, as an acknowledgment of exceptionally faithful service, cannot fairly be withheld.

Although the Commission has been throughout the year the target for attacks from those who view its operations with suspicion and animosity, the Commissioners desire to record their grateful appreciation of the generous support accorded them by Parliament, the Press and the country generally. The task upon which they are engaged is now better understood by those whose attitude is without prejudice, the horizon is rapidly clearing, and the new year opens with ample promise of final and successful achievement. The times require the most drastic retrenchment and the country demands it. The Civil Service Commission has set this as an essential objective, and if Parliament will permit the carrying out of the reorganization of the Public Service strictly along the lines already laid down and now being put into operation, millions will be saved to the people and the Service itself will be benefited.

W. J. ROCHE, *Chairman.*

M. G. LAROCHELLE,

CLARENCE JAMESON,
Commissioners.

OTTAWA, December 31, 1919.

AN ACKNOWLEDGMENT.

The Civil Service Commission desires to express its grateful appreciation to the gentlemen mentioned below who have willingly, and often at personal inconvenience, rendered valuable service by acting on examining boards in a number of the special competitions held under the direction of the Commission.

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|---|--|
| F. A. Acland, Deputy Minister, Department of Labour. | H. W. Cleave, Superintendent, The Mint, Ottawa, Ont. |
| Dr. F. D. Adams, Dean, Faculty of Applied Science, McGill University. | R. H. Coats, Dominion Statistician, Ottawa. |
| R. C. F. Alexander, Assistant Engineer, Railways and Canals. | Prof. C. C. Colby, McGill University, Montreal. |
| Rudolph M. Anderson, Dominion Zoologist, Ottawa. | Ralph Connabee, General Manager, F. W. Woolworth Co., Toronto, Ont. |
| Hon. Justice Audette, Judge of Exchequer Court, Ottawa. | M. F. Connor, B.Sc., Chemist, Department of Mines, Ottawa. |
| F. W. Babington, Analyst, Department of Customs. | R. de B. Corriveau, Engineer, Public Works Department. |
| Dr. R. Barnes, V.S., Chief Meat Inspector, Department of Agriculture. | W. W. Cory, Deputy Minister, Department of Interior. |
| C. M. Barbeau, B.A., B.Sc., Ethnologist, Department of Mines. | Dr. G. C. Creelman, B.S.A., LL.D., President, O.A.C., Guelph, Ont. |
| H. Barton, Professor of Animal Husbandry, MacDonald College. | S. Daughtry, Master Plumber, Ottawa. |
| Paul Beau, Beau & Beau Metal Workers, Montreal. | Dr. E. G. Davis, Ottawa. |
| E. H. Beazley, Union Steamships Co., Vancouver, B.C. | H. H. Dean, Professor of Dairy Products, O.A.C., Guelph, Ont. |
| Charles H. Beddoe, Superintending Accountant, Department of Interior. | Edouard G. D. Deville, LL.D., D.G.S., Surveyor-General. |
| E. Beetham, General Superintendent, Canadian Pacific Ocean Services, Vancouver. | A. D. Descelles, Parliamentary Librarian, Ottawa. |
| Dr. Joseph Begin, Superintendent of Experimental Station, Ste. Anne de la Pocatière, P.Q. | Dr. A. G. Doughty, C.M.G., M.A., LL.D., F.R.S.C., Dominion Archivist, Ottawa. |
| Tancrede Bienvenu, Gen. Mgr. and Vice-President, Provincial Bank of Canada, Montreal. | D. B. Dowling, B.Sc., F.R.S.C., Geologist, Department of Mines. |
| W. J. Black, Chairman, Soldier Settlement Board. | E. F. Drake, Director, Reclamation Service, Department of the Interior. |
| E. G. Blackader, Actuary, Dominion Annuities, Post Office Department. | Capt. R. G. Durley, Chief of Gauges and Standards, Imperial Munitions Board, Ottawa. |
| C. Blarry, Instructor in Dairying, Macdonald College, P.Q. | T. W. Dwight, Assistant Director of Forestry, Ottawa, Department of the Interior. |
| G. L. Blatch, B.A., Sparks Chambers, Ottawa. | F. C. Elford, Dominion Poultry Husbandman, Department of Agriculture. |
| T. A. D. Bliss, Chief Clerk of Records, Customs Department. | Sir Robert Falconer, President, Toronto University. |
| C. A. Bowman, "Citizen," Ottawa. | D. M. Finnie, General Manager, Bank of Ottawa. |
| J. W. Brant, Secretary, National Live Stock Branch, Ottawa. | O. S. Finnie, B.Sc., D.L.S., Inspecting Engineer, Mining Lands and Yukon, Interior. |
| S. Bray, Chief Surveyor, Department of Indian Affairs. | C. A. Fisher, Secretary, Niagara Fruit Growers Ass'n., St. Catharines, Ont. |
| W. A. Brown, Poultry Specialist. | Hamilton Fleming, Ex-President, Niagara Fruit Growers Ass'n. |
| Robert Bruce, Superintending Engineer, Ottawa River Works, Ottawa. | Surgeon-General J. T. Fotheringham, C.M.G., M.D., Acting Director General, Medical Services, Ottawa. |
| W. H. Bunting, President, Ontario Fruit Growers Ass'n., St. Catharines, Ont. | Basil Fraser, Assistant Chief Engineer, Department of Marine. |
| E. R. Cameron, Ottawa. | F. W. French, Chief of Staff, Canada Food Board. |
| Noulon Cauchon, C.E., Ottawa. | Harold Fry, Associate Editor, "Farmers Advocate." |
| J. B. Challies, C.E., Superintendent of Water Power Branch, Ottawa. | E. E. Gagnon, Assistant Engineer, Railways and Canals. |
| C. F. X. Chaloner, Engineer, Public Works Department, Ottawa. | W. F. Garland, President, Eastern Ontario Poultry Ass'n., Ottawa. |
| H. Chandler, Master Plumber, Ottawa. | Arthur Gibson, Editor, "Naturalist," Ottawa. |
| Hon. T. C. Chapais, Quebec. | F. Giddens, Department of Labour. |
| F. H. Chrysler, K.C., Ottawa. | Dr. J. S. C. Glashan, Ottawa. |
| W. C. Clark, M.A., Ph.D., Department of Labour. | A. Graham, Chief Fire Inspector, Lower Ottawa Forest Protective Ass'n., Ottawa. |
| C. K. Clarke, M.D., Superintendent, General Hospital, Toronto, Ont. | Alex. J. Grant, District Engineer, Welland Canal. |
| George H. Clarke, Seed Commissioner, Ottawa, Ont. | |

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- J. W. Greenway, Commissioner of Dominion Lands, Department of Interior.
 J. H. Grisdale, D.Sc.A., Deputy Minister, Department of Agriculture.
 E. Groves, Representing the G.W.V.A.
 Dr. Andrew Halkett, Naturalist, Department of Naval Service.
 J. B. Harkin, Commissioner, Dominion Parks, Ottawa.
 R. A. C. Henry, Assistant Engineer, Railways and Canals.
 Dr. G. C. Hewitt, D.Sc., Dominion Entomologist.
 Dr. J. B. Hollingsworth, Chief Inspector of Foods, Medical Health Office, Ottawa.
 R. J. Hutchison, Flax Specialist, Department of Agriculture, Ottawa.
 F. A. Jones, Principal, Normal School, Ottawa.
 H. M. King, Professor of Animal Husbandry, University of British Columbia, Vancouver.
 Dr. Otto Klotz, LL.D., D.Sc., Dominion Astronomer, Interior Department.
 Dr. S. Lafortune, President, Quebec Poultry Provincial Ass'n., Gatineau Point, P.Q.
 Dr. C. Laidlaw, Ottawa.
 Clyde Leavitt, Chief Forester, Commission of Conservation.
 F. Letourneau, Oka Agricultural College.
 Wm. Lochhead, B.A., M.Sc., Professor, Macdonald College, P.Q.
 C. A. Magrath, Fuel Comptroller, Ottawa.
 Paul Marchand, Electrician, Ottawa.
 W. A. Mattice, Dominion Bridge Co., Ottawa.
 Dr. McGill, Chief Analyst Laboratory Branch, Interior.
 Wm. McInness, B.A., F.R.S.C., Directing Geologist, Department of Mines.
 Dr. E. E. McIntyre, Department of Mines.
 John McKinley, Master Plumber, Ottawa.
 John Murphy, Electrical Engineer, Railways and Canals, Ottawa.
 Dr. L. J. Murphy, Medical Supplies, Ottawa.
 M. E. Nichols, Department of Public Information, Ottawa.
 Capt. C. H. Nicholson, G.T.R., Vancouver.
 B. E. Norrish, M.Sc., Exhibit and Publicity Bureau, Trade and Commerce.
 Dr. J. S. Page, Quebec.
 Dr. R. K. Paterson, Ottawa.
 M. J. Patton, Chief Editor, Commission of Conservation, Ottawa.
 John Pearson, Architect, Parliament Buildings, Ottawa.
 Rev. Noel Pelletier, Ste. Anne de la Pocatière.
 A. G. Pittaway, Photographer, Ottawa.
 Prof. E. E. Prince, Commissioner of Fisheries, Ottawa.
 Dr. J. H. Putman, Inspector of Schools, Ottawa.
 J. M. Roberts, Registrar of Correspondence, Interior.
 C. H. Robinson, Assistant Chemist, Department of Agriculture.
 Dr. P. D. Ross, Ottawa Journal-Press.
 Dr. Sanderson, F.F.A., Toronto.
 Narcisse Saroie, B.Sc.A., Department of Agriculture, P.Q.
 C. E. Saunders, Ph.D., Dominion Cerealists, Ottawa.
 J. C. Saunders, Assistant Deputy Minister, Department of Finance.
 E. O. Sawyer, Canadian Trade Commission, Ottawa.
 C. O. Senecal, Geographer and Chief Draftsman, Department of Mines.
 J. Shearer, Superintendent Buildings, Department of Public Works.
 F. A. Sheppard, Manager St. Catherines Cold Storage and Forwarding Co., St. Catharines.
 L. Sherwood, Principal Assistant Engineer, Railways and Canals.
 Frank T. Shutt, M.A., D. Sc., F.I.C., F.R.S.C., Ottawa.
 D. Spence, Fruit Dealer, Toronto.
 Bryce M. Stewart, Editor, "Labour Gazette," Labour Department.
 R. M. Stewart, Soldiers' Civil Re-establishment.
 Major George Stiff, Department of Militia and Defence.
 A. E. St. Laurent, Assistant Deputy Minister, Department of Public Works.
 A. Tinkle, B.Sc., Preventive Officer, Customs Department.
 Professor Wade Toole, Ontario Agricultural College.
 W. deC. Topley, Photographer, Ottawa.
 Prof. Ramsay Traquair, McGill University, Montreal.
 J. W. Troup, Manager, B.C. Coast Steamship Service, Canadian Pacific Railway, Victoria.
 E. M. Trowern, Retail Merchants Association, Ottawa.
 J. G. A. Valin, Assistant Analyst, Department of Inland Revenue.
 M. Valiquet, Supervising Engineer, Department of Public Works.
 Henry Watters, Druggist, Ottawa.
 W. E. Weld, Water Powers Branch.
 C. W. Whittaker, Vancouver.
 E. L. Wren, Bromsgrove Guild, Montreal.
 Prof. G. M. Wrong, University of Toronto.
 Prof. C. A. Zavitz, Department of Field Husbandry, O.A.C., Guelph.

CIVIL SERVICE COMMISSION

PART II

TABLES

Table No. 1.—Permanent appointments of all classes made by the Commission.

Note.—The letters "R.S." wherever they occur in these tables indicate "Returned Soldier," i.e. a person who has been on active service overseas on the military or naval forces of His Majesty or of any of the allies of His Majesty during the recent war, who has left such service with an honourable record or who has been honourably discharged.

AGRICULTURE.

Name.	Class.	Branch, Etc.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Peart, Grant Sommerville.	Officer.	Seed	\$ 2,200	22-12-18	Special competition.....	Ottawa, Ont.
Lloyd, Hoyes.....	Ornithologist.....	Dominion parks.....	2,200	30-11-18	" "	"
Baker, Lillian V.....	Seed clerk.....	Seed.....	1,400	29- 1-19	" "	"
Presley, Annie.....	Stenographer.....	Experimental Farm.....	800	1- 2-19	Competitive examination	"
Dumaine, Raoul.....	French assistant to Dominion poultry husbandman.	Poultry division.....	1,800	21- 1-19	Special competition.....	"
Coe, J. A.....	Clerk.....	Publications.....	800	1-10 19	Competitive examination	"
Ovens, Thos..... R.S.	Lay inspector.....	Health of animals.....	1,000	19- 7-18	" "	Calgary, Alta.
Deschamps, Raoul.....	"	"	1,000	11- 2-19	" "	Montreal, P.Q.
McDunnough, Jas. H.....	Assistant entomologist.....	Entomological.....	2,200	1- 4 19	Special competition.....	Ottawa, Ont.
Howlett, Ralph..... R.S.	Caretaker and general assistant.	Health of animals.....	900	12-12-18	Local competition.....	St. John, N.B.
Reek, Wm. Robt.....	Assistant livestock commissioner.	Live stock	3,000	1- 4-19	Special competition.....	Ottawa, Ont.
Albert, Jos., L.L.A.....	Assistant to superintendent	Experimental Farm station	1,200	9- 4-19	" "	Ste. Anne de la Pocatiere, Que.
Pope, Victor..... R.S.	Lay inspector.....	Health of animals.....	1,000	15- 7 18	Competitive examination	Edmonton, Alta.
Cox, Wm. Henry..... R.S.	"	"	1,000	7- 7-18	" "	"
Boque, Arthur H.....	Assistant in field laboratory	Grain disease research.....	1,500	15- 5-19	Special competition.....	St. Catharines, Ont.
Bailey, Dixon L.....	Officer i/c field laboratory	"	1,600	15- 5-19	" "	Brandon, Man.
Madden, George C.....	Assistant in field laboratory	Potato inspection division.....	1,500	19- 5-19	" "	Charlottetown, P.E.I.
Coon, Henry A..... R.S.	Supervising officer.....	"	1,200	15- 5-19	" "	Province of Ontario.
McCurry, John Bruce.....	Assistant in field laboratory	"	1,600	15- 5-19	" "	Indian Head, Sask.
Munro, John B.....	Assistant editor.....	Publications.....	1,800	26- 5-19	" "	Ottawa, Ont.
Spearman, Wilbert.....	Veterinary inspector.....	Health of animals.....	1,400	5-12-18	Competitive examination	Toronto, Ont.
Block, Jesse F.....	Assistant to superintendent	Experimental station.....	1,400	1- 5-19	Special competition.....	Rosthern, Sask.
Spicer, Ivy M.....	Stenographer.....	Live stock	700	1- 7-19	Competitive examination	Ottawa, Ont.
Fraser, John G. C..... R.S.	Assistant.....	Cereal division Experimental Farm.	1,700	21- 7-19	Special competition.....	"
Hayter, Ernest S.....	Assistant to the superintendent.	Experimental station	1,400	10- 6-19	" "	Morden, Man.
McCulloch, Wm. K.....	Supervising officer.....	Potato inspection division.....	1,200	27- 5-19	" "	Nova Scotia.
Sigfusson, S. J..... R.S.	Assistant to superintendent	Experimental Farm station	1,400	1- 6-19	" "	Scott, Sask.
Moore, Francis E..... R.S.	Lay inspector.....	Health of animals.....	1,000	1- 8-19	Competitive examination	Edmonton, Alta.
Hastings, Jas. R.....	Chief fruit inspector.....	Fruit.....	2,000	11- 7-19	Special competition.....	Western Ontario.
Taylor, Eldon Main.....	Assistant to superintendent	Experimental Farm station	1,400	4- 7-19	" "	Fredericton, N.B.
Gibson, Henry H..... R.S.	Veterinary inspector.....	Health of animals.....	1,400	24- 4-19	Competitive examination	"
Gwatkin, Ronald..... R.S.	"	"	1,400	4- 6-19	" "	"
McCarthy, Theresa.....	Stenographer.....	"	800	1- 4-19	" "	Ottawa, Ont.

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Reed, Francis H.	Assistant to superintendent experimental station.	1,400	1-7-19	Special competition.....	Brandon, Man.
Ponton, Jos. Noe.	Live stock specialist.	Live stock.....	2,000	17-6-19	"	Quebec, Que.
McFarlane, Victor E.	Lay inspector	Health of animals.	1,000	18-8-19	Special examination.....	Ottawa, Ont.
Beaudry, Yvonne	Clerk.....	Dairy and cold storage division.	800	1-4-19	Competitive examination	
Foy, Jos. Ed. H. E.	Assistant to flax specialist.	.....	1,380	12-9-19	"	"
Downes, Wm.	Junior entomologist.....	Entomological division	1,260	1-9-19	Special competition.....	Victoria, B.C.
Dunn, Melvin Barker	Assistant entomologist.....	"	1,400	15-5-19	"	Ottawa, Ont.
James, Richard Thos.	Veterinary inspector.....	Health of animals.....	1,400	11-8-19	Competitive examination	Carp, Ont.
Betts, Wm.	Superintendent.....	Experimental Farm station	2,500	7-8-19	Special competition.....	Lacombe, Alta.
Bright, Samuel G.	Veterinary inspector	Health of animals.....	2,000	1-8-19	Competitive examination	
Ungar, Edison B.	"	"	1,400	29-5-19	"	
Pennells, Thos. H.	Lay inspector.....	"	1,000	2-9-19	"	
Bedard, Wilfrid A.	"	"	1,000	18-8-19	"	
Brewer, Wm. S.	"	"	1,000	2-9-19	"	
Keston, Samuel H.	Veterinary inspector	"	1,400	23-7-19	"	
Morgan, James	Lay inspector	"	1,000	29-8-19	"	
Perry, Francis J.	"	"	1,000	20-8-19	"	Ottawa, Ont.
Wilson, Florence F.	Stenographer	Fruit.....	700	1-7-19	"	
Wilson, Duncan S.	Lay inspector	Health of animals.....	1,000	2-9-19	"	
George, Mary B.	Clerk.....	Seed laboratory.....	1,050	1-7-19	"	"
Govan, Margaret L.	"	"	1,050	25-7-19	"	"
Mulvaugh, Laura J.	"	"	1,050	1-7-19	"	"
O'Gorman, Elizabeth E.	"	"	1,050	1-7-19	"	"
Lecourt, Mary B.	Stenographer	Br.....	1,050	1-4-19	"	"
Beveridge, David J. R.	Lay inspector	Health of animals.....	1,000	2-9-19	"	"
Godfrey, Cara L.	Stenographer.....	Fruit commissioners office..	1,050	1-9-19	"	"
Pook, George G.	Veterinary inspector	Health of animals.	1,400	25-8-19	"	Montreal, Que.
Hall, Wm. J.	Lay inspector	"	100	2-9-19	"	
Tremblay, Henry.	Inspector of illustration station.....	Health of animals.....	1,600	15-8-19	Special competition.....	Province of Quebec.
MacLean, Donald S.	Lay inspector	"	1,000	3-9-19	Competitive examination	Montreal, P.Q.
Walsh, Geo. Stanley.	"	"	1,000	1-8-19	"	"
Wright, Dorothy Lelia.	Stenographer.....	Experimental Farm.	1,050	1-9-19	"	Ottawa, Ont.
Rankin, Wm. Howard	Plant pathologist.....	.....	2,200	17-10-19	Special competition.	St. Catharines, Ont.
Street, Alfred.	Inspector.....	Dairy products.....	1,500	10-11-19	"	Regina, Sask.
Dufton, Charles H.	Lay inspector.....	.....	1,000	1-8-19	Competitive examination	Hamilton, Ont.
Pilkey, Melville.	Veterinary inspector	.....	1,400	6-10-19	Under Sec. 14 of Civil Service Commission Regulations.	
Bishop, Harold H.	"	Health of animals.....	1,400	6-6-19	Competitive examination	Kazabazua, P.Q.
Evans, Thos. S.	Lay inspector.	"	1,000	10-9-19	"	Toronto, Ont.
Humphreys, Francis A.	Veterinary inspector	"	1,400	24-9-19	"	
Slingsby, Wm. R.	Lay inspector.....	"	1,000	2-9-19	"	
Brooker, Harry J.	"	"	1,000	1-8-19	"	Winnipeg, Man.
Miller, M. H.	Veterinary inspector	"	1,400	2-7-19	"	Kelwood, "
Fortier, Louis	Lay inspector.....	"	1,000	1-8-19	"	
Gallienne, Cyril A.	"	"	1,000	2-9-19	"	
Melanson, James T.	Veterinary inspector.....	"	1,400	4-9-19	"	

Table No. 1.—Permanent appointments of all classes made by the Commission.—(Continued.

AGRICULTURE—(included.

Name.	Class.	Branch, etc.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Richardson, Chas. H.	R.S.	Health of Animals	\$ 1,400	29- 5-19	Competitive examination	Quebec and Eastern Ontario. Ottawa, Ont.
Robinson, Robert Ely,.....	R.S.	Fruit.....	1,560	9-12-19	Special competition	
White, Arthur H.	R.S.	Dairy and Cold Storage....	1,800	19-11-19	"	
Wilson, Garnet Roy.....		Live stock branch.....	1,800	23- 7-19	"	

AUDITOR GENERAL.

Fraser, Arthur R.	Law clerk	.....	2,100	1- 8-18	Special competition	Ottawa, Ont.
Kearns, Eliza H.	Clerk	.....	800	1- 4-19	"	"
Cranston, M. Goldie .....	"	.....	800	1- 4-19	"	"
Bates, Anna E. ....	"	.....	750	1- 4-19	"	"
Tully, Margaret Ethel.....	"	.....	700	1- 4-19	"	"
Hall, Lyla. ....	"	.....	700	1- 4-19	"	"
Baker, Mary J. ....	"	.....	700	1- 4-19	"	"

CIVIL SERVICE COMMISSION.

Bourbonnais, J. W.	Clerk	Examination.....	1,200	1-10-18	Competitive examination	Ottawa, Ont.
Walker, Ruth M.	"	"	1,600	30- 9-18	Special competition.	"
MacKay, Nellie C.	"	Administration.....	1,050	1- 4-19	Competitive examination	"
Munro, Margaret	"	Examination.....	1,050	1- 4-19	"	"
Balmer, Marion	"	Administration	1,250	1- 4-19	"	"
Bogie, Gladys.....	"	Examination.....	1,050	1- 4-19	"	"
Gibbard, Mildred.	Stenographer.	Administration	800	1- 4-19	"	"
Plantz, F. Marjorie.....	Clerk	"	700	1- 4-19	"	"
Mason, Norma P.	Stenographer.	Examination.....	750	1- 4-19	"	"
Horne, Nellie.....	"	Administration	1,100	1- 4-19	"	"
Dooley, Thos. Patrick.....	"	Examination.....	750	1- 4-19	"	"
Sibley, Ethel W.....	"	"	1,050	1- 4-19	"	"
McCrea, Mary Blake.....	Typist	Administration	700	1- 4-19	"	"
Warner, Arla B.	"	"	700	1- 4-19	"	"
Siddall, Jetta J.	Stenographer.	Administration	1,200	1- 4-19	"	"
Valliltee, Mary B.	"	Organization.....	1,050	1- 8-19	"	"
Drew, Norah A.	Typist ..	Administration ..	600	27- 8-19	"	"

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COMMISSION OF CONSERVATION.

Robertson, Wm. A.	Forest assistant.	1,400	20- 5-19	Special competition.	Ottawa, Ont.
Mulley, Geo. Allan.	"	1,500	7- 5-19	"	"

CUSTOMS AND INLAND REVENUE.

Trythall, R. W.	Chief clerk	1,700	1- 9-18	Competitive examination	Vancouver, B.C.
Walkling, Albert.	Excise officer.	1,000	8-11 18	"	Calgary, Alta.
Kackney, Jno. T.	Officer	1,000	1- 1-19	"	Toronto, Ont.
Roughley, Isaac.	"	1,000	1- 1-19	"	"
Prior, E. H.	"	1,000	1- 1-19	"	"
McLeod, Hugh.	"	1,000	1- 1-19	"	"
Helps, F. H.	"	1,000	1- 1-19	"	"
Biggar, F. L.	"	1,000	1- 1-19	"	Niagara Falls, Ont.
Juteau, Antonio.	Excise officer.	900	1- 1-19	"	Montreal, Que.
Bruce, A. C.	Collector.	1,000	23- 9-18	"	Shelburne, N.S.
Richmond, Geo. A.	Clerk.	1,100	13-12-18	Special competition.	Calgary, Alta.
Manford, Jas. H.	"	1,100	1- 6-19	Competitive examination	Windsor, Ont.
Fisher, Bert.	"	1,100	23- 1-19	"	Calgary, Alta.
Noble, Herbert.	Officer	900	1- 2-19	"	London, Ont.
Codire, Arthur A.	Excise officer.	1,000	25-11-18	"	St. John, N.B.
Minhinnick, W. B.	Clerk.	1,200	4- 2-19	"	Burdett, Alta.
Mackenzie, G. E.	Customs clerk	1,100	1- 7-19	"	St. Thomas, Ont.
Lynch, J. F. R.	Officer.	1,200	1- 5-19	"	Orillia, Ont.
Batchelor, Walter J.	Clerk.	1,200	1- 5-19	"	Walkerville, Ont.
Paddell, Dr. Harry W.	"	1,200	1- 6-19	"	London, Ont.
Mason, Arthur T.	"	1,200	26- 2-19	"	"
Berault, Wm.	Customs clerk	900	24- 3-19	"	Montreal, Que.
Chivers, Wm.	3rd class Excise officer.	1,100	8-11-18	"	Galt, Ont.
Bullis, Frank R.	Clerk.	1,000	1- 3-19	"	Toronto, Ont.
Davies, John D.	Customs clerk	1,200	1- 3-19	"	The Pas, Man.
Robertson, Wm. D.	Sub-collector.	1,050	1- 5-19	"	Ottawa, Ont.
Beaudet, Alphonse,	Clerk.	800	17- 4-19	"	"
James, Henry M.	Messenger	1,100	1- 4-19	"	Windsor, Ont.
Raper, Victor.	Customs clerk	1,000	1- 5-19	"	"
Campbell, Chas. W.	"	1,000	1- 5-19	"	Leamington, Ont.
Conlin, Henry J.	"	1,000	1- 5-19	"	Cobourg, Ont.
Petipiece, Lloyd J.	"	1,100	1- 6-19	"	Amherstburg, Ont.
Alton, F. E.	"	1,100	31- 5-19	Special competition.	Fort Frances, Ont.
Barrowman, Robert.	Preventive officer	1,000	1- 7-19	Competitive examination	Montreal, Que.
Batchelor, T. E.	"	1,000	1- 4-19	"	Ft. William, Ont.
Baxter, T. E.	"	1,000	1- 4-19	Under section 48, Civil	Chatham, Ont.
Belisle, Jos.	"	1,000	1- 4-19	Service Commission re-	St. Johns, P.Q.
Boudreau, Helidore.	"	600	1- 4-19	gulations.	Quebec, P.Q.
Breed, George.	"	1,000	1- 4-19	"	Galt, Ont.

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

CUSTOMS AND INLAND REVENUE—Continued,

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Burke, R. J.	Preventive Officer.	Customs service.	\$ 1,100	1- 4-19	Under Sec. 48 of Civil Service Commission regulations.	Hamilton, Ont.
Clarke, Colin	"	"	1,050	1- 4-19	"	Kingston, Ont.
Daly, J. M.	"	"	1,100	1- 4-19	"	Montreal, Que.
Doherty, A. E.	"	"	1,000	1- 4-19	"	Kingston, Ont.
Etherington, P. G.	"	"	1,000	1- 4-19	"	Ft. William, Ont.
Gagnon, J. A.	"	"	1,000	1- 4-19	"	Three Rivers, P.Q.
Gorham, C. A.	"	"	1,000	1- 4-19	"	Ft. Frances, Ont.
Grant, W. E.	"	"	1,000	1- 4-19	"	St. John's, P.Q.
Hardy, John	"	"	1,000	1- 4-19	"	Brantford, Ont.
Heap, A. H.	"	"	1,000	1- 4-19	"	St. John's, P.Q.
Hughes, C. H.	"	"	1,300	1- 4-19	"	Hamilton, Ont.
Humphreys, Thos.	"	"	1,000	1- 4-19	"	"
Jones, Arthur	"	"	1,000	1- 4-19	"	St. John's, P.Q.
Kelly, J. E.	"	"	1,000	1- 4-19	"	Hamilton, Ont.
Kennedy, J. F.	"	"	1,000	1- 4-19	"	Chatham, Ont.
Kennedy, Jas.	"	"	1,000	1- 4-19	"	Montreal, P.Q.
Klepper, Julius	"	"	1,000	1- 4-19	"	Kitchener, Ont.
Larue, J. A.	"	"	900	1- 4-19	"	Quebec, P.Q.
McCallum, Archibald	"	"	900	1- 4-19	"	"
Morrice, C. J.	"	"	1,000	1- 4-19	"	Chatham, Ont.
Muir, C. A.	"	"	1,000	1- 4-19	"	Bridgeburg, Ont.
Panneton, J. A.	"	"	1,000	1- 4-19	"	Shawinigan Falls, P.Q.
Ramsden, Fred.	"	"	1,000	1- 4-19	"	Bridgeburg, Ont.
Robetaille, J. E.	"	"	1,000	1- 4-19	"	Quebec, P.Q.
Sinclair, David	"	"	900	1- 4-19	"	St. John, N.B.
Stewardson, E. W.	"	"	1,000	1- 4-19	"	Ft. William, Ont.
Therein, Brune	Sub-collector of customs.	"	1,000	1- 4-19	"	Sorel, P.Q.
Thomson, Wm.	Preventive officer.	"	1,000	1- 4-19	"	Montreal, P.Q.
Wallace, W. W.	"	"	1,000	1- 4-19	"	Bridgeburg, Ont.
Killorn, J. L.	"	"	1,000	1- 4-19	"	St. John, N.B.
Lawson, O. J.	"	"	1,100	1- 4-19	"	"
MacInnes, A. A.	"	"	300	1- 4-19	"	Hawkesbury, N.S.
McNeil, H. W.	"	"	1,000	1- 4-19	"	North Sydney, N.S.
Miller, G. I.	"	"	350	1- 4-19	"	Digby, N.S.
Oney, C. M., R.S.	"	"	1,000	1- 4-19	"	Athelston, P.Q.
Pincombe, C. A.	"	"	900	1- 4-19	"	Woodstock, N.B.
Price, R. W.	"	"	900	1- 4-19	"	"
Reid, J. D. P.	"	"	1,100	1- 4-19	"	Pictou, N.S.

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Sullivan H. H.	"	900	1- 4-19	"	"	St. Stephen, N.B.
Sweeny, H. M.	"	1,000	1- 4-19	"	"	Bathurst, N.B.
Thompson, D. T.	"	900	1- 4-19	"	"	St. John, N.B.
Wallace, Wm.	.....	"	.....	1,300	1- 4-19	"	"	Coaticook, P.Q.
Wentzel, Elisha	.....	"	.....	200	1- 4-19	"	"	Lunenburg, N.S.
Winslow, F. W.	.....	"	.....	1,000	1- 4-19	"	"	St. John, N.B.
Anderson, Alexander	.....	"	.....	900	1- 4-19	"	"	"
Archibald, Ernest	.....	"	.....	1,000	1- 4-19	"	"	Halifax, N.S.
Blackford, H.	.....	"	.....	250	1- 4-19	"	"	Digby, N.S.
Bruce, W. G.	.....	V	.....	1,000	1- 4-19	"	"	Charlottetown, P.E.I.
Cauchon, Alphonse	.....	"	.....	1,000	1- 4-19	"	"	Lake Megantic, P.Q.
Doucet, J. D.	.....	"	.....	1,400	1- 4-19	"	"	Bathurst, N.B.
Forest, J. J.	.....	"	.....	1,400	1- 4-19	"	"	Coaticook, P.Q.
Gillis, A. D.	.....	"	.....	1,050	1- 4-19	"	"	Sydney, N.S.
Gravelle, A. V.	.....	"	.....	1,000	1- 4-19	"	"	Athelston, P.Q.
Hall, Robert	.....	"	.....	400	1- 4-19	"	"	Halifax, N.S.
Hanlon, J. J.	.....	"	.....	1,000	1- 4-19	"	"	Woodstock, N.B.
Hare, John	.....	"	.....	1,000	1- 4-19	"	"	Halifax, N.S.
Hebert, H. A.	.....	"	.....	1,000	1- 4-19	"	"	Abercorn, P.Q.
Hutchings, F. W.	.....	"	.....	1,000	1- 4-19	"	"	Athelton, P.Q.
Jenson, P. E.	.....	"	.....	1,000	1- 4-19	"	"	Abercorn, P.Q.
Jones, J. J.	.....	"	.....	900	1- 4-19	"	"	McAdam Junction, N.B.
Riddell, Reta I	.....	.....	.....	800	1- 5-19	Competitive examination	Toronto, Ont.	
Smart, W. C.	.....	.....	Customs service.	1,000	1- 4-19	Under Sec. 48 of Civil	Ottawa, Ont.	
Smith, Thos.	.....	"	.....	1,000	1- 4-19	Service Commission	"	
Thompson, T. E.	.....	"	.....	1,600	1- 4-19	Regulations.	"	
Tyler, Ed.	.....	"	.....	1,000	1- 4-19	"	"	
Urquhart, G. B.	.....	"	.....	1,100	1- 4-19	"	"	
Verdon, L. L.	.....	"	.....	1,000	1- 4-19	"	"	
Kirouac, E. N.	.....	"	.....	1,000	1- 4-19	"	"	
LaCouvee, A. C.	.....	"	.....	1,600	1- 4-19	"	"	
McBride, G. E.	.....	"	.....	1,100	1- 4-19	"	"	
McEachern, A. F.	.....	"	.....	1,000	1- 4-19	"	"	
Marjerrison, Eva	.....	"	.....	950	1- 4-19	"	"	
Markell, E. A.	.....	"	.....	1,000	1- 4-19	"	"	
Mason, C. C.	.....	"	.....	900	1- 4-19	"	"	
Munson, W. E.	.....	"	.....	1,200	1- 4-19	"	"	
O'Reilly, C. A.	.....	"	.....	1,000	1- 4-19	"	"	
Oxtaby, Boswell	.....	"	.....	1,200	1- 4-19	"	"	
Perault, A. C.	.....	"	.....	1,000	1- 4-19	"	"	
Pratt, H. T.	.....	"	.....	1,000	1- 4-19	"	"	
Rogers, J. F.	.....	"	.....	1,100	1- 4-19	"	"	
Saison, W. E.	.....	"	.....	1,000	1- 4-19	"	"	
Brown, N. R. A.	.....	"	.....	1,000	1- 4-19	"	"	
Coffin, R. F.	.....	"	.....	1,200	1- 4-19	"	"	Ottawa, Ont.
Dayboll, Edgar	.....	"	.....	1,200	1- 4-19	"	"	"
D'Ornellas, Miss E. A.	.....	"	.....	900	1- 4-19	"	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

CUSTOMS AND INLAND REVENUE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Fraser, W. B.	Preventive officer.	Customs service.	\$ 1,000	1-4-19	Under Sec. 48 of Civil Service Commission Regulations.	Ottawa, Ont.
Good, C. R.	Preventive officer.	Customs service.	1,000	1-4-19	"	"
Harrison, E. H. B.	"	"	2,000	1-4-19	"	"
Houghan, A. G.	"	"	1,000	1-4-19	"	"
Hogg, P. B.	"	"	1,100	1-4-19	"	"
Hooper, J. A. V.	"	"	1,000	1-4-19	"	"
Hutton, J. A.	"	"	1,800	1-4-19	"	"
Jessiman, R. H.	"	"	1,000	1-4-19	"	"
Kimball, R. H.	"	"	1,000	1-4-19	"	"
McAllister, L. A.	Sub-collector.	"	1,200	1-4-19	"	White Horse, Y.T.
McAllum, Alex.	Preventive officer.	"	1,100	1-4-19	"	Victoria, B.C.
McDonald, C. E.	"	"	1,000	1-4-19	"	Charlottetown, P.E.I.
McIntosh, Duncan	"	"	1,100	1-4-19	"	Moose Jaw, Sask.
McLean, D.	"	"	1,000	1-4-19	"	Hamilton, Ont.
McLeod, Jas.	Sub-collector.	"	1,200	1-4-19	"	Dawson, Y.T.
Manhard, H. S.	"	"	900	1-4-19	"	Moose Jaw, Sask.
Marshall, A. W.	Preventive officer.	"	1,100	1-4-19	"	Welland, Ont.
Moody, J. W.	"	"	1,100	1-4-19	"	Chatham, Ont.
Postlethwaite, Miss M. A.	"	"	1,100	1-4-19	"	Calgary, Alta.
Paton, D.	"	"	1,000	1-4-19	"	Winnipeg, Man.
Sharpe, J. W.	"	a	1,100	1-4-19	"	St. Catharines, Ont.
Summers, J. A.	"	"	1,100	1-4-19	"	Calgary, Alta.
Taylor, Phillip.	"	"	1,100	1-4-19	"	"
Underhill, C. W.	"	"	1,200	1-4-19	"	Saskatoon, Sask.
Vernon, F.	"	"	1,100	1-4-19	"	"
Westley, Charles	"	"	1,000	1-4-19	"	Lethbridge, Alta.
McIntosh, C. M.	"	"	1,100	1-4-19	"	Vancouver, B.C.
McRae, Alex.	"	"	1,200	1-4-19	"	"
Nesbitt, George.	"	"	1,050	1-4-19	"	"
Potts, M. C.	"	"	1,200	1-4-19	"	"
Ross, T. B.	"	"	1,200	1-4-19	"	"
Stephenson, John.	"	"	1,000	1-4-19	"	"
Thompson, J. F.	"	"	1,100	1-4-19	"	Fernie, B.C.
Warwick, Frank.	"	"	1,000	1-4-19	"	Vancouver, B.C.
Wood, J. A.	"	"	1,100	1-4-19	"	"
Wright, Irwin.	"	"	1,100	1-4-19	"	"
Young, W. M.	"	"	1,000	1-4-19	"	Fernie, B.C.
Bell, P. E. A.	"	"	1,100	1-4-19	"	Regina, Sask.

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Betts, H. W.	R.S.	"	1,200	1-4-19	"	"	Dawson, Y.T.
Brown, H. J. S.	R.S.	"	1,100	1-4-19	"	"	Regina, Sask.
Chorley, John	R.S.	"	1,000	1-4-19	"	"	Edmonton, Alta.
Elgee, E. P.	.....	R.S.	"	.....	1,200	1-4-19	"	"	"
Everett, L. R.	.....	R.S.	"	.....	900	1-4-19	"	"	Victoria, B.C.
Fairhurst, T.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Winnipeg, Man.
Finlaison, A. H.	.....	R.S.	"	.....	2,100	1-4-19	"	"	Dawson, Y.T.
Forrest, Alex.	.....	R.S.	"	.....	1,800	1-4-19	"	"	"
Horn, John	.....	R.S.	"	.....	1,100	1-4-19	"	"	Regina, Sask.
Horseman, Hubert	.....	R.S.	"	.....	1,100	1-4-19	"	"	Moose Jaw, Sask.
Howell, W. N.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Saskatoon, Sask.
Humphrey, G.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Winnipeg, Man.
Jones, W. R.	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Lambard, R. W.	.....	R.S.	"	.....	1,100	1-4-19	"	"	Vancouver, B.C.
Luxton, J. R.	.....	R.S.	"	.....	1,100	1-4-19	"	"	Regina, Sask.
Kirby, Thos.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Abbotsford, B.C.
Allen, George	.....	R.S.	"	.....	1,000	1-4-19	"	"	Vancouver, B.C.
Annandale, A. J.	.....	R.S.	"	.....	1,100	1-4-19	"	"	New Westminster, B.C.
Armstrong, W. D.	.....	R.S.	"	.....	1,250	1-4-19	"	"	Revelstoke, B.C.
Bartlett, W. J.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Vancouver, B.C.
Beldam, J. V.	.....	R.S.	"	.....	1,100	1-4-19	"	"	New Westminster, B.C.
Conway, W. J., R.S.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Vancouver, B.C.
Cunningham, A. C.	.....	R.S.	"	.....	1,100	1-4-19	"	"	Nanaimo, B.C.
Davies, Samuel	.....	R.S.	"	.....	1,100	1-4-19	"	"	"
Doig, James	.....	R.S.	"	.....	1,100	1-4-19	"	"	Vancouver, B.C.
Ferriss, C. S.	.....	R.S.	"	.....	1,100	1-4-19	"	"	"
Frost, J. J. K.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Prince Rupert, B.C.
Gardiner, Fred	.....	R.S.	"	.....	1,100	1-4-19	"	"	Vancouver, B.C.
Gilland, West	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Hanafin, James	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Heryet, Wm.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Prince Rupert, B.C.
Kerr, W. B.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Winnipeg, Man.
Adair, T. J.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Moosejaw, Sask.
Ashworth, M. W.	.....	R.S.	"	.....	1,450	1-4-19	"	"	Winnipeg, Man.
Creery, C. A.	.....	R.S.	"	.....	1,100	1-4-19	"	"	"
Hutton, John	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Mears, T. V.	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
May, E. C.	.....	R.S.	"	.....	900	1-4-19	"	"	"
Vaughan, J. W.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Toronto, Ont.
McLeod, Daniel	.....	R.S.	"	.....	900	1-4-19	"	"	Windsor, Ont.
McVean, H. C.	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Maisonville, O. F.	.....	R.S.	"	.....	1,000	1-4-19	"	"	Parry Sound, Ont.
Marks, A. T. O.	.....	R.S.	"	.....	1,000	1-4-19	"	"	St. Thomas, Ont.
Marlatt, G. W.	.....	R.S.	"	.....	1,200	1-4-19	"	"	Brandon, Man.
Mathie, F. M.	.....	R.S.	"	.....	1,100	1-4-19	"	"	Toronto, Ont.
Perry, Ernest	.....	R.S.	"	.....	1,000	1-4-19	"	"	"
Richardson, Walter	.....	R.S.	"	.....	1,000	1-4-19	"	"	Windsor, Ont.
Scott, Robert	.....	R.S.	"	.....	900	1-4-19	"	"	Toronto, Ont.
Shields, Harry	.....	R.S.	"	.....	1,000	1-4-19	"	"	Windsor, Ont.
Smith, L. H.	.....	R.S.	"	.....	1,000	1-4-19	"	"	"

Preventive officer.

Sub-collector.

Preventive officer.

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

CUSTOMS AND INLAND REVENUE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Snelling, Stanley.....	R.S. Preventive officer.....	Customs service	\$ 1,000	1- 4-19	Under Sec. 48 of Civil Service Commission Regulations.	Windsor, Ont.
Webb, P. G. S.....	"	"	1,000	1- 4-19	"	Peterboro, Ont.
Weston, Thos.....	"	"	1,000	1- 4-19	"	Sarnia, Ont.
Wilson, W. W.....	"	"	1,100	1- 4-19	"	Welland, Ont.
Wood, J. H.....	"	"	1,000	1- 4-19	"	Ottawa, Ont.
Wright, W. E.....	"	"	1,000	1- 4-19	"	"
Harvey, P. E.....	"	"	1,000	1- 4-19	"	Toronto, Ont.
Hastings, J. E.....	"	"	900	1- 4-19	"	"
Haynes, G. C.....	"	"	1,000	1- 4-19	"	St. Thomas, Ont.
Hazell, A. C.....	"	"	1,000	1- 4-19	"	Windsor, Ont.
Hobbs, C. W.....	"	"	1,000	1- 4-19	"	Welland, Ont.
Horne, H. G.....	"	"	1,100	1- 4-19	"	St. Catharines, Ont.
Irwin, C. H.....	"	"	1,000	1- 4-19	"	Woodstock, Ont.
James, W. H.....	"	"	1,000	1- 4-19	"	Toronto, Ont.
King, G. W.....	"	"	1,100	1- 4-19	"	Port Arthur, Ont.
Lea, J. E.....	"	"	1,000	1- 4-19	"	Sarnia, Ont.
Lillie, B. M.....	"	"	1,000	1- 4-19	"	Wallaceburg, Ont.
McDonald, Nicholas.....	"	"	900	1- 4-19	"	Parry Sound, Ont.
Abrahamson, P. A.....	"	"	1,000	1- 4-19	"	Welland, Ont.
Addison, Rowland.....	"	"	1,000	1- 4-19	"	Toronto, Ont.
Barrett, E. J.....	"	"	1,000	1- 4-19	"	"
Begy, G. A.....	"	"	1,800	1- 4-19	"	St. Catharines, Ont.
Bentley, James.....	"	"	1,000	1- 4-19	"	Sarnia, Ont.
Blaney, J. R.....	"	"	1,100	1- 4-19	"	Sault Ste. Marie, Ont.
Brown, C. M.....	"	"	1,000	1- 4-19	"	Toronto, Ont.
Bushby, John.....	"	"	1,000	1- 4-19	"	Emerson, Man.
Catherwood, C. R.....	"	"	1,100	1- 4-19	"	Colborne, Ont.
DeCoursey, Miss M.....	"	"	800	1- 4-19	"	London, Ont.
Former, Albert.....	"	"	900	1- 4-19	"	Toronto, Ont.
Fulcher, Jerrard.....	"	"	1,000	1- 4-19	"	St. Thomas, Ont.
Hammond, Steacy.....	"	"	1,000	1- 4-19	"	Windsor, Ont.
Hand, Daniel.....	"	"	1,000	1- 4-19	"	"
Harper, H. E.....	"	"	1,000	1- 4-19	"	Toronto, Ont.
Foley, Jos. P.....	Sub-collector.....	"	600	1- 8-19	Special Competitive Examination.	Caraguet, N.B.
Shoebidge, Frank T.....	Clerk.....	"	1,100	1-10-19	Competitive examination	St. Catharines, Ont.
McCrum, Harmon U.....	Sub-collector.....	"	1,000	19- 9-19	Special Comp. Examin.	Freleighsburg, P.Q.
Carey, Alfred B.....	Collector.....	"	3,600	5-12-19	Competitive examination	Vancouver, B.C.

EXTERNAL AFFAIRS.

Losty, Jas.	Messenger.	800	9- 9-18	Competitive examination.	Ottawa, Ont.
Bearman, Gladys M.	Stenographer.	780	1-10-19	" "	" "

FINANCE.

Nelles, Stephen B. R.S.	Assistant receiver general.	2,500	10-10-18	Special competition.	Regina, Sask.
Nicol, George S. R.S.	" "	2,500	10-10-18	" "	Calgary, Alta.
Morton, Wm.	Accountant.	1,500	22-10-18	" "	" "
Matkin, J. H. R.S.	" "	1,500	24-10-18	" "	Regina, Sask.

GOVERNOR GENERAL'S SECRETARY.

Burt, Patricia Sylvia	Clerk-stenographer.	800	1- 4-19	Competitive examination.	Ottawa, Ont.
Stothers, Elizabeth M.	Typist.	800	1- 5-19	" "	" "

HEALTH.

Sullivan, John B. R.S.	Steward.	40 a month and allowances	12- 8-19	Local competition.	Halifax, N.S.
Lachance, Joseph L.	Seaman.	53.30 a month	19- 8 19	" "	Grosse Isle, P.Q.
Clark, Dr. David A.	Assistant deputy minister.	4,020	1-11-19	Special competition.	Ottawa, Ont.

HOUSE OF COMMONS.

Berryman, Frederick.	Reporter.	2,200	24- 3 19	Special competition.	Ottawa, Ont.
Hubbard, T. S.	Reporter.	1,700	12- 3-19	" "	" "

IMMIGRATION AND COLONIZATION.

Hawley, Phyllis C.	Stenographer.	750	12- 6-18	Competitive examination.	Ottawa, Ont.
Foran, W. H.	Clerk.	800	7- 1-19	" "	" "
Ross, Dr. Alex. R.S.	Medical officer.	1,500	18- 1-19	Special competition.	Prince Edward Island.
Marks, Miss G. E.	Stenographer.	1,050	1- 2-19	Competitive examination.	Ottawa, Ont.
Stead, R. J. C.	Publicity agent.	4,000	6- 2-19	Special competition.	" "
Tallon, M. Veronica.	Clerk.	720	1- 4-19	Competitive examination.	" "
DeLisle, Miss N. A.	" "	1,050	1- 4-19	" "	" "

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

IMMIGRATION AND COLONIZATION—Concluded.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
McCagherty, Miss P.	Clerk.....	.....	\$ 1,050	1 4 19	Competitive examination	Ottawa, Ont.
Galpin, A. E.	" .....	.....	125 a month.	17 4 19	Transferred from Dominion Police.	Vancouver, B.C.
Ram, Ganga	" .....	.....	60 a month.	17- 4-19	"	"
McCheyne, R. M.	Immigration inspector.....	.....	1,200	1- 5-19	Local competition.....	Toronto, Ont.
Watson, Robt. B., R.S.	" .....	.....	1,100	1- 5 19	"	Windsor, Ont.
Driscoll, Jas.	Janitor .....	.....	1,000	2- 5-19	"	Victoria, B.C.
Ryan, Inez Alma.	Clerk.....	.....	720	1- 4-19	Competitive examination.	Ottawa, Ont.
Joad, Annie Eunice.	Stenographer .....	.....	720	1- 4-19	"	"
Mitton, Harry M.	Canadian immigration agent .....	.....	1,800	26- 6-19	Special competition.....	Peterborough, England
Beane, Harold S.	Immigration inspector.	.....	1,000	1 7 19	Local competition.....	Beebe Junction, P.Q.
Bristow, Joan W.	Clerk.....	.....	600	14-12 18	Competitive examination.	Ottawa, Ont.
James, Frederick	Publicity agent.....	.....	1,920	16- 9-19	Special competition.....	"
Conley, Peter.....	Janitor and guard .....	.....	1,000	1-10 19	Local competition...	Victoria, B.C.
Mumby, James W.	Immigration inspector.....	.....	1,100	30- 9-19	"	Bridgeburg, Ont.
Glavey, Mary V.	Stenographer.....	.....	800	2- 9-19	Competitive examination.	Ottawa, Ont.
Dando, Ernest	Caretaker.....	.....	35 a month and allowances	18-16-19	Local competition.	Peace River, Alta.

INDIAN AFFAIRS.

Gauthier, Dr. J. R.	Medical attendant.....	.....	500	18- 9-18	Local competition.	Grouard, Alberta.
McColgan, Dr. A. S.	" .....	.....	700	12-11 18	"	Hobbema Indian Agency, Alberta.
Paul, Thos.	Indian agent .....	.....	1,200	1-12-18	"	Sarnia and Walpole Agency, Ont.
Shane, Lena L.	Clerk .....	.....	600	1- 7-18	Competitive examination	Ottawa, Ont.
Osborn, Richard E.	" .....	.....	1,000	26-12-18	Local competition... ..	Battleford Agency, Sask.
Fraser, Dr. Roderick	Medical attendant.....	.....	500	14-11-18	"	Victoria, B.C.
McGookin, Thos., R.S.	Agent.....	.....	1,200	1- 2-19	Special competition.....	Caradoc Agency, Municipality, Ont.
Bell, C. F. S.	Clerk .....	.....	1,000	1- 3-19	Local competition	Carlton, Sask.
Morton, A.	" .....	.....	\$75 a month	10- 2-19	"	Duck Lake, Alberta.
Nichol, A. A.	Agent.....	.....	100	1- 2-19	"	Annapolis, N.S.
Rochester, R.	Stenographer	700	25- 1-19	Competitive examination	Ottawa, Ont.
Lyon, Dr. E. J.	Medical officer.....	500	25- 5-19	"	Fort George, B.C.

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Richter, Rebecca.....	Stenographer.....	700	25- 2-19	Competitive examination	Ottawa, Ont.
Ball, Frederick J. C.	Indian agent.....	1,400	15- 4-19	Special competition.....	Okanagan Agency, B.C.
Cameron, Wm. John.	".....	200	7- 7-19	Local competition.....	Antigonish & Guys- borough, N.S.
Lovett, Dr. L. J.	Medical attendant.....	400	15- 7-19	".....	Bear River, N.S.
Daunt, Acton O'N.....	Indian agent.....	1,400	20- 4-19	Special competition.....	Williams Lake, B.C.
Garland, Ross G.	".....	900	30- 7-19	".....	Cape Croker, Ont.
Tyacke, Wm J., R.S.	Bookkeeper.....	1,400	11-10-19	".....	Regina, Sask.
Brown, Geo. A.	Farm instructor.....	\$75 a month	5- 9-19	Local competition.....	Gleichen, Alta.
Desrosiers, Dr. Victorien D..R.S.	Indian agent and medical attendant.....	\$1,700 & house	8-12-19	Special competition.....	Saguenay county, P.Q.

INSURANCE.

McDonald, William R.....	Actuarial clerk.....	1,200	1- 8-19	Special competition.....	Ottawa, Ont.
Hetherington, Doris E.....	Stenographer.....	700	1- 8-19	Competitive examination	"
Donaldson, Wm. D.	Clerk.....	1,000	1- 4-19	".....	"
Leech, Ina A.	Stenographer.....	700	1-10-19	".....	"
MacInnis, Dr. Dan. F.....	Medical attendant.....	\$200 a month	1-11-19	Under Order in Council, August 14, 1919, P.C. 1694.	Hants county, N.S.

INTERIOR.

Deschaies, Miss M. E.....	Clerk.....	700	9-10-18	Competitive examination	Calgary, Alberta.
Hawkey, R. E.....	Forest ranger.....	1,200	1- 1-19	Local competition.....	Athabaska Reserve, Alberta.
Keaney, Jas. Jos.	Pressman.....	\$24 a week	6-11-18	Special competition.....	Ottawa, Ont.
Botzow, Gottlieb S.....	Forest clerk.....	1,000	27- 9-18	".....	Porcupine Forest Reserve.
Jamieson, Margaret A.....	Clerk.....	800	20- 1-19	Competitive examination	Ottawa, Ont.
McDonald, Marion A.....	Stenographer.....	600	2-11-18	".....	"
Wilkinson, J. J.	Photographer.....	1,200	19-11-18	Special competition.....	"
Pearson, Grant.....	Assistant engineer.....	1,500	29-11-18	".....	Schomberg, Ont.
Williams, E. A.....	Draughtsman.....	\$75 a month	7-12 18	".....	Montreal, Que.
Purser, Roy D.....	Junior clerk.....	\$9.00 a day	18-12-18	".....	Calgary, Alberta.
McDonald, W. S.....	Hydrometric engineer.....	1,500	5- 2-19	".....	"
Arnold, C. M.....	Hydro and Water Admin. engineer.....	1,600	1- 1-19	".....	"
McFayden, Chas.....	Dist. inspector of forest reserves.....	2,600	5- 2-19	".....	Saskatchewan District.
Ashe, S.....	Forest ranger.....	1,000	1- 1-19	Local competition.....	Kelwood District, Man.
Bowers, W.L.B., R.S.....	".....	1,000	28-12-18	".....	Whirl Pool District, Man.
Kay, Jas.....	Forest assistant.....	1,200	30 12-18	".....	Ottawa, Ont.
Callaghan, J. C.....	Forest ranger.....	1,000	1 1-19	".....	Nisbet Forest Reserve, Sask.

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

INTERIOR—Continued.

Name.	Class.	Branch.	Salary.	Date effective.	Method of Appointment.	Place of Appointment.
Sivik, Frank.....	Warden	Dominion Parks	\$90 a month	30-12-18	Special competition.....	Jasper Park, Alberta.
Hamilton, Geo. P.	"	"	\$90 a month	30-12-18	"	"
Craig, John.	Assistant engineer	Hydrometric Survey	1,500	9-12-18	"	British Columbia.
Eisenbauer, E. E.	Agricultural engineer	Irrigation	1,600	1-2-19	"	Calgary, Alberta.
Bryan, John	Sorter	Forestry	800	1-4-18	Competitive examination	Ottawa, Ont.
Alexander, Colin	Laboratory assistant	Forest Products Laboratory	\$75 a month	1-1-19	Special competition.....	Montreal, Que.
Coe, E. P.	Ranger.....	Forestry	1,200	12-2-19	Local competition.....	Beaver Hills, Alberta.
Martin, J. A.	Assistant forest ranger	"	1,000	19-2-19	"	Turtle Mountain Reserve, Manitoba.
Powell, A.	Accountant.....	Lands.....	1,500	1-5-19	"	Moosejaw, Sask.
Gagnon, Felix P.	Sorter.....	Mining Lands and Yukon.	800	1-4-18	Competitive examination	Ottawa, Ont.
Potter, Miss J.	Stenographer.	Dominion Lands.....	700	25-1-19	"	"
Maxwell, Ada.	"	"	600	1-2-19	"	"
Johnston, Harold	Engineer.....	Hydrometric Survey.....	1,500	3-2-19	Special competition.....	Manitoba.
Barks, A. A.	Assist. mechanician.	Dom. Astronomical Observatory.	1,500	10-2-19	Special competition.....	Ottawa, Ont.
Wenden, Geo. S.	Hydrometric engineer.	Irrigation	1,500	24-1-19	"	Calgary, Alta.
Murray, Herbert A.	Process photographer.....	Topographical Surveys.....	35 a week	18-1-19	"	Ottawa, Ont.
Hobkirk, Emma	Stenographer	"	800	1-2-19	Competitive examination	Calgary, Alta.
Potter, G. R. L.	Clerk.....	Dominion Lands	1,050	18-3-19	"	Ottawa, Ont.
Reynolds, H. H.	Sub-agent	"	60 a month	19-3-19	Local competition.	Grouard, Alta.
Agar, Norval	"	"	45 a month	19-3-19	"	Provost, Alta.
Wright, J. G.	Technical clerk	Topographical Survey.....	1,300	19-3-19	Special competition.....	Ottawa, Ont.
Phillips, A. McE.	Engineer.....	Hydrometric Survey.....	1,500	4-3-19	"	British Columbia
Cook, R. T.	Forest ranger.....	Forestry.....	1,400	8-3-19	"	Nesbit Reserve.
Wilcox, David E.	Homestead inspector	Dominion Lands.....	1,200	6-5-19	Local competition.	Lethbridge, Alta.
Shields, Wm.	"	"	1,200	22-1-19	"	Swift Current, Sask.
Quinn, Mrs. Marie.....	Stenographer	"	700	1-3-19	Competitive examination	Ottawa, Ont.
Deslandes, Geo. S.	Computer and recorder	Hydrometric Survey.....	1,200	28-2-19	Local competition.	Calgary, Alta.
Drew, D. A. (Miss)	Stenographer.....	National Resources Intelligence.	800	3-5-19	Competitive examination	Ottawa, Ont.
McRorie, Miss W. W.	"	Timber and grazing.....	700	3-5-19	"	"
McRorie, Miss H. E.	"	Water power.....	700	3-5-19	"	"
Breck, Miss L. E.	"	Expenditure, Accounts division.	700	3-5-19	"	"
McKinley, Emily M.	"	Dominion Lands.....	800	1-2-19	"	"
Campbell, Hazel D.	"	"	1,050	14-5-19	"	"
Boulger, Anna R.	"	"	1,200	1-4-19	"	"
Jones, Alice E.	"	Dominion Lands.....	700	25-1-19	"	"
Planche, Carlyle	Hydrometric engineer.....	Irrigation	1,500	8-4-19	Special competition.....	Calgary, Alta.

Names	Rank	Department	Salary	Term	Examination	Location
Clendinnen, Ivan C.	R.S.	Clerk	800	7-4-19	Competitive examination	Ottawa, Ont.
Beardsley, Geo. F.	R.S.	"	1,250	1-4-19	"	"
Scott, Nellie G.	"	Typist	800	1-4-19	"	"
Underwood, Thos. A.	R.S.	Sub-agent	50 a month	1-4-19	Local competition	Weyburn, Sask.
O'Connor, Annie L.	"	Stenographer	600	7-4-19	Competitive examination	Ottawa, Ont.
Reynolds, Henry H.	R.S.	Sub-agent	60 a month	1-4-19	Local competition	Grouard, Alta.
Ringwood, Francis H.	"	Timber inspector	1,200	2-6-19	"	Edmonton, Alta.
George, Louis S. S.	R.S.	Clerk	90 a month	9-6-19	Special competition	Kamloops, B.C.
Seamell, Edward J.	R.S.	"	1,100	1-3-19	Competitive examination	Calgary, Alta.
Brown, Gerald W.	R.S.	"	700	30-5-19	"	Ottawa, Ont.
Cook, Edith L.	"	Stenographer	600	28-5-19	"	"
Christie, Charles R.	"	Forest assistant	1,300	2-6-19	Special competition	Saskatchewan.
McCullough, John B.	R.S.	Timber scaler	2,000	2-6-19	"	New Westminster.
Dowsett, Ethel F.	"	Stenographer	1,050	3-3-19	Competitive examination	Calgary, Alta.
James, John	R.S.	Chief warden	1,500	7-4-19	Local competition	Jasper Park, Alta.
Peers, Thos. A.	"	Messenger	500	16-11-18	"	Calgary, Alta.
Bevan, Geo. Ace.	R.S.	Superintendent	1,800	23 6 19	Special competition	Waterton Lakes Park, Alta.
Nelmes, Frederick N.	"	Foreman, construct. party	100 a month	2-6-19	Local competition	B.C. forest reserves,
Leach, Norman F.	R.S.	Homestead inspector	1,200	26 5-19	"	Battleford, Sask.
Smith, Chas. C.	"	Astronomer	2,200	21-7-19	Special competition	Ottawa, Ont.
McFarlane, John S.	"	Fire and game warden	90 a month	1-6-19	Local competition	Waterton Lakes Park, Alta.
Hawthorne, Walter E.	R.S.	Rider	75 a month	1-7-19	"	Elk Island Park, Alta.
Knight, Herbert	R.S.	Chief warden	1,500	27-6-19	Special competition	Waterton Lakes Park, Alta.
Nash, Fannie	"	Typist	65 a month	25-1-19	Competitive examination	Winnipeg, Man.
Mossop, Percy Hall	R.S.	Clerk	1,050	25-7-19	"	Ottawa, Ont.
Roberts, Robert J.	R.S.	Assistant forest ranger	1,000	30-7-19	Local competition	Fort à la Corne, Sask.
Sibbald, Kima L.	"	Chief telephone operator	60 a month	10-6-19	"	Banff, Alta.
Marsh, Joseph, H.	"	Computer and recorder	1,200	28-2-19	"	Calgary, Alta.
Bracken, Marguerite C.	"	Typist	800	8-9-19	Competitive examination	Ottawa, Ont.
Fortier, Agatha J.	"	Stenographer	800	11-9-19	"	"
Yott, Horize A.	"	"	800	11-9-19	"	"
Henroteau, François C.	"	Assistant astronomer	1,800	22-9-19	Special competition	"
Sivik, Frank	R.S.	Fire and game warden	90 a month	1-1-19	Local competition	Jasper Park, Alta.
Tarrett, Charles W.	R.S.	"	90 a month	14-4-19	"	"
Linten, Geo. N.	R.S.	Forest assistant	1,400	17-6-19	Special competition	Prince Albert, Sask.
Simmons, Arthur H.	R.S.	Clerk	1,000	12-7-19	Competitive examination	Saskatoon, Sask.
Slipper, Stanley E.	"	Petroleum engineer	2,700	25-8-19	Special competition	Ottawa, Ont.
Survey, James Y.	R.S.	Forest ranger	1,000	19-9-19	Local competition	Cypress Hills, Alta.
Lynch, Mary K.	"	Stenographer	800	25-8-19	Competitive examination	Ottawa, Ont.
Clark, Helen A.	"	Typist	800	9-8-19	"	"
Henderson, Judson P.	"	Assistant astronomer	1,800	17-7-19	Special competition	Toronto.
McNaughton, Alex.	"	Engineer	1,500	24 6-19	"	British Columbia.
Walker, Emily V.	"	Stenographer	800	1-10-19	Competitive examination	Ottawa, Ont.
Brady, Hilda M.	"	Typist	600	11-8-19	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

INTERIOR—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Gilmour, Thos. M.	R.S.	Sub-agent.	50 a month	1-8-19	Local competition.	Shelbrook, Sask.
Guthrie, Wm. G.	R.S.	Draughtsman.	1,050	15-9-19	"	Calgary, Alta.
Renwick, Wm. A.	R.S.	Clerk.	1,200	4-2-19	"	"
Murphy, Mary E.		Sorter.	800	1-10-19	Competitive examination	Ottawa, Ont.
Casselman, Robt. L.		Clerk bookkeeper.	1,050	16-8-19	"	"
Starrs, Mary E.		Sorter.	800	1-8-19	Special lower grade examination.	"
Weskett, Frank C.	R.S.	"	800	1-6-19	"	"
Allery, Giles H.	R.S.	Clerk.	1,050	1-8-19	Competitive examination	"
Thorburn, Gladys O.		Stenographer.	1,050	1-8-19	"	"
Lyons, Margaret M.		Typist.	800	1-10-19	"	"
Johnson, Ada F.		Clerk-Stenographer.	1,050	12-9-19	Competitive examination	Ottawa, Ont.
Logan, Louisa.		Clerk-Stenographer	1,050	11-9-19	"	"
Gladstone, Joseph W.	R.S.	Warden.	90 a month	12-7-19	Local competition.	Waterton Lakes Park, Alta.
Stephens, Florence.		Clerk-Typist.	600	2-9-19	Competitive examination	Ottawa, Ont.
Stock, Jas. Jos.	R.S.	Dominion Land Surveyor.	1,500	9-8-19	Special competition.	"
Webster, Norman C.	R.S.	Laboratory Assistant.	900	10-10-19	Local competition.	Montreal, P.Q.
Christie, Jas. M.	R.S.	Fire & Game Warden.	90 a month	12-7-19	"	Jasper Park, Alta.
Johnston, Geo. W. F.	R.S.	Junior Seismologist.	1,500	1-10-19	Special competition.	Toronto, Ont.
Wright, Jos. G.		Dominion Land Surveyor.	1,500	28-7-19	"	Ottawa, Ont.
Ness, Jennie.		Assist. Telephone Operator.	50 a month	10-6-19	Local competition.	Banff, Alta.
Christie, Richard T.	R.S.	Deputy Migratory Bird Warden.	1,080	21-10-19	Special competition.	Nova Scotia.
Mackell, Loyola M.		Clerk-Stenographer.	600	27-10-19	Competitive examination	Ottawa, Ont.
Clark, Alfred.		Warden.	90 a month	22-10-19	Local competition.	Waterton Lakes Park, Alta.
Hitchcock, Mathew.		Forest Clerk.	1,000	25-8-19	"	Cypress Reserve, Sask.
Lake, Emily Gertrude.		Honorary Game Officer.		23-12-19	Under migratory birds convention Act.	Quebec.
Rowe, Peter G.	R.S.	Deputy Migratory Bird Warden.	1,080	27-10-19	Special competition.	Maritime Provinces.
Archibald, Frank R.	R.S.	Hydrometric Recorder.	1,500	3-9-19	"	British Columbia.
Gurtner, Frederick.	R.S.	Assistant Forest Ranger.	1,000	22-9-19	Local competition.	Pasqua Forest Reserve, Sask.
Hatton, Gerald P.	R.S.	Engineering Clerk.	1,260	16-10-19	Special competition.	Calgary, Alta.
Plaskett, Harry H.	R.S.	Observer.	1,700	4-10-19	"	Victoria, B.C.

Shankland, Wm.....	R.S.	Forest Ranger.....	Forestry.....	100 a month	22-10-19	Local competition.....	Clearwater Forest Reserve, Alta.
Dando, Ernest A.....		Caretaker.....	Dominion Lands.....	40 a month	27- 6-19	Under Sec. 41, Civil Service Act, 1918.....	Peace River, Alta.
Gardiner, Ernest L.....		Assistant Forest Ranger...	Forestry... ..	1,000	22- 9-19	Local competition.....	Pines Reserves, Sask.

JUSTICE.

Piette, Thos....		Guardian.. ..	Penitentiaries.....	800	19- 9-18	Local competition.....	St. Vincent de Paul, P.Q.
Gray, Major C. H.....	R.S.	"	"	800	14-11-18	"	Kingston, Ont.
Corbett, Alex J.....		Industrial Guard ..	"	1,000	1-10-18	Special competition.....	Edmonton, Alta.
Bowe, B. T.....	R.S.	Guard	"	800	1-11-18	Local competition.....	Alberta,
Lowes, P. S.....	R.S.	"	"	800	1- 8-18	"	"
Topley, S.....	R.S.	"	"	800	1-11-18	"	"
Kelly, A. W. M.....		Chief Trade Instructor..	"	1,200	13- 1-19	"	St. Vincent de Paul, P.Q.
Ansell, E.....		Guard	"	900	1-11-18	"	Manitoba.
Taylor, G. T.....		"	"	900	1-11-18	"	"
Burgess, J. F.....		"	"	900	1-11-18	"	"
Jackson, L.....		"	"	900	1-11-18	"	"
Green, C. H.....		"	"	900	8- 7-18	"	Saskatchewan.
Bastien, F. N.....		Assistant Steward	"	900	8- 2-19	"	St. Vincent de Paul, P.Q.
Ellison, C.....	R.S.	Guard	"	800	10- 2-19	"	Manitoba.
Driscoll, Daniel.....		Night Fireman	"	800	4- 3-19	"	Kingston, Ont.
Walsh, T. J.....		Watchman	"	800	10- 3-19	"	"
LeBlanc, Edward F.....		Guard	"	800	1- 4-19	"	Dorchester, N.B.
Crossman, Perry C.....		"	"	800	1- 4-19	"	"
Brouillette, Mrs. Laura.....		Clerk	"	900	1-10-18	Competitive examination	Ottawa, Ont.
Paynter, Robert		Shoemaking Instructor....	"	1,000	1- 4-19	Local competition.....	Kingston, Ont.
Hughes, Brig-Gen., W. S.....	R.S.	Supt. of Penitentiaries ..	"	4,000	1- 4-19	Special competition.....	Ottawa, Ont.
Bennett, Wm. A.....	R.S.	Guard	"	800	3- 2-19	Local competition.....	British Columbia.
Koeling, Geo. H. H.....	R.S.	Industrial Guard.....	"	1,000	1- 3-19	"	"
Watson, John.....		Night Fireman.....	"	900	7- 4-19	"	Kingston, Ont.
Irwin, Wm		Assistant Engineer.....	"	1,000	12- 5-19	"	"
Duclos, Arnold W		Deputy Registrar and Law Reporter.....	Exchequer.....	2,900	2- 6-19	Special competition.. ..	Ottawa, Ont.
Meaney, Daniel J.....		Guard.....	Penitentiaries	800	26- 3-19	Local competition	Manitoba.
Ellison, Charles.....	R.S.	"	"	800	18- 2-19	"	"
McLeod, John	R.S.	"	"	800	6- 5-19	"	Saskatchewan.
Harrison, George.....	R.S.	Clerk	"	1,200	6- 5-19	Special competition.....	Kingston, Ont.
O'Connor, Edward	R.S.	Guard.....	"	800	26- 7-19	Local competition.....	Manitoba.
Pruneau, Alice.....		Stenographer	"	600	1- 4-19	Competitive examination	Ottawa, Ont.
Clarke, John.....	R.S.	Guard.....	"	800	18- 2-19	Local competition.....	Manitoba.
Lefebvre, Adelaud.....		Watchman	"	900	18-10-19	"	St. Vincent de Paul, P.Q.
Lempriere, John P.....	R.S.	Shoemaking Instructor....	"	1,000	7- 4-19	"	Alberta.

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

JUSTICE—Continued.

Name.	Class,	Branch.	Salary.	Date Effective	Method of Appointment.	Place of Appointment.
Bertrand, Wilfred	Guard	Penitentiaries	\$ 800	18-10-19	Local competition.	St. Vincent de Paul, P.Q.
Miron, Albert	"	"	800	18-10-19	"	"
Hamel, Paul	"	"	800	18-10-19	"	"
Darby, Chas.	Industrial guard.	"	1,000	11-9-19	"	Saskatchewan.
Aubé, Zotique	Guard	"	800	18-10-19	"	St. Vincent de Paul, P.Q.
Doré, Emile	"	"	800	18-10-19	"	"
St. Aubin, Ernest	"	"	800	24-10-19	"	"
Hénault, Romuald	"	"	800	1-12-19	"	"
Cole, Edgar, W.	"	"	800	1-11-19	"	Dorchester, N.B.
Tyson, Wilson, El.	Watchman	"	900	14-10-19	"	Kingston, Ont.
Cousineau, Herménégilde	Guard	"	800	18-10-19	"	St. Vincent de Paul, P.Q.
Palmer, William A.	Watchman	"	800	1-11-19	"	Dorchester, N.B.
Brooks, John	"	"	900	8-10-19	"	Kingston, Ont.
Gilbey, John	"	"	900	31-10-19	"	"
McCullough, Wm. Arthur	Industrial guard	"	1,000	11-9-19	"	Saskatchewan.
McDonald, Colin M.	Guard	"	800	6-11-19	"	Manitoba.
Pullen, Arthur R. G.	Watchman	"	900	25-10-19	"	Kingston, Ont.
Tresidder, Geo.	Industrial guard	"	1,000	23-9-19	"	Saskatchewan.
White, Harold	Guard	"	800	1-10-19	"	"
Archibald, Walter N.	Watchman	"	900	16-10-19	"	Kingston, Ont.
Botting, George	Night fireman	"	900	4-11-19	"	"
Jackson Wesley Albert	Guard	"	800	1-12-19	"	"

LABOUR.

Name.	Class,	Branch.	Salary.	Date Effective	Method of Appointment.	Place of Appointment.
Macoun, Mary	Clerk	Research	1,200	15-10-18	Special competition	Ottawa, Ont.
Paterson, Gilbert C.	"	"	1,800	14-12-18	"	"
Grange, Helen A.	"	Employment division.	1,600	1-2-19	Competitive examination	"
Caron Emile	Machinery attendant	Employment service.	1,050	1-4-19	Special competition	"
Campsall, Nettie	Stenographer.	"	700	25-1-19	Competitive examination	"
Lanceley, W. H.	Clerk	Employment service.	1,050	19-5-19	"	"
Green, Jas. A.	"	Statistical and research	1,800	1-6-19	Special competition	"
Merifield, Ethel, H.B.	Stenographer.	"	1,050	1-6-19	Competitive examination	"
MacDonald, Finlay M.	Asst. acct.	"	1,800	22-5-19	Special competition	"
Reid, Dorothy E.	Stenographer	Employment service.	1,050	1-7-19	Competitive examination	"
Walker, Harry J.	Clerk	Staff of Labour Gazette	1,200	8-10-19	Special competition	"
Magee, Jas. Henry	"	"	1,200	27-10-19	"	"

LIBRARY OF PARLIAMENT.

Hardy, F. A	R.S.	Clerk	1,200	1-7-19	Competitive examination	Ottawa, Ont.
MARINE.						
Pemberton, R.		Overseer ship construction.	150 a month	7-9-18	Local competition.	Montreal, P.Q.
Tremaine, W. S.		Meteorological observer	200	9-9-18	"	Fort Simpson, Alta.
Holdsworth, L. C.		"	10 a month	9-9-18	"	MacLin, Sask.
Perry, D. E.		"	10 a month	9-9-18	"	Foremost, Alta.
Bowring, Rev. G. W.		"	200	9-9-18	"	Hay River, N.W.T.
Hutcheson, J. G.		"	48 a month	12-9-18	"	Gleichen, Alta.
McLean, Neil.		"	10 a month	14-9-18	"	Shanavon, Sask.
Hanson, T. M.		Light keeper	980	16-9-19	"	Thunder Cape, Ont.
Cook, H. J.		"	380	16-9-8	"	Port Mouton, N.S.
Rooney, T.		"	520	16-9-18	"	Navy Bar Light.
Russell, W. S.		Meteorological observer	100	16-9-18	"	Fort George, Ont.
Demers, A.		Light keeper	180	17-9-8	"	Pointe à Basile, P.Q.
Ullman, Thos.		"	450	24-9-18	"	Bustard Rocks.
Roy, John A.	R.S.	Wharfinger	25% wharfage collections	21-12-18	"	Campbellton, N.B.
Barsalou, Dieudonne.		Clerk	950	1-10-18	"	Ottawa, Ont.
Brixton, John		Light keeper	6.60 a month	31-12-18	"	Carr Point, B.C.
Beaudoin, Lucidas.		"	120	3-2-19	"	Bouchard Peninsula, P.Q.
Mongrain, Elzear		"	140	3-2-19	"	Champlain, P.Q.
Morris, Roy C.		"	320	15-4-19	"	Advocate Harbour, N.S.
McGoskrie, Thos.		Measuring surveyor of shipping.	Fees of office	2-12-18	Special competition	Prince Rupert, B.C.
Taylor, Wm. E.		Light keeper	480	2-12-18	Local competition	Nootka, B.C.
Dingwell, Alexander		"	1,470	5-12-18	"	Triangle Island, B.C.
O'Leary, Francis P.		Keeper of light and fog alarm station.	900	13-12-18	"	Beaver Island, N.S.
Spence, Andrew H.		Measuring surveyor of shipping.	Fees of office	4-1-19	"	Windsor, N.S.
Barnes, Stanley W.		Light keeper.	140	4-1-19	"	Barnes Point, N.B.
Thomas, Michael.		Light keeper and fog alarm engineer.	1,600	7-1-19	"	Belle Isle, New Found-land.
Falkenham, Albert C.	R.S.	Light keeper.	600	15-2-19	"	Cape St. George, N.S.
Tremblay, Robt.		"	440	11-1-18	"	Portneuf-en-bas, Que.
Wallace, Andrew		"	600	16-1-18	"	Pea Point Light Stn., N.B.
Moran, John.		"	1,320	18-1-19	"	Green Island, B.C.
Lay, Henry E.		"	220	10-2-19	"	Cherry Island, N.B.
Kovelock, Geo. Jas.		"	220	10-2-19	"	Shulie, N.S.
Bradshaw, Melville.		Shipping master.	Fees of office	26-5-19	"	Summerside, P.E.I.
Wells, C. V.		Harbour master.	200	1-2-19	"	Whitehead, N.S.

Table No. 1.—Permanent appointments of all classes made by the Commission.—Continued.

MARINE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Maloney, Robt. R.	Port warden.	.....	Fees of office	23 1 19	Local competition.	St. Andrews, N.B.
Mitchell, W. F.	Supervising examiner of masters and mates.	.....	1,800	1- 3-19	Special competition.	Halifax, N.S.
Smith, W. H.	Wharfinger.	.....	25% wharfage collections	3- 3-19	Local competition.	Centreville, N.S.
Dillon, John H.	Harbour master.	.....	100	7 3 19	"	Guysborough, N.S.
Welch, Odbur A.	Wharfinger.	.....	25% wharfage collections	1- 3-19	"	West Port, N.S.
Thompson, Benjamin.	Harbour master.	.....	200	27- 3-19	"	Barachois de Malbaie, P.Q.
Smith, Robt. Jos.	Light keeper.	.....	1, 20 with allowances	25- 3-19	"	Cape St. James, B.C.
Lawrence, Mrs. F. E.	Meteorological observer.	.....	120	17- 4 19	"	South Fort George, B.C.
Jérôme, Noël	Light keeper.	.....	320 with allowances	17- 4 19	"	Big Shippigan, N.B.
Miller, A. J.	"	.....	5.00 a month	16- 4 19	"	Squally Point, B.C.
Davies, Wm. H.	Meteorological observer.	.....	48	7- 4 19	"	Atikokan, Ont.
D'Anjou, Jos. T.	Wharfinger.	.....	25% wharfage collections	5- 5-19	"	Petit Rocher, N.B.
Parker, Geo. T.	Light keeper.	.....	140	14- 4-19	"	Porter Point, N.S.
White, Wm. D.	Wharfinger.	.....	25% wharfage collections	11- 4-19	"	Murray Harbour, North, P.E.I.
Hopkins, Geo.	Light keeper.	.....	140	23- 4-19	"	Medway, N.S.
Bilodeau, Pierre.	"	.....	440	11- 7-18	"	Bellechasse, Montmagny, P.Q.
Guthrie, Wm. Archibald.	"	.....	660	11- 4-19	"	Addenbrook Fitzhugh Sound, B.C.
Dixon, Chas.	Wharfinger.	.....	25% wharfage collections	12- 5-19	"	Northhead Grand Manor, B.C.
Watson, Joseph.	Rainfall observer.	.....	48	6- 6-19	"	St. Catharines, Ont.
Dooley, Richard.	Storm Signal Agent.	.....	75	28- 3-19	"	Sydney, C.B.
Brammell, W. G.	Meteorological observer.	.....	\$10 a month.	1- 4-19	"	Virden, Man.
Fraser, Robt. D.	Meteorological observer.	.....	48	12- 5-19	"	Bear Is. Lake, Timagami, Ont.
Hall, H. H.	Meteorological observer.	.....	\$10 a month.	1- 4-19	"	Empress, Alta.
Jack, Petrie S.	Meteorological observer.	.....	48	15- 4-19	"	Stewart, B.C.
Laurence, Mrs. F. E.	Meteorological observer.	.....	120	15- 4-19	"	South Fort George, B.C.
McLaughlin, Walter D.	Wharfinger.	25% wharfage collections.	1-10-18	"	Seal Cove, Grand Manan, N.B.

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Moir, Henry C.....	Meteorological observer.....	Fort Churchill, Man.
Chisholm, Hugh.....	Wharfinger.....	Blind River, Ont.
Dugay, Jas.....	Light keeper.....	.....	.....	.....	.....	Shemoque, N.B.
Gaudette, Joseph.....	".....	.....	.....	.....	.....	St. Ours, P.Q.
Sauvageau, Joseph.....	".....	.....	.....	.....	.....	Grondines, P.Q.
Simard, Jos. P. A.....	Wharfinger.....	.....	.....	.....	.....	Ville Marie, P.Q.
Smith, Angus B.....	".....	.....	.....	.....	.....	Newellton, N.S.
Tardy, Louis.....	Light keeper.....	.....	.....	.....	.....	Tetreactville, P.Q.
Boyle, Peter J.....	".....	.....	.....	.....	.....	Dipper Harbour, N.B.
Dinsmore, Earl C.....	Light keeper and fog alarm engineer.	.....	.....	.....	.....	Head Harbour, N.B.
Eaton, Harry B.....	Wharfinger.....	.....	.....	.....	.....	Granville, N.S.
Flewelling, Odbur A.....	Light keeper.....	.....	.....	.....	.....	Flewelling Landing, N.B.
Hunt, Jos. P.....	Wharfinger.....	.....	.....	.....	.....	Lake Simcoe, Ont.
Smith, Wesley H.....	".....	.....	.....	.....	.....	Centreville, N.S.
Bernier, Lucien.....	Light keeper.....	.....	.....	.....	.....	Barre à Boulard, P.Q.
Audet, Jos. H. E.....	".....	.....	.....	.....	.....	Goose Cape, P.Q.
Turner, Alfred R., R.S.....	Wharfinger and harbour master.	.....	.....	.....	.....	Sault Ste. Marie, Ont.
Burr, Geo.....	Light keeper.....	.....	.....	.....	.....	Victoria Island, Ont.
Crozier, John.....	".....	.....	.....	.....	.....	New Carlisle, P.Q.
Hamelin, G. Theo.....	".....	.....	.....	.....	.....	Grondines, P.Q.
Lanondin, Chas.....	".....	.....	.....	.....	.....	Byng Inlet and Ge- reaux Island, Ont.
Stubbs, J. Hamilton.....	Meteorological observer.....	.....	.....	.....	.....	Kaslo, B.C.
Cheverie, Wm. J.....	Receiver of wreck.....	.....	.....	.....	.....	East Point to Little Sand, P.E.I.
McDonald, Malcolm.....	Light keeper.....	.....	.....	.....	.....	Knapp Point, Ont.
Wallace, Andrew A.....	".....	.....	.....	.....	.....	Letang Harbour, N.B.
Augustine, Roland L.....	Light keeper and fog alarm engineer.	.....	.....	.....	.....	Pt. Abino, Ont.
Nickerson, Clinton M.....	Light keeper.....	.....	.....	.....	.....	Bon Portage Island, N.S.
Sollows, Jos.....	".....	.....	.....	.....	.....	Port Maitland, N.S.
Reed, Florence Agnes.....	Stenographer.....	.....	.....	.....	.....	Ottawa, Ont.
Arseneau, Arcade.....	Wharfinger.....	.....	.....	.....	.....	Tracadie, N.B.
Boiley, Henry A.....	".....	.....	.....	.....	.....	Chicoutimi, P.Q.
Couldery, Guy Allen.....	Light keeper and fog alarm engineer.	.....	.....	.....	.....	Pachena, B.C.
Cyr, Wm. Jr.....	Storm signal agent.....	.....	.....	.....	.....	Port Esquimaux, B.C.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

MARINE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Graham, Richard.....	Teamster.....	.....	\$ 30c. per hour.	30- 5-19	Local competition.	Dartmouth, N.S.
Noel, Jerome..... R.S.	Light keeper.....	.....	320	22- 4-19	"	Big Shippigan, N.B.
Outhouse, Byron.....	Wharfinger.....	.....	25% wharfage collections.	25- 5-19	"	Tiverton, N.S.
Savard, Wilbrod.....	Light keeper and wharfinger.	.....	80	14- 6-19	"	St. Siméon, P.Q.
Penfold, Jos. George.....	Light keeper.....	.....	480	1- 6-19	"	Victoria Island, Ont.
Rountree, Wm. A.....	Labourer.....	.....	\$75 a month.	8- 4-19	"	Victoria, B.C.
Simpson, John S.....	Wharfinger.....	.....	25% wharfage collections.	24- 6-18	"	Caughnawaga, P.Q.
Wells, Clarence V.....	Harbour master.....	.....	200	1- 2-19	"	Whitehead, N.S.
Cavell, Chas. Henry..... R.S.	Light keeper.....	.....	220	18- 6-19	"	Witch Shoal and Magog, P.Q.
Percy, Jas. Henry.....	Wharfinger.....	.....	50% wharfage collections.	24- 6-19	"	Magog, P.Q.
Sharkey, Edward.....	Storm signal agent.....	.....	75	25- 5-19	"	St. Andrews, N.B.
Miller, Gerald R..... R.S.	Wharfinger.....	.....	25% wharfage collections.	15- 8-19	"	Sandy Beach, P.Q.
Young, Albert Amasa.....	"	.....	200	24- 6-18	"	Rosseau, Ont.
Buchie, Freeman.....	Light keeper.....	.....	220	21- 7-19	"	Gregory Island, N.S.
Neilson, Rasmus.....	Meteorological observer.....	.....	100	2- 7-19	"	Dunvegan, Alta.
Quimper, Alphonse.....	Light keeper.....	.....	80	31- 5-19	Sec. 22 Civil Service Act 1918	Olrie, P.Q.
Moran, John.....	"	.....	1,320	17- 1-19	Local competition.....	Green Island, B.C.
Archibald, Evangeline M.....	Stenographer.....	St. Lawrence ship channel.	800	1- 4-19	Competitive examination	Ottawa, Ont.
Jenkins, Milton E.....	Wharfinger.....	.....	25% wharfage	1- 1-19	Local competition.	Georgetown, P.E.I.
Meagher, Martin.....	Harbour master.....	.....	150	16- 1-19	"	Canso, N.S.
Boulianne, Joseph.....	Light keeper.....	.....	120	19- 9-19	"	Peribonka, P.Q.
Sharp, Jonathan C..... R.S.	Meteorological observer.....	Forecast.	1,500	1- 6-19	Special competition.....	Toronto, Ont.
Honsberger, Oscar.....	Light keeper and wharfinger.	.....	25% wharfage and \$80 per annum.	19- 9-19	Local competition.....	Richard's Land'g, Ont.
Bercol, Robert.....	Light keeper.....	.....	100	5- 8-19	"	Caron Point, P.Q.
Robinson, Wm. J.....	"	.....	120	2- 7-19	"	Rains Wharf, Ont.
Dakin, Oscar R.....	Harbour master.....	.....	200	21- 9-19	Order in Council August 14th 1919 P.C. 1694.	Digby, N.S.
Jenkin, Arthur.....	Rainfall observer.....	.....	48	14- 8-19	"	Elmsdale, Ont.
Philips, Charles D.....	"	48	14- 8-19	"	Lake Louise, Alta.
Vaughan, Walter J.....	Meteorological observer.....	48	14- 8-19	"	McAdam, N.B.

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Vaughan, Amos Chas.	Rainfall observer.	48	14- 8-19	Under Order in Council August 14, 1919, P.C. 1694.	Sioux Lookout, Ont.
Brisebois, Samuel.	Lightkeeper.	160	23- 8-19	"	Ste. Anne de Bellevue, P.Q.
LeBlanc, Pierre. R.S.	"	380	8- 8-19	Local competition.	Cheticamp, N.S.
Brophy, Rita Lillian.	Clerk.	600	1- 7-19	Competitive examination	Ottawa, Ont.
Ceretto, John	Wharfinger	25% Wharfage collections.	10-11-19	Local competition.	Cape August, N.S.
Gray, Harold E.	Telegraph reporting agent.	120	15-10-19	Under Order in Council August 14, 1919, P.C. 1694.	Lethbridge, Alta.
Mason, Mona. R.S.	Rainfall observer.	48	5-11-19	"	Collingwood, Ont.
Bond, Howard R.S.	Lightkeeper	380 and allowances.	18-11-19	Local competition.	Quaker Island, N.S.
McLellan, Allen D. R.S.	"	520	22 9-19	"	Cape St. Lawrence, N.S.
Collier, Albert.	Storm signal agent.	60	15- 8-19	Order in Council August 14, 1919, P.C. 1694.	Port Milford, Ont.
Ignatius, Mrs. Margaret	Rainfall observer.	48	15 11-19	"	Etzikom, Alta.
Gaumond, Emile R.S.	Lightkeeper	440	29- 9-19	Local competition.	Bellechasse, P.Q.
Bower, Thos. Fred.	Meteorological observer	46	8-11-19	Order in Council August 14, 1919, P.C. 1694.	Rocky Mountain House, Alta.
Carter, Frank Leslie.	Lightkeeper	380 and allowances.	6-11-19	Local competition.	Queensport, N.S.
Gregg, John.	Meteorological observer	100	1-10-19	Order in Council August 14, 1919, P.C. 1694.	Hudson's Hope, B.C.
Morton, Albert G.	Rainfall observer.	48	17-10-19	"	Springfield, N.S.
Perreault, Elzear	Keeper.	260 and allowances.	27- 9-19	Local competition.	Moisie Range Lights, P.Q.
Baird, Chas. Wesley.	Harbour master.	300	16- 7-19	"	Windsor, N.S.
Berrigan, John J.	Storm signal agent	75	24 11-19	Order in Council August 14, 1919, P.C. 1694.	Canso, N.S.
Bourget, Joseph H.	Lightkeeper	260	25-11-19	Local competition.	Perce, P.Q.
Halhed, Francis A. R.S.	Harbour master.	200	19 11-19	"	Chemainus, B.C.
Hersey, Wm. Wallace	Storm signal agent.	75	18-11-19	Order in Council August 14, 1919, P.C. 1694.	Digby, N.S.

MILITIA AND DEFENCE.

Gould, Alex.	Clerk.	700	6- 9-18	Competitive examination	Ottawa, Ont.
Pearen, Mrs. Ethel.	Stenographer	800	18-10 18	"	"
Trottier, Bruno	Clerk.	700	1-10-19	"	"
Montgomery, Anna D.	"	600	1- 1-19	"	"
Neville, Wm. J.	Sorter.	700	1- 1-19	"	"
Waddell, Edmund H.	"	700	1- 1-19	"	"
Tuck, Wm. E.	"	700	1- 1-19	"	"
Orr, Treford. R.S.	Clerk.	1,050	1- 1-19	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

MILITIA AND DEFENCE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Dart, R. H.	Clerk.		\$ 1,050	25- 1 19	Competitive examination	Ottawa, Ont.
Quinn, Etta Alice	Typist.		650	1- 4 19	"	"
Eastwood, Lillian May	Stenographer		650	1- 4 19	"	"
DesRivieres, Cecile	Typist.		650	1- 4 19	"	"
Fenton, Nina Jean	"		650	1- 4 19	"	"
Leclerc, Miss E.	Stenographer	Chaplain Service.	2.50 a day.	24- 9 18	"	"
Clarry, Arthur R.	Instructor in chemistry.	Royal Military College.	1,800	13-10-19	Special competition	Kingston, Ont.
Munn, David W.	Professor, civil engineering	"	3,400	14-10 19	"	"
Gelley, Thos. F.	Instructor	"	1,800	2 11-19	"	"
Twiss, John F.	Instructor in mathematics.	"	1,800	9-10 19	"	"

MINES.

Stewart, Marion.	Stenographer	Geological Surveys.	800	18-11 18	Competitive examination	Ottawa, Ont.
Carnochan, R. K.	Assistant mining engineer.	Ore Dressing and Metallurgical division.	1,800	7 1 19	Special competition	"
Dixon, Genevieve.	Stenographer	Geological Surveys.	800	14- 3-19	Competitive examination	"
Viau, John A.	Messenger	"	800	1- 4-19	"	"
Frost, Grenville, B.	Chemist	Explosive division.	2,100	23- 6-19	Special competition	"
McEvoy, Lenore K.	Clerk.	Accountant's.	1,050	1- 4-19	Competitive examination	"
Sadler, Alfred.	Assistant chemist	Mines	1,600	2- 6 19	Special competition	"
Gauthier, Henri	Investigator	"	1,600	25-11-19	"	"

NAVAL SERVICE.

Taylor, Capt. T. G.	Superintendent.	Life Saving Station	125	13- 2-18	Local Competition	Prince Edward Island.
Williams, Jeffrey	Master of Patrol Boat.		90 a month.	20- 9-18	"	Halifax, N.S.
Hadley, Daisy Belle	Caretaker	Stores	170	19-10-18	"	Guysboro, N.S.
Bastedo, Katherine	Clerk.	Correspondence	800	13-11-18	Competitive Examination	Ottawa, Ont.
Murphy, Marv F.	Stenographer	Accounts	700	1-10-18	"	"
Richardson, Hilary J.	Clerk		650	1-10-18	"	"
Gleeson, Mildred J.	"	Stationery	650	1-10-18	"	"
Vezina, Oscar	"	Fisheries	1,200	21-11-18	"	"
Sangstad, Randolph	Fishery Overseer.		1,200	13-12-18	Local Competition	Rivers Inlet, dist. B.C.

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Walker, Thomas Earl.....	R.S.	Clerk.....	Stores.....	800	25- 1-19	Competitive Examination-Ottawa, Ont.
Pepper, Gladys.....		".....	Records.....	600	1- 1-19	"
Slonemsky, Pearl.....		Stenographer.....	Stores.....	700	1- 1-19	"
Walsh, D. M.....		Clerk.....	Records.....	700	1-10-19	"
McMahon, Mathew.....		Coxswain.....	Life Saving Division.....	75 a m. & all.	7- 4-10	Cobourg, Ont.
Roy, Reta.....		Stenographer.....	Stationery.....	650	1- 4-19	Ottawa, Ont.
Lynch, Mary.....		Typist.....	".....	800	1- 4-19	"
Caldwell, Pearl.....		Stenographer.....	".....	800	1- 4-19	"
Searls, Jacob H.....	R.S.	Caretaker.....	".....	550	20- 3-19	Norwich, Ont.
Salter, Eleanor C.....		Typist.....	Records.....	800	1- 4-19	Competitive Examination Ottawa, Ont.
Porter, Harriet.....		Clerk.....	Accountants.....	1,050	1- 4-19	"
McLoughlin, Thos. E.....		".....	Records.....	650	1- 4-19	"
Sleeth, Elsie B.....		Typist.....	Fisheries.....	650	1- 4-19	"
Bourdeau, Conrad.....		Clerk.....	Accounts.....	1,150	1- 4-19	"
Coulter, Ruth L.....		".....	Stores.....	700	1- 4-19	"
Pooler, Gladys C.....		Stenographer.....	Correspondence.....	650	1- 4-19	"
Dooner, Mary I.....		Typist.....	Fisheries.....	700	1- 4-19	"
Sanderson, Freda W.....		Stenographer.....	".....	800	1- 4-19	"
McCann, Monica U.....		".....	".....	600	1- 4-19	"
Lowery, Thebma E.....		Clerk.....	Records.....	650	1- 4-19	"
Hersey, John F.....		Boatman.....	Life Saving Division.....	35 a month.	2- 7-19	Bay View, N.S.
Cross, Arthur.....	R.S.	Storehouseman.....	".....	85 a month.	1- 8-19	Esquimalt Dock Yard.
Steele, Hilda J.....		Stenographer.....	Records.....	700	3- 6-19	Ottawa.
Ready, Eureka B.....		".....	Intelligence.....	800	1- 4-19	"
Rolston, Eva E.....		Clerk.....	Central Records.....	800	1-10-19	"
Smith, John R.....	R.S.	Postmaster.....	".....	2.75 a day.	8-10-19	H.M.C. Dock Yard, Halifax, N.S.
Lamb, John Joseph.....		Stenographer.....	Fisheries.....	650	1- 1-20	Ottawa, Ont.
Low, William.....	R.S.	Assistant Storehouseman.....	".....	4.44 a day.	22- 9-19	Esquimalt, B.C.
Ilseley, Charles W.....	R.S.	Fishery Overseer.....	".....	800	8-11-19	Jackfish Lake, Sask.
Vroom, Herbert L.....	R.S.	Cook.....	".....	40 a m. & all.	1- 9-19	Bay View Life Saving Station, N.S.
Conlon, James H.....		Fish Marketing Specialist.....	Fisheries.....	2,200	15-12-19	St. John, N.B.
Marr, Hazen F.....	R.S.	Gas Engine Foreman.....	".....	1,800	24- 9-19	Atlantic Coast.
POST OFFICE.*						
Suitor, Miss I. L.....		Clerk.....	".....	600	7- 9-18	Competitive Examination Sherbrooke, P.Q.
Landry, Elizabeth.....		".....	Inquiry Office.....	600	7- 9-18	" Pelledune, N.B.
Johnstone, G. V.....		".....	".....	600	13- 9-18	" London, Ont.
Pratt, Edward.....	R.S.	".....	".....	600	13- 9-18	" Moosejaw, Sask.
Plummer, J. W.....	R.S.	".....	".....	600	13- 9-18	"
Cousins, F. W.....	R.S.	".....	".....	600	13- 9-18	"
Samuel, G. B.....		".....	".....	600	13- 9-18	Calgary, Alta.
Cook, A. C. E.....		".....	".....	600	13- 9-18	"
Taylor, Jas. K.....		".....	".....	600	13- 9-18	"
Harris, Miss M. L.....		".....	".....	600	13- 9-18	" Peterborough, Ont.
Fallon, G. J.....	R.S.	".....	".....	600	13- 9-18	"

* For appointment of Postmasters, See Table No 2, page 83 et Seq.

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Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Choquette, Jeanne.....	Clerk.	Office of Inspector.....	\$ 600	13- 9-18	Competitive examination	Sherbrooke, P.Q.
Alley, Wm. A. R.S.	"	"	600	13- 9-18	"	Prince Edward Island district.
Clarke, F. B.	"	"	600	13- 9-18	"	"
Crockett, F. C. R.S.	"	"	600	13- 9-18	"	"
Hooper, H. C. R.S.	"	"	600	13- 9-18	"	"
Rowles, Miss E. F.	"	Office of Supt. of Ry. Mail	600	13- 9-18	"	Saskatoon, Sask.
Smith, Lawson	Mail Transfer agent.	"	2.50 a day.	13- 9-18	"	New Brunswick.
Harris, H. H. D.	Clerk.	"	600	14- 9-18	"	Hamilton, Ont.
McKee, B. K.	"	"	600	14- 9-18	"	Winnipeg, Man.
Dorsett, Walter	"	"	600	14- 9-18	"	"
Greenwood, C. H. R.S.	"	"	600	14- 9-18	"	"
Moir, Jas. R.S.	"	"	600	14- 9-18	"	"
Page, F. S.	"	"	600	14- 9-18	"	"
Worsley, R. J. R.S.	"	"	600	14- 9-18	"	"
Sproule, Darcy T.	"	"	600	11- 9-14	"	Toronto, Ont.
Smith, J. A.	"	"	600	14- 9-18	"	Hamilton, Ont.
Pearcey, Benjamin	Letter Carrier	"	2.25 a day.	16- 9-18	"	Brantford, Ont.
Morden, Roy	Mail Transfer Agent	"	2.50 a day.	16- 9-18	"	Toronto, Ont.
Hannah, Albert	"	"	2.50 a day.	16- 9-18	"	"
Pegley, Chas. Ed.	Clerk.	"	600	19- 9-18	"	"
Dickinson, A. T.	Parcel Post Porter	"	2.25 a day.	19- 9-18	"	Hamilton, Ont.
Hunt, J. E. F.	Clerk.	"	600	19- 9-18	"	Quebec, P.Q.
Lagace, Miss J. R.S.	"	"	600	19- 9-18	"	"
Smith, C. W.	"	"	600	21- 9-18	"	London, Ont.
Cowan, Eleanor M.	"	Money Order	600	23- 9-18	"	Ottawa, Ont.
Alcock, Thomas	"	"	600	24- 9-18	"	Montreal, P.Q.
Sabourin, R. L.	"	"	600	25- 9-18	"	Ottawa, Ont.
Percard, A.	"	"	600	25- 9-18	"	"
Yallop, Harry	Letter Carrier	"	2.25 a day.	26- 9-18	"	Niagara Falls, Ont.
Hudson, R. W. H.	Letter Carrier	"	2.25 a day.	26- 9-18	"	Sault Ste. Marie, Ont.
Sole, W. G. B.	"	"	2.25 a day.	26- 9-18	"	Kitchener, Ont.
Smith, E. W.	"	"	2.25 a day.	26- 9-18	"	Fort William, Ont.
Whelan, Thos. L.	Porter	"	2.25 a day.	26- 9-18	"	Charlottetown, P.E.I.
Wiles, Norman	Clerk.	Postal Stores	\$750	27- 9-18	"	Ottawa, Ont.
Vaillant, Nap.	"	Postal Stores	800	27- 9-18	"	"
Perrin, Ernest	"	Staff	600	27- 9-18	"	"
Holland, Harry	"	M. O.	600	1 7-18	"	"
Mix, Doris	"	"	600	1 7-18	"	"
Hatfield, Geo.	Letter Carrier	"	2.25 a day.	1-10-18	"	St. John, N.B.

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Hatfield, J. F.	"	2.25 a day.	1-10-18	Competitive Examination	St. John, N.B.
Samuel, G. B.	Railway Mail Clerk	700	13-11-18	"	Calgary District.
Cook, A. C. E.	"	700	13-11-18	"	"
Downs, H. E.	"	700	13-11-18	"	"
Monogue, T. J. M.	Letter Carrier	2.00 a day.	17-5-18	"	Hamilton, Ont.
Thompson, T. H.	"	2.25 a day.	25-5-18	"	"
Cyr, E.	Packer.	600	26-5-18	"	"
Haliday, Jas.	Clerk	600	1-6-18	"	Ottawa, Ont.
Fagan, N. C.	"	600	1-6-18	"	Kingston, Ont.
Boyd, T. V.	Letter Carrier	2.00 a day.	1-6-18	"	Ottawa, Ont.
D'Aoust, Lucien.	Clerk	900	1-6-18	"	Galt, Ont.
Taylor, Wm.	Letter Carrier	2.00 a day.	31-12-18	"	Ontario.
Russell, T. W. C.	"	2.00 a day.	31-12-18	"	Lethbridge, Alta.
Edwards, C. J.	"	2.00 a day.	31-12-18	"	"
Dunn, Miss R. G.	Sorter.	600	1-10-18	"	"
Lindsay, Maude.	Clerk.	600	1-1-19	"	Peterborough, Ont.
Bennett, A. G.	"	600	1-4-18	"	Regina, Sask.
Blackham, F. T.	"	600	1-4-18	"	"
Goth, Miss M. E.	"	600	1-4-18	"	"
Childs, Fred.	"	600	1-4-18	"	"
Tench, R. F.	"	600	1-4-18	"	"
Rae, Jas.	Letter Carrier	2.00 a day.	1-4-18	"	Winnipeg, Man.
Donaldson, J.	"	2.00	1-4-18	"	"
Robertson, A. B.	"	2.00	1-4-18	"	"
Jenkins, W.	"	2.00	1-4-18	"	"
Smith, H.	"	2.00	1-4-18	"	"
Shepherd, W.	"	2.00	1-4-18	"	"
Douglas, C. A.	"	2.00	1-4-18	"	"
Anderson, M.	"	2.00	1-4-18	"	"
Kirk, Jas.	"	2.00	1-4-18	"	"
Smith, A.	"	2.00	1-4-18	"	"
Ward, Fred	"	2.00	1-4-18	"	"
Cooper, S., R. S.	"	2.00	1-6-18	"	"
Jamieson, C. H.	"	2.00	1-8-18	"	"
Horsburgh, J. S.	"	2.00	1-8-18	"	"
Peebles, A.	"	2.00	1-10-18	"	Vancouver, B.C.
Pearce, C. W.	"	2.00	1-6-18	"	"
Bath, C. E.	"	2.00	1-6-18	"	"
Holmes, W. L.	"	2.00	1-7-18	"	Halifax, N.S.
Allen, W. L.	"	2.00	1-10-18	"	"
Thomson, A.	"	2.00	1-10-18	"	"
Shields, R.	"	2.00	1-10-18	"	"
Sale, J. M.	Railway Mail Clerk	600	1-11-18	"	Winnipeg District.
Robbins, J. W.	"	600	11-9-18	"	Toronto District.
Laundy, W. R.	"	600	1-10-18	"	"
Woods, J. H., E.	Clerk,	600	1-4-18	"	Vancouver District.
Boyt, F. W.	"	600	1-4-18	"	"
Webster, H. H.	"	600	1-7-18	"	"
Rearden, J.	"	600	1-7-18	"	"
Tague, A.	"	600	1-7-18	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Cotton, D. W.	Clerk.		\$ 600	1-4-18	Competitive examination	Edmonton, Alta.
Page, H.	"		600	1-4-18	"	"
Harley, J. A.	"		600	1-4-18	"	"
Jackson, Miss E. L.	"		600	1-7-18	"	Ottawa, Ont.
Stockdale, C. H.	"		600	1-10-18	"	Kingston, Ont.
Wood, Chas.	"		600	1-10-18	"	"
Waters, E. F.	"		600	1-10-18	"	Brantford, Ont.
Plante, C. C.	"		600	20-10-18	"	London, Ont.
Wilson, Andrew	Messenger		2.00 a day.	12-10-18	"	Toronto, Ont.
Higgins, W. A.	Letter Carrier.		2.00 "	1-12-18	"	St. John, N.B.
McLeod, Angus.	Railway Mail Clerk.		600	15-10-18	"	Moosejaw, District.
Farquhar, Agnes, A.	Clerk.		600	1-7-18	"	Winnipeg, Man.
Surprenant, F. X.	Porter.		2.00 a day.	1-12-18	"	Montreal, P.Q.
Roy, Emile O.	"		2.00 "	1-12-18	"	"
Desloges, Jos.	"		2.00 "	1-12-18	"	"
Dion, Doussaint.	"		2.00 "	1-12-18	"	"
Legault Alphonse.	"		2.00 "	1-12-18	"	"
Gagnon, Adolard	"		2.00 "	1-12-18	"	"
Gagné, Gédéon.	"		2.00 "	1-12-18	"	"
Clark, Jas.	"		2.00 "	1-12-18	"	"
Leblanc Armand	"		2.00 "	1-12-18	"	"
Arcand, J. P.	"		2.00 "	1-12-18	"	"
Nantel, Felix.	"		2.00 "	1-12-18	"	"
Monette, Henri.	"		2.00 "	1-12-18	"	"
St. Michel, Ludovic.	"		2.00 "	1-12-18	"	"
Labelle, Louis	"		2.00 "	1-12-18	"	"
Labelle, Jos. A.	"		2.00 "	1-12-18	"	"
Newman, H. E.	Letter Carrier.		2.00 "	20-1-19	"	Windsor, Ont
Richardson, E. C.	"		2.00 "	20-1-19	"	Victoria, B.C.
Little, G.	"		2.00 "	20-1-19	"	"
Turner, F.	"		2.00 "	20-1-19	"	Edmonton, Alta.
Knight, R.	"		2.00 "	20-1-19	"	Victoria, B. C.
Crawford, R.	"		2.00 "	20-1-19	"	Calgary, Alta.
Pegg, B.	"		2.00 "	20-1-19	"	Victoria, B.C.
Cavaghan, T. C.	"		2.00 "	23-1-19	"	Winnipeg, Man.
Sherwood, T.	"		2.00 "	1-1-19	"	Stratford, Ont.
Illingworth, R.	"		2.00 "	1-1-19	"	"
Ridley, W.	Clerk.		939	1-1-19	"	Windsor, Ont.
Hodges, E.	Railway Mail Clerk.		600	1-10-18	"	Vancouver, B.C.
Halmberg, A.	"		600	21-10-18	"	"

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Down, W. C.	Railway Mail Clerk.	21-10-18	"	"	"
Tassé, L. H.	Clerk	1-10-18	"	"	Montreal, P. Q.
Vanier, Lea.	"	1-10-18	"	"	"
Duckett, Bertha.	"	1-10-18	"	"	"
Robert, Germaine.	"	1-10-18	"	"	"
Dupuis, Adelard M.	"	1-10-18	"	"	"
Limoges, Rachel.	"	1-10-18	"	"	"
Beauchamp, Marie Anne.	"	1-10-18	"	"	"
Conroy, Gladstone.	"	1-10-18	"	"	"
Richer, René	"	1-10-18	"	"	"
Messenger, Harry.	"	1-10-18	"	"	"
Prud'homme, Leopold.	"	1-10-18	"	"	"
Corbeil, Emilien.	Clerk	1-10-18	"	"	Montreal, P. Q.
Reid, Cecile.	"	1-10-18	"	"	"
Portelence, Auguste.	"	1-10-18	"	"	"
Page, Edward.	"	1-10-18	"	"	"
Lambert, Edouard.	"	1-10-18	"	"	"
Lefebvre, Real	"	1-10-18	"	"	"
Bigras, Neree	"	1-10-18	"	"	"
Pelletier, Eugene.	"	1-10-18	"	"	"
Beaudoin, Armand.	"	1-10-18	"	"	"
Chaurette, Rodolphe.	"	1-10-18	"	"	"
Labelle, Georges.	"	1-10-18	"	"	"
Geoffrion, Jos. W. A.	"	1-10-18	"	"	"
Noiseux, Rouville.	"	1-10-18	"	"	"
May, W. J.	Mail Transfer Agent.	1-11-18	"	"	Moosejaw, Sask. Dist.
Burchell, J. A.	"	16-12-18	"	"	"
Jones, Wm.	Letter Carrier.	1-1-19	"	"	Toronto, Ont.
Butterick, R. W.	"	1-1-19	"	"	"
Williamson, F. W.	"	1-1-19	"	"	"
Luddington, F.	"	1-1-19	"	"	"
Cotton, R. T.	"	1-1-19	"	"	"
Tranter, W. C.	"	1-1-19	"	"	"
Cobb, C. R.	"	1-1-19	"	"	"
Upton, H.	"	1-1-19	"	"	"
Gordon, D. H.	"	1-1-19	"	"	"
Holmes, H. H.	"	1-1-19	"	"	"
Frimstin, M.	"	1-1-19	"	"	"
Ducie, P. J.	"	1-1-19	"	"	"
Henderson, R. H.	"	1-1-19	"	"	"
Goldsworthy, E. J.	"	1-1-19	"	"	"
Cutler, A. A.	"	1-1-19	"	"	"
Hupp, F. A.	Clerk.	1-1-19	"	"	Ottawa, Ont.
Daley, L.	"	1-1-19	"	"	"
Kerry, G. M.	Letter Carrier.	1-1-19	"	"	"
Breton, D.	Clerk.	1-10-18	"	"	Fort William, Ont.
DaWolfe, John Walter.	Letter Carrier.	1-1-19	"	"	Quebec, P. Q.
Johnston, C. E.	Messenger.	7-2-19	"	"	Halifax, N.S.
Marsden, T.	Clerk.	1-1-19	"	"	Vancouver, B.C.
Langton, H.	"	1-4-18	"	"	Winnipeg, Man.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Lewis, H.....	Clerk.....	.....	\$ 600	1- 4-18	Competitive examination	Winnipeg, Man.
Nash, A. J.....	" .....	.....	600	1- 4-18	"	" "
Herbert, James.....	" .....	.....	600	1- 7-18	"	Moosejaw, Sask.
Toyne, Fred W.....	" .....	.....	600	1- 7-18	"	" "
Jones, Jos. G.....	" .....	.....	600	1- 7-18	"	" "
Robinson, J. A.....	" .....	.....	600	1- 7-18	"	" "
McGillivray, Wm.....	Letter Carrier .....	.....	2.00 a day.	1-12-18	"	Montreal, P.Q.
Gougeon, Armand.....	" .....	.....	2.00 "	1-12-18	"	" "
Beaulieu, Paul Emile.....	" .....	.....	2.00 "	1-12-18	"	" "
Marin, Albert E.....	" .....	.....	2.00 "	1-12-18	"	" "
Mallion, Alphonse.....	" .....	.....	2.00 "	1-12-18	"	" "
Gauthier, Philippe.....	" .....	.....	2.00 "	1-12-18	"	" "
Meilleur, Lucien.....	" .....	.....	2.00 "	1-12-18	"	" "
Lutty, Michael.....	" .....	.....	2.00 "	1-12-18	"	" "
Bellemare, Armand.....	" .....	.....	2.00 "	1-12-18	"	" "
Villeneuve, Rod. Alf.....	" .....	.....	2.00 "	1-12-18	"	" "
Trudeau, Irene.....	" .....	.....	2.00 "	1-12-18	"	" "
Huneault, Wm.....	" .....	.....	2.00 "	1-12-18	"	" "
Dorris, Louis.....	" .....	.....	2.00 "	1-12-18	"	" "
Boileau, Rene.....	" .....	.....	2.00 "	1-12-18	"	" "
Tetrault, Adrien.....	" .....	.....	2.00 "	1-12-18	"	" "
Gauthier, Clas.....	" .....	.....	2.00 "	1-12-18	"	" "
Ricard, Ernest.....	" .....	.....	2.00 "	1-12-18	"	" "
David, Joseph.....	" .....	.....	2.00 "	1-12-18	"	" "
Renaud, Albert.....	" .....	.....	2.00 "	1-12-18	"	" "
Williams, John.....	" .....	.....	2.00 "	1- 5-18	"	" "
Pentland, R. P.....	" .....	.....	2.00 "	1- 5-18	"	Saskatoon, Sask.
Chilton, Ernest.....	" .....	.....	2.00 "	1-11-18	"	" "
Grimes, Sarah A.....	Clerk.....	.....	600	1- 1-19	"	Ottawa, Ont.
Smith, R. J.....	" .....	.....	939	1- 1-19	"	Ottawa, Ont.
Black, Francis P.....	Mail Transfer Agent Staff.	.....	2.00 a day.	1- 1-19	"	Kingston, Ont.
LaRose, Germain.....	Clerk.....	Staff.....	600	1- 1-19	"	Ottawa, Ont.
Bolduc, J. L. N.....	Railway Mail Clerk.	.....	600	1- 1-19	"	Quebec District.
Tench, C. V.....	Clerk.....	.....	600	1- 4-18	"	Edmonton, Alta.
Goldhart, Ethel.....	" .....	.....	600	1- 1-19	"	Moosejaw, Sask.
Gibson, El.....	Railway Mail Clerk.....	.....	600	1- 1-19	"	Saskatoon, "
Corry, F. de B.....	"	600	1- 1-19	"	Montreal, P.Q.
Worthen, H. R.....	"	600	1- 1-19	"	" "
Lindsay, Maud.....	Clerk.....	600	1- 1-19	"	Peterborough, Ont.

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Alphonse, J	Sorter				600	1-1-19	Ottawa, Ont.
Gregoire, Marie B	Clerk				600	1-1-19	"
McNeill, J. A	Railway Mail Clerk				600	1-1-19	P.E.I. Dist.
Ecclestone, Mildred	Clerk				600	1-1-19	Ottawa, Ont.
Richardson, Marie	"			Office of Superintendent	800	1-1-19	Montreal, P.Q.
Cyr, Elzear	Packer				600	1-1-19	Ottawa, Ont.
Ouellet, Gabrielle	Clerk				600	1-1-19	Quebec, P.Q.
Kirkpatrick, W. L	Railway Mail Clerk				600	1-1-19	North Bay, Ont.
Purcell, A. D.	"				600	1-1-19	"
Newton, P. M.	"				2.00 a day	1-1-19	"
McDonald, Allan	Letter Carrier				2.00 "	1-1-19	Sydney, N.S.
Gilchrist, D.	Porter				2.00 "	1-4-18	Edmonton, Alta.
Robinson, C. H.	"				600	1-4-18	"
Ball, Gertrude, E	Clerk				600	1-10-18	St. Catharine, Ont.
Kelly, F. P.	"				600	1-7-18	Vancouver, B.C.
Rowland, J.	"				600	6-10-18	"
Mackay, D.	"				600	1-2-19	"
Deslauriers, Paul E. J	Letter Carrier				2.00 a day	1-12-18	Montreal, P.Q.
Langston, Harold	Clerk				600	1-4-18	Winnipeg, Man.
Nash, Alfred J.	"				600	1-4-18	"
Shields, Robert	Letter Carrier				2.00 a day	1-4-18	Regina, Sask.
Hayes, W. G.	"				2.00 "	1-4-18	Toronto, Ont.
Gaw, J. A.	"				2.00 "	1-4-18	"
Field, C. R.	"				2.00 "	1-4-18	"
Kerry, G. M.	"				2.00 "	1-4-18	"
Breton, D.	"				2.00 "	1-10-18	Winnipeg, Man.
Haliday, Jas.	Clerk				939	1-1-19	Quebec, P.Q.
Field, C. G.	"				2.50 a day	1-1-19	Kingston, Ont.
Larriere	"				2.50 "	1-11-18	"
Kerr, R.	Letter Carrier				2.00 a day	1-11-18	Montreal, P.Q.
Hicks, L. H.	"				2.00 "	17-12-18	Vancouver, B.C.
Doyle, J.	"				2.00 "	6-6-19	"
McLaren, F. F.	"				2.00 "	1-2-19	"
Brainerd, L. R.	"				2.00 "	1-2-19	"
Turkington, V. S.	"				2.00 "	1-2-19	Saskatoon, Sask.
Cote, Fabien	"				2.00 "	1-1-19	"
Gwyllt, Geo.	Letter carrier				600	1-7-18	Saskatoon, Sask.
Corrine, Wm.	"				600	1-7-18	"
Gullock, Miss M.	Clerk				600	1-1-19	Ottawa, Ont.
McGregor, G. W.	"				600	1-7-18	Windsor, Ont.
Northwood, Florence	"				600	1-1-19	"
Davis, C. L.	Letter carrier				2.00 a day	1-4-18	Calgary, Alta.
Kerslake, A. W.	"				2.00 "	1-4-18	"
Orchard, W. D.	"				2.00 "	1-4-18	"
Nicholls, C.	"				2.00 "	1-4-18	"
Allen, W. P.	"				2.00 "	1-4-18	"
Ruffe, E.	"				2.00 "	1-5-18	"
Sutherland, A.	"				2.00 "	1-2-19	"
McDonald, D. H.	"				2.00 "	1-2-19	"
Paul, Wm.	"				2.00 "	1-2-19	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Talbot, G. F.	Letter carrier		\$ 2.00	1-2-19	Competitive examination	Calgary, Alta.
Jordan, T.	"		2.00	1-2-19	"	"
Coverdale, A.	"		2.00	1-2-19	"	"
Stapleton, A. E. J.	Clerk		2.00	1-7-18	"	Vancouver, B.C.
Webster, H. H.	"		2.00	1-7-18	"	"
Gelinas, Mrs. L. R.	"		600	1-10-18	"	Montreal, P.Q.
Meloche, Mrs. G. I.	"		600	1-10-18	"	"
Rolland, Miss L. H.	"		600	1-10-18	"	"
Lefebvre, Albertine	"		600	1-10-18	"	"
Renaud, Victor A.	"		600	1-10-18	"	"
Chisholm, Jas. P.	Ry. Mail clerk		600	1-1-19	"	Moosejaw, Sask.
Bulger, F. E.	"		600	1-1-19	"	Ottawa, Ont.
Kelly, J. H.	"		600	1-1-19	"	"
Kelly, Michael, A.	Sorter & Messenger		700	1-1-19	"	"
Kennedy, W. R.	Ry. mail clerk		600	20-2-19	"	North Bay, Ont.
Bell, G. T.	Letter carrier		2.00 a day	1-4-18	"	Edmonton, Alta.
Hindle, John	"		2.00	1-4-18	"	"
Cummings, G. W.	"		2.00	15-7-18	"	"
Figg, E. A.	"		2.00	2-9-18	"	"
Kilroy, Wm. F.	Mail transfer agent		2.00	15-9-19	"	Vancouver, B.C.
Bulman, Archibald	"		2.00	10-2-19	"	"
Mercier, Arthemise	Clerk	Money order	600	1-1-19	"	Ottawa, Ont.
Davis, John A.	"		939	1-1-19	"	Halifax, N.S.
Hodges, E.	Ry. mail clerk		600	1-11-18	"	Vancouver, B.C.
Down, W. C.	"		600	1-11-18	"	"
Slimming, D. H.	"		600	1-11-18	"	"
Enslone, T. J.	Clerk		600	1-4-18	"	Calgary, Alta.
Milano, C. B.	"		600	1-4-18	"	"
Stoddard, W. J.	"		600	1-7-18	"	"
Pearse, J. W.	"		600	1-7-18	"	"
Harris, G.	"		600	1-7-18	"	"
Hebenton, D.	"		600	1-7-18	"	"
Black, Herbert S.	"	Money order	600	1-1-19	"	Ottawa, Ont.
Carmichael, John	"		800	1-1-19	"	Saskatoon, Sask.
O'Connor, T.	"		600	1-4-18	"	Calgary, Alta.
Lacourse, Godfroi	"		939	1-1-19	"	Ottawa, Ont.
Buckley, T. M.	Mail transfer, agent		2.00 a day	1-2-19	"	Halifax, N.S.
Freeman, Mangus	"		2.00	1-1-19	"	Winnipeg, Man.
Johnson, Joseph	"		2.00	1-1-19	"	"
Pankhurst, Jas. C.	"		2.00	1-1-19	"	"

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Tremblay, J. L. A.	Clerk.....	600	1-1-19	"	Quebec, P.Q.
Robitaille, F. X.	"	600	1-1-19	"	"
McKiggan, John.....	Letter carrier.....	2.00 a day	25-1-19	"	Sault Ste. Marie, Ont.
Sherwood, Thos.....	"	2.00 "	1-1-19	"	Stratford, Ont.
Boyd, Thos, V.....	"	2.00 "	1-11-18	"	Galt, Ont.
Bishop, Claude A.....	Ry. mail clerk.....	600	17-3-19	"	Saskatoon, Sask.
O'Gorman, John.....	"	600	13-3-19	"	"
Ornston, Ralph.....	Letter carrier.....	2.00 a day	1-4-19	"	St. Catharines, Ont.
Wiley, Oliver.....	"	2.00 "	1-4-19	"	Sarnia, Ont.
Grover, J.....	"	2.00 "	1-4-19	"	"
Wade, W.....	"	2.00 "	1-4-19	"	"
Beaton, Geo.....	Clerk.....	3.00 "	1-4-19	"	Edmonton, Alta.
Miller, Grace Velma.....	"	700	25-1-19	"	Ottawa, Ont.
Stewart, Isabelle.....	"	600	25-1-19	"	"
Corkish, J. S.....	Ry. mail clerk.....	600	19-4-19	"	Moosejaw, Sask.
Webb, F. J.....	Clerk.....	600	1-7-19	"	Lethbrldge, Alta.
Cobdon, John L.....	Letter carrier.....	2.00 a day	1-7-19	"	Brantford, Ont.
Brigginsshaw, Mary H.....	Clerk.....	800	15-3-19	"	Ottawa, Ont.
Howe, Mrs. L. C.....	"	600	1-1-19	"	North Bay, Ont.
Kelly, Michael A.....	Sorter & Messenger.....	700	1-1-19	"	Ottawa, Ont.
Lefebvre, Albertine.....	Clerk.....	600	1-10-18	"	Montreal, P.Q.
Meloche, Mrs. C. I.....	"	600	1-10-18	"	"
Robertson, A. B.....	Letter carrier.....	2.00 a day	1-4-18	"	Winnipeg, Man.
Kitcheman, Herbert.....	Clerk.....	939	1-3-18	"	Ottawa, Ont.
Jenkins, Wm.....	Letter carrier.....	2.00 a day	1-4-18	"	Winnipeg, Man.
Kerr, R.....	"	2.00 "	1-11-18	"	Vancouver, B.C.
Crawford, R.....	"	2.00 "	19-10-18	"	Victoria, B.C.
Anderson, M.....	Letter carrier.....	2.00 a day	1-4-18	"	Winnipeg, Man.
Bainard, L. R.....	"	2.00 "	1-2-19	"	Saskatoon, Sask.
Chartrand, Eugène.....	Letter carrier.....	2.00 a day	1-1-19	"	Hull, P.Q.
Johnston, C. E.....	Messenger.....	2.00 "	25-1-19	"	Vancouver, B.C.
Arcand, J. P.....	Porter.....	2.00 "	1-12-18	"	Montreal, P.Q.
Labrosse, Georges.....	Clerk.....	600	1-10-18	"	"
Riendeau, Alphonse Joseph.....	Sorter.....	600	1-1-19	"	Ottawa, Ont.
Black, Francis P.....	Mail transfer agent.....	2.00 a day	1-1-18	"	Kingston, Ont.
Cooper, Sydney.....	Letter carrier.....	2.00 "	1-8-18	"	Winnipeg, Man.
Labelle, Georges.....	Clerk.....	600	1-10-18	"	Montreal, P.Q.
Ward, Fred.....	Letter carrier.....	2.00 a day	1-6-18	"	Winnipeg, Man.
Newton, P. M.....	Railway mail clerk.....	600	1-1-19	"	North Bay, Ont.
Cummings, G. W.....	Letter carrier.....	2.00 a day	15-7-18	"	Edmonton, Alta.
Newman, H. E.....	"	2.00 "	1-4-18	"	Victoria, B.C.
Rea, James.....	"	2.00 "	1-4-18	"	Winnipeg, Man.
Knight, R.....	"	2.00 "	1-7-18	"	"
Turner, F.....	"	2.00 "	1-7-18	"	"
Geoffrion, Jos. U.S.....	Clerk.....	600	1-10-18	"	Montreal, P.Q.
Lally, J. P.....	Clerk.....	600	25-1-19	"	Ottawa, Ont.
Woffenden, Richard.....	Letter carrier.....	2.00 a day	17-4-19	"	Edmonton, Alta.
Plante, C. C.....	Railway mail clerk.....	600	20-10-18	"	London, Ont.
Gibson, E.....	"	600	1-1-19	"	Saskatoon, Sask.
Rolland, Miss L. H.....	Clerk.....	600	1-10-18	"	Montreal, P.Q.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.
POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Pegg, B.	R.S.	Letter carrier.	2.00 a day	16-11-18	Competitive examination	Victoria, B.C.
Hicks, L. H.		"	2.00 "	17-12-18	"	Vancouver B.C.
Clark, James		Porter.	2.00 "	1-12-18	"	Montreal, P.Q.
Snowdon, J. V.		Railway mail clerk.	600	1-1-19	"	Ottawa, Ont.
Doyle, J.	R.S.	Letter carrier.	2.00 a day	6-1-19	"	Vancouver, B.C.
McDonald, D.H.	R.S.	"	2.00 a day	1-2-19	"	Calgary, Alta.
Robert, Germaine		Clerk	600	1-10-18	"	Montreal, P.Q.
Rolls, Grace		"	600	1-7-18	"	Moosejaw, Sask.
Robert, J. A. F.		Letter carrier.	2.00 a day	1-1-19	"	Ottawa, Ont.
Bartlett, J. F.		Clerk	600	25-1-19	"	"
Bellemare, Armand		Letter carrier.	2.00 a day	1-12-18	"	Montreal, P.Q.
Anderson, H.		Letter carrier.	2.00 a day	1-2-19	"	Calgary, Alta.
Trudeau, Henri		Porter.	2.00 "	1-12-18	"	Montreal, P.Q.
Burns, Geo		Letter carrier.	2.00 "	8-2-19	"	Hamilton, Ont.
Paul, Win	R.S.	"	2.00 "	1-2-19	"	Calgary, Alta.
Davis, C. L.		"	2.00 "	1-1-19	"	"
McDonald, Allan		"	2.00 "	1-1-19	"	Sydney, N.S.
Daly, L.		Clerk	939	1-6-19	"	Ottawa, Ont.
Smith, H.		Letter carrier.	2.00 a day	1-4-19	"	Winnipeg, Man.
Mabes, Roy		Clerk	600	25-1-19	"	Ottawa, Ont.
Corry, P. de B.	R.S.	Railway mail clerk.	600	1-1-19	"	Montreal, P.Q.
McGregor, G. W.		"	600	1-7-18	"	Windsor, Ont.
Shillington, Miss H. G.		"	600	15-12-18	"	Moosejaw, Sask.
Allen, F. H.		Letter carrier.	2.00 a day	1-10-18	"	Halifax, N.S.
Black, Hubert S.		Clerk	600	25-1-19	"	Ottawa, Ont.
Trudel, Marie A. A.		"	600	25-1-19	"	Ottawa, Ont.
Kaminsky, Mortimer		Letter carrier.	600	1-10-18	"	"
Chisholm, C. A.		"	2.00 a day	1-1-19	"	Toronto, Ont.
Coteau, R. T.		"	2.00 "	1-1-19	"	"
Butterick, R. W.		"	2.00 "	1-1-19	"	"
Goldsworthy, E. J.	R.S.	"	2.00 "	1-1-19	"	"
Jordan, A. F.	R.S.	"	2.00 "	1-1-19	"	"
Ormston, Ralph	R.S.	"	2.00 "	1-4-19	"	St. Catharines, Ont.
Gould, H. R.	R.S.	Letter carrier.	2.00 a day	1-1-19	"	Toronto, Ont.
Burgess, W.	R.S.	"	2.00 "	1-1-19	"	"
Williamson, F. W.	R.S.	"	2.00 "	1-1-19	"	"
Cobb, C. R.	R.S.	"	2.00 "	1-1-19	"	"
Simpson, John	R.S.	"	2.00 "	1-1-19	"	"
Maycock, Joseph	R.S.	Letter carrier.	2.00 "	1-12-18	"	Montreal, P.Q.
Hawkins, Frederick	R.S.	Clerk	2 00 a day. 600	1-10-18	"	London, Ont.
				1-4-18	"	Brandon, Man.

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Abraham, Edward John.....	"	600	1-4-18	"	"	Kitchener, Ont.
Pollard, Harry Wm..... R.S.	Letter carrier.....	2.00 a day.	2.00 a day.	1-5-19	"	"	Halifax, N.S.
O'Brien, Michael Denis.....	Sorter.....	.....	600	600	1-1-19	"	"	St. John, N.B.
Ferguson, Constance..... R.S.	Clerk.....	.....	600	600	17-2-19	"	"	Calgary, Alta.
Harris, George.....	"	.....	600	600	1-7-18	"	"	Saskatoon, Sask.
Kinloch, Wm.....	"	.....	939	939	1-4-19	"	"	Moosejaw, Sask.
Chisholm, John Perley.....	Railway mail clerk.....	.....	600	600	25-1-19	"	"	Windsor, Ont.
Brierly, Henry Edgar.....	Clerk.....	.....	600	600	19-3-19	"	"	Halifax, N.S.
Davis, John.....	"	.....	939	939	1-1-19	"	"	Quebec, P.Q.
Bolduc, Jos. Louis N.....	"	.....	600	600	21-1-19	"	"	Calgary, Alta.
Pearse, Wm. Jobey..... R.S.	"	.....	600	600	1-7-18	"	"	London, Ont.
Hynd, John Wm.....	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-10-18	"	"	Kitchener, Ont.
Kneebone, Edward V..... R.S.	"	.....	2.00 "	2.00 "	1-5-19	"	"	London, Ont.
Saberi, Thos..... R.S.	"	.....	2.00 "	2.00 "	1-10-18	"	"	Ottawa, Ont.
Gouin, Adrienne.....	Clerk.....	.....	600	600	1-1-19	"	"	"
Gouin, Cecile.....	"	.....	600	600	1-1-19	"	"	"
McDonald, Mabel K.....	"	.....	600	600	23-9-18	"	"	"
Gauvin, Giles Egide.....	"	.....	600	600	25-1-19	"	"	"
Nelson, Margaret A. S.....	"	.....	600	600	25-1-19	"	"	Montreal, P.Q.
Mador, U. A.....	Railway mail clerk.....	.....	600	600	1-1-19	"	"	Halifax, N.S.
McLaren, Finlay F..... R.S.	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-2-19	"	"	Vancouver, B.C.
Stoddard, W. J..... R.S.	Clerk.....	.....	600	600	1-7-18	"	"	Calgary, Alta.
Hebenton, David..... R.S.	"	.....	600	600	1-7-18	"	"	"
Hodges, E.....	Railway mail clerk.....	.....	600	600	1-10-18	"	"	Vancouver, B.C.
Down, W. C.....	"	.....	600	600	21-10-18	"	"	"
Dickson, Zelpha H.....	Sorter.....	.....	600	600	1-4-19	"	"	Ottawa, Ont.
Beaton, George..... R.S.	clerk.....	.....	3.00 a day.	3.00 a day.	1-4-19	"	"	Edmonton, Alta.
Childs, Fred.....	"	.....	600	600	1-4-19	"	"	Regina, Sask.
Buckley, Thos. Michael.....	Mail transfer agent.....	.....	2.00 a day.	2.00 a day.	1-2-19	"	"	Halifax, N.S.
O'Brien, M. D.....	Sorter.....	.....	600	600	25-1-19	"	"	"
Lambert, Edouard.....	"	.....	600	600	1-10-18	"	"	Montreal P.Q.
Thompson, Andrew.....	"	.....	2.00 "	2.00 "	1-10-19	"	"	Sault Ste. Marie, Ont.
McKiggan, John A.....	Letter carrier.....	.....	2.00 a day.	2.00 a day.	16-1-19	"	"	Halifax, N.S.
Coolen, Walter B..... R.S.	Railway mail clerk.....	.....	600	600	1-2-19	"	"	Chatham, Ont.
Skeggs, Wm. A..... R.S.	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-4-19	"	"	"
Howe, Lillian C.....	Stenographer.....	.....	600	600	1-1-19	"	"	"
Hammond, W. S.....	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-4-19	"	"	Windsor, Ont.
Pilon, Agnes.....	Clerk.....	.....	600	600	1-4-19	"	"	Ottawa, Ont.
Lafleur, Hector A.....	Sorter.....	.....	600	600	1-4-19	"	"	"
LaRose, Germaine.....	Clerk.....	.....	600	600	1-1-19	"	"	Ottawa, Ont.
Balcom, James E..... R.S.	Railway mail clerk.....	.....	600	600	1-1-19	"	"	Halifax, N.S.
Buchanan, Elton E.....	"	.....	600	600	1-1-19	"	"	"
Crossley, E. C.....	Clerk.....	.....	600	600	1-10-18	"	"	Toronto, Ont.
Marshall, J. E.....	Railway mail clerk.....	.....	600	600	1-1-19	"	"	Halifax, N.S.
Henderson, R. H..... R.S.	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-1-19	"	"	Toronto, Ont.
Jones, R. E....., R.S.	Clerk.....	.....	600	600	1-10-18	"	"	"
Kay, Thos.....	Letter carrier.....	.....	2.00 a day.	2.00 a day.	21-4-19	"	"	Victoria, B.C.
Beers, G. W. H.....	Clerk.....	.....	600	600	1-7-19	"	"	Charlottetown, P.E.I.
Stewart, J. G..... R.S.	Letter carrier.....	.....	2.00 a day.	2.00 a day.	1-3-19	"	"	Edmonton, Alta.
Bell, Ernest..... R.S.	Porter.....	.....	2.00 "	2.00 "	1-5-19	"	"	Peterborough, Ont.
May, W. J., R.S.....	Mail transfer agent.....	.....	2.00 "	2.00 "	.....	"	"	Moosejaw, Sask.

CIVIL SERVICE COMMISSION

10 GEORGE V, A. 1920

Table No. 1.—Permanent appointments of all classes made by the Commission—*Continued.*POST OFFICE—*Continued.*

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Stockdale, C. H.	Clerk	.....	\$ 600	1-10-19	Competitive examination	Kingston, Ont.
Edmonds, T. P.	Railway mail clerk	.....	600	5-3-19	"	Toronto, Ont.
Alexander, A. M.	Clerk	.....	600	1-10-18	"	"
Furssedonn, H.	"	.....	600	1-10-18	"	"
Mackay, D.	"	.....	600	1-2-19	"	Vancouver, B.C.
Hunter, Wm.	"	.....	600	1-10-18	"	Toronto, Ont.
Schwartz, M. C.	"	.....	600	1-10-18	"	"
Gillespie, E.	"	.....	600	1-10-18	"	"
Carmichael, John	"	.....	800	1-1-19	"	Saskatoon, Sask.
Tucker, Ernest Thos.	Letter carrier	.....	2.00 a day.	18-3-19	"	Woodstock, Ont.
Robb, John.	Clerk	.....	600	1-10-18	"	Toronto, Ont.
Jackson, A.	"	.....	600	1-10-18	"	"
Ellis, E. W.	"	.....	600	1-10-18	"	"
Gordon, Douglas H.	Letter carrier	.....	2.00 a day.	1-1-19	"	"
Holmes, Harry	"	.....	2.00 "	1-1-19	"	"
Rollins, Geo. Herbert	"	.....	2.00 "	1-1-19	"	"
Attwood, Wm. A.	"	.....	2.00 "	3-7-19	"	"
Hawkins, Samuel Horace	Railway Mail clerk	.....	600	20-6-19	"	St. Thomas, Ont.
Ouellett, Gabrielle	Stenographer	.....	600	25-1-19	"	London, Ont.
Hamilton, Percy Spence	Clerk	.....	600	1-10-18	"	Quebec, P.Q.
Donaldson, J. W. A., R.S.	Porter	.....	2.00 a day.	25-7-19	"	Toronto, Ont.
Ducic, P. J.	Letter carrier	.....	2.00 "	1-1-19	"	Ottawa, Ont.
Dexter, Mrs. Janet	Clerk	.....	600	1-4-19	"	Toronto, Ont.
Albert, Therese	"	.....	600	1-4-19	"	Ottawa, Ont.
Carriere, Albert	Railway mail clerk	.....	600	1-6-19	"	Quebec, P.Q.
Cote, Leo S.	Clerk	.....	600	1-4-19	"	Ottawa, Ont.
Dempsey, Mary C.	"	.....	600	1-4-19	"	"
Cole, Frank A.	Porter	.....	2.00 a day.	1-4-19	"	Toronto, Ont.
Tanguay, Regina	Clerk	.....	600	1-6-19	"	Sherbrooke, P.Q.
Fortier, J. D. A.	Railway mail clerk	.....	600	1-6-19	"	Quebec, P.Q.
Green, Wm.	Letter carrier	.....	2.00 a day.	1-7-19	"	Kingston, Ont.
Smith, J. McI.	Clerk	.....	600	1-4-19	"	Ottawa, Ont.
Cameron, L. Margaret	"	.....	600	1-5-19	"	Toronto, Ont.
Laferriere, C. A.	"	.....	600	1-10-18	"	Montreal, P.Q.
Gaimont, L. R.	Railway mail clerk	.....	600	1-6-19	"	Quebec, P.Q.
Pigeon, Hermine	Clerk	.....	600	1-4-19	"	Ottawa, Ont.
Talbot, G. F.	Letter carrier	.....	2.00 a day.	1-2-19	"	Calgary, Alta.
Williams, E. J.	Railway mail clerk	.....	600	1-4-19	"	St. John, N.B.
Bruneau, Marie L.	Clerk	600	1-6-19	"	Quebec, P.Q.
Crichton, Harry	"	600	1-10-19	"	Toronto, Ont.

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McNeely, M. Densya	"	600	1- 4-19	Ottawa, Ont.
Turner, May	"	600	1- 4-19	"
Wilson, W. C.	Letter carrier	2 00 a day.	1- 8-19	Galt, Ont.
Simard, E. P. B.	Railway mail clerk	.....	.....	.....	600	1- 4-19	Montreal, P.Q.
Aubin, Regina	Clerk	.....	.....	.....	600	25- 7-19	Sherbrooke, P.Q.
Nicholls, Henry G.	Porter	.....	.....	.....	2 00 a day.	1- 4-19	Toronto, Ont.
Hughes, Earl	Clerk	.....	.....	.....	600	1- 4-19	Ottawa, Ont.
Quick, Wm.	Porter	.....	.....	.....	2 00 a day.	1- 4-19	Toronto, Ont.
Sirois, J. A.	Clerk	.....	Accountants	.....	600	1- 4-19	Ottawa, Ont.
Madalene, Dan	Porter	.....	.....	.....	2 00 a day.	1- 4-19	Toronto, Ont.
Kelleher, J. T.	Clerk	.....	.....	.....	600	1-10-18	"
Robitaille, L.	"	.....	.....	.....	600	1- 4-19	Ottawa, Ont.
Prouddman, G. F.	"	.....	.....	.....	600	1- 4-19	"
Gibson, G. Agnes	"	.....	.....	.....	600	1- 4-19	"
Goldie, S. N.	Letter carrier	.....	.....	.....	2 00 a day.	12- 2-19	Medicine Hat, Alta.
Kerby, Claude	"	.....	.....	.....	2 00 "	1- 5-19	Chatham, Ont.
Trottier, L. A. T.	Mail transfer agent	.....	.....	.....	2 00 "	1- 3-19	Montreal, P.Q.
Crisp, T. E.	Porter	.....	.....	.....	2 00 "	1- 4-19	Toronto, Ont.
Bond, G. C.	"	.....	.....	.....	2 00 "	1- 4-19	"
McFarland, Thos.	"	.....	.....	.....	2 00 "	1- 4-19	"
Smiley, Herbert Thos.	Letter clerk	.....	.....	.....	2 00	1-10-18	London, Ont
March, Arthur Henry	Clerk	.....	.....	.....	600	1-10-18	Toronto, Ont.
Duggan, Kathleen F.	Sorter	.....	Accountants	.....	600	1- 7-19	Ottawa, Ont.
Humphries, Ernest E.	Letter clerk	.....	.....	.....	2 00 a day.	1- 9-19	Guelph, Ont.
Magoon, Guy C.	Railway mail clerk	.....	.....	.....	600	1- 4-19	St. John, N.B.
Mercier, Arthemise	Typist	.....	Rural delivery staff	.....	600	1- 4-19	Ottawa, Ont.
Cooch, Angus G.	Clerk	.....	.....	.....	600	25- 7-19	"
Dapty, C. W.	"	.....	.....	.....	900	25- 7-19	"
Whitson, V. J.	"	.....	.....	.....	600	1- 7-19	London, Ont.
Foster, Arthur E.	"	.....	.....	.....	600	1-10-19	Toronto, Ont.
Wheeler, A. W.	Porter	.....	.....	.....	600	1- 7-19	London, Ont.
Foss, Wm. K.	Clerk	.....	.....	.....	600	1- 4-19	Toronto, Ont.
Gregory, Milton	"	.....	.....	.....	600	1- 6-19	Sherbrooke, P.Q.
Quesnel, Marie F.	"	.....	.....	.....	600	1- 4-19	Ottawa, Ont.
Porter, Claude W.	Porter	.....	.....	.....	2 00 a day.	1- 4-19	"
Campbell, John R.	"	.....	.....	.....	2 00 "	1- 4-19	Toronto, Ont.
Moore, John	"	.....	.....	.....	2 00	1- 4-19	"
Campbell, Ella M.	Stenographer	.....	Inquiry office	.....	600	18- 8-19	Ottawa, Ont.
Guest, Charles H.	Clerk	.....	.....	.....	600	1- 7-19	London, Ont.
Taylor, Wm.	"	.....	.....	.....	600	1- 7-19	"
Parker, H. W.	"	.....	.....	.....	600	1- 7-19	"
Jones, Ernest A.	"	.....	.....	.....	600	1-10-18	"
Simard, Ernest P.	Railway mail clerk	.....	.....	.....	600	1- 4-19	Toronto, Ont.
York, Albert E.	Letter carrier	.....	.....	.....	2 00 a day.	1- 9-19	Montreal, P.Q.
Humphrey, Alfred J.	"	.....	.....	.....	2 00	1- 9-19	Saskatoon, Sask.
Depper, Joseph	"	.....	.....	.....	2 00	1- 9-19	"
Watson, George	"	.....	.....	.....	2 00	1- 9-19	"
Duggleby, Claude W.	"	.....	.....	.....	2 00	1- 9-19	"
Falkingham, Joseph	"	.....	.....	.....	2 00	1- 9-19	"
Smith, Thos.	"	.....	.....	.....	2 00	1- 9-19	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Bogel, Thos., M.	Letter carrier.		\$ 2 00 a day.	1-9-19	Competitive examination	Saskatoon, Sask.
Shaw, Allen J.	"		2 00 "	1-9-19	"	"
Pontinen, Frank.	"		2 00 "	1-9-19	"	"
Murlock, James.	"		2 00 "	1-9-19	"	"
Dillingham, Geo. S.	"		2 00 "	1-9-19	"	"
Cook, Wm., H.	"		2 00 "	1-9-19	"	"
Milburn, Arthur L.	"		2 00 "	1-9-19	"	"
Hornby, George.	"		2 00 "	1-9-19	"	"
Newell, Percy S.	"		2 00 "	1-9-19	"	"
Murray, Joseph.	"		2 00 "	1-9-19	"	Winnipeg, Man.
Gould, Wm. S.	Clerk.		6 00	1-9-19	"	Saskatoon, Sask.
Torbet, Wm. C.	"		6 00	1-9-19	"	"
Jobin, Geo. S.	"		6 00	1-9-19	"	"
Austin, Edwin H.	"		6 00	1-9-19	"	"
Ross, Samuel.	"		6 00	1-9-19	"	"
Walker, Herbert.	"		6 00	1-9-19	"	"
Dunn, Frederick R.	"		6 00	1-9-19	"	"
Kinnear, Robt.	"		6 00	1-9-19	"	"
Fraser, Duncan.	"		6 00	1-9-19	"	"
Spriggs, Arthur D.	"		6 00	1-9-19	"	"
Waterman, Fred J.	"		6 00	1-4-19	"	Ottawa, Ont.
Cole, Albert C.	Letter carrier.		2 00 a day.	1-9-19	"	Calgary, Alta.
McWilliam, Alex. R.	"		2 00 "	1-4-19	"	"
Morris, Albert W.	"		2 00 "	1-4-19	"	"
Willev, Wm.	"		2 00 a day.	1-4-19	"	"
Patrick, Laurence R.	"		2 00 "	1-4-19	"	"
Lund, Fred.	"		2 00 "	1-4-19	"	"
Rundla, Fred. W.	"		2 00 "	1-4-19	"	"
Barrett, Harry M.	"		2 00 "	1-4-19	"	"
Stitt, Adam B.	"		2 00 "	1-4-19	"	"
Sparrow, George R.	"		2 00 "	1-4-19	"	"
Mann, George H.	"		2 00 "	1-4-19	"	"
Mills, Alfred G.	"		2 00 "	1-4-19	"	"
McWilliam, Robert D.	"		2 00 "	1-4-19	"	"
Brown, Thos. E.	"		2 00 "	1-4-19	"	"
Oleson, Paul.	"		2 00 "	1-4-19	"	"
Saunders, Leslie H.	"		2 00 "	1-4-19	"	"
Adams, John.	"		2 00 "	1-4-19	"	"
Steeden, Wm.	"		2 00 "	1-4-19	"	"

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NAME	RESIDENCE	DATE	AMOUNT	REMARKS
Goodman, Frederick C.	R.S.	"	2 00	"
Kynman, Harry J.	R.S.	"	2 00	"
LeRoy, Herbert P.	R.S.	"	2 00	"
Plowright, Frank.	R.S.	"	2 00	"
Clement, Walter M.	R.S.	"	2 00	"
Morgan, John	R.S.	"	2 00	"
Gush, Ernest W.	R.S.	"	2 00	"
Langly, Sydney	R.S.	"	2 00	"
Leach, John L.	R.S.	"	2 00	"
Robins, Howard G.	R.S.	"	2 00	"
Marshall, Fred Farrer	R.S.	"	2 00	"
Reid, James Smith.	R.S.	"	2 00	"
Upton, Philip E.	R.S.	"	2 00	"
Tambling, Wm. W.	R.S.	"	2 00	"
Godderidge, James.	R.S.	"	2 00	"
MacLean, Thos.	R.S.	"	2 00	"
Grieve, James.	R.S.	"	2 00	"
Ferns, John C.	R.S.	"	2 00	"
Robinson, James G.	R.S.	"	2 00	"
Johnston, James D.	R.S.	"	2 00	"
Packham, Murray A.	R.S.	"	2 00	"
Gush, Herbert L.	R.S.	"	2 00	"
Capstick, Wm. Edward.	R.S.	"	2 00	"
Carrington, David.	R.S.	"	2 00	"
Heaps, William	R.S.	"	2 00	"
Snowball, John.	R.S.	"	2 00	"
Elliott, Frank Archie	R.S.	"	2 00	"
Smith, Wm.	R.S.	Porter	2 00	"
Gagné, Gideon.	R.S.	"	2 00	"
Smith, W. R.	R.S.	Letter carrier.	2 00	"
Elliott, Luther H.	R.S.	Clerk.	600	"
Glass, David.	R.S.	"	600	"
Uttley, James T.	R.S.	"	600	"
Evans, Bernard.	R.S.	Letter carrier.	2 00 a day.	"
Waite, Joseph T.	R.S.	Porter	2 00	"
Scorgie, Alexander	R.S.	Letter carrier	2 00	"
Akre, James Abner.	R.S.	"	2 00	"
Black, Harvey E.	R.S.	"	2 00	"
Anderson, George A.	R.S.	"	2 00	"
Carr, Harry	R.S.	"	2 00	"
Baird, Robert F.	R.S.	"	2 00	"
Brown, John W.	R.S.	"	2 00	"
Carr, George H.	R.S.	"	2 00	"
Shaw, Ray Ester.	R.S.	"	2 00	"
Anderson, George W.	R.S.	"	2 00	"
Clark, Richard	R.S.	"	2 00	"
Bowden, Herbert E.	R.S.	"	2 00	"
Innes, Wm.	R.S.	"	2 00	"
Huggins, R. B. Adolphus	R.S.	"	2 00	"
Galloway, Denis.	R.S.	"	2 00	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.
POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
de LaHaye, Chas. Wm. F.	Letter carrier.		\$ 2 00	1- 9-19	Competitive examination	Calgary, Alta.
Hutchings, Harold	"		2 00	1- 9 19	"	"
MacPherson, Murdo.	"		2 00	1- 9-19	"	"
Stewart, Alexander.	"		2 00	1- 9-19	"	"
Pattison, Henry John	"		2 00	1- 9 19	"	"
Gaskell, Harry	"		2 00	1- 9-19	"	"
Bates, Alfred.	"		2 00	1- 9 19	"	"
Pocock, John L.	"		2 00	1-10-19	"	Brantford, Ont.
Comba, Gladys, E.	Clerk.		2 00	25- 7-19	"	
Whiston, V. J.	"	Secretary's.	2 00	26- 9 19	"	Toronto, Ont.
Hutchison, Frank	Porter.		2 00	1- 9 19	"	Winnipeg, Man.
Joynson, Wm.	"		2 00	1- 9-19	"	"
Frederickson, Johann	"		2 00	1- 9 19	"	"
Warren, John	"		2 00	1- 9 19	"	"
Jeffrey, Percy W.	"		2 00	1- 9-19	"	"
Moore, John	"		2 00	1- 9 19	"	"
Stokes, Gordon H.	"		2 00	1- 9 19	"	"
Toole, Frank	"		2 00	1- 9-19	"	"
Cavenagh, Malcolm P.	"		2 00	1- 9 19	"	"
Bennett, George V.	"		2 00	1- 9 19	"	"
Neil, John	"		2 00	1- 9 19	"	"
Milthrop, Percy Chas.	"		2 00	1- 9 19	"	"
Church, Jas. Wm.	"		2 00	1- 9-19	"	"
Nightingale, John	"		2 00	1- 9-19	"	"
Holden, Thos. Wm.	"		2 00	1- 9-19	"	"
Mitchell, Richard H.	"		2 00	1- 9-19	"	"
Lexton, Henry.	"		2 00	1- 9-19	"	"
Wood, Wm. Henry	"		2 00	1- 9-19	"	"
Carsley, John.	"		2 00	1- 9-19	"	"
Oxenham, John.	"		2 00	1- 9-19	"	"
Thomas, Wm. Harry	"		2 00	1- 9-19	"	"
Kilsby, Walter	"		2 00	1- 9-19	"	"
McKenna, John.	"		2 00	1- 9-19	"	"
Cornish, Wm. Chas.	"		2 00	1- 9-19	"	"
Munn, Thos.	"		2 00	1- 9-19	"	"
Jeffrey, Gordon P.	Letter carrier.		2 00	8-10-19	"	Stratford, Ont.
Jones, James Gordon	Clerk		\$600	1- 7-19	"	Moosejaw, Sask.
Sherwood, Chas. N	Letter carrier.		\$2 00 a day.	1-10-19	"	St. Catharines, Ont.
Harley, J. A.	(clerk		\$600	1- 6-19	"	Edmonton, Alta.
Evans, Bernard.	Letter carrier.		\$2 00 a day.	23- 9-19	"	Hamilton, Ont.

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Daugherty, John H.	R.S.	Porter				2 00	"	1- 4-19	Toronto, Ont.
Eves, George	R.S.	"				2 00	"	1- 4-19	"
Page, Charles Ed	R.S.	Clerk				\$600		25- 1-19	Montreal, Que.
Richer, Joseph E. R.	R.S.	"				600		1-10-19	"
Marshall, James H.	R.S.	Porter				\$2 00 a day.		1-10-19	Brandon, Man.
Foxall, Francis J.	R.S.	Letter carrier				2 00	"	1- 9-19	Guelph, Ont.
Williams, John, R.S.	R.S.	"				2 00	"	1- 5-19	Saskatoon, Sask.
Wetherup, Burton	R.S.	Clerk				600		1-10-19	Lindsay, Ont.
Jones, John Wm.	R.S.	Railway mail clerk				600		1- 6-19	Saskatoon, Sask.
Wheatley, James E.	R.S.	"				600		1- 6-19	"
St. John, Newell St. A.	R.S.	"				600		1- 6-19	"
Burns, Wm. John	R.S.	"				600		1- 6-19	"
Young, Wm. Nelson	R.S.	"				600		1- 6-19	"
Attree, Harry	R.S.	"				600		1- 6-19	"
McNie, Chas. L.	R.S.	"				600		1- 6-19	"
Hooker, Chas.	R.S.	"				600		1- 6-19	"
Slater, Frank Ernest	R.S.	"				600		1- 6-19	"
Dale, George A.	R.S.	Letter carrier				\$2 00 a day.		1- 9-19	Stratford, Ont.
Linde, Alexander	R.S.	Railway mail clerk				600		9- 7-19	Saskatoon, Sask.
Gregoire, Marie B.	R.S.	Clerk				600		25- 1-19	Quebec, Que.
Raven, A. J.	R.S.	Letter carrier				\$2 00 a day.		1- 9-19	Kingston, Ont.
Shannon, John R.	R.S.	"				2 00	"	1- 9-19	Medicine Hat, Alta.
Ottman, Albert J.	R.S.	Clerk				600		1- 9-19	Kitchener, Ont.
McCartney, Robert H.	R.S.	Letter carrier				\$2 00 a day.		1- 9-19	Brantford, Ont.
Matthews, Edwin H.	R.S.	"				2 00	"	1- 9-19	"
Hubbard, Wm. F.	R.S.	Clerk				600		1-10-19	Kingston
Paek, George M.	R.S.	"				600		1- 4-19	Ottawa
Smith, A. S.	R.S.	Letter carrier				\$2 00 a day.		1- 3-19	London
Limoges, Rachel	R.S.	Clerk				600		1-10-18	Montreal, Que.
Fanning, Wm. A.	R.S.	"				600		1-10-19	Kingston, Ont.
Burns, Robert	R.S.	Porter				\$2 00 a day.		1- 4-19	Toronto
Campbell, Thos.	R.S.	"				2 00	"	1- 4-19	"
Dougherty, Chas. A.	R.S.	Letter carrier				2 00	"	1- 9-19	"
Abbie, Robt.	R.S.	"				2 00	"	1-10-19	Guelph
Hawkins, Samuel H.	R.S.	Railway mail clerk				600		1- 6-19	Moosejaw, Sask.
Chowen, H. T.	R.S.	Clerk				600		1- 7-19	London, Ont.
Sloane, A. M.	R.S.	"				600		1-10-19	Toronto
Wells, Frank	R.S.	Letter carrier				\$2 00 a day.		1- 7-19	Hamilton
Saxon, Frank	R.S.	Porter				2 00	"	1-10-19	Toronto
Kelly, Frank P.	R.S.	Clerk				600		1- 7-19	Vancouver, B.C.
Daniels, Wm.	R.S.	Letter carrier				\$2 00 a day.		1- 9-19	Brantford, Ont.
Bates, Gordon L.	R.S.	"				2 00	"	25- 7-19	Lindsay
McGregor, Peter	R.S.	Mail transfer agent				2 50	"	1- 9-19	Winnipeg, Man.
Robertson, George	R.S.	"				2 50	"	1- 9-19	"
Carpenter, Jas. W.	R.S.	"				2 50	"	1- 9-19	"
Orchard, Robert	R.S.	"				2 50	"	1- 9-19	"
Peterson, Bjorn	R.S.	"				2 50	"	1- 9-19	"
Holyoak, Harold E.	R.S.	"				2 50	"	1- 9-19	"
Thorbergson, Erikur	R.S.	"				2 50	"	1- 9-19	"
Jakabsson, J. A.	R.S.	"				2 50	"	1- 9-19	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.
POST OFFICE—Continued..

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Simpson, Jas.....	Railway mail clerk.....	.....	\$ 2 50 "	1- 9-19	Competitive examination	Winnipeg, Man.
Crossley, Arthur.....	" "	.....	2 50 "	1- 9-19	"	" "
Varder, Harold F.....	" "	.....	2 50 "	1- 9-19	"	" "
Forstall, Jas.....	" "	.....	2 50 "	1- 9-19	"	" "
Stanyon, Alfred H.....	" "	.....	2 50 "	1- 9-19	"	" "
Whiteside, John.....	" "	.....	2 50 "	1- 9-19	"	" "
Greene, Wm.....	" "	.....	2 50 "	1- 9-19	"	" "
Hall, Harry R. M.....	Clerk.....	.....	\$600	1- 4-19	"	Ottawa, Ont.
Hayes, Victor.....	Railway mail clerk.....	.....	600	1- 7-19	"	Saskatoon, Sask.
Graham, Andrew.....	" "	.....	600	1- 7-19	"	" "
Winter, Frank E.....	" "	.....	600	1- 7-19	"	" "
Allen, John C.....	" "	.....	600	1- 7-19	"	" "
Real, Oscar E.....	" "	.....	605	1- 7-19	"	" "
Carr, Geo. G.....	" "	.....	600	1- 7-19	"	" "
White, Thos. John.....	" "	.....	600	1- 7-19	"	" "
Pek, Albert.....	" "	.....	600	1- 7-19	"	" "
Reeves, Percival W.....	" "	.....	600	1- 7-19	"	" "
Carroll, Clarence.....	" "	.....	600	1- 7-19	"	" "
Deeprose, Alfred J.....	" "	.....	600	1- 7-19	"	" "
Chase, Henry A.....	" "	.....	600	1- 7-19	"	" "
McAdam, Andrew.....	" "	.....	600	1- 7-19	"	" "
Cuthbert, James C.....	" "	.....	600	1- 7-19	"	" "
Greenless, Allan R.....	" "	.....	600	1- 7-19	"	" "
Johnson, James Eli.....	" "	.....	600	1- 7-19	"	" "
Suddon, Thomas.....	" "	.....	600	1- 7-19	"	" "
Shaver, John E.....	" "	.....	600	1- 7-19	"	" "
Slessor, Robert.....	" "	.....	600	1- 7-19	"	" "
Delamont, Edward E.....	Porter.....	.....	\$2 00 a day.	1-10-19	"	Moosejaw, Sask.
McSorley, Walter J.....	Letter carrier.....	.....	2 00 "	1- 9-19	"	Sault Ste. Marie, Ont.
Harrison, R. P. D.....	Mail transfer agent.....	.....	2 00 "	1- 7-19	"	Toronto, Ont.
Tate, Robt. A.....	Clerk.....	.....	600	1-10-19	"	Regina, Sask.
Gagnon, Adelard.....	Porter.....	.....	\$2 00 a day.	1-12-18	"	Montreal, Que.
Scott, A. A. L.....	Railway mail clerk.....	.....	600	1- 4-19	"	St. John, N.B.
Green, W. H.....	Clerk.....	.....	600	1-10-18	"	Toronto, Ont.
Field, C. C.....	Letter carrier.....	.....	600	1- 1-19	"	" "
Russell, Joseph A.....	Parcel post porter.....	.....	600	1- 5-19	"	Niagara Falls, Ont.
Broom, Tessie H.....	Clerk.....	Accountant's.....	650	1-11-19	"	Ottawa, Ont.
Hardy, Jas. Kelita.....	" "	.....	600	4-11-19	"	Winnipeg, Man.
Sims, Albert E, W.....	" "	.....	600	4-11-19	"	" "

CIVIL SERVICE COMMISSION

10 GEORGE V, A. 1920

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Nicholson, Jos. R.S.	Clerk.	.....	\$ 600	31-8-19	Competitive examination	Winnipeg, Man.
Lemon, Geo. A. R.S.	"	.....	600	31-8-19	"	"
Scott, Edmund J. R.S.	"	.....	600	31-8-19	"	"
Mackey, Blair. R.S.	"	.....	600	31-8-19	"	"
Matthews, Wm. E. R.S.	"	.....	600	31-8-19	"	"
McDougall, Stephen. R.S.	"	.....	600	31-8-19	"	"
Ewing, Alex. J. R.S.	"	.....	600	31-8-19	"	"
Carman, Arthur M. R.S.	"	.....	600	31-8-19	"	"
Cressey, Ansel D. R.S.	"	.....	600	31-8-19	"	"
Parr, Wilfred V. R.S.	"	.....	600	31-8-19	"	"
Sieberg, Albert C. R.S.	"	.....	600	31-8-19	"	"
Oliver, Geo. W. R.S.	"	.....	600	31-8-19	"	"
Edwardson, Norman L. R.S.	"	.....	600	31-8-19	"	"
Hand, Carl E. R.S.	"	.....	600	31-8-19	"	"
Wotton, Herbert E. R.S.	"	.....	600	31-8-19	"	"
Wager, Fred E. R.S.	"	.....	600	31-8-19	"	"
McLean, Hugh Alex. R.S.	"	.....	600	31-8-19	"	"
Edkins, Percy R.S.	"	.....	600	31-8-19	"	"
Lawton, Arthur R.S.	"	.....	600	31-8-19	"	"
Hughes, Gordon W. R.S.	"	.....	600	31-8-19	"	"
Sutherland, Alex. F. R.S.	"	.....	600	31-8-19	"	"
Sullivan, Donald B. R.S.	"	.....	600	31-8-19	"	"
Hansman, Errol C. R.S.	"	.....	600	31-8-19	"	"
Selkirk, John. R.S.	"	.....	600	31-8-19	"	"
Hunter, Wm. R.S.	"	.....	600	31-8-19	"	"
Mellon, Albert L. R.S.	"	.....	600	31-8-19	"	"
Park, Edmund. R.S.	"	.....	600	31-8-19	"	"
McKay, Angus R. R.S.	"	.....	600	31-8-19	"	"
Smith, Sidney H. R.S.	"	.....	600	31-8-19	"	"
Kennedy, Alex. J. R.S.	"	.....	600	31-8-19	"	"
Downing, Thos. M. R.S.	"	.....	600	31-8-19	"	"
Josie, Harry S. R.S.	"	.....	600	31-8-19	"	"
Sterland, Fred E. R.S.	"	.....	600	31-8-19	"	"
Herman, Bruno. R.S.	"	.....	600	31-8-19	"	"
Birch, Albert C. R.S.	"	.....	600	31-8-19	"	"
Huntingdon, Geo. R. R.S.	"	.....	600	31-8-19	"	"
Hyslop, Douglas. R.S.	"	.....	600	31-8-19	"	"
Anderson, Donald M. R.S.	"	600	31-8-19	"	"
Taylor, Harry E. R.S.	"	600	31-8-19	"	"
Hooper, Geo. C. R.S.	"	600	31-8-19	"	"

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Hartley, Warren M.	R.S.
Elverd, Percy H.	R.S.
Drennan, Jas. C.	R.S.
Smith, Arthur	
Lyons, Sidney E.	R.S.
Wilson, Rowley C.	R.S.
McCourt, Robt. J.	R.S.
Daniel, Ernest F.	R.S.
Cookman, Geo. A.	R.S.
Banks, Wm. J.	R.S.
Mitchell, Wm. M.	R.S.
Agnew, Harold F.	R.S.
James, Thos.	R.S.
Barber, Ivor B.	R.S.
Dickinson, Alfred G.	
Brown, David L.	R.S.
Coleman, Stanley	R.S.
Harrison, Wm. C. M.	R.S.
Cochrane, John M.	R.S.
Bullis, Wm. Frank	
Ball, Richard Henry	R.S.
Askew, Edgar	R.S.
McManus, Wm. Henry	R.S.
Duncan, Moir B.	R.S.
Clark, Thos. K.	R.S.
Lothian, John	R.S.
Mathers, Wm.	R.S.
Lear, Herbert	R.S.
Cooper, Fred	R.S.
Robinson, Arthur Fred	R.S.
Cockburn, Samuel	R.S.
Buzza, Wilfred	R.S.
Harley, Robt.	R.S.
Corbett, Arthur L.	R.S.
Gibson, Thos.	R.S.
Black, Hugh Alex.	R.S.
Metcalfe, Chas. Merryl	R.S.
Devane, Walter	R.S.
Potter, Hiram	
Rogers, Wm. David	
Torbet, Peter J.	R.S.
Sinclair, Jas. Wm	R.S.
Shaw, Basil H.	R.S.
Ayre, Harry	R.S.
Munro, James A.	
Firth, Harry	
Campbell, Frank F.	
Merrick, Ernest	R.S.
Scott, Wm. A.	R.S.
Ryan, John	R.S.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.
POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Keen, Wm. H.	R.S.	Clerk.	\$ 600	1 9-19	Competitive examination	Winnipeg, Man,
Lowden, David.	R.S.	"	600	1 9-19	"	"
Pollock, Wm. R.	"	"	600	1 9-19	"	"
Hansen, John.	R.S.	"	600	1 9-19	"	"
Campbell, Thos.	R.S.	"	600	1 9-19	"	"
Surch, George W.	R.S.	"	600	1 9-19	"	"
Shellard, Albert H.	R.S.	"	600	1 9-19	"	"
Pratt, Charles.	"	"	600	1 9-19	"	"
Rayers, Albert E.	R.S.	"	600	1 9-19	"	"
Cooper, Percy.	"	"	600	1 9-19	"	"
Henderson, Robert.	"	"	600	1 9-19	"	"
Dixon, Charles.	"	"	600	1 9-19	"	"
Thomas, Richard.	"	"	600	1 9-19	"	"
Glinz, Ernest S.	R.S.	"	600	1 9-19	"	"
McLeod, John Wesley.	R.S.	"	600	1 9-19	"	"
Anderson, Wm. H.	R.S.	"	600	1 9-19	"	"
Lang, George R.	R.S.	"	600	1 9-19	"	"
Baker, Charles.	R.S.	"	600	1 9-19	"	"
Garrett, John W.	R.S.	"	600	1 9-19	"	"
Fraser, Jas. S.	R.S.	"	600	1 9-19	"	"
McCarthy, Daniel J.	R.S.	"	600	1 9-19	"	"
Church, Walter.	R.S.	"	600	1 9-19	"	"
Barwick, Fred J.	R.S.	"	600	1 9-19	"	"
Helme, Jas.	"	"	600	1 9-19	"	"
Bamling, George.	R.S.	"	600	1 9-19	"	"
Rideout, Jos. Harding.	R.S.	"	600	1 9-19	"	"
Drummond, Andrew.	R.S.	"	600	1 9-19	"	"
Lewis, Geo. Edwin.	R.S.	"	600	1 9-19	"	"
Stinton, Frederick.	R.S.	"	600	1 9-19	"	"
Dunn, James.	R.S.	"	600	1 9-19	"	"
McElwain, Samuel H.	R.S.	"	600	1 9-10	"	"
McCreary, John C.	R.S.	"	600	1 9-19	"	"
Pink, Walter Horace.	R.S.	"	600	1 9-19	"	"
Tait, Edward B.,	R.S.	"	600	1 9-19	"	"
Hadley, Vincent.	"	"	600	1 9-19	"	"
Anderson, Anthony J.	R.S.	"	600	1 9-19	"	"
Brenan, Benjamin.	"	"	600	1 9-19	"	"
Horne, Harry Andrew.	"	"	600	1 9-19	"	"
Irwin, Robt. Richard.	R.S.	"	600	1 9-19	"	"
Knight, Geo. Albert,	R.S.	"	600	1 9-19	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Douglas, Chas.	Clerk.	R.S.	\$ 600	1-9-19	Competitive examination	Winnipeg, Man.
Mackintosh, George	"	R.S.	600	1-9-19	"	"
Micklejohn, George	"	R.S.	600	1-9-19	"	"
Kinniburgh, Wm.	"	R.S.	600	1-9-19	"	"
Trimble, Wm. C.	"	R.S.	600	1-9-19	"	"
Lawrie, Hugh	"	R.S.	600	1-9-19	"	"
Thomas, John	"	R.S.	600	1-9-19	"	"
Titherington, John M.	"	R.S.	600	1-9-19	"	"
Milne, James	"	R.S.	600	1-9-19	"	"
Marshall, Wm.	"	R.S.	600	1-9-19	"	"
Stacliffe, Gilbert	"	R.S.	600	1-9-19	"	"
O'Brien, George	"	R.S.	600	1-9-19	"	"
Milady, Wm.	"	R.S.	600	1-9-19	"	"
Moorley, Ernest Wm.	"	R.S.	600	1-9-19	"	"
Plenty, Leonard	"	R.S.	600	1-9-19	"	"
Courteau, Francis X.	"	R.S.	600	1-9-19	"	"
Marshall, Wm. John	"	R.S.	600	1-9-19	"	"
Falconer, John	"	R.S.	600	1-9-19	"	"
Brady, James	"	R.S.	600	1-9-19	"	"
Hadden, George	"	R.S.	600	1-9-19	"	"
Strongman, Fred T.	"	R.S.	600	1-9-19	"	"
Mills, Edwin	"	R.S.	600	1-9-19	"	"
Purvis, Wm.	"	R.S.	600	1-9-19	"	"
Francis Henry	"	R.S.	600	1-9-19	"	"
McNaughton, Jas	"	R.S.	600	1-9-19	"	"
Wetmore, Herbert Allen	" staff	R.S.	1,050	25-7-19	"	Ottawa, Ont.
Smilie, L. B.	Letter carrier	R.S.	600	1-10-19	"	Galt, Ont.
Tinkham, H. A.	Railway mail agent	R.S.	600	1-7-19	"	Halifax, N.S.
Godson, Cyril, C. F.	Clerk	R.S.	600	1-10-19	"	Victoria, B.C.
Steele, Alvie	"	R.S.	600	1-10-19	"	Guelph, Ont.
McCann, D. H.	Letter carrier	R.S.	600	1-7-19	"	Hamilton, Ont.
Burgess, J. J.	Mail transfer agent	R.S.	600	1-7-19	"	Toronto, Ont.
Oliver, Harry A.	Clerk	R.S.	600	1-10-19	"	New Westminster, BC.
Beeby, G. R.	Porter	R.S.	600	1-10-19	"	Toronto, Ont.
Disbrey, W. C.	Clerk	R.S.	600	1-10-19	"	Regina, Sask.
Charly, Wilfred	Porter	R.S.	600	1-10-19	"	Toronto, Ont.
Barton, F. H.	Letter carrier	R.S.	600	1-10-19	"	Fredericton, N.B.
Ross, W. H.	"	R.S.	600	1-10-19	"	Sault Ste. Marie, Ont.
McCausland, W.	Clerk	R.S.	600	1-7-19	"	London, Ont.
McLeod, Angus	Railway mail clerk	R.S.	600	15-10-18	"	Moosejaw, Sask.

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Wilson, Andrew.....	R.S.	Messenger.....	600	12-10-18	Toronto, Ont.
Smedley, James.....	R.S.	Porter.....	600	1-10-19	"
Lutton, T. C.....	R.S.	Clerk.....	600	1-7-19	London, Ont.
Davies, Z.....	R.S.	Porter.....	600	1-10-19	Toronto, Ont.
Fairburn, H. R.....	R.S.	Letter carrier.....	600	1-10-19	St. Catharines, Ont.
Cheer, W. H.....	R.S.	".....	600	1-10-19	Sault Ste. Marie, Ont.
Sweet, Albert V.....	R.S.	Mail transfer agent.....	600	1-7-19	Saskatoon, Sask.
Steward, Chas. Ed. J.....	R.S.	Railway mail clerk.....	600	1-7-19	Saskatoon, Sask.
McDonald, Walter J.....	R.S.	Porter.....	600	1-10-19	Toronto, Ont.
Wier, L. N.....	R.S.	Railway mail clerk.....	600	1-7-19	Halifax, N.S.
McCarthy, Bernard A.....		Clerk.....	600	1-10-19	St. John, N.B.
Clark, J. M.....		".....	600	1-10-19	"
Roe, Lila M.....		Stenographer (Staff).....	600	29-9-19	Ottawa, Ont.
Maxey, Albert.....	R.S.	Clerk.....	600	1-10-19	Edmonton, Alta.
Smith, A. C.....	R.S.	Letter carrier.....	600	1-10-19	Toronto, Ont.
Shields, H. W.....	R.S.	".....	600	1-10-19	"
Allen, O. E.....	R.S.	Railway mail clerk.....	600	1-9-19	Ottawa, Ont.
McLarty, J. D.....	R.S.	Clerk.....	600	1-10-19	London, Ont.
Kerr, J.....	R.S.	Letter carrier.....	600	1-10-19	Toronto, Ont.
Beck, Fred. George.....	R.S.	".....	600	1-9-19	Winnipeg, Man.
Freeman, Harold H.....	R.S.	Clerk.....	600	1-10-19	Kingston, Ont.
Broom, Tessie H.....		".....	650	2-7-19	Ottawa, Ont.
Sowerby, Robert.....		Accountant's.....	600	1-11-19	Moncton, N.B.
Dawson, J. E.....	R.S.	Letter carrier.....	600	1-10-19	Toronto, Ont.
Braithwaite, G. A.....		Porter.....	600	1-10-19	"
Tait, W. M.....		Letter carrier.....	600	1-10-19	"
Moore, Walsie.....		".....	600	1-10-19	"
Burke, W. T.....		Clerk.....	600	29-9-19	Ottawa, Ont.
O'Connor, E.....	R.S.	Railway mail clerk.....	600	1-9-19	"
McBrien, H.....	R.S.	Letter carrier.....	600	1-10-19	Toronto, Ont.
Keenan, W.....	R.S.	".....	600	1-10-19	"
Holloben, A. E.....	R.S.	".....	600	1-10-19	"
Clegg, J.....	R.S.	".....	600	1-10-19	"
Wilson, C. E.....	R.S.	".....	600	1-10-19	"
Cornell, S. J. W.....	R.S.	".....	600	1-10-19	"
Adams, J. H.....	R.S.	".....	600	1-10-19	"
Chedzoy, W. J.....	R.S.	".....	600	1-10-19	"
Price, H. J.....	R.S.	".....	600	1-10-19	"
Jeans, E.....	R.S.	".....	600	1-10-19	"
South, G. R.....		".....	600	1-10-19	"
O'Hagan, Lillian, B.M.....		Sorter.....	600	1-11-19	Ottawa, Ont.
Almas, J. J.....	R.S.	Letter carrier.....	600	1-10-19	Hamilton, Ont.
Dearden, James.....	R.S.	".....	600	1-10-19	"
Connolly, J. J.....		Clerk.....	600	1-10-19	"
Lesaux, V. R.....	R.S.	Railway mail clerk.....	600	1-10-19	Charlottown, P.E.I.
Martineau, J. C. D.....		".....	600	1-9-19	Ottawa, Ont.
Cousineau, Oscar.....		Letter carrier.....	600	1-11-19	Quebec, P.Q.
Allard, Alderic.....		Railway mail clerk.....	600	1-1-19	Ottawa, Ont.
Huncault, Wm.....	R.S.	Letter carrier.....	600	1-10-19	Montreal, P.Q.
Morin, J. A.....		Railway mail clerk.....	939	1-12-19	"
				1-11-19	Quebec, P.Q.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

POST OFFICE—Concluded.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Bolbin, H. W.	R.S.	Letter Carrier	\$ 600	1 1 19	Competitive examination	Toronto, Ont.
Ferguson, J. B.		Railway Mail Clerk	600	1- 9-19	"	Ottawa, Ont.
Hale, W. E.	R.S.	Postal Clerk	600	1-10 19	"	St. John, N.B.
Harris, Max C.	R.S.	Railway mail clerk	600	1 10-19	"	North Bay, Ont.
John, Wm.	R.S.	Letter carrier	600	8-10 19	"	Nanaimo, B.C.
Ketchum, Francis E.	R.S.	Junior clerk	600	1-11-19	"	St. John, N.B.
Voelker, H. G.	R.S.	"	600	1- 7 19	"	Hamilton, Ont.
Collett, Thomas R.		Letter carrier	600	1-10 19	"	Sault Ste. Marie, Ont.
Armstrong, Chas. W.	R.S.	Porter	600	1-10-19	"	Toronto, Ont.
Robertson, J. B.	R.S.	Letter carrier	600	1-10-19	"	"
Martineau, J. F. M.		Railway mail clerk	600	1 11-19	"	Quebec, P.Q.
Desjardins, A. E.		"	600	1 11-19	"	"
Gagné, G. P.	R.S.	"	600	1 11-19	"	"
Ridley, R. W.		Letter carrier	600	1-10-19	"	Toronto, Ont.
Savard, J. J.		Railway mail clerk	600	1 11-19	"	Quebec, P.Q.
Renaud, Victor A.		Junior clerk	600	1-10-18	"	Montreal, P.Q.

PRIVY COUNCIL.

McGibbon, Helen	Stenographer	Pres. of Privy Council	\$1,100	1- 2-19	Competitive examination	Ottawa, Ont.
Parry, Geo. H.	Secretarial clerk	"	1,800	1- 3-19	"	"

PUBLIC WORKS.

Duggan, T.	Caretaker of public building		\$500	15- 9-18	Local competition	Antigonish, N.S.
Fraser, John	"		500	23- 9-18	"	Barrie, Ont.
Henderson, John	Caretaker		\$65 a month	24- 9-18	"	Windsor, Ont.
Girard, Solomon	"		\$500	24- 9-18	"	Farnham, P.Q.
Franklin, H.	"		500	24- 9-18	"	Pictou, Ont.
Newton, Henry	"		500	24- 9-18	"	Trenton, Ont.
Proctor, Wakefield	"		550	27- 9-18	"	Newmarket, Ont.
Lloyd, Charles E.	"		550	25-11-18	"	Port Arthur, Ont.
MacLean, Bessie P.	Stenographer		600	2- 8-18	Competitive examination	"
Knox, Thos.	Caretaker		800	5-12-18	"	Port Arthur, Ont.
Yull, Robt. C.	Elevator Man.		\$75 a month	24-12-18	"	Winnipeg, Man.
Marr, Alexander	Cleaner		\$900	14-11-18	"	Hamilton, Ont.

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Potter, Ed. A.	Lockmaster.		\$75 a month.	16- 1-19	Local competition.	New Glasgow, N.S.
Butterworth, Samuel.	Caretaker		\$700	16- 1-19	Competitive examination	Minnedosa, Man.
White, Geo. S.	"		550	16- 1-19	"	Port Perry, Ont.
Parks, John W.	Electrician.		\$85 a month.	25- 1-18	Special competition.	Ottawa, Ont.
Fahey, J. P.	Messenger.		\$800	1- 7-18	Competitive examination	"
Smith, Chas. E.	Electrician.		\$85 a month.	19-11-18	Special competition.	Pembroke, Ont.
Rutledge, W. H.	Reparman (steel filing cases).		70.84 "	23-11-18	"	
Zwicker, R. G.	Agent operator.	Government telegraph service.	65 "		Local competition.	Bay St. Lawrence, C.B.
Snowdon, Andrew	Night fireman.			7- 1-19	"	Edmonton, Alta.
Lynch, Henry E.	Assistant caretaker and cleaner.		75 "	7- 1-19	"	Brantford, Ont.
Oldroyd, Mark, W.	Night fireman.	Government telegraph service.	50 "	1- 2-19	Local competition.	Peterborough, Ont.
Ross, W. W.	Lineman.		92.50 "	4- 2-19	"	Edgewood, B.C.
Thompson, S. J.	"	Government telegraph service.		13- 2-19	"	Merritt, B.C.
Bissonnette, Achille.	Night watchman.		80 "	1- 3-19	"	Lauzon, P.Q.
Johnson, Thos. G.	Caretaker.		75 "	14- 2-19	"	Halifax, N.S.
Brereton, Chas. W.	Lineman.	Government telegraph service.	90 "	1- 5-19	"	Andrew, Alta.
Kearns, John	Assistant caretaker.		75 "	14- 2-19	"	Saskatoon, Sask.
Andrew, Thos.	Cleaner and fireman.		75 "	3-12-18	"	Calgary, Alta.
Hobbs, W. C.	Messenger.	Supt. Dom. Bldgs.	\$600	11- 3-19	"	Ottawa, Ont.
Purdy, Frank Eug.	Clerk and bookkeeper.	Govt. telegraph service.	\$110 a month.	16-11-18	Competitive examination	Victoria, B.C.
Carter, Titus Jas.	Departmental Solicitor.		\$3,500	17- 2-19	Special competition.	Ottawa, Ont.
Alford, Bertram.	Caretaker		\$780	16-12-18	Local competition.	Red Deer, Alta.
Gallacher, Wm.	Cleaner.		\$55 a month.	1- 2-19	Special competitive examination	Montreal, P.Q.
Boiteau, Leon.	"		\$55 "	27- 2-19	Special competitive examination	"
Crump, Frederick.	"		\$75 "	27- 4-19	Local competition.	Toronto, Ont.
Fraser, Harry.	Plumber and steam fitter.		\$87.50 "	17- 2-19	"	Ottawa, Ont.
Lawrence, J. D.	Operator-lineman		\$90 "	5- 3-19	"	Lower LaBarge, Y.T.
Orr, Miss Reba.	Clerk.	Chief accountants	and allow. \$750	17- 3-19	Competitive examination	Ottawa, Ont.
Little, Hugh	Caretaker		\$85 a month.	1- 1-19	Local competition.	Saanich, B.C.
Steel, Jas.	Cleaner.		\$60 "	3- 2-19	"	Montreal, P.Q.
Clokic, John A.	Asst. clerk of works.		\$1,500	1- 5-19	Special competition.	Regina, Sask.
Bowman, Walter H.	Caretaker.		\$2.00 a day.	16- 4-19	Local competition.	Morrisburg, Ont.
Thomas Albert.	Lockman.		\$75 a month.	1- 5-19	"	St. Andrews, Ont.
Hamer, Fernand Omer.	Heating engineer.	Chief architects	\$2,200	24- 7-19	Special competition.	Ottawa, Ont.
Walton, Edward R.	Caretaker.		\$550 & allow.	14- 7-19	"	Clinton, "
Bannister, Albert.	"		\$80 a month.	21-10-18	Local competition.	Regina, Sask.
Javell, Wm. John.	Gardener.	Astrophysical observatory.	\$85 "	25- 4 19	"	Little Saanich Mt., Victoria, B.C.
Neilson, Rasmus.	Agent-operator		\$93 "	11- 4-19	"	Dunvegan, Alta.
Mather, Wm.	Asst. engineer.		\$80 "	1- 7-19	"	Port Arthur, Ont.
Stewart, Archie.	Caretaker.		\$75 "	1- 8-19	"	Winnipeg, Man.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

PUBLIC WORKS—Concluded.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Peck, Hugh Adderley.....	R.S.	Supt. of Construction, Federal Buildings.	\$350 a month.	14-7-19	Special competition.....	Montreal, P.Q.
Gordon, Mrs. S. H.....		Telephone agent and operator.	\$60 "	24-6-19	Local competition.....	Chase, B.C.
Laprise, Alfred.....		Supt. power plant.	\$230 "	10-8-19	Special competition.....	Lauzon, Que.
Lawrence, John D.....		Operator-line-man	\$90 "	5-4-19	Local competition.....	Lower Lebarge, P.Q.
Gosselin, Joseph T.....		Carpenter	\$4.00 a day.	1-8-19	"	Levis, P.Q.
McCorkell, Margaret M.....		Stenographer	\$780	1-9-19	Competitive examination	Ottawa, Ont.
Searfe, Jas.....	R.S.	Caretaker.	\$600	23-9-19	Local competition.	Cobourg "
Blair, Alexander.....	R.S.	Cleaner.	\$75 a month.	15-9-19	"	Toronto "
Blair, Alexander.....	R.S.	"	\$75 "	15-9-19	"	Toronto "
Craig, Leah.....	R.S.	Clerk-typist	\$700	1-10-19	Competitive examination	Edmonton, Alta.
Harding, Wilson M.....	R.S.	Junior engineer.	\$1,680	11-10-19	Special competition.....	Prince Rupert, B.C.
Stuart, Peter C.....	R.S.	Cleaner.	\$75 a month.	24-9-19	Local competition.....	Toronto, Ont.
Brown, Henry.....		Caretaker.	\$720	1-11-19	"	Halifax, N.S.
Duggan, Andrew.....		Fireman.	\$60 a month.	13-10-19	"	"
Baxter, Mrs. Elizabeth.....		Night telephone operator.	\$60 "	13-8-19	"	Merrit, B.C.
Brownlow, John McL.....		Caretaker.	\$550	25-1-19	"	Sherbrooke, P.Q.
Desjardins, Alfred.....		Agent-operator	\$41 a month.	7-8-19	"	Mutton Bay, P.Q.

RAILWAYS AND CANALS.

Cameron, C.V.....		Draughtsman.....	\$1,000	17-9-18	Local competition.....	Ottawa, Ont.
Hodgkins, J. O.....		Clerk.	\$600	23-9-18	Competitive examination	Toronto "
Fitzgerald, Gladys.....		Stenographer	\$1,050	25-1-19	"	Ottawa "
Donaldson, Frank.....	R.S.	Lockmaster.	\$60 a month.	14-4-19	Local competition.....	Upper Brewsters Lock Station.
Stephenson, Gower.....	R.S.	Lockman.	\$2.35 a day.	14-4-19	"	Cornwall Canal, Ont.
Blair, Edward.....	R.S.	"	\$2.35 "	11-4-19	"	"
Ferguson, John.....		Bridgetender	\$45 a month.	8-4-19	"	Glen Miller, Ont.
Burton, Win.....	R.S.	Lockmaster and statistical officer..	\$1,180	12-5-19	"	Kingston Mill Lock Station.
Patterson, Charles S.....	R.S.	Accountant.....	\$1,500	23-6-19	Special competition.....	Welland Ship Canal.
Elliot, Archibald M.....	R.S.	Secretarial clerk...	\$175 a month	19-8-19	"	"
Bates, John J.....		Draughtsman.....	\$1,400	15-9-19	"	Montreal, P.Q.
Jarrett, Jas. Wm.....	R.S.	Photographer.....	\$1,200	11-9-19	"	Welland Ship Canal.
Grunmitt, Edmund.....	R.S.	Mechanical draughtsman..	\$125 a month	3-10-19	"	"

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ROYAL NORTH WEST MOUNTED POLICE.

Monk, J. E. B.	Clerk.		1- 4-19	Competitive examination	Ottawa, Ont.
Rock, Gregory J.	"	\$700	1- 4-19	" " ..	" "

SECRETARY OF STATE.

Corrigan, Paul Maurice	Stenographer	Registrar's.	1- 7-18	Competitive examination	Ottawa, Ont.
White, Lily Alberta	Clerk.....	.....	1- 7-18	" " ..	" "
McLay, Jas. ....	" .....	.....	1-12-18	" " ..	" "
O'Meara, P. J.	Legal clerk.....	.....	5-12-19	Special competition.....	" "
Bradley, Yvonne G. A.	Clerk.....	.....	1- 7-19	Competitive examination	" "

SOLDIERS CIVIL RE-ESTABLISHMENT.

Tuck, Jas. W. R.S.	Engineering draughtsman..	Vocational.....	17-12-18	Special competition.....	Ottawa, Ont.
Yeo, Chas. R.S.	Auditor .....	.....	20-11-18	" "	" "
Hill, Alfred. ....	" .....	.....	20-11-18	" "	Ste. Agathe de Mont. P.Q.
Stewart, R. M. R.S.	Chief clerk.....	Secretary.....	17-12-18	" "	Ottawa, Ont.
O'Connor, Winnifred	"	Publicity	1- 9-18	Competitive examination	" "
Grant, Maj. Jas. W. R.S.	Auditor of medical stores..	Medical stores.....	2- 6-19	Special competition.....	" "
Waddington, Capt. John F. R.S.	Supervisor of expenditures.	.....	24- 5-19	" "	" "

SOLDIER SETTLEMENT BOARD.

Maingot, Albert J. R.S.	Legal clerk. ....	.....	26- 2-19	Special competition.....	Ottawa, Ont.
Latimer, A. E. R.S.	Assistant chief clerk of files and records.	.....	23- 3-19	" "	" "
Muldrew, Mrs. Jean.	Superintendent home eco- nomics.	Agricultural instruction...	20- 5-19	" "	" "
Jackson, John A. R.S.	Senior accountant.....	.....	5- 9-19	" "	Eastern provinces.
Young, George R. R.S.	Senior accountant.....	.....	1- 9-19	" "	Western provinces.
Gordon, Mrs. Annie L.	District home supervisor...	.....	21-10-19	" "	Victoria, B.C.

TRADE AND COMMERCE.

Murota, C.	Translator.....	\$50 a month.	18-11-18	Local competition.....	Yokohama, Japan.
Turnbull, E. S.	Artist.....	\$1,300	21-11-18	Special competition.....	Ottawa, Ont.
Hawkings, C. S. V.	Public analyst.....	1,400	14-12-18	" "	Toronto, Ont.
Croucher, R. A.	Assistant inspector weights and measures.	1,000	3- 2-19	Competitive examination	Saskatoon, Sask.
Leonard, Grenville.....	Clerk.....	600	17- 2-19	" " ..	Prescott, Ont.

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.
TRADE AND COMMERCE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
Cable, Arthur Edwin Hughes....	Assistant inspector weights and measures.	.....	\$ 1,150	8- 8-18	Competitive examination	Calgary, Alta.
Shaver, Nellie.....	Stenographer.....	Commercial intelligence...	600	1- 2-19	"	Ottawa, Ont.
Troy, Miss L. M.....	"	Correspondence record....	650	13-12-18	"	"
Aird, Dora.....	"	Accountant.....	600	1- 2-19	Special competitive examination.	"
Couture, A. P.....	Assistant analyst...	.....	1,700	1- 6-19	Special competition.....	Halifax, N.S.
Alexander, J. M.....	Assistant in motion picture division.	Exhibits and publicity.....	1,300	1- 4-19	"	Ottawa, Ont.
Tunnoch, Grace.....	Stenographer.....	.....	800	1- 3-19	Competitive examination	"
Emory, Fred. D.	Assistant inspector gas and electricity.	.....	1,200	1- 1-19	Special examination.....	Nelson, B.C.
Sanders, W. J.....R.S.	Dynamo operator.....	.....	1,300	1- 4-19	Under Sec. 48 Civil Service Commission Regulations.	
Walsh, Marion.....	Clerk.....	Dominion bureau of statistics.	800	1- 4-19	Competitive examination	Ottawa, Ont.
Trainor, J. E.....R.S.	Assistant inspector weights and measures.	.....	1,000	1- 4-19	"	Charlottetown, P.E.I.
Alexander, John M.....	Assistant in motion picture division.	Exhibits and publicity ...	\$75 a month.	22- 1-19	Special competition.....	Ottawa, Ont.
Ruttan, Ernest ...	Gas and electricity inspector	r.....	\$1,200	1- 4-19	Special competitive examination.	Victoria district, B.C.
Carter, Walter S.....	Photographer.....	Exhibits and publicity....	1,600	1- 2-19	Special competition.....	Ottawa, Ont.
Menard, Miss H.	Clerk.	Dominion bureau of statistics.	700	1- 4-19	Competitive examination	"
Murphy, Miss L.....	"	"	700	1- 4-19	"	"
Pepper, Miss L. C.	"	"	700	1- 4-19	"	"
Reimhardt, Miss M.....	Typist.....	"	700	1- 4-19	"	"
McCoy, F. H.....	"	"	700	1- 4-19	"	"
Hartney, Miss B ...	"	"	700	1- 4-19	"	"
Aitken, Miss A....	"	"	700	1- 4-19	"	"
Doherty, Miss B....	Clerk..	"	700	1- 4-19	"	"
Davis, Miss B. L. L.....	"	"	700	1- 4-19	"	"
Walsh, Miss M	"	"	700	1- 4-19	"	"
Lewis, Miss G. E	"	"	700	1- 4-19	"	"
Donovan, Mary M.....	Clerk.	Dom. Bureau of Statistics..	700	1- 4-19	"	Ottawa, Ont.
Leonard, Grenville.....	"	Record Room	600	17- 2-19	"	"
Gill, Reuben	Asst. inspector	Weights and Measures	1,000	6- 2-19	"	Hamilton, Ont.

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Costello, Edmund R.....	Clerk.	Office of Inspector of Gas and Electricity.....	1,200	1-3-19	"	"	Vancouver, B.C.
DeLisle, Norah Adela.....	"	"	1,050	1-4-19	"	"	"
Cullen, Laura Jane.....	"	"	700	1-4-19	"	"	"
Gillissie, Mrs. Lillian.....	"	"	700	1-4-19	"	"	"
Maisonneuve, Jos..... R.S.	Inspector.	Administration of the Adulteration Act	1,200	10-6-19	Special competition.....	Port Arthur and Fort William, Ont.	
O'Donnell, Joseph.....	"	"	1,200	14-6-19	"	"	Quebec, P.Q.
Wilson, Wm. Ernest R.S.	"	"	1,200	11-6-19	"	"	London District, Ont.
Shortt, Geo. Ernest..... R.S.	Sub-Trade Commissioner..	Commercial Intelligence Service.....	1,200	1-8-19	"	"	Ottawa, Ont.
Fraser, Roy H.....	Assistant chemist.....	Dominion Grain Research	1,400	21-6-19	"	"	Winnipeg, Man.
Alexander, Eva.....	Stenographer.	Dom. Bureau of Statistics	700	1-4-19	Competitive examination	Ottawa, Ont.	
Belsher, Annie F.....	Clerk.....	"	650	1-4-19	"	"	"
Brodie, Edward R..... R.S.	Assistant (Motion picture).	Exhibits and Publicity....	\$75 a month.	20-5-19	Special competition.....	"	"
Hibbs, Herbert G..... R.S.	Inspector.....	Administration of the Adulteration Act	1,200	2-7-19	"	"	Calgary and Edmon- ton, Alberta.
Quaglia, Victor... .. R.S.	Clerk.	Patent and Copyright.....	1,600	5-8-19	"	"	Ottawa, Ont.
Cooke, Alex. Winer... R.S.	Inspector.....	Administration of the Adulteration Act	1,200	16-6-19	"	"	Hamilton and vicinity Ont.
Buckley, Mary Louise.....	Clerk.....	Dom. Bureau of Statistics	650	1-7-19	Competitive examination	Ottawa, Ont.	
Bell, Esther.	Typist.....	Scientific and Industrial Research.....	700	1-4-19	"	"	"
Cudmore, Sedley A.....	Chief of Educational Statistics.	Dom. Bureau of Statistics	2,580	15-9-19	Special competition.....	"	"
Gingras, Ulric L.....	Inspector.....	Administration of the Adulteration Act	1,200	1-7-19	"	"	Guelph and vicinity, Ont.
Parent, Marie Alvine.....	Stenographer.....	Exhibits and Publicity....	800	1-9-19	Competitive examination	Ottawa, Ont.	
Horning, Frederick J....	Prices statistician ...	"	1,800	1-10-19	Special competition.....	"	"
Dalglish, Bruce M..... R.S.	Clerk... ..	Supply, Stationary, Stamp & Mail.....	1,050	1-9-19	Competitive examination	"	"
Pemberton, Fred. C... R.S.	Assistant Inspector of Gas and Electricity	"	1,200	1-8-19	Special competition.....	Toronto, Ont.	
Garvin, Mary M. H....	Clerk.....	Dom. Bureau of Statistics	700	1-10-19	Competitive examination	"	Ottawa, Ont.
McNulty, Annie Ethel.....	"	"	700	26-9-19	"	"	"
Perry, Rita.....	Typist.....	"	650	1-9-19	"	"	"
Mabee, Augusta.....	Clerk.....	"	700	23-9-19	"	"	"
Smith, Jas. C..... R.S.	Assistant Inspector of Gas and Electricity.....	"	1,260	27-10-19	Special competition.....	Hamilton, Ont.	
Grayston, Wm. P..... R.S.	Still photographer	Exhibits and Publicity Bureau.....	1,200	9-10-19	"	"	Ottawa, Ont.
Maclean, Murdoch C.... R.S.	Editorial assistant ...	Dom. Bureau of Statistics	2,100	18-10-19	"	"	"
Wilson, Ernest R..... R.S.	Assistant.	Exhibits and Publicity Bureau	840	1-10-19	"	"	"

Table No. 1.—Permanent appointments of all classes made by the Commission—Continued.

TRADE AND COMMERCE—Continued.

Name.	Class.	Branch.	Salary.	Date Effective.	Method of Appointment.	Place of Appointment.
McKinnon, Clarence H..... R.S.	Senior stores clerk	"	\$ 1,320	18-11-19	Special competition.....	Ottawa, Ont.
Chisholm, Hugh A. R.S.	Canadian Trade Commis- sioner.....	. . . . .	3,500	26 11-19	" "	Havana, Cuba.

NOTE.—For permanent appointments under Section 15 of the Civil Service Act, 1918, see Table 3, page 100.

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Table No. 2.—Appointments to the Position of Postmaster.

ALBERTA.

Post Office.	Appointee.	Date.
Abee.....	Anderson, Walter.....	4-10-18
".....	Harding, Fred.....	10- 7-19
Aerial.....	Sandilands, Adam.....	13-11-18
Alcomdale.....	Lovelock, Thos. F.....	5-12-19
Alhambra.....	Emmerson, Samuel ..	10- 7-19
Angle Lake.....	Chester, W. J.....	17- 4-19
Armena.....	Anderson, Alfred.....	19- 3-19
Ardley.....	Hampton, W. J. H.....	28- 4-19
Arvilla.....	Stevens, Mrs. Elizabeth.....	28- 4-19
Ashmont.....	Adams, Mrs. Gwen. C.....	20- 9-19
Atlee.....	Parker, J. S.....	30- 9-19
Baintree.....	Taggart, T. A.....	9- 8-19
Bashaw.....	Pearson, Stanley E., (R.S.) ..	11-10-19
Battle River Prairie.....	Brown, Chas. M.....	22- 4-19
Bearberry.....	Battersby, Wm.....	12 11-18
Beaver Mines.....	Hamilton, Rev. Gavin.....	20- 9-18
Bellis.....	Karnagel, F. O.....	10- 7-19
Benton Station.....	Smith, Wm.....	9- 6-19
"Billey", Dist. West Edmonton.....	Madden, S. E.....	13-11-18
Bismark.....	Crandall, Mrs. Mabel.....	21- 1-19
Blackfalds.....	Bailey, Lawrence W.....	3-10-19
Blairmore.....	Farmer, J. H., (R.S.).....	14- 8-19
Borszezow.....	Bartman, Jacob.....	12-10-18
Bow Island.....	Whitehead, J. C., (R.S.).....	23- 9-18
Boyne Lake.....	Williams, E.....	9- 9-18
".....	Edge, Chas. L.....	15- 8-19
Brightview.....	Goodhand, Mrs. H. J.....	2-10-19
Bruce.....	Thompson, W.....	3- 1-19
".....	Bowen, H. M. S.....	30- 6-19
Brule Mines.....	Hockley, Robert.....	4- 3-19
Buffalo.....	Mode, Cecil, R.S.....	4-12-19
Calgary (Sub-Office No. 20).....	Gibson, James M.....	10-11-19
Cooking Lake.....	Robertson, David (R.S.).....	3-11-19
Darwell.....	Morris, Hugh T.....	4-10-18
Delburne.....	Maynard, Lorne Ed., (R.S.).....	26- 6-19
Denville.....	Curlett, J. C.....	30- 6-19
Dina.....	Nicholson, T. E.....	4- 9-18
Dnipro.....	Cieslenski, Louis K.....	9- 9-18
Donnelly.....	Pomerleau, J. T.....	28-11-19
Driftpile.....	Ashley, W. N.....	4- 3-19
Dusseldorf.....	Dance, James.....	8- 1-19
Edgerton Station.....	Mitchell, F. F.....	17-10-18
Edmonton (Sub-Office No. 4).....	Taylor, Mrs. Stella.....	11-12-19
Elkton.....	Blain, Wilson.....	11-16-18
Favor.....	Studd, Mrs. Frances L.....	20- 9-19
Foisy.....	Foisy, Aladin.....	24- 7-19
Forestburg.....	Johnston, Addie.....	20-12-18
Gahorn.....	Devlin, Mrs. Jean M.....	3- 2-19
Gainford.....	Ducker, Harris.....	2- 6-19
Glenevis.....	McKenzie, Wm.....	22-10-18
Glengarden.....	Edwards, John Henry, (R.S.).....	30- 7-19
Goddard.....	Powell, D. I.....	16-10-19
Goodfare.....	Third, E. J.....	14-12-18
Grainger Station.....	Harrison, Wm., (R.S.) ..	21- 5-19
Grandin.....	Pruden, Mrs. Fred.....	18- 9-18
Grande Prairie.....	Cameron, A. W., (R.S.).....	22- 9-19
Greenshield.....	Cheetham, H. A.....	28 4-19
Gunn.....	Barker, C. J. S.....	15- 8-19
Haddock.....	Ramsbottom, Mrs. Alice.....	13- 5-19
Halley.....	Gemeroy, Mrs.....	28- 4-19
Hamlin.....	Flynn, M. J.....	23-10-19
Hathersage.....	Bouchier, Humphrey.....	20- 9-19
Hazel Bluff.....	Cameron, Robert.....	3-10-19
Heatherdown.....	Wilby, Mrs. Lily.....	17-12-18

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*ALBERTA—*Continued.*

Post Office.	Appointee.	Date.
Heisler.....	Buckland, John, (R.S.).....	13- 9-19
High Prairie.....	White, Miss E. M.....	4-12-19
Hinton.....	Furley, Wm.....	27- 6-19
Hubalta.....	Willison, O.....	21- 3-19
Imrie.....	Hadley, R. S.....	5- 2-19
Kew.....	Hodgkin, M.....	5-11-18
Keystone.....	Ramsey, R. C.....	6- 6-19
Lake Isle.....	Bigland, E. F.....	21-11-19
Lake Saskatoon.....	Nash, Mrs. Louise.....	18- 9-18
Lakesend.....	Byrnes, R. A.....	5-12-19
Lethbridge.....	McKillopp, D. A., (R.S.).....	14- 9-19
Lockhart.....	Strachan, Jas.....	28- 4-19
Lomond.....	McQueen, James.....	17- 4-19
Lougheed.....	Rogers, Fred Louis, (R.S.).....	29-10-19
McLaughlin.....	Adams, Wm.....	6-12-18
McNally.....	Tatton, P. N.....	13-11-18
Majorville.....	Shaw, D. H.....	26- 9-19
Makepeace.....	Lake, Mrs. Mabel.....	13- 9-18
Matthews Crossing.....	Balfour, B. M.....	11- 1-19
Meadowbrook.....	Douglas, D. J.....	18- 9-18
Meadow Creek.....	Watson, A. C.....	3-10-18
Minnehik.....	Wilson, E. J.....	15- 8-19
Mountain House.....	Laird, James Alex.....	12-10-18
".....	Grundy, H. W.....	13- 5-19
Massel.....	Johnston, J.....	11-12-19
Namka.....	McIntosh, J. W.....	30- 6-19
Neuchatel.....	Bruce, Wm.....	25- 3-19
New Dayton.....	Skeith, T. E.....	5- 2-19
New Lunnon.....	Dey, James.....	3- 2-19
Nightingale.....	Robertson, J. A.....	8- 1-19
".....	Butler, Geo. Frank.....	1- 5-19
Niton.....	Bryant, Harry.....	18- 9-18
Olipphant.....	Hyde, H. A.....	8- 1-19
Orion.....	Chambers, Thomas Smith.....	6- 6-19
Oxville.....	MacKay, Robert.....	12-11-18
Pakowki.....	Johnson, J. H.....	6-12-18
".....	Maisey, A. J.....	4- 3-19
Park Court.....	Mattice, E. A.....	13-11-18
".....	Bigland, Mrs. N.....	13- 6-19
Paxson.....	Rocheleau, Felix.....	26- 9-19
Peat.....	Alchin, Harold.....	6-11-19
Pickardville.....	Vinet, C.....	26-11-18
Picture Butte.....	Larter, E. J.....	15- 8-19
Pine Bluff.....	Emerson, M.....	13-11-18
Pine Creek.....	McDonald, S. A.....	18- 9-18
Pleasant View.....	Coolidge, H. K.....	4- 9-19
Ranchville.....	Bright, Arthur.....	5- 9-18
Red Deer.....	Edis, Thos. Harold.....	26-12-18
Redwater.....	Honeybourne, C. P.....	21- 8-19
Richdale.....	Morrison, George Adam.....	2-11-18
Rochester.....	Lorrison, Wm.....	30- 9-19
Rollinson.....	Hurt, Claud S.....	13-11-18
Roras.....	Christianson, E.....	21- 8-19
Rose Lynn.....	Fendall, Thos.....	24- 7-19
Saunders.....	Stewart, R. T.....	21- 8-19
Skaro.....	Nimehuck, Oliver.....	13- 9-19
Skiff.....	Demers, Wm.....	5- 9-18
Slough Valley.....	Orbaugh, Mrs. Fred.....	26- 3-19
Solberg.....	Pentland, Mrs. John.....	12-10-18
Stanmore.....	Novolansky, Miss Clara.....	25- 3-19
Stauffer.....	Heare, Mrs. Alice.....	17- 4-19
Stewartfield.....	Andrews, H. A.....	20- 1-19
Sovereign.....	Best, John, (R.S.).....	19-12-18
Taylorville.....	Pyper, Mrs., N J.....	30- 9-19
Tomahawk.....	North, Henry Wm.....	13-11-18
Travers.....	Adair, W. H.....	26- 9-19
Valhalla.....	Hagen, Mrs. Bertha.....	21- 5-19

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*ALBERTA—*Concluded.*

Post Office.	Appointee.	Date.
Vimy	Giginer, Albert.....	13-11-18
Warspite	McDonald, Lawrence G.....	7-10-19
Wasel	Strynadka, Costyn.....	21-11-19
Waskatenow.....	Fetterly, Ira A.....	3-10-19
Waterton Park.....	Danielson, C. J.....	12-11-18
" "	Harwood, Arthur.....	6- 6-19
West Edmonton.....	Nickerson, Roy L.....	19- 5-19
West Peace River.....	Levesque, J. D.....	24- 1-19
Wolf Creek.....	Shuttleworth, D. D.....	17- 2-19
Woodbend.....	White, Wm. R.....	30- 6-19
Woolford Station.....	Ohomee, O. H.....	25-11-18

BRITISH COLUMBIA.

Abbotsford	Barrett, E. A., (R. S.).....	14- 8-19
Ahousat.....	Miller, Jas. L	20- 1-19
Alamo.....	Butchart, H. L	27- 6-19
Albion.....	Sands, Chas. J.....	15- 8-19
Amsbury	Dover, George.....	13- 6-19
Anvil Island.....	Champsie, Wm.....	6- 6-19
Black Brook	Ivingstone, Mrs. Catherine.....	8- 5-19
Blueberry Creek.....	Harrison, Mrs. E. M	23- 5-19
Boston Bar.....	Smith, John Hambling	16- 1-19
Bull River.....	Markle, B. E.....	8- 1-19
Burquitlam.....	Montgomery, J. E.....	28- 4-19
Cachalot.....	Gilmore, James M.....	15- 4-19
Canford	Phillips, Percy.....	8- 6-19
Cassidys.....	MacLeod, Archibald M.....	22- 4-19
Cedar.....	Little, Thomas.....	20- 1-19
Cherryville.....	Hanson, Mrs. A. J	21- 8-19
Coalmont.....	Worgan, A. D.....	3- 2-19
Colquitz.	Scaife, A. E.....	24- 9-18
Coombs.....	Hill, Claude W. B.....	22- 5-19
Corbin.....	Newman, F.....	26-10-18
Cowichan Lake.....	Scholey, Sydney L.....	24- 7-19
Danskin	Clyde, George D.....	16- 7-19
Departure Bay.....	Field, Arthur	5-11-18
Discovery.....	Kilpatrick, Ward.....	5- 7-19
Eagle Bay.....	Muldrew, W. H.....	26- 2-19
East Bella Bella.....	Gosse, Richard J.....	6-12-18
Edgewater.....	Gemmell, David C.....	9- 8-19
Egmont	Wrayn, W. A	23-10-19
Engen	Barkman, C. F.....	8- 4-19
Errington.....	Feary, Ed. John.....	30- 9-19
Falkland.....	Ardern, J. C.....	26- 2-19
Fawn	Hunter, W.....	4-10-18
Fort Fraser	Kemp, John.....	15- 8-19
Galiano	Steward Philip A.....	4- 9-19
Gang Ranch	Orford, Anthony T.....	10- 2-19
Galloway.....	Barstead, W. B	26-10-18
Gifford Station.....	Harlow, H	26- 9-19
Giscome.....	Gayer, I. B.....	2-10-18
Glen Valley.....	Streatfeild, Eric.....	21- 5-19
Halcyon Hot Springs.....	Hefter, H. A	16-10-19
Hillbank	Forrest, E. H.....	13- 5-19
Hocken Landing.....	Burkhart, Mrs. Jane.....	5- 2-19
Houston.....	Goold, John	4- 4-19
Hudson Hope.....	Gregg, John.....	26-11-18
Hulatt.....	Fielder, Edwin.....	2- 8-19
Hutton Mills.....	Larque, I. J.....	6-12-18
Jessica.....	Lavigne, J. R	9- 7-19
Jordan River.....	Bennet, George, R. S.....	6- 6-19
Joyce.....	English, Richard	6- 6-19
Knight Inlet.....	Mathews, W. T.....	18- 6-19

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*BRITISH COLUMBIA—*Concluded.*

Post Office.	Appointee.	Date.
Laidlaw.....	Laidlaw, Mrs. Annie.....	26- 5-19
Langford Station.....	Mackie, Alexander G.....	8- 1-19
Lorne Creek.....	Graham, Mrs. Mary.....	9- 8-19
Lucerne Station.....	Seager, Frank J.....	3-10-19
Luxton.....	Sutton, Arthur C.....	4- 9-19
Masset.....	Martin, Jas.....	18- 6-19
Matsqui.....	Iceland, Thos. R., (R.S.).....	12- 9-19
Mayton.....	Cameron, J. W.....	12-10-18
Metchosin.....	Barrington-Foote, Capt. R. C.....	27-11-19
Michel.....	Tierney, Mrs. Annie.....	4- 9-19
Newton Station.....	Jack, L.....	4 10-18
New Brighton.....	Lawrence, Mrs. E. H.....	30- 6-19
New Westminster.....	Duncan, E. A.....	22- 3-19
New Westminster (Edmonds Sub Office)	Jacobson, G. H.....	4- 3-19
North Bonaparte.....	Porter, C. M.....	31- 6-19
Ocean Park.....	McArthur, D.....	30- 6-19
Paulson.....	Griswold, H. D.....	1- 5-19
Penvy.....	Wall, Mrs. T. B.....	5-11-19
Phoenix.....	Almstrom, Albin.....	19- 6-19
Port Crawford.....	Corbett, F. L.....	16-10-19
Port Neville.....	Gody, J. G.....	5- 9-18
Port Renfrew.....	Blarican, Van.....	30-11-18
".....	Baird, Thomas M.....	5- 7-19
Prince Rupert.....	Thompson, Carl Ronald.....	4- 9-18
Rayleigh, Mount.....	Belcham, W. I.....	17- 4-19
Rose Lake.....	McKeand, James.....	30- 6-19
San Mateo Bay.....	Forsyth, Alex.....	22- 4-19
Sardis.....	Thornton, L. A., (R.S.).....	11- 3-19
Sayward.....	Armishaw, H. A., (R.S.).....	18- 6-19
Seven Lakes.....	Bradford, Phillip.....	10- 2-19
Sewell.....	Serl, Ira A.....	13-11-18
Skeena Crossing.....	Richmond, Hugh.....	6-12-18
South Fort George.....	Ness, George J.....	16-10-19
Spuzzum.....	Reynolds, Harry, (R.S.).....	22- 5-19
Strawberry Hill.....	Palmer, H.....	26-10-18
".....	McCombie, A.....	22- 4-19
Stuart, Island.....	Bruce, George.....	21-12-18
Tanglefoot.....	Bodkin, V. G.....	17- 2-19
Thurston Harbour.....	Cullen, Chas. E.....	15-11-19
Tranquille.....	Houle, Dr. L. G.....	11- 1-19
Vargas.....	Abraham, Ed. Weir.....	27- 6-19
Westbridge.....	Clery, Louis.....	6- 6-19
West Demars.....	Murphy, Mrs. M.....	13- 5-19
Westerdale.....	Bolton, J.....	12-10-18
Westholme.....	Boudot, Peter.....	21-11-18
West Summerland.....	Bowering, J. H.....	19-12-18
White Lake.....	Guernsey, Herbert.....	26- 9-18
Williams Siding.....	Marsden, Joshua.....	26-11-18
Willow River.....	Newsome, John.....	9- 8-19
Wilmer.....	Richardson, Harold, (R.S.).....	6-11-19
Ymir.....	Dowling, Agnes (Mrs.).....	4- 9-18

MANITOBA,

Allegra.....	Backinski, Mr. Carl.....	11-10-18
Arborg.....	Jonasson, Martin M.....	6-11-19
Beckville.....	Kjartanson, Gunnar.....	23- 5-19
Bethany.....	Dow, John.....	22- 4-19
Birtle.....	Wilkinson, Percy.....	7- 1-19
Blackdale.....	Davies, Mrs. Alida M.....	9- 8-19
Bowsman River.....	Brown, W. J.....	11-10-19
Brockdale.....	Cariss, Frank (R.S.).....	13- 6-19
Broomhill.....	Kilkenny, Wm. O.....	28-11-19
Camperville.....	Flamand, B.....	21-10-19

SESSIONAL PAPER No. 32

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*MANITOBA—*Concluded.*

Post Office.	Appointee.	Date.
Capley	Speare, Henry	26- 2-19
Cardale	Tough, Alex	17-12-19
Cardinal	Lecorais, F	30-11-18
Cedar Lake	Thompson, James	16- 1-19
Cordova	Allen, J. W	30- 6-19
Cromer	Gapan, Walter (R.S.)	20- 9-19
Deepdale	Embleton, Thos	22- 3-19
Dneiper	Iwaszczczym, Peter	22-10-18
Edrans	Green, W. A	13- 9-19
Emesville	Palaski, John	9-11-18
Endcliffe	Buick, Wm	25- 3-19
Erinview	Burns, R. S	1- 5-19
Fisher River	Cardell, Fred	26-10-18
Grande Clairiere	Martini, Marcel	24- 9-18
Grass River	Breckman, Albert	25- 3-19
Goulbourne	Knowlton, Stanley	10- 7-19
"	Hicks, Mrs. John	20- 9-19
Halbstadt	Sawatzky, Peter B	4- 4-19
Hamiota	Keough, Winnifred M	4- 8-19
Hayland	Magnusson, Alafur	24- 9-18
Horndeau	Bueckert, H. H	26- 9-18
Hulton	Hulton, Henry J	5-11-19
Isafold	Hanneson, T	4- 6-19
King George	Chester, Mrs. Thos	21- 5-19
Kirkella	Cooledge, J. A	30- 7-19
Libreville	Paradis, Napoleon	4- 6-19
Little Bull Head	Lea, George	22- 9-19
McAuley	Mallett, Norman A	23-10-19
Macross	Hannah, David	27-11-19
Mariapolis	Rosseau, Angeline	11-10-19
Meadow Portage	Mantha, Rene	18- 9-18
Medika	Slychiphyn, John	18- 9-18
Melrose	Tomczah, Wladyslaw	20- 9-19
Miniota	Spalding, John	16- 1-19
Moorepark	Truss, H. J	11-10-18
Moresby	Harris, G. S	11- 1-19
Mountainside	Vodder, J	6-12-18
"	Tabberner, W	4-12-19
Nettly Lake	McKay, John, R. S	20- 9-19
North Star	Baker, Mrs. W. C	11- 2-19
North Franscona	Whitmore, Alfred J	3-10-18
Oakner	Simpson, Andrew	30- 9-18
Oberon	Olstead, Jas. M	13-11-18
Ogilvie Station	Hill, David	18- 3-19
Olha	Antonyuskiu, J	16- 1-19
Osoyoos	Fraser, Raymond D	30- 9-19
Otterburne	Genest, Alfred	10- 7-19
Pine Creek	Currie, Geo	22- 4-19
"	Currie, W. J	21-10-19
Pine Ridge	Gladstone, Mrs. Rachael	13-11-18
Pope	Hardy, E. E	4- 4-19
Roblin	Gill, Mrs. Pauline	23- 7-19
Rosenfeld	Epp, Frank	26- 9-19
Rosser	Price, E. E	21- 5-19
Scandinavia	Johnson, P	24- 9-18
South Bay (See Libreville)		
Spurgrave	Dubois, Mrs. Josephine	20- 1-19
"	Koppa, Rupert, (R.S.)	23- 4-19
Ste. Agathe	Joyal, Theobold	26-10-18
St. Pierre	Joubert, Ambroise	13- 5-19
Swan River	Wray, Samuel J., (R.S.)	11-10-19
Ukraina	Pedrucguy, Fred	4- 3-19
"	Janowy, Mike	26- 9-19
Walkleyburg	Nowasad, Wasley	20- 1-19
Whitemouth Lake	Shaw, J. A	12-11-18
Winnipeg	Whitlock, E. E	12-11-18

10 GEORGE V. A. 1920

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*

NEW BRUNSWICK.

Post Office.	Appointee.	Date.
Albert.....	Wood, Clarence E.....	31- 9-18
Arsenault Siding.....	Malenfant, Alfred.....	22- 4-19
Bass River.....	Easter, Herbert.....	11-10-18
Bathurst.....	White, E. J., (R.S.).....	12- 3-19
Beaumont.....	O'Rourke, John.....	20- 9-19
Beechwood.....	Kearney, Mrs. Martha A.....	28- 3-19
Breau Village.....	Breau, Jude.....	17-10-18
Cape Bald.....	Porelle, Geo. D.....	20- 1-19
Church Hill.....	Bayley, W. J.....	30- 5-19
Corey.....	Corey Moody A.....	15-11-19
Coronation.....	Bishop, Mrs. Isabel C.....	19- 3-19
Dawsonville.....	Thompson, John W.....	5 -11-18
Dunlop.....	Hachey, Mrs. Bridget.....	22-10-18
East Collette.....	Gionet, Mrs. Maggie B.....	11- 4-19
Elm Tree.....	Roy, Mrs. Marceline.....	14-12-18
Fawcett Hill.....	Ayer, Elijah A.....	27- 8-19
Four Falls.....	Cox, Mrs. Ferne.....	24-10-18
Fredericton.....	Cameron, D. F.....	23- 1-19
Gordonsville.....	Hitchcock, Mrs. Iva E.....	19- 3-19
Hopewell Hill.....	Stevens, Mrs. Lida B.....	22-10-18
Intervale.....	McCully, Mrs. Jessie P.....	18- 9-18
Lepreau.....	Cameron, Mary.....	20- 1-19
Little Beach.....	Brown, Alward.....	18- 9-18
Little Ridge.....	Knowlton, Mr. Jesse.....	18- 9-18
Little River.....	Hann, Isaac.....	13-11-18
Maple View.....	Crone, Mrs. Gertrude.....	5 -11-18
Middle Ridge.....	Babineau, Ben.....	4 - 4-19
Monteagle.....	Eagles, Percy J.....	30- 9-18
Nauwigewauk.....	Henderson, J. C.....	13- 5-19
".....	Wanamaker, Reuben R.....	20- 9-19
Paquetville.....	Theriault, Mrs. Maryann.....	14-12-18
Pearsonville.....	Pearson, Herbert H.....	25- 3-19
Perth.....	Baird, Mrs. Bertie.....	18-10-19
Point Wolfe.....	Matthews, James H.....	5 -11-18
Red Rapids.....	Roberts, Charles.....	21- 9-18
Rocky Brook.....	Landry, Francis.....	4 - 4-19
Rooth Station.....	Harris, Sherman B.....	26-11-19
Salina.....	Campbell, Mrs. Jennie M.....	8 - 4-19
Ste. Anne du Bocage.....	Cormier, Mr. Dilas.....	4 - 4-19
St. Hilaire.....	Cyr, Fortunat.....	3 -10-19
St. John West (Sub Office).....	McKinney, John Edward, (R.S.).....	19- 9-18
St. Joseph.....	Gaudet, Edmund F.....	6 - 8-19
St. Lazare.....	Cormier, Antoine S.....	23-10-19
Summer Hill.....	Kerr, Jas. T.....	12-10-18
Theriault.....	Pinet, Mrs. Mary Anne.....	12-10-18
Tobique River.....	Rendall, Richard G.....	9 - 6-19
Trout Stream.....	Russell, L. B.....	30- 6-19
Turgeon.....	Devereaux, Paul J.....	5 -12-18
Union Mills.....	Burns, Albert.....	17- 4-19
Wellfield Settlement.....	Glynn, Kyran.....	28- 3-19
West Bathurst.....	Doucet, Theodore, (R.S.).....	1 - 4-19

NOVA SCOTIA.

Amherst.....	Moore, Watson Mewes, (R.S.).....	7 - 9-18
Avonport.....	Reid, Percy B.....	21- 5-19
Bateston.....	Furshong, Mrs. Sarah.....	19-12-18
Bayhead.....	Mingo, Archibald.....	5 - 7-19
Bayswater.....	Cleveland, Austin.....	1 - 5-19
Beaver River.....	Doty, Mrs. Addee.....	10-10-18
Belle Marche.....	Roach, Alex. W.....	18- 6-19
Belmont.....	Fraser, Martin L.....	14-12-19
Beechville.....	Bishop, Mrs. Teresa.....	12-10-18
Bible Hill.....	Biswanger, Mrs. Mary Ann.....	4 - 9-19
Big Ridge.....	McDonald, Mrs. Mary Anne.....	9 - 6-19

SESSIONAL PAPER No. 32

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*NOVA SCOTIA—*Continued.*

Post Office.	Appointee.	Date.
Bill Town	Kinsman, Geo. E.	21- 8-19
Bridgeville	Grant, Albert	11- 3-19
Burlington	Swindell, L. L.	1 - 5-19
Cape St. Mary	Doucet, A. A.	18- 3-18
Catalone Road	McDonald, Miss Euphemia	8- 1-19
Central Port Mouton	Gardiner, Edward C.	12-10-18
Coldstream	Corbett, Frank	11-12-18
East Arlington	Bent, Mrs. Sadie E.	18- 6-19
East Bay	McNeil, Mrs. Margaret..	18- 9-18
East Shebogue	Smith, Mrs. Genevieve	18-11-19
East Jeddore	Arnold, Harris	5- 7-19
East Sable River	Pierce, Spencer H.	13- 5-19
Economy	Hurtley, James M.	11-10-18
Eight Islands Lake	Cummings, Mrs. Margaret J.	5-11-18
Falkland	Soward, Jeremiah	5- 9-18
Gardner's Mills	Hamilton, Jas. R.	31- 3-19
Gilbert Cove	Ameriault, Mrs. Eva T.	11-10-18
Greens Brook	Green, Thos.	27- 8-19
Gull Cove	Clark, Miss Winnie B.	28-11-19
Halifax (Sub Office Gottingen St.)	Watson, H. A.	19- 9-18
Heatherton	MacDonald, Mrs. Flora.	31- 3-19
Hillsdale	McEschen, Mrs. Jessie	11- 3-19
Hyannas	McDonald, Mrs. Lizzie	13- 9-18
Indian Path	Cook, Allan	5- 7-19
Janvrin's Harbour	George, Walter.	9- 8-19
Kinsman Corner	Parker, K. O.	21- 8-19
Lake Ainslee Chapel	McDonald, Angus D.	27- 8-19
Lexington	McQuarrie, Mrs. Effie	30- 7-19
Linwood	Symonds, Mrs. Annie	28- 3-19
Little Bras d'Ore Bridge	McKay, Roderick.	26- 2-19
Little Brook	LeBlanc, Symphorien.	20- 2-19
Lower East Pubnico	Amiro, James T.	10-11-18
Lower L'Ardoise	MacLeod, Miss Marie	19-11-18
Lower Ship Harbour East	Martin, John F.	25- 2-19
"	Martin, Francis	3-10-19
Lower Ship Harbour	Edwards Robert H.	3-10-19
Lower Middle River	MacIver, Dan	4- 9-19
Lundy	Girroir, Frank W.	5-11-18
Maitland	Putnam, Minnie	26- 5-19
McLeanville	McLean, Mrs. Mary	27- 9-19
McPhersons Ferry	Peeples, Edwin.	26- 5-19
Maple Ridge	McDonald, Jas.	25- 3-19
Margaretsville	Ray, Mrs. Bertha.	30- 6-19
Mass Tocon.	Lawrence, Miss Mary.	12-10-18
Melford	McDonald, John Alexander.	5-11-18
Merigomish	Patterson, Mrs. Letitia	26- 2-19
Mooseland	White, Albert	11- 3-19
Morden	Freeman, Mrs. Susan.	4- 9-19
Necum Tench	Smith, Mrs. Kate.	3-11-19
New Campbellton	Horton, John Wm., R.S.	13- 9-18
New Harris Forks	Stewart, Malcolm	6-12-18
Newtonville	Coldwell, John E.	23- 5-19
Noel	O'Brien, Winnifred L.	26- 2-19
"	O'Brien, Austin E.	3-10-19
Parks Creek	Conrad, A. V.	9- 4-19
Petpeswick, Harbour	Conrod, Mrs. Mary.	12-10-18
Pleasant Valley	Hatfield, Gordon	15- 1-19
Point Tupper	Langely, Thos. R.	3-10-19
Port Bickerton	Taylor, George W.	10- 9-18
Port George	Slocomb, Miss Vera M.	26- 2-19
Port Hawkesbury	McCully, Ernest, W. F.	10- 2-19
Port Howe	Wood, Samuel P.	27- 8-19
Port Morien	Salton, Andrew R.	9-10-19
Port Mouton	Gardiner, Edward C.	12-12-18
Rear Judique Chapel	McMaster, John D.	13- 9-18
River Herbert	Simpson, Mrs. Jessie	5- 5-19

10 GEORGE V, A. 1919

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*NOVA SCOTIA—*Concluded.*

Post Office.	Appointee.	Date.
Roxville.....	Rowlett, Thomas.....	18-11-19
Sefferensville.....	Seffern, Mrs. Lucinda.....	13- 9-18
Soldiers Cove West.....	McDonald, Allan.....	8- 4-19
South Bar of Sydney River.....	Richards, Mrs. Annie.....	1- 5-19
South Branch.....	Cox, Mrs. Jane L.....	23- 5-19
South Gut of St. Ann's.....	Morrison, Aulay G.....	24- 7-19
South Maitland.....	Mosher, J. P.....	11- 3-19
Ste. Catherine River.....	McDonald, Walter.....	31-12-18
Summerville.....	Marsters, F. A.....	18- 9-18
Sydney.....	MacDonald, D. Ross.....	24- 9-18
Tantallon.....	Dauphinee, Byron.....	23- 5-19
Terre Noir.....	Chiasson, Joseph.....	27- 8-19
Torbrook.....	Parker, Mrs. Edith.....	18-11-19
" West.....	Parker, Leveret E.....	6-10-19
Upper Blandford.....	Gates, Mrs. Maria.....	5- 2-19
Upper Branch.....	Rhodenhizer, Brunswick.....	22- 3-19
Upper Glen Road.....	McIsaac, August A.....	22-10-18
Upper Springfield.....	Bray, John W.....	27- 8-19
Upper Tantallon.....	Boutilier, Simeon D.....	9- 6-19
West Chezzetcook.....	Murphy, Miss.....	4- 9-19
West Head.....	Williams, Ross.....	5-11-18
West Lawrencetown.....	Yarndley, Herbert J.....	30- 6-19
Wharton.....	Yorke, Harry B.....	8- 3-19
Williamsdale East.....	Johnson, Mrs. Eva.....	5- 9-18

ONTARIO.

Adelard.....	Wiseman, Charles Alfred.....	12-10-18
".....	Gurney, A. W.....	4- 6-19
Advance.....	Thompson, Charles H.....	5-11-18
Alice.....	Woodike, Theodore.....	20- 2-19
Amigari.....	Jackson, F. E.....	6-12-18
Antioch.....	Adams, Robert.....	20- 9-19
Arnstein.....	Paroline, Bert.....	3- 2-19
Ayr.....	Watson, John Wm.....	26-12-18
Baldwin.....	Crittenden, Jas. H.....	1- 5-19
Balsam.....	Besse, Ruben.....	8- 1-19
Bardsville.....	Donelly, John.....	3- 1-19
Barrie Island.....	Noble, Miss Emma.....	12-10-18
Beeton.....	Pierson, Fred'k. C.....	31-12-18
Belleville Station (sub office).....	Sissons, J. J.....	11-12-19
Birdsalls.....	Hutchinson, H. D.....	11- 3-19
Blairton.....	Warren, W. R.....	28- 4-19
Bleazard.....	Bisaillon, John.....	19-12-18
Boakview.....	Durant, H. E.....	11- 4-19
Bon Echo.....	Dennison, Mrs. Flora M.....	22-10-18
Brantford (Eagle's Nest sub office).....	Ayres, Herbert Tom.....	13- 5-19
Brown's Brae.....	Brown, John E.....	1- 5-19
Bucke.....	Wright, David.....	10-11-19
Buller.....	Hirstwood, Chas.....	31- 3-19
Caramat.....	Matthews, Geo. W.....	23-10-19
Castleford Station.....	Johnston, Wm. A.....	15- 8-19
Castleton.....	Jones, A. E.....	27- 8-19
Cavers.....	Lalonde, Henry.....	5- 2-19
Centurion.....	Cousins, David.....	8-10-18
Chandos.....	Roberts, Mrs. Beatrice.....	3-10-19
Chantry.....	DeWell, T. C.....	14-12-18
Chapleau.....	Collinson, Geo. J., (R.S.).....	27- 8-19
Clandeboye.....	Simpson, John.....	23- 5-19
Clear Lake.....	Conway, Ernest J.....	26-11-19
Clydesvale.....	Caldwell, Allan.....	1- 5-19
Cole Lake.....	Butterill, Robert.....	1- 5-19
Collin's Inlet.....	McIvor, Wm. J.....	6-12-18
Concord.....	Miller, Frank T.....	8- 3-19

SESSIONAL PAPER No. 32

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*ONTARIO—*Continued.*

Post Office.	Appointee.	Date.
Concord.....	Bowes, Norman H.....	1- 5-19
Cooper.....	Bird, Daniel W.....	12-12-19
Craighurst.....	Addison, Wm. Irwin..	5-12-18
".....	Turner, Robt. J.....	21- 5-19
Crow Lake.....	Bain, Marion.....	13- 5-19
Cutler.....	Paquette, O. T.....	9- 8-19
Dacre.....	Collins, Arthur.....	10- 9-18
Deloro.....	Brown, Chas. P.....	15- 8-19
Demorestville.....	Vidler, Mrs. Maud.....	1- 5-19
Devlin.....	Giles, Stanley J.....	29- 7-19
Devonshire.....	Scott, Chas. P.....	3- 3-19
Dorland.....	White, Miss Lulu.....	31- 3-19
Egmondville.....	Jackson, Thomas T.....	22- 4-19
Ess Creek.....	Gatchell, Thomas.....	30- 9-19
Essonville.....	Maguire, H. B.....	26- 2-19
Ethel.....	Spence, W. T.....	13- 9-18
".....	Halls, J. K.....	4- 9-19
Everett.....	Wilkinson, Henry Cecil.....	10- 2-19
Fair Ground.....	Smith, Mrs. Ada M.....	26- 2-19
Fenella.....	Waldis, Archibald.....	22- 3-19
Fergusonvale.....	Williston, H. M.....	1- 5-19
Fernlee.....	Rumley, A. M.....	19-11-18
Florence.....	Drew, W. J.....	10-11-18
Foote's Bay.....	McDonald, Thomas.....	16-10-19
Fordwick.....	Denny, E. E.....	13- 6-19
Formosa.....	Flachs, Geo., (R.S.).....	24- 7-19
Foxmead.....	Fitzgerald, Chas.....	6- 1-19
".....	Fitzgerald, Mrs. Ada.....	26- 9-19
Franceville.....	France, Wilfrid jr.....	22- 3-19
Fraserburg.....	Hammond, Mrs. Margaret E.....	26- 2-19
Galt.....	McIntosh, J. A.....	7- 7-19
Glammis.....	Cunningham, Joseph (Mrs.).....	13- 9-18
Glanford Station.....	Young, Wellesley Leon.....	8- 4-19
Glasgow Station.....	Cherry, R. B.....	13-11-18
Glen Huron.....	Connor, J. H.....	10- 9-18
Glenroy.....	McDonald, R. J.....	5-12-18
Gogama.....	L'Abbe, Arthur.....	26- 9-19
Goodwood.....	Todd, Jessie Isabella.....	10- 2-19
Gormley.....	Webb, Ellis.....	25-11-18
Goudreau.....	McMullin, M. A.....	10- 2-19
Grafton.....	Clitheree, J. C.....	7- 7-19
Grant.....	Olton, W. P.....	11- 4-19
Great Desert.....	Boulanger, Alex.....	21- 5-19
Halloway.....	Rose, George H.....	5- 2-19
Hallville.....	Doran, Mrs. Carrie E.....	23-12-18
Hamilton (Homeside Sub Office).....	Dibden, George.....	29- 3-19
".....	Cheason, Louis, R.S.....	13- 9-19
" (Sub P. O. No. 4).....	McCutcheon, John A.....	22-10-18
" (" No. 14).....	Laird, Charles T.....	7-10-19
" (Crown Point Sub off).....	Lemon, Chas. W. R.....	28-11-18
".....	Truman, H. A.....	13-12-19
Hammerton.....	Barry, Mrs. Robert.....	3-10-19
Harlowe.....	Black, Henry S.....	6-11-19
Harold.....	Cranston, John T.....	26- 9-19
Harrisburg.....	Cherry, Richard.....	7-10-19
Harrison's Corners.....	Eamon, Frank.....	3-10-18
Hartington.....	Jamieson, Mrs. Lulu Pearl.....	24- 1-19
Haultain.....	Young, Mrs. Elizabeth.....	9- 6-19
Henfryn.....	Fraser, Martha.....	22-10-18
".....	Stewart, H. L.....	15- 4-19
Hermon.....	Thompson, Lorne.....	21-11-18
Heron Bay.....	Beggs, R. H.....	13- 9-19
Hilliardton.....	Lucker, George W.....	23-12-18
".....	Sutton, Wm.....	11- 4-19
Hillier.....	Lovina, Mrs. Jennie.....	18- 6-19
Hindon Hill.....	Cameron, Mrs. Jennie.....	28- 4-19

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*ONTARIO—*Continued.*

Post Office.	Appointee.	Date.
Hough Hill.....	Harpell, Eshton.....	11- 4-19
Hugel.....	Bole, John G.....	10- 7-19
Hurkett.....	Langlais, J. O.....	10- 2-19
Indian River.....	Dewart, Capt. J. A.....	6-10-19
Intola.....	Euren, Mr. Kalle.....	6- 6-19
Jack Vale.....	Berrigan, Wm. Jos.....	26-11-18
Jefferson.....	Beyon, George.....	9- 6-19
Jellicoe.....	Jowles, James.....	19-11-18
Kaministiquia.....	Horrigan, Jas.....	20- 9-19
"Kapusking", Timiskaming ..	O'Donnell, J. L., R.S.....	5- 7-19
Keen.....	Howson, Gilbert.....	29-10-18
Keswick.....	Grant, Cecil.....	4- 4-19
Killarney.....	Solomon, Peter.....	5-11-18
".....	Loosemore, Mrs. H. A.....	13- 9-19
Kingston Mills.....	Burton, Wm., R.S.....	9- 6-19
Kirkfield.....	Fraser, Miss Maude.....	18- 9-19
Lake Opinicon.....	Nelson, Mr. Korah.....	5- 6-19
Langton.....	Swain, E. A. (Miss).....	13- 5-19
Lasswade.....	McColl, Mrs. Annie.....	30- 6-19
Laurentian View.....	Bullis, A. L.....	29- 7-19
Lawson.....	Miller, J. M.....	30- 6-19
Leaskdale.....	Harrison, Thos. H.....	21-10-19
Leeville.....	Johnson, Mrs. J. L.....	24- 7-19
London (Sub office No. 4).....	Fowler, Henry Ed.....	4- 4-19
Long Bay.....	Sloss, David.....	26- 2-19
Longlac.....	Mathe, J. E.....	26- 9-19
McDonald Siding.....	Marshall, John.....	11- 1-19
Macville.....	Little, Wm.....	17- 4-19
Malone.....	Nickle, W. D.....	19-11-18
Marshville.....	Duncan, B. E.....	3- 1-19
Meadowvale.....	Jackson, Wm.....	24- 6-19
Meldrum Bay.....	Murray, Donald.....	9- 8-19
Middleport.....	Rombough, W. H.....	17-10-18
Mill Grove.....	Whitley, Francis A.....	4- 6-19
Miller Lake.....	Esch, Henry.....	11- 4-19
Milnet.....	Christie, L B.....	26- 9-19
Mond.....	Leonard, Louis T.....	22- 4-19
Mono Centre.....	Donaldson, Wilbert.....	3- 1-19
Moonbeam.....	Des Grosseillers, Ovide.....	8- 5-19
Moorefield.....	Paterson, Jas. W.....	26- 9-19
Morganston.....	Darling, Loine.....	13- 9-18
Morson.....	Dalseg, M. N.....	12-10-18
Mount Hope.....	Murphy, Robert.....	28- 1-19
Mount Pleasant.....	McLean, Herman R.....	3- 2-19
".....	Carr, Milton G.....	26- 9-19
Moncey.....	Hobbs, George Lyon.....	25- 3-19
New Castle.....	Jameson, George.....	16- 1-19
North Keppel.....	Owen, J. E.....	11- 4-19
New Sarum.....	Elliott, Justus.....	30- 9-18
Newton Brook.....	Charllon, G. C.....	29-11-18
Omenee.....	Grandy, Robert James.....	11-10-18
Ompah.....	Burke, Mrs. Florence Ann.....	3- 2-19
Opastika.....	Guess, James.....	20- 1-19
Ottawa (New Edinburgh Sub Office).....	Neate, Wm.....	15- 8-19
Otter Lake Station.....	Cornish, W. E.....	22- 5-19
Oxdrift.....	Brosier, M. J.....	14- 6-19
Painswick.....	Elliott, W. F.....	1- 5-19
Perrault.....	Vandette, Mrs. Leonia.....	22-10-18
Pinewood.....	Asselin, David.....	26-10-18
".....	Decaire, Louis.....	13- 6-19
Poole.....	Dahms, Mrs. A.....	5-12-18
".....	Schwartzentruber, Peter.....	21- 5-19
Porquis Junction.....	Richardson, F. C., (R.S.).....	30- 7-19
Portage.....	Quinn, John.....	13-11-18
Port Arthur (Sub Office No. 3).....	Barton, Fred. Wm.....	1- 5-19
Port Ryerse.....	Buck, Thos. A.....	12-11-18

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*ONTARIO—*Concluded.*

Post Office.	Appointee.	Date.
Priceville.....	Maconkey, Robert H ..	23-12-18
Pulp Siding.....	Law, W. J.....	29- 7-19
Quarries	Brady, Mrs. B.....	20- 1-19
Red Bay.....	Adis, Joseph.....	22-10-18
Rheault.....	Rheault, Prosper.....	14- 5-19
River Valley.....	Chartrand, Mrs. Jos.....	26- 9-19
Rochton.....	Wood, Wm.....	29- 7-19
Rolling Portage	Race, H. D.....	11- 3-19
Sandown.....	James, Reginald A.....	8- 1-19
Sandwich.....	Carleton, John.....	20-11-18
Scoble West.....	Height, Harry D.....	26- 9-19
Scotia.....	Smith, John.....	21- 5-19
Sellars.....	Edwards, W. J.....	5- 6-19
Shawanaga.....	Madigan, W. J.....	13- 9-18
South Cayuga	McClung, J. W.....	4- 4-19
Southmag	Gollinger, Mrs. L. J.....	31- 3-19
Shakespear.....	Fraser, Alex. M.....	30- 9-19
Shawanaga (New office).....	Gourley, C. E.....	30- 6-19
Sheffield.....	Brown, C. P.....	26- 2-19
Sheppard Siding.....	Graham, Duncan.....	11-10-18
Sheredon.....	Forrest, Fred J.....	4-12-19
Simcoe Island.....	Todd, George H.....	30- 9-19
Snug Harbour.....	Hailstone, A.....	15-11-19
Sowerby.....	Harris, Wm. J., (R.S.).....	27-11-20
Spence.....	Doherty, Wm. J.....	30- 7-19
Spring Bay.....	Purvis, James.....	9- 9-18
Stanleyville.....	Byrne, Patrick Joseph.....	26-10-18
Sterling Falls.....	Wallis, E. E.....	12-10-18
Suiker Lake.....	Rose, Samuel D.....	26-11-18
Summerville.....	Michie, Angus.....	11- 4-19
Tatlock.....	Guthrie, Jas. A.....	3-10-18
Tecumseh	Jacobs, George Alex.....	26- 9-19
Tincap	Johnston, D. A.....	13-12-19
Toronto (Carleton St. sub office).....	Paget, Edith Mary.....	1- 5-19
" (Sub office No. 30).....	Craig, Robert.....	11- 2-19
" (" No. 30).....	Hart, Leo N.....	9- 6-19
" (" No. 37).....	Clark, Wm.....	26-11-18
" (Yorkville Sub office).....	Dobson, Annie E.....	3- 2-19
Trafalgar.....	Carpenter, Henry.....	9- 8-19
Trudeau.....	Busch, Henry.....	11- 9-18
Tiverton.....	McArthur, Gennel.....	11- 1-19
Tullis.....	Smith, J. F.....	6-11-19
Uno Park.....	Welburn, J. T.....	9- 4-19
Victoria Harbour.....	Vasey, Mrs. E. P.....	24- 3-19
Victoria Road.....	Graham, Mrs. Annie E.....	31- 3-19
Wahnapitae.....	Deserres, A. J.....	5-11-18
Walkerton.....	Nulling, Chas. F., (R.S.).....	5- 9-19
Warwick.....	James, R. B.....	20- 1-19
Washago.....	Leguyer, Ada.....	5- 9-19
Webbwood.....	Akey, Walter, E., (R.S.).....	27- 8-19
Wensley.....	Brown, Reuben.....	4- 9-18
Westbrook.....	Gates, Fred.....	21-11-18
West Lorne.....	Wakeling, W. J., (R.S.).....	9-10-19
Whalen Island.....	Gropp, Miss Lena.....	28- 4-19
Wharncliffe.....	Ansley, Frederick.....	5- 6-19
Willisville.....	Willis, Ernest.....	22- 3-19
Wilton Grove.....	Murray, Wm. R.....	5- 2-19
Winona.....	Kingdon, Mrs. Gordon J.....	4- 1-19
York.....	Martindale, C. J.....	30- 9-19
York Mills.....	Crowe, Mrs. Nellie.....	23-12-18
Zephyr.....	Lynney, R.....	31- 3-19

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*

PRINCE EDWARD ISLAND.

Post Office.	Appointee.	Date.
Abney, Lot 64.....	Gormley, Wilbert.....	13- 5-19
Breadalbane.....	McLean, George, (R.S.).....	21-12-18
Cardigan (formerly Cardigan Bridge)...	McDonald, Gerald Jos.....	5- 9-18
Crapaud.....	Reid, Robert R.....	21-11-18
Howlan.....	Doison, Mrs. Constance.....	13- 9-19
Little York.....	Vesey, Julia E.....	6- 6-19
New Glasgow.....	McCoubey, Margaret Louise.....	29- 7-19
Peak Station.....	Macdonald, Mary M.....	12-10-18
Southport.....	Burke, Alton H.....	16-10-19
St. Mary's Road.....	McKearney, James, jr.....	5-11-18
Union Road.....	Mallett, Mrs. Mary A.....	10-11-19

QUEBEC.

Arthabasca.....	Gendreau, G. H.....	27- 8-19
Avignon.....	Arsenault, Jos.....	10- 7-19
Baie de la Trinite.....	Jourdain, George.....	30- 6-19
Barre.....	Nolet, Absolom.....	29- 4-19
Bas de la Baie.....	Tremblay, Eugene.....	6-11-19
Bas de l'Anse.....	Savard, Hermenegilde.....	13- 9-18
Bellerive.....	Fournier, Olier.....	26-11-18
Bishop's Crossing.....	Scowen, Herbert, (R.S.).....	4- 9-19
Black Cape.....	Leblanc, Theophile.....	23-12-18
Bois Franc.....	Branchaud, Arthur.....	11- 1-19
Bouchette.....	Merleau, L. H.....	31- 3-19
Boyer.....	Gagnon, Jules.....	11- 4-19
Bridgeville.....	Ross, Wm.....	14-12-18
Bristol Ridge.....	Alexander, Thomas.....	22- 4-19
Burke's Corners.....	Davis, Wm. F.....	22- 5-19
Byron.....	Richard Edouard.....	4-11-18
Cap aux Oies.....	Perron, Mr. Jean.....	28- 4-19
Cap St. Ignace (3d Range of the Parish)	Boulet, Ferdinand.....	28-11-19
Chartierville.....	Martin, Theodore.....	13-11-18
Chateauguay.....	Hainault, Joseph Ubald.....	4- 4-19
Chateauguay Basin.....	Labeige, Romeo.....	4- 9-19
Chenard.....	Chenard, Mrs. Marie.....	26- 2-19
Chester, Nord.....	Savoir, Mrs. Sarah.....	5- 2-19
Chicoutimi, Ouest.....	Gagnon, Antoine Ovide.....	20- 2-19
Cloutier.....	Veilleux, Charles.....	17- 2-19
Coffee.....	Matte, J. A.....	3- 2-19
Cranberry.....	Sealey, Mrs. Sarah J.....	16-10-19
Darey.....	Routhier, George E.....	21- 5-19
Delson.....	Reid, Ernest.....	19- 3-19
Denian.....	Ouellet, Thomas.....	21-11-18
Dessiant.....	Laplane, Mrs. Josephine.....	19- 3-19
D'Israeli.....	Lecompte, J. O.....	31- 5-19
Dupuy.....	Germain, Cyrille.....	27- 8-19
Dussault.....	Gagnon, Alphonse.....	17- 4-19
Elysee.....	Tremblay, Aime.....	19- 3-19
Etang du Nord.....	Chiasson, Asade.....	13- 9-19
Farewell Cove.....	Coffin, Luther.....	19- 3-19
Farm Point.....	Carman, Arthur Wesley, (R.S.).....	15- 8-19
Ferne Neuve.....	Leonard, Mr. Cyriac.....	20- 9-19
Festubert.....	Julien, Georges.....	15- 9-19
Freshwater.....	McNally, Mrs. Margaret.....	5-11-18
Garroy.....	Caron, Edmond.....	14-12-18
Gignac.....	Gignac, Mrs. Celina H.....	3-10-19
Glen Sutton.....	Wilson, H. H.....	24- 7-19
Grandinere.....	Lambert, Neree Napoleon.....	22-11-18
Griffin Cove.....	Malouin, Henedine.....	14-12-18
Hull.....	Payette, Alphonse, R.S.....	25- 9-19
Ivy Nord.....	Levert, Mrs. Eliza Jeanne.....	30- 9-19
Johnville.....	Thivierge, F. X.....	30- 7-19
Jonction Bel Air.....	Charbonneau, Mrs. A.....	13- 6-19

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*QUEBEC—*Continued.*

Post Office.	Appointee.	Date.
La Baie Shawenegan.....	Proulx, Mr. Irene.....	27- 5-19
" " ".....	Bellemare, Thos.....	22-12-19
Lac Desert.....	Laflamme, Edmond.....	11- 4-19
Lake L'Achigan.....	Harvey, Grace.....	13- 6-19
La Merisieri.....	Roy, Mr. Jean.....	17- 2-19
" ".....	Roy, Mr. Clurne L.....	6- 6-19
Lac Bauchette.....	Gelinas, Pierre.....	8- 1-19
Lac des Commissaires.....	Juneau, Redempte.....	26- 5-19
Ladriere.....	Dustous, Napoleon.....	9- 8-19
Ladysmith.....	Bretzeaff, Geo. A.....	16-10-19
Lagace.....	Essiambre, Jean.....	8-10-18
Lakeside.....	Wheatley, Mrs. Wm.....	22- 3-19
La Motte.....	Dorval Frank.....	5-11-18
Lamy.....	Masse, Joseph.....	21- 5-19
La Reine.....	Chabot, Ona.....	15- 1-19
Lemesurier.....	Wilkin, Thomas, A.....	5-11-18
Lysander.....	Walker, John.....	10- 7-19
Maddington Falls.....	Goupille, Blanche.....	3- 1-19
Milnkek.....	Faure, Francisque.....	7-10-18
Minerve.....	Ducharme, A.....	11- 4-19
Mistassini.....	Lemieux, Mrs. Widow Marie Anne.....	20- 1-19
Montcalm Mills.....	Piotte, Miss Edouilda.....	30- 7-19
Monet.....	Boily, Joseph.....	28- 4-19
Montalembert.....	Petit, Mrs. Aurore.....	26- 9-19
Montcalm.....	Oscar Landrey.....	11- 3-19
Montreal (Sub Office No. 18).....	Lauzon, Henri.....	21-11-19
" (Sub Office No. 43).....	Deneault, C.....	22- 3-19
" (Sub Office No. 50).....	Nantel, Emile.....	22- 3-19
" (Sub Office No. 75).....	Lippens, Charles.....	21-11-19
" (Sub Office No. 83).....	Bourveau, Joseph.....	29- 4-19
" (Sub Office No. 98).....	Albert, Chas.....	30- 6-19
" (Sub Office No. 101).....	Bellay, Eugene (R.S.).....	13- 9-19
" (Sub Office No. 105).....	Beausejour, J. A.....	4- 9-19
" (Sub Office No. 110).....	Beaudry, Arthur.....	3- 2-19
" (Sub Office No. 111).....	Raymond, Jos.....	16-10-19
Parc Lafontaine.....	Labelle, Napoleon.....	29-11-18
Villeneuve.....	Smith, E. L.....	15-11-19
Mount Oscar.....	Aubry, Joseph.....	2-10-19
Mungo.....	Allan, James.....	27- 8-19
Musselyville.....	Shaw, Mrs. M. C. D.....	13- 6-19
New Carlisle.....	Blois, B. W.....	5- 2-19
Forth Stanbridge.....	Allaire, Mrs. Caroline.....	14-12-18
Notre Dame de Grace.....	Lague, Louis S.....	21-11-19
Notre Dame de L'Isle.....	Caron, Mrs. Melina Fraser.....	18- 6-19
Notre Dame du Rosaire.....	Mercier, Emile.....	18- 6-19
Notre Dame de Stanbridge.....	Nadeau, Joseph S.....	3- 1-19
Otter Lake.....	Lafleur, Isabella.....	9- 6-19
Parent.....	Pineault, Zinon.....	26-11-19
Petit Moulin.....	Bourgeois, Azarie.....	8- 3-19
Quebec, (Sub Office No. 2).....	Huard, Albert.....	7-10-19
Red Mill.....	Briere, Frederic.....	18- 9-18
River Gilbert Gold Mines.....	Poulin, Napoleon.....	17-11-19
Riviere a la Martre.....	Caron, Telesphore.....	26- 9-19
Riviere au Dore.....	Tremblay, Louis.....	10-11-19
Riviere du Loupe Wharf.....	Berubes, Leon.....	13- 9-19
Ruissiana L'Eau Chaude.....	McLaughlin, Albert.....	13- 9-19
Sault au Mouton.....	Le Marquiand, Philippe J.....	20- 1-19
Seigny.....	Lapointe, Agenor.....	6-10-19
Spapley Creek.....	Charrette, Mrs. D.....	21- 5-19
Ste. Adele.....	Grignon, Dr., (R.S.).....	30- 9-19
St. Adelph Champlain.....	Desmarais, Victor.....	8- 1-19
St. Adolphe de Howard.....	Desjardins, Miss M. A.....	11-10-18
St. Adrien.....	Poirier, Joseph.....	8- 4-19
St. Agricole.....	Belair, Edouard.....	18-11-18
St. Albert.....	Gelinas, Ludger.....	31- 7-19
St. Alexandre d'Iberville.....	Dussault, Cezonia.....	4-10-18

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*QUEBEC—*Concluded.*

Post Office.	Appointee.	Date.
St. Alphonse.....	Desrochers, Avila.....	31- 3-19
St. Andrews East.....	Lamb, C. W.....	31-11-19
Ste Angele de Rimouski.....	Guimont, Guillaume.....	30- 9-18
St. Anicet.....	Queneville, Edgar.....	10-11-19
Ste Anne du lac.....	Boileau, J. E.....	5-12-19
Ste Apolline Station.....	Pelletier, Mrs. Marie Lea.....	24- 9-18
St. Augustin de Quebec.....	East, Hector.....	19- 6-19
St. Augustin Two Mountains.....	Meloche, Eglantine.....	8- 1-19
St. Benjamin.....	Boulet, Valere.....	13-11-18
St. Cassieu de Caps.....	Tremblay, Aldei.....	11- 2-19
Ste Catherine.....	Julien, Alice.....	13- 9-18
St. Damase des Aulnaies.....	Fournier, Arman.....	5- 7-19
St. Damien.....	Bilodeau, Arsene.....	19- 9-18
St. Didace.....	Denommee, Mrs. Jean B.....	24- 7-19
St. Gedeon Station.....	Guard, Emeridee.....	10-12-18
Ste Helene de Chester.....	Lafrance, Ephrem Jr.....	31- 8-19
St. Hubert.....	Robert, Hubert J.....	13-11-18
St. Jules de Beauce.....	Poulin, Adelard.....	27-10-19
St. Joseph de Sorel.....	Peloquin, Agenor.....	21- 5-19
" " " ".....	Crevier, J. O.....	31- 9-19
St. Jules.....	Lessard, Joseph.....	3 1-19
St. Leonard de Portneuf.....	Lortie, Phileas.....	30- 7-19
St. Martin.....	Belanger, A.....	4- 9-19
St. Majorie.....	Paul Hus, Marie.....	17-10-18
" " " ".....	Lafond, Benoit.....	13-11-18
St. Mathieu.....	Ouellet, J. Emile.....	9- 8-19
St. Maxime.....	Fortier, Fridolin.....	6-12-18
St. Michel de Napierreville.....	Raymond, Helene.....	6-12-18
St. Onesime.....	St. Laurent, Paul.....	27- 8-19
St. Philippe d'Argenteuil.....	Leblanc, Mrs. E.....	21-10-19
St. Pie.....	Tetrauit, Dr. L. J.....	9- 6-19
St. Romuald D'Ethemin.....	Duteil Louis, R.S.....	17 4-19
Ste Sabine.....	Phoenix, Adelard.....	5-11-18
St. Theodore d'Acton.....	Gauthier, Mrs. Rene.....	10-10-19
Ste Blandine.....	Martin, Mrs. Marie B.....	26- 9-19
Stornoway.....	Gosselin, Alphonse.....	26- 9-19
Three Rivers (Sub Off. No. 2).....	Letourneau, Alfred.....	7-10 19
Tingwick.....	Fouquette, J. W.....	6-12-18
Touffe De Pins.....	Poulin, Laurent.....	16-10-19
Tourelle.....	St. Laurent, Miss Cedulie.....	18- 9-18
Upper, Melbourne.....	Burt, G. S.....	21-11-18
Valcartier Village.....	Jack, Charles.....	20-12-18
Van Bruyssel.....	Tremblay, J. N.....	26-11-19
Vauban.....	Pelletier, Mrs. Diana D.....	31- 3-19
Vincennes.....	Gravel, Joseph.....	5- 2-19
William.....	Cabana, Isaie.....	20- 9-19
Winslow South.....	Belanger, Antoine.....	24- 7-19

SASKATCHEWAN.

Allan Hills.....	Crook, Francis R.....	13- 5-19
Annette.....	Bassham, L. L.....	11- 1-19
Arabella.....	McLeish, Alex. S.....	8- 1-19
" " " ".....	Laurie, Mrs. M.....	3-10-19
Archive.....	Newberry, G. R.....	29-10-19
Ardath.....	Chapman, Lloyd A.....	27- 8-19
Ardsley.....	Beauland, Amos.....	14- 3-19
Ashley.....	Ashley, Percy H. R.....	1- 5-19
Bangor.....	Owen, Thomas P.....	11-12-19
Barrier Lake.....	Wraith, Alfred Edward.....	23- 3-19
Beadle.....	Morgan, Ernest W.....	10- 2-19
Beauval.....	Lajeunesse, Rev. Father Martin.....	21- 5-19
Bernard.....	Jones, James.....	3- 1-19
Bladworth.....	Tate, Mrs. C. E.....	4- 9-18

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Table No. 2.—Appointments to the Position of Postmaster—*Continued.*SASKATCHEWAN—*Continued.*

Post Office.	Appointee.	Date.
Bonne Madone.....	Revoy, Urbain.....	17- 2-19
Borderland.....	Linthicum, J. L.....	5-11-19
Bright Sand	Peterson, J. P.....	26- 2-19
Brombury.....	McCann, Daird.....	24- 1-19
Browning.....	Scorah, Elmer.....	6-12-18
B-Say-Tah	Reid, Rev. D. M.....	15- 8-19
Burgis.....	Gushulak, Geo.....	15-11-19
Cannington Manor.....	Maheer, Nellie.....	28- 4-19
Canora.....	Perry, Norinan	4-11-19
Cardell	Greabriel, Bertha.....	20-12-18
Carievale	Bayliss, May.....	19- 3-19
Carruthers.....	Stewart, Mrs. E.....	21-11-18
Chambery.....	Waldorf, Mrs. W. J.....	31- 3-19
Cote.....	Plotkin, Louis.....	13-11-18
Consul.....	Peterson, Henry.....	21-11-18
Crichton.....	Eastwood, Edmund.....	5-11-19
Cupar.....	Wallis, E. E.	10-12-18
Cymric	McBroom, Thomas, (R.S.).....	18- 9-18
Dahlton.....	Christianson, Mrs. Dina.....	11-12-18
Dahinda.....	Bywater, Frank.....	10- 2-19
Davidson.....	Bragg, Jas. D., (R.S.).....	19- 6-19
Debden.....	Demers, Ami.....	17-11-19
Disley.....	Campbell, Thomas J.....	26-10-18
Domremy.....	McFarlane, Alexander.....	11-12-18
Duff.....	Johnson, Arthur.....	14-12-18
Dumas	Renault, Albert.....	10-11-19
Eakindale.....	Partridge, W. H.....	21- 8-19
East Anglia.....	Geernaert, Louie G.....	6- 9-19
East End.....	Blissett, Ralph R	5- 6-19
Eldersley.....	Williams, Jos. H.....	30- 6-19
Eldred.....	McLaren, Miss A. A.....	12-12-18
Estevan.....	Griffith, Chas. D., (R.S.).....	3- 5-19
Estuary.....	McAllister, Jas.....	27- 1-19
Fairmount Station	Browning, Edgar.....	22- 5-19
Fife Lake	Lloyd, M.C.....	3-1 -19
Forester.....	Olsen, Manuel.....	10-11-19
Forres.....	McKinley, R. A.....	22-11-18
Foxdale.....	Pugh, Norman.....	24- 1-19
Furness.....	Johns, Wm. R.....	30- 6-19
Fusilier.....	Merrett, L. A.....	20- 9-19
Gravesend.....	Fleming, W., (R.S.)	3-11-19
Great Deer.....	Bunker, Victor.....	3- 2-19
Greenbrier.....	Surtree, Silas	31- 3-19
Handel.....	Kann, Mrs. Agnes King.....	36- 9-19
Hazelwood.....	Turner, Harriett (Mrs.).....	26- 9-19
Hatfield.....	Bent, George J.....	5- 2-19
Heward.....	Leak, C. H.....	14-12-18
Highgate Siding.....	Weidendorf, Mrs. A. M.....	23-10-19
Hoey.....	Poulin, Jos. G.....	6- 6-19
Iffley.....	Lint, Jacob.....	19-11-18
Insinger.....	Copan, Archie, (R.S.)	4- 9-19
Ituna.....	Bevis, H. M., (R.S.).....	2-10-19
Jedburgh.....	Wardlaw, Alex.	13-11-19
Jonesville	Santy, David.....	19- 9-18
Kelliher.....	Lyle, Hugh H.....	15-10-18
Kensmith.....	Ravenstein, George W.....	31- 3-19
Killaly.....	Backmann, Mr.....	13- 9-18
Kingsland	Airey, Fred.....	3-10-18
Lacordaire.....	Haycock, Frank, (R.S.)....	20- 9-19
Lafleche	McAdam, John C., (R.S.)	24- 3-19
Landscape.....	McMillan, Alex.....	22- 4-19
Lang.....	Batty, James.....	9- 9-18
Lanigan.....	Richardson, John F.....	31-12-18
Leader.....	McDonald, Gregor, (R.S.)....	29- 8-19
Leitchville.....	McCreight, Mrs. Hanna....	5- 9-18
Lost River.....	Rex, Mrs. Annie.....	3-11-19

Table No. 2.—Appointments to the Position of Postmaster—*Continued.*SASKATCHEWAN—*Continued.*

Post Office.	Appointee.	Date.
Lucy Lake.....	Pettigrew, John C....	11- 4-19
MacNutt	Thomson, Robert A....	22-12-19
McEachern.....	Hoge, Mrs. J.....	8- 1-19
McLean.....	Taberer, J. R.....	13- 6-19
Manna.....	Robertson, Jean.....	4- 4-19
Mantario.....	Thompson, W. W.....	5- 3-19
Marchwell.....	Miller, Henry.....	26-10-18
Marieval.....	Fafard, Rev. G.....	12-11-18
Marne.....	Hackl, Joseph H.....	25- 3-19
Mayfair.....	Cunningham, D.....	10- 7-19
Melfort.....	Goldfinch, H. V., (R.S.).....	27- 8-19
".....	Gale, Duane Ben.....	28- 9-18
Merid.....	Atkinson, Lewis W.....	6-12-18
Meskanaw.....	Jeffrey, J. W.....	28-11-19
Mildred.....	Norman, Mrs. Ole.....	26- 2-19
Model Farm.....	Hogaboam, Donald.....	12-11-18
Molewood.....	Parkhouse F. Basil.....	21- 9-18
Moreland.....	Byers, E. W.....	25- 2-19
Mossbank.....	McLean, J. A.....	26- 3-19
Naisberry.....	McCallum, L. G.....	6- 6-19
Nipawin.....	Bushfield, M. R.....	31-10-19
Northgate.....	Thompson, Mrs. Ellen.....	29- 7-19
Norquay.....	Butcher, Frederick S.....	6-12-18
".....	Webb, J. E.....	4- 3-19
Old Wives.....	Farmer, H.....	30-11-18
".....	Selwood, Harry.....	13- 6-19
Orpington.....	Gallerneault, T. C.....	13-11-18
Otthon.....	Halarewich, Mrs.....	14-12-18
Palmer.....	Watson, Leonard, (R.S.).....	18- 9-18
Palworth.....	Sutherland, A. G.....	21- 5-19
Parkin.....	McDonald, James.....	31-11-19
Paswegin.....	Reynolds, Geo. A.....	13- 5-19
Patrick.....	Desrochers, Henry.....	9- 9-18
Pike Lake.....	Forbes, Geo. Wesley.....	20- 9-19
Preeceville.....	Hawkins, Geo. H., (R.S.).....	31- 5-19
Quantock.....	Atkinson, Mrs. Margaret.....	15-11-19
Querrin.....	Gray, R. E.....	26- 2-19
Radisson.....	Scott, A. M., R.S.,.....	2- 7-19
Radville.....	Herbert, Frederick Geo.....	27-11-18
Rama.....	Walker, Albert.....	21- 1-19
Red Cross.....	Geall, George D.....	4- 3-19
Red Pheasant.....	Edwards, Mrs. M. C.....	3- 1-19
Regina Junction (Sub Office).....	Furdson, Clifford Walter.....	10- 7-19
" (Sub Office No. 2).....	Hambly, Wm. Henry.....	9- 8-19
" (Sub Office No. 5).....	Gilder, Arthur.....	21-11-18
" (Sub Office No. 1).....	Doull, F. E.....	11-12-19
Riceton.....	Ryan, Thomas J.....	4-10-18
Riverfront.....	Weeks, R. L.....	4- 3-19
Roche Plain.....	Houssian, M.....	13- 9-18
Rose Valley.....	Westby, Carl.....	3-10-18
Runnydale.....	Fishtrom, Samuel.....	24- 1-19
".....	Boehm, Gottfried.....	26- 9-19
Sandwich.....	Marsh, C. W.....	27- 8-19
Saskatchewan Landing.....	Huntley, David G.....	24- 1-19
Sceptre.....	Gracie, Harry, (R.S.).....	11- 3-19
Scrip.....	Longmuir, Wm.....	25-10-19
Serath.....	Fenske, Robert.....	11- 3-19
Sheho.....	Spencer, A. M., (R.S.).....	26- 3-19
".....	Stadnyk, Theo.....	11-10-19
Silver Park.....	Moore, T. H.....	15- 1-19
Sinnett.....	Bevan, A. T.....	4- 4-19
Spruce Bluff.....	Johnson, Mrs. Julia M.....	6-12-18
Spruce Home.....	Granum, O. N.....	26- 9-19
Spruce Lake.....	Mooney, John W.....	26- 9-19
Star City.....	Howe, James.....	16- 9-19
St. Benedict.....	Hackl, Joseph.....	21- 5-19

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Table No. 2.—Appointments to the Position of Postmaster.—*Concluded.*SASKATCHEWAN—*Concluded.*

Post Office.	Appointee.	Date.
St. Boswells.....	Bjerring, Fred C.....	11- 2-19
St. Denis.....	Gauthier, Mrs. Aurore.....	5-12-19
Stelcam.....	Felf, Wm. M.....	13- 9-19
Strongfield.....	Riggs, John A.....	13- 4-19
Sturgeon Landing.....	Weber, H. L.....	4- 4-19
St. Victor.....	Dupuis, Omier.....	28- 4-19
" "	Thielens, Henri.....	9- 8-19
Superb.....	Lyons, Mrs. Minnie.....	27-10-19
Tako.....	McCarthy, E.....	6- 9-18
" "	Gauley, Thos.....	6- 6-19
Theodore.....	Mercer, Richard Wm.....	4- 9-19
Tonkin.....	Kerr, G. R.....	21- 5-19
Truax.....	Harvey, George Ernest.....	22- 5-19
Tugashe.....	Milling, John.....	8- 1-19
Tullymet.....	Barnes, S. W.....	8- 1-19
Vallee Ste. Claire.....	Roy, H. P.....	24- 9-18
Vandura.....	Hiscock, George.....	31-10-19
Verndale.....	Hubard, Noel.....	11- 2-19
Viewfield.....	Bouey, J. A.....	28- 4-19
Vigilant.....	Tucker, Fred.....	31-10-19
Wallard.....	Grills, S. F.....	28-11-19
Wapella.....	Tocher, John C., (R.S.).....	14- 8-19
Waterfield.....	Shiltroth, Benjamin.....	30- 9-19
Wauchope.....	Bouveau, Marcel.....	19- 3-19
Watson.....	McNale, McIntyre Peter, (R.S.).....	17- 4-19
Webb.....	Dooks, Albert, R.S.....	2- 8-19
Westerham.....	Dunn, Gerald.....	13-11-18
Wiggins.....	Lawson, Robert.....	26- 3-19
" "	Button, Margaret A.....	16-10-19
Wilcox.....	England, Mrs. W. J.....	2- 4-19
Willow Bunch.....	Boucher, J. D., (R.S.).....	28- 4-19
Willows.....	McEwen, Miss M.....	5-12-19
Wymark.....	Nickel, H. C.....	23- 5-19
Yellow Grass.....	Wilkin, Harold J., (R.S.).....	18-10-19
Zealandia.....	Goodall, Mrs. Jennie Mabel.....	19- 6-19
Zehner.....	Koch, John F.....	9- 6-19
Zenon Park.....	Brisebois, Joseph.....	15- 8-19
YUKON.		
Minto Bridge.....	Haydon, W. S.....	19- 9-18

Table No. 3.—Appointments to Special Positions made without competition under Section 15 of the Civil Service Act, 1918.

CIVIL SERVICE COMMISSION

10 GEORGE V, A. 1920

Name.	Position.	Department.	Salary.	Date Effective.	Reasons for Waiving Competition.
1. Varcoe, Frederick Percy....	Legal Officer	Justice.....	\$ 2,100	1 4 19.	While the appointee was temporarily employed in the Department of Justice, application was made for his permanent appointment under section 21 of Civil Service Amendment Act, 1908, which permitted appointment without competitive examination. Section 9 (5) of Civil Service Act, 1918, guaranteed existing rights to all employees permanent and temporary. The Department of Justice ruled that exemption under said section 21 of the Act of 1908, would be part of said rights. Therefore the Commission decided that in making this appointment competition could properly be waived.
2. Scammell, Ernest Henry....	Assistant Deputy Minister and Secretary.	Soldiers' Civil Re-establishment	4,000	1 4 19.	The appointee was associated with Invalided Soldiers' Commission since its establishment and was its first administrative chief. In view of his experience, the Commission was of the opinion that the appointment might be regarded as a promotion and that in this case competition might properly be waived.
3. Ogilvy, Gordon.....	Chief Inspector of Explosives..	Mines	5,000	1 4 19.	The position called for highly technical knowledge, experience, and administrative ability. The Governor-in-Council having approved the appointment subject to the issue of a certificate by the Civil Service Commission, the Commission was of the opinion that the exceptional nature of the position and the scarcity of men with the essential qualifications rendered it, in the public interest, unnecessary to hold a competitive examination.
4. Ryan, Rev. Frederick.....	Inspector of Indian Schools for the Province of New Brunswick.	Indian Affairs.....	400	6 5 19.	Whereas all the Indians in New Brunswick are Roman Catholics, and whereas it was considered advisable that a clergyman of their own church and one having experience in dealing with Indians should be appointed to supervise the work of the schools, and the

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applicant having these qualifications, the Commission considered it, in the public interest, impracticable and unnecessary to hold a competitive examination.

Under the terms of an agreement between the Dominion Government and the Governments of Nova Scotia, New Brunswick and Prince Edward Island for a water resource and power investigation to be carried on under the supervision of the Department of the Interior, the minister agreed to facilitate the permanent appointment under the Federal Government of certain employees then employed by the Provincial Government in connection with investigations under previous co-operative agreements between the Department of the Interior and the said Governments. The transfer of these officials was approved by Order in Council subject to the approval of the Civil Service Commission. As there is no provision for a transfer of this nature the Commission decided that these appointments might be made under section 15 of the Act.

See Numbers 5, 6 and 7 above.

Mahon, N. W.	Assistant Engineer	Interior (Dominion Power Branch).	Water	1,200	1 7 19.
Foster, Norman L.	Assistant Engineer	Interior (Dominion Power Branch).	Water	1,200	1 7 19.
Doukin, R. W.	Assistant Engineer	Interior (Dominion Power Branch).	Water	1,200	1 7 19.
8. Roberts, Estyn	Technical Assistant	Interior (Dominion Power Branch).	Water	200 a month.	1-10-19.
9. Ronald, Ferguson	Technical Assistant	Interior (Dominion Power Branch).	Water	190 a month.	1-10-19.
10. Taylor, John Rankin	Technical Assistant	Interior (Dominion Power Branch).	Water	130 a month.	1 10 20.
11. Loy, Robert	Technical Assistant	Interior (Dominion Power Branch).	Water	90 a month.	1-10 20.
12. Halton, Merville R.	Technical Assistant	Interior (Dominion Power Branch).	Water	85 a month.	1 10 20.
13. Yeates, William	Technical Assistant	Interior (Dominion Power Branch).	Water	100 a month.	1 10 20.

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Table No. 4.—Number of Certificates for Temporary Employment issued by the Commission.

Department.	Returned soldiers.	Male Civilians.			Women.	Boys.	Total.
		Professional and technical positions for which no returned soldiers were available.	Clerks, etc.	Labourers.			
Air Board.....	8				3		11
Agriculture.....	200	(1) 496	44	11	160	4	915
Archives.....	2		1		3		6
Auditor General.....	9		9		36	1	55
Civil Service Commission.....	8	2	6		90	6	112
Commission of Conservation.....	17	11	6		8		42
Customs and Inland Revenue.....	156	16	33	55	17	8	285
External Affairs.....	18		3		45	1	67
Finance.....	26	2	4	1	76	1	110
Food Board.....	17	3	9	2	87	3	121
Governor General's Secretary.....			1		1		2
Health.....	7		2	9	6	4	28
Immigration and Colonization.....	61	12	30	43	58	3	207
Indian Affairs.....	26	12	11	13	18	3	83
Interior.....	1,076	111	110	642	116	3	2,058
Insurance.....	2	1	3		3		9
Justice.....	114	2	28	16	22	4	186
Labour.....	65	13	23		80	5	186
Library of Parliament.....	1		3				4
Marine.....	51	5	33	10	37	7	143
Militia and Defence.....	2,221	50	361	115	1,654	36	4,437
Mines.....	57	18	20	48	11		154
Naval Service.....	679	21	107	524	147	29	1,507
Post Office.....	3,145		492	12	163	16	3,828
Printing and Stationery.....	12	2	7	3	9		33
Privy Council.....	27	12	19		40	8	106
Public Works.....	916	35	34	1,131	262	2	2,380
Railways and Canals.....	463	10	40	202	41	1	757
Royal Northwest Mounted Police.....	4		2		3		9
Secretary of State.....	5		4		16		25
Soldiers' Civil Re-establishment (Including Pensions).....	933	35	91	4	1,093	156	2,312
Soldier Settlement Board.....	934	52	80		447	11	1,524
Trade and Commerce.....	191	15	78	3	237	7	531
War Purchasing Commission.....	5		3		6		14
Total.....	11,456	936	1,697	2,844	4,995	319	22,247

1. Of these, 311 were Live Stock Judges.

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission.

Department and Name.	From	To	Date Effective.
Agriculture—			
Ste Marie, J. A.	2B	2A	19- 9-18
Browne, F. S.	2B	2A	19- 9-18
Graham, W. L.	2B	2A	19- 9-18
Muir, G. W.	2B	2A	19- 9-18
Hurtubise, J. A.	3B	3A	1- 4-18
Rogers, Miss E. W.	3A	2B	1- 4-18
Brown, W. A.	1B	1A	1- 4-18
Burgess, Joseph.	2A	1B	1- 2-19
Swaine, Jas. M.	2A	1B	1- 4-18
McInnes, Miss M. J.	3B	3A	1- 4-18
Archibald, E. S.	1B	1A	1- 4-18
McMeans, Andrew.	Inspector	Seed Production Specialist.	1- 9-19
Archives—			
Archambault, Alfred.	3A	2B	1- 4-18
Smith, Miss M.	3A	2B	1- 4-18
McDonald, Miss F.	3A	2B	1- 4-18
Lancot, Gustave.	2A	1B	1- 4-18
Auditor General—			
Cohon, Miss G. I.	3B	3A	1- 8-18
McDougall, Miss F. I.	3B	3A	1- 4-18
Vaughan, Miss N. M.	3B	3A	1- 4-18
McEwen, Miss J. I.	3B	3A	1- 4-18
Parmelee, Miss J.	3B	3A	1-12-19
O'Connell, Miss E. M.	2B	2A	1- 4-18
Kearns, Wm.	1A	Asst. Audit. General.	1- 9-19
Civil Service Commission—			
Stewart, Marion.	3B	3A	1- 4-18
Commission of Conservation—			
Young, Anna.	3B	3A	1- 4-18
Campbell, I. A.	3A	2B	1- 1-19
Customs and Inland Revenue—			
McPherson E. A.	2nd Officer on staff of Distillery.	Officer in charge of Distillery.	12- 9-18
Burns, Thos. H.	Landing Waiter.	Senior Clerk.	28- 9-18
Brown, W. J.	Belleville Distillery, Officer in charge.	Waterloo Distillery, Officer in charge.	21-10-18
Blethen C. W.	1st class Exciseman.	Deputy Collector.	21-10-18
Purdy, Robt. J.	Assistant Appraiser.	Appraiser.	1-10-18
Harford, Herbert.	" "	" "	1-10-18
Lanouette, L. C.	Clerk.	Senior Clerk.	1-10-18
Caldwell, A. F.	Landing Waiter.	" "	1-10-18
Gibson, Davie R.	Assistant Appraiser.	Appraiser.	1-11-18
Wren, J. T.	Senior Clerk.	Chief Clerk.	19-11-18
Ross, Jas. A.	2A	1B (Assistant Accountant).	1- 4-18
Clarke, Geo. A.	Landing Waiter.	Senior Clerk.	1- 4-18
Furlong, C. G.	3A	2B	1- 7-18
Lyon, Mrs. A. V.	3A	2B	1- 7-18
Doyle, Miss E. E.	3A	2B	1- 7-18
Beard, Mrs. M. H.	3A	2B	1- 7-18
Trumpour, Mrs. L. G.	3A	2B	1- 7-18
Break, Elton.	Clerk.	Appraiser.	1- 1-19
Rorke, H. V.	1B	1A (Assistant Accountant).	1- 1-19
Matte, Georges.	Assistant Appraiser.	Appraiser.	1- 2-19
Elford, R. A.	3B	3A	1- 1-19
Fellowes, H. G.	3B	3A	1- 1-19
Mogan, Michael F.	Assistant Appraiser.	Appraiser.	1- 2-19
Elliot, Chas. W.	" "	" "	1- 2-19
Cathcart, Alex. A.	Clerk.	Senior Clerk.	1- 1-19
Atkinson, J. H. C.	Preventive Officer.	Collector of Customs.	1- 2-19
Hanlon, J. R.	1st Class Excise Officer.	Special Exciseman.	1- 1-19
Granton, Chas.	" "	" "	1- 1-19
McDonough, Alfred.	Clerk.	Senior Clerk.	1- 3-19
McCormick, H.	" "	" "	1- 3-19
Johnston, H. W.	" "	" "	1- 3-19
Sutton, Richard.	" "	" "	1- 3-19
Mackey, Jas. Ed.	" "	" "	1- 3-19
Hills, J. E.	" "	" "	1- 3-19
Craig, Arthur F.	" "	" "	1- 3-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From.	To.	Date Effective.
Customs and Inland Revenue—Con.			
Dickson, Wm	Clerk.	Senior Clerk.	1- 3-19
Locke, W. F.	"	" "	1- 3-19
Ross, E. E.	"	" "	1- 3-19
McMahon, R. D. E.	"	" "	1- 3-19
Johns, S. C.	"	" "	1- 3-19
Elliot, D. H.	"	" "	1- 3-19
Duffey, B. P.	"	" "	1- 3-19
Devlin, H. F.	"	" "	1- 3-19
Brown, James.	"	" "	1- 3-19
Adams, Geo. E.	"	" "	1- 3-19
Scott, R. S.	"	" "	1- 3-19
Stone, P. D.	Senior Clerk.	Chief Clerk.	1- 4-19
Hodgins, W. T.	" "	" "	1- 4-19
Dillon, F. O'N.	" "	" "	1- 4-19
Hough, John.	" "	" "	1- 4-19
Rose, G. M.	Clerk.	Senior Clerk	1- 3-19
O'Donohue, A. I.	"	" "	1- 3-19
Urquhart, Wm. Thos.	2A	1B	1- 4-19
Glennister, E. D.	Clerk	Senior Clerk.	1- 4-19
Landreth, J. H.	Preventive Officer.	Chief Clerk.	1- 4-19
Pattison, F. T.	Appraiser.	Collector of Customs	1- 5-19
Baker, H. M.	Preventive Officer.	" "	1- 5-19
Carmichael, Andrew.	Clerk	Senior Clerk.	1- 5-19
Drinkwater, W. S.	"	" "	1- 5-19
Montgomery, Wallace H.	1st Class Exciseman.	Deputy Collector.	1- 7-19
Read, Chas. H.	Preventive Officer.	Sub. Collector.	1-10-18
Robillard, G. A.	3rd Class Exciseman	Excise Clerk Cashier.	1- 8-19
Turnbull, William.	Senior Clerk.	Collector.	1- 8-19
Sweeney, Harry M.	Preventive Officer.	"	1- 9-19
Bouteiller, G. A.	Special Exciseman.	Collector of Inland Revenue	1-10-19
Brain, A. F.	Collector of Inland Revenue	District Inspector.	1-10-19
Allan, F. J.	Senior Chief Clerk.	Collector of Customs.	1- 9-19
Bailey, John.	Preventive Officer of Customs.	Sub-Collector of Customs.	1-10-19
Montreuil, A. T.	Sub-collector of Customs.	Collector of Customs.	1-10-19
Taylor, Geo. W.	Asst. Deputy Minister of Inland Revenue.	Asst. Commr of Customs	22-10-19
Hodgson, John.	Preventive Officer.	Collector of Customs.	1- 9-19
Struthers, E. J.	" "	Sub-Collector.	26- 9-19
Dunbar, Geo. Edward.	Special Class Exciseman.	Collector.	1-11-19
Laughton, Malcolm.	Chief Clerk.	"	1- 4-18
Sénécal, Joseph R. A.	Clerk.	Senior Clerk.	1- 5-19
Gauthier, H. O.	Preventive Officer.	Collector of Customs	23-12-19
Forest, Alexandre.	" "	" "	22-12-19
External Affairs—			
Mahoney, Miss M. G.	3B	3A	15-12-18
Flanagan, Mary.	3B	3A	15-12-18
Seymour, Julia.	3B	3A	15-12-18
Scott, Hazel.	3B	3A	1- 4-19
Finance—			
Start, A. S., (Miss).	3A	2B	1- 4-18
Cohon, Miss O. B.	3A	2B	1- 4-18
Hardie, Miss A. M.	3A	2B	1- 4-18
Campbell, C. E.	2B	2A	1- 4-18
MacFarlane, Jas. Gordon.	1B	1A	1- 4-19
Artz, Godfrey John.	1B	1A	1- 4-19
Foster, A. B.	1B	1A	1- 4-19
House of Commons—			
Boudreault, Geo. A.	Assist. Chief Messenger.	Chief Messenger.	1- 1-19
Dansereau, Lionel.	2A	1B	1- 1-19
Immigration and Colonization—			
Cleary, Miss E. A.	3B	3A	12- 6-18
Rock, Miss E.	3B	3A	7-12-18
Gelley, Thos.	Assist. Commissioner.	Commissioner of Immigration.	13- 8-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date effective.
Indian Affairs—			
Christianson, M.	Indian Agent.	Inspector of Indian Agencies.	1 3 19
Cooke, C. A.	2B	2A	1- 4-18
Fabien, Henri.	2B	2A	1- 4-18
Interior—			
Clarke, C. H. E.	Assistant.	Senior Assistant.	5- 9-18
Foran, W.	Forest Ranger.	Acting Forest Assistant.	19- 9-18
Neville, Henry.	3B	3A	16-10-18
Bushby, Miss B. A.	3B	3A	16-10-18
Rogers, Mabel.	3B	3A	17-10-18
Wilkinson, Percy.	3A	2B	1- 4-18
Larkin, J. M.	3A	2B	1- 4-18
Duhamel, J. B.	3A	2B	1- 4-18
Lochnan Wm. P.	3A	2B	1- 7-18
Weir, Miss C. M.	3B	3A	1- 9-18
MacDonald, Miss A. E.	3B	3A	1- 4 18
Robertson, David.	2B	2A	1 11-18
Courtney, Miss H. N.	3B	3A	1-11-18
Kidd, Irene	3B	3A	1-11-18
Stafford, Miss E. M.	3B	3A	1- 7-18
Charron, Oscar	3A	2B	1-11-18
St. George, R. B.	3A	2B	1- 4-18
Moran, J. F.	3A	2B	1- 9-18
McJanet, Miss J. P.	3B	3A	1- 1-19
MacCormac, Miss A. C.	3B	3A	1- 4-18
Wyld, Grier.	2A	1B	1- 4-18
O'Keefe, J. J.	3B	3A	1- 6-18
Morin, A. J. L.	3B	3A	1- 4-18
Traversy, W. I.	3A	2B	1- 4-18
Mitchell, Fred.	3B	3A	1- 4-18
Gibson, R. A.	1B	1A	1- 4-18
Moore, R. T.	3A	2B	1-10-18
Johnston, Jas. L.	2B	2A	1- 4-18
Challies, J. B.	1B	1A	1- 4-18
Scott, B. H.	2A	1B	1- 4-18
Landerkin, Geo. F.	2B	2A	1- 4-18
McIsaac, R. A. J.	2B	2A	1- 4-18
McDermott, Miss M. I.	3B	3A	1- 7-18
Bompas, H. O.	3B	3A	1-11-18
Neilson, Miss E. V.	3B	3A	1- 4-18
Bailey, W. M.	2A	1B	1- 4-18
Drake, E. F.	1B	1A	1- 4-18
Buckham, John H.	2B	2A	1- 4-18
Teevens, Miss E. M.	3B	3A	1- 4-18
Lepage, Miss L.	3B	3A	1- 4-18
Warner, H. C.	3B	3A	1- 4-18
Traversy, A. A.	3A	2B	1- 4-18
O'Hanley, R. W. T.	3A	2B	1- 4-18
Eyles, John.	3A	2B	1- 4-18
Ebbs, E. J.	3A	2B	1- 4-18
Olmsted, C. R. G.	3A	2B	1- 4-18
Low, P. V.	3A	2B	1- 3-19
Sowter, T. W. E.	3A	2B	1- 4-18
Slade, W. T.	3B	3A	1-10-18
O'Connor, W. J.	3B	3A	1- 4-18
Shaw, J. F.	3B	3A	1- 4-18
Shields, Jos A.	2B	2A	1- 1-19
Labrosse, Jos.	3A	2B	1- 1-19
MacMinn, Miss H. B.	3B	3A	1- 1-19
Carruthers, H. K.	2A	1B	1- 4-18
Hicks, Wm. H.	Acting Superintendent.	Superintendent of Experimental Farm.	1- 4-19
Tinline, Milton J.	Acting Superintendent.	Superintendent of Experimental Farm.	1- 4-19
Straight, E. M.	Acting Superintendent.	Superintendent of Experimental Farm.	1- 4-19

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Date and Name.	From	To	Date effective.
<i>Interior—Concluded.</i>			
Brown, T. A.	2B	2A	1- 4-19
Griffith, Miss M. L.	3A	2B	1- 4-18
Wood, E. E.	2A	1B	1- 4-18
Tolmié, A. E.	Acting Commissioner, Canadian Exhibition.	Commissioner, Canadian Exhibition.	1- 8-19
Wyld, Grier	Acting Supt., B. C. Lands Branch.	Superintendent B. C. Lands Branch.	9-10-19
<i>Justice—</i>			
Dansereau, Capt. T	Clerk Staff of Chief Pub. Repres. M.S.A.	Office Routine Inspector.	1- 9-18
Twedell, James	Industrial Guard.	Chief Trade Instructor.	1-11-18
Doyle, Frank	Police Guard.	Industrial Guard.	1-11-18
Sullivan, George	Guard.	" "	1-10-18
Gallagher, M. F.	1B	1A	1- 4-18
O'Brian, Albert	Guard.	Watchman.	1-11-18
Garceau Edouard	Clerical Assist.	Accountant.	1- 3-19
Lewis, Hazel	3B	3A	1- 3-19
Malcolmson, Daniel	Electrician and Assistant Engineer.	Engineer and Electrician.	1- 4-19
Wilson, J. A.	Guard.	Industrial Guard.	1- 4-19
Gray, C. H.	"	" "	1- 4-19
Babcock, C. P.	"	" "	1- 5-19
Clarke, John Duncan	Acting Chief.	Chief of Clemency Branch.	1- 4-19
Fitzgibbon, J. D.	Clerical Assistant.	Deputy Warden	7- 6-19
Murphy, J. M. R.	Guard.	Clerical Assistant.	1- 8-19
Siguoin, J. Armand	"	" "	1- 8-19
Steinman, A. M.	"	Industrial Guard.	1- 8-19
Jubinvillie, Alfred	Fireman.	Assistant Engineer.	1- 6-19
McPherson, James S.	Guard.	Chief Keeper.	15- 9-19
Smith, H. G. V.	1B	Inspector of Penitentiaries.	1- 7-19
Fatt, Henry Cecil	1B	" "	1- 7-19
<i>Labour—</i>			
Thomas, E. A.	2A	1B	1- 4-18
Giddens, F. W.	2A	1B	1-10-18
Bolton, Charles W.	2A	1B	1-10-18
MacPhee, Miss I. G.	3B	3A	1- 1-19
Hall, Miss H. H.	3B	3A	1- 1-19
Waterman, Miss A. M.	3B	3A	1- 1-19
Dewan, Teresa G.	3B	3A	1-10-18
<i>Library of Parliament—</i>			
Soulieres, Oswald	2B	2A	1- 4-19
Throop, A. D.	3B	3A	1- 4-19
<i>Marine—</i>			
Smith, H. T. W.	Keeper of Light Nootka Station, B.C.	Keeper of Light and Fog Alarm (Cape Mudge, B.C.)	12-10-18
Matton, L.	3A	2B	1- 4-18
D'Ornano, L. P. M. S.	2A	1B	1- 4-18
Longtin, Emile	2B	2A	1- 4-18
Poulin, A. J.	2B	2A	1- 4-18
Siddall, Miss V. A.	3B	3A	1- 4-18
Dansereau, T. E.	2B	2A	2- 4-18
Gay, Miss Lawrence	3B	3A	1- 4-18
Roy, Miss M. T.	3B	3A	1- 4-18
Fleury, Miss A.	3B	3A	1- 4-18
McPhee, D. B.	Light Keeper (Pine Island)	Light Keeper, Estevan Point Station.	1- 4-18
Fraser, Basil H.	Assistant Engineer.	Chief Engineer.	1- 5-19
Bellefeuille, Jules	Night Operator.	Day Operator.	1- 4-19
Brother, Frasse	Light Keeper (Middle Range, Peribonka, P.Q.)	Keeper (Middle and Inner Range, Peribonka, P.Q.)	1- 9-19
Wilby, A. W. R.	District Engineer.	Agent of the Marine Department.	1- 1-20
<i>Militia and Defence—</i>			
Milroy, Daisy	3B	3A	1-10-18
Hutchingame, Miss E. T.	3B	3A	1-10-18
Cox, T. O.	Assistant Director.	Director S.A. & A.P.	1- 4-19 Temp.
Young, E.	Stores Clerk.	Storekeeper.	16- 8-19

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From.	To.	Date Effective.
Naval Service—			
Talbot, F. X.....	2A	1B	1- 4-18
Casey, W. J. E.....	2B	2A	1- 4-18
Halkett, Andrew.....	2A	1B	1- 4-18
Lisle, E.....	2B	2A	1- 4-18
Hayden, S. C.....	2A	1B	1- 4-18
Todd, W. R.....	2B	2A	1- 4-18
Frechette, Raoul.....	2A	1B	1- 4-18
Weeks, F. O.....	2B	2A	1- 4-18
Church, Leah.....	3B	3A	1- 4-18
McKechnie, Edna L.....	3B	3A	1- 4-18
Noble, Bertha A.....	3B	3A	1- 4-18
Jones, Francis.....	3B	3A	1- 4-18
Dupuis, J. R.....	3A	2B	1-10-18
McCannon, Wellington.....	Asst. in Fish Hatchery...	Officer in charge Fish Hatchery.	18-10-19
Mines—			
Barrowman, G. B.....	2B	2A	1- 1-19
Harvie, Robert.....	1B	1A	1- 4-18
Public Works—			
Dionne, J. G.....	2B	2A	6- 9-18
Hutchison, G. N.....	1B	1A	6- 9-18
Hamel, F. O.....	2B	2A	6- 9-18
Ralph, J. H.....	2B	2A	6- 9-18
Wilson, F. H.....	2B	2A	6- 9-18
Rogers, G. G.....	2B	2A	6- 9-18
Duke, W. A.....	2B	2A	6- 9-18
Stanley, Ruby E.....	3B	3A	6- 9-18
Wright, R. C.....	1A	Chief Architect.....	20- 9-18
Belliveau, Miss E. M.....	3B	3A	26- 9-18
Peterkin, Miss M. M.....	3B	3A	28- 9-18
MacDonald, Miss M. A.....	3B	3A	30- 9-18
Cameron, K. M.....	1A	Assist. Chief Engineer...	1-11-18
Fuller, I. W.....	1A	Assist. Chief Architect....	1- 5-18
Colman, L. H.....	1B	1A	1- 5-18
Huber, William.....	2A	1B	1- 1-18
LaRochelle, J. E.....	2A	1B	24- 2-19
Rivard, A. A.....	2B	2A	22- 4-18
Thivierge, J. A.....	2A	1B	22- 4-18
Bruchesi, J.....	2B	2A	1- 1-19
Lamb, H. J.....	Dist. Engineer	Superintending Engineer..	6- 6-19
Collins, S.....	Charman	Foreman (Char Service)...	15- 9-19
Bell, G. H.....	Charman.....	" "	15- 9-19
Railways and Canals—			
Buckley, Chas P.....	2B	2A	7-10-18
O'Regan, Wm. Thos.....	2B	1B	26-10-18
McCue, Miss Mary E.....	3B	3A	1- 4-18
Lang, Robt Howard.....	2B	1B	1- 4-18
McKee, A. H.....	1B	1A	1- 2-19
Eason, D. C.....	Principal Assist. Engineer.	Superintending Engineer..	1- 1-19
Grant, A. J.....	Superintending Engineer (Trent Valley Canal)	Engineer in charge of Wel- land Canal.	1- 1-19
Atkinson, M. B.....	Assist. Chief Draughtsman	Chief Draughtsman.....	1- 3-19
Commarford, John.....	Foreman.....	Overseer.....	1- 8-19
Royal North West Mounted Police—			
Gravel, Wilfred.....	2B	2A	1-12-18
Secretary of State—			
Aubrey, Beatrice.....	3B	3A	1- 7-18
Dent, E. A.....	2B	2A	1- 4-18
Birdwhistle, M. G.....	2B	2A	1- 4-18
Léaroyd, A. G.....	1B	1A	1- 4-19
Trade and Commerce—			
Thornton, A. E.....	2B	2A	1-10-18
Pelletier, A. J.....	2B	2A	1-10-18
Durantel, S.....	2B	2A	1-10-18
Griffith, Miss M. L.....	3A	2B	1-11-18

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Trade and Commerce—Concluded.			
Martineau, Miss M. J.....	3A	2B	1- 4-18
Bowden, Mrs. G. M.....	3A	2B	1- 4-18
Stott, Jas.....	Inspector of Gas & Elec- tricity.	Divisional Engineer.	1-11-18
Scouler, Gavin T.....	Assist. Inspector of Gas & Electricity.	Inspector of Gas & Elec- tricity.	1-11-18
Goodhue, Mrs. E.....	3A	2B	1- 1-19
Kehoe, Gertrude.....	3A	2B	1- 4-18
Clark, Harold M.....	Assist. Inspector of Gas & Electricity.	Inspector of Gas & Elec- tricity.	1- 1-19
Stiver, John L.....	Inspector of Gas & Elec tricity.	Divisional Engineer.	1- 1-19
Norrish, B. E.....	2A	1B	1- 1-19
Rickey, J. A.....	3B	3A	1- 1-19
Mathews, E. D. K.....	3A	2B	1- 3-19
McRae, Catharine M. C.....	3B	3A	1- 4-18
Lallier, Miss M. A. L.....	3B	3A	1- 7-18
Hughes, P. A.....	2A	1B	1- 9-19
Irwin, Margaret.....	3B	3A	1- 4-19
Hawkings, C. S. V.....	1E	1D	1- 7-19
Campbell, Hugh Arthur.....	2B	2A	1- 4-19
Ham, Jas. Allen.....	Assist. Inspector Gas & Electricity.	Inspector of Gas & Elec- tricity.	1- 9-19
Post Office—			
Avery, George.....	3B	2A	3- 9-18
Hughes, Eric C	3B	3A	4- 9-18
Nash, Stanley.....	2B	2A	4- 9-18
Cope, J. W.....	3B	3A	4- 9-18
McGregor, John W.....	2B	2A	4- 9-18
Perrin, Chas. N.....	2B	2A	4- 9-18
Cameron, Donald.....	2B	2A	4- 9-18
Locker, Robt.....	2B	2A	4- 9-18
Graham, Lawrence.....	2B	2A	4- 9-18
Cochrill, Thos.....	2B	2A	4- 9-18
Thompson, David Y.....	2B	2A	4- 9-18
Baker, Geo.....	2B	2A	4- 9-18
Humber, Harold G.....	2B	2A	4- 9-18
Stocks, Augustus.....	2B	2A	4- 9-18
Brigden, Chas.....	3A	2B	4- 9-18
Sinclair, John B.....	2B	2A	4- 9-18
MacKenzie, Roderick	2B	2A	4- 9-18
Wolfson, Samuel.....	2B	2A	4- 9-18
Butterworth, Fred.....	2B	2A	4- 9-18
McVicar, Donald	2B	2A	4- 9-18
Weir, Morley F.....	3B	3A	4- 9-18
Tood Mary	3B	3A	4- 9-18
Thompson, Wm. A.....	3A	2B	4- 9-18
Johnson, Alfred.....	3A	2B	4- 9-18
Hughes, Hugh W.....	3A	2B	4- 9-18
Clyne, David.....	3A	2B	4- 9-18
Bullock, Robt.....	3E	3A	7- 9-18
Carlyle, Thos	1B	Chief Clerk.....	7- 9-18
Charbonneau, J. A. L.....	Letter Carrier	3A	7- 9-18
Meek, S. J.....	Chauffeur	Mechanic.....	10- 9-18
McDonald, John M.....	1A	1B	10- 9-18
Cairns, Harry.....	3A	2B	10- 9-18
Butcher, Alfred.....	3A	2B	10- 9-18
Carlyon, A. F.....	3A	2B	10- 9-18
Kendall, Thos.....	3A	2B	10- 9-18
Livingston, Sam	3A	2B	10- 9-18
Turner, Andrew B.....	3A	2B	10- 9-18
Galloway, Wm. A.....	3A	2B	10- 9-18
Connor, Leo.....	3A	2B	10- 9-18
Francis, Arthur B.....	3A	2B	10- 9-18
Hardwicke, Robt. J.....	3A	2B	10- 9-18
Rickaby, Geo. G.....	3A	2B	10- 9-18

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Cox, Hiram, B.	3A	2B	10- 9-18
Flood, Timothy.	3A	2B	10- 9-18
Doyle, Alfred	3A	2B	10- 9-18
Woolhouse, W. W.	3A	2B	10- 9-18
Hardy, Henry F.	3A	2B	10- 9-18
Higgin, Frank L.	3A	2B	10- 9-18
Haworth, Thos.	3A	2B	10- 9-18
Good, Harold	3A	2B	10- 9-18
Upton, Wm. Kenneth.	3A	2B	10- 9-18
Wells, Percy T.	3A	2B	10- 9-18
Gibson, Hugh W.	3A	2B	10- 9-18
Rorison, Jas.	3A	2B	10- 9-18
Bohdasheffsky, Geo.	3A	2B	10- 9-18
Morrison, David.	3A	2B	10- 9-18
Slater, Jas.	3A	2B	10- 9-18
Bloomfield, Geo. C.	3A	2B	10- 9-18
McLean, Wm. E.	3A	2B	10- 9-18
Robinson, Charles S.	3A	2B	10- 9-18
Noon, William A.	3A	2B	10- 9-18
Geiger, Archie H.	3A	2B	10- 9-18
Saunders, Geo. H.	2A	2B	10- 9-18
Wilkinson, Ernest.	3A	2B	10- 9-18
Goddard, Fred A.	3A	2B	10- 9-18
Patch, Francis E.	3A	2B	10- 9-18
Webb, Sydney R.	3A	2B	10- 9-18
Anderson, Reuben R.	3A	2B	10- 9-18
Simpson, Wm. H.	3A	2B	10- 9-18
Heaton, H. R.	3A	2B	10- 9-18
Leggatt, John D.	3A	2B	10- 9-18
Huff, Clarence S.	3A	2B	10- 9-18
Coupland, John G.	2B	2A	10- 9-18
Simms, Edward.	2B	2A	10- 9-18
Jenner, Leonard J.	2B	2A	10- 9-18
Venables, Austen M.	2B	2A	10- 9-18
Rutledge, Robt. B.	3A	2A	10- 9-18
Neill, William.	3A	2B	10- 9-18
Langston, Ernest.	3A	2B	10- 9-18
Coulter, Albert.	3A	2B	10- 9-18
Nicholson, John G.	3A	2B	10- 9-18
Kennedy, Robt. I.	3A	2B	10- 9-18
Clark, Alexander.	3A	2B	10- 9-18
Rogerson, John W.	3A	2B	10- 9-18
Powers, Frederick.	3A	2B	10- 9-18
Whittaker, Victor H.	3A	2B	10- 9-18
Quin, Joseph.	3A	2B	10- 9-18
Wilford, Chas.	3A	2B	10- 9-18
Berry, Jas. W.	3A	2B	10- 9-18
Lowe, Thos. G.	3A	2B	10- 9-18
Holloway, Walter J.	3A	2B	10- 9-18
Murphy, Andrew H.	3A	2B	10- 9-18
Lowry, Hamilton.	3A	2B	10- 9-18
Felice, Silvio.	3A	2B	10- 9-18
Duthot, Albert G.	3A	2B	10- 9-18
McCormack, David.	3A	2B	10- 9-18
Martin, Peter G.	3A	2B	10- 9-18
Ardoino, Geo.	3A	2B	10- 9-18
Watts, Geo. S.	3A	2B	10- 9-18
Robitaille, E. E.	D	E	13- 9-18
Bernier, Albert.	C	E	13- 9-18
Leclerc, P. C.	C	D	13- 9-18
Mercier, Armand.	C	D	13- 9-18
Vezina, J. E.	C	D	13- 9-18
Cooper, Arthur.	D	E	13- 9-18
Robitaille, C.	D	E	13- 9-18
Despres, L.	C	D	13- 9-18
Fournier, J. T.	C	D	13- 9-18

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Boyer, N. P.	C	D	13- 9-18
Townsend, H. J.	A	B	13- 9-18
Galladine, W. J.	A	B	13- 9-18
Belliveau, M.	D	E	13- 9-18
Clarke, R. T.	C	D	13- 9-18
French, G. H. C.	B	C	13- 9-18
Bergeron, P. E.	B	C	13- 9-18
Wiles, R. H.	A	B	13- 9-18
Mitchell, R. A.	A	B	13- 9-18
Joly, Joseph.	D	F	13- 9-18
Tureotte, Henri	D	E	13- 9-18
Morin, Willie.	D	E	13- 9-18
Villemaire, Adrien.	D	E	13- 9-18
Conroy, Charles	D	E	13- 9-18
Hotte, Armand.	D	E	13- 9-18
Tracy, Patrick	D	E	13- 9-18
Paulhue, W.	D	E	13- 9-18
Lemay, H.	C	D	13- 9-18
Benoit, Anselme.	C	D	13- 9-18
Lecompte, J. C.	B	C	13- 9-18
Jobin, Arthur.	B	C	13- 9-18
Gauvremont, Ed.	B	C	13- 9-18
Verriault, J. E.	D	E	13- 9-18
Desautels, R.	D	E	13- 9-18
Magnan, C.	D	E	13- 9-18
Christie, John.	D	E	13- 9-18
Richard, J. J. L.	D	E	13- 9-18
Pourier, Toussaint.	D	E	13- 9-18
Joliecourt, Philippe.	D	E	13- 9-18
Gauthier, Origine.	D	E	13- 9-18
Desautels, A.	D	E	13- 9-18
Poirier, Joseph.	D	E	13- 9-18
Patterson, W. H.	C	D	13- 9-18
Mandeville, M.	C	D	13- 9-18
Frankel, Jules.	B	C	13- 9-18
Giguere, J. G.	B	C	13- 9-18
Vaughan, F. J.	D	E	13- 9-18
Carlin, J.	D	E	13- 9-18
Gibbons, C. J.	D	E	13- 9-18
Moore, J. E.	D	E	13- 9-18
Grant, J. S.	B	C	13- 9-18
Logan, S. E.	D	E	13- 9-18
Chalifour, J. A.	E	A	16- 9-18
Plante, Louis H.	E	A	19- 9-18
Buckley, Wm.	D	E	19- 9-18
Hopkins, F. H.	D	E	19- 9-18
Goldthrop, J. W.	C	D	19- 9-18
Farrow, Chas. N.	B	C	19- 9-18
Mathers, S.	B	C	19- 9-18
Crawford, Wm.	A	B	19- 9-18
Kilpatrick, Wm.	A	B	19- 9-18
Carter, G. H.	A	B	19- 9-18
Hyde, Jas.	A	B	19- 9-18
Robertson, C. E. S.	D	E	19- 9-18
Johnston, F. A.	D	E	19- 9-18
Barnes, T. H.	D	E	19- 9-18
Eagleson, R. I.	C	D	19- 9-18
Spence, Wm. Jas.	B	C	19- 9-18
Coutenay, R. R.	B	C	19- 9-18
Stollery, Jas. D.	B	C	19- 9-18
Kidney, Richard.	B	C	19- 9-18
Fox, Gilbert R.	B	C	19- 9-18
Woods, J. J.	B	C	19- 9-18
Ward, A. E.	A	B	19- 9-18
Wear, John.	A	B	19- 9-18
Wardle, T. H.	A	B	19- 9-18

SESSIONAL PAPER No. 32

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Duckworth, John	A	B	19- 9-18
Piper, H. E.	A	B	19- 9-18
Holmes, F. B.	A	B	19- 9-18
Brady, F. J.	A	B	19- 9-18
Stephenson, T. A.	A	B	19- 9-18
Marvyn, J. A.	A	B	19- 9-18
Wood, T. I.	D	E	19- 9-18
Jeffrey, W. T.	A	B	18- 9-18
Cook, J. J.	A	B	19- 9-18
Jackson, J. S.	A	B	19- 9-18
Reed, R. G.	D	E	19- 9-18
Stafford, J. E.	B	C	19- 9-18
Watt, J. C.	A	B	19- 9-18
Hunt, H.	A	B	19- 9-18
Fischer, O. S.	A	B	19- 9-18
Holmes, J. D.	C	D	19- 9-18
Smith, W. H.	D	E	19- 9-18
Culm, H.	C	D	19- 9-18
Foster, H. A.	C	D	19- 9-18
Beatty, J. J.	B	C	19- 9-18
Mann, J. G.	B	C	19- 9-18
Purcer, W. H.	B	C	19- 9-18
Farley, Roy	B	C	19- 9-18
Jones, W.	A	² B	19- 9-18
Perry, Charles L.	3A	² B	21- 9-18
Hawgood, Victor P.	3A	² B	21- 9-18
Pool, Percy R.	3A	² B	21- 9-18
Grieve, Allan.	3A	² B	21- 9-18
Griffith, Wm. J.	3A	² B	21- 9-18
Simonson, Arthur D.	3A	² B	21- 9-18
Surtees, Sidney H.	3A	² B	21- 9-18
Stanley, Walter M.	3A	² B	21- 9-18
Hardisty, Richard S.	3A	² B	21- 9-18
Attenborough, Winfield.	3A	² B	21- 9-18
Exham, Lionel A.	3A	² B	21- 9-18
Hetherington, Jas. H.	3A	2B	21- 9-18
Barnett, Henry A.	3A	2B	21- 9-18
Scott, Wm. E.	3A	2B	21- 9-18
Little, Arthur.	3A	2B	21- 9-18
Jaques, Clark A.	3A	2B	21- 9-18
Harris, Walter.	1B	1A	21- 9-18
Robertson, Mathew.	3A	2B	21- 9-18
Cameron, Daziel.	3A	2B	21- 9-18
Woodrow, Frederick.	3A	2B	21- 9-18
Radford, Chas. F.	2A	2B	21- 9-18
Yealland, John C.	3B	3A	21- 9-18
McDonald, A. Ross.	Assistant	Postmaster	24- 9-18
Schoenherr, H. A.	3A	2B	25- 9-18
Owen, J. A.	3A	2B	26- 9-18
Monaghan, P. J.	3A	2B	4-10-18
Larocque, Rene.	3A	2B	4-10-18
Bolduc, Eugene.	3A	2B	4-10-18
Hunting, N. A.	3A	2B	4-10-18
Gauthier, Ed.	3A	2B	4-10-18
Fair, D. G.	3A	2B	4-10-18
Boyce, G. H.	3A	2B	4-10-18
Lyon, S. C.	3A	2B	4-10-18
Needham, E. O.	3A	2B	4-10-18
Moxon, A. W. R.	3A	2B	4-10-18
Graham, A. C. A.	3A	2B	4-10-18
McLaughlin, Wm.	3A	2B	4-10-18
Cunliffe, Herbert.	3A	2B	4-10-18
Seymour, John.	3A	2B	4-10-18
Bell, Thomas Edwin.	3A	2B	4-10-18
Strange, Robert Beggs.	3A	2B	4-10-18
McKinnon, Donald.	3A	2B	4-10-18

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Haley, Wm Earl.....	3A	2B	4-10-18
Claude, Fred.....	3A	2B	4-10-18
Clark, A ...	3A	2B	4-10-18
Girard, P. E.....	3A	2B	4-10-18
Taylor, Arthur. . .	3A	2B	4-10-18
Clark, Herbert R. A. .	3A	2B	4-10-18
Lynch, M. E.....	3A	2B	4-10-18
McInnes, P. S.....	3A	2B	4-10-18
Ripley, Harry.....	3A	2B	4-10-18
Pollock, Thos. Henry.....	3A	2B	4-10-18
Davies, Fred. M.	3A	2B	7-10-18
Aydney, Alex. D.....	3A	2B	7-10-18
Duhamel, Jos	3A	2B	9-10-18
Roy, Miss E. M.....	3B	3A	9-10-18
Dupuis, Miss D. B.	3B	3A	9-10-18
Hamilton, Miss M.	3A	2B	9-10-18
Carrière, Mrs. A.	3B	3A	9-10-18
Hoople, Miss D. M.....	3A	2B	9-10-18
Fultz, F. S.....	3A	2B	9-10-18
Stewart, W. J. A.....	3A	2B	9-10-18
Cox, Eva V.....	3B	3A	9-10-18
Cuddy, Edward.....	2B	2A	9-10-18
Caron, J. A.....	3A	2B	9-10-18
Sauvé, O.....	3A	2B	9-10-18
D'Auray, L. J. L.....	3A	2B	9-10-18
Brazeau, Oscar.....	3A	2B	9-10-18
McCullough, W. G.....	3A	2B	9-10-18
Gueguen, L. J.	3A	2B	9-10-18
Hodgins, Wm. Jas.	3A	2B	11-10-18
Ahern, Miss A. M.	3B	3A	1- 4-18
Dorion, W. A.	2B	2A	1- 4-18
Freeland, Miss A.....	3B	3A	1- 7-18
Berrigan, L. A.....	3A	2B	23- 5-18
Murphy, Miss A. M.	3A	2B	1- 7-18
Kilduff, M. R.....	3B	3A	1- 7-18
Peake, C. C.	3B	3A	1- 7-18
Snowdon, C. H.....	3B	3A	1- 7-18
Dowd, E. P.....	3A	2B	1- 4-18
Long, Miss J. L.....	3B	3A	1- 7-18
Brown, H. C	2B	2A	1- 4-18
Stuart, Claire H.....	3A	2B	24-10-18
Wilson, Fred. C.....	2B	2A	24-10-18
Robinson, Arthur.....	3A	2B	24-10-18
McEvilla, Mrs. E.....	3B	3A	1- 4-18
Traynor, S. M.....	1B	Chief Clerk.....	1- 8-18
Cherry, W. A	2A	1B	1-10-18
McNicol, Miss A. H.....	3A	2B	1- 4-18
Couture, Blanche.....	3B	3A	1- 7-18
Angers, A. N.....	2B	2A	1- 7-18
Phelan, Wm.	3A	2B	1- 1-18
Lindop, T. E.....	2A Clerk.....	Assist. Postmaster	1- 4-18
McGee, Jas. V.....	3A “	2B Clerk.....	1- 1-18
Little, Wm. A.....	3A “	2B “	1- 1-18
Lemieux, W.....	B	C	3-10-18
Dessein, W.....	B	C	9-10-18
Dickson, A. E.....	B	C	1-10-18
Laws, Walter.....	B	C	3-10-18
Stewart, Geo.....	B	C	5-10-18
Hozack, R. J.....	C	D	6-11-18
Griffith, H	C	D	1-11-18
Smith, W. B.....	A	B	1-12-18
Verret, E. A.....	Assist. Postmaster.....	Postmaster.....	1-11-18
Duck, A. B. R.....	2A	2B	1- 1-16
Drew, Clifford H.....	3A	2B	1- 7-17
Pouliot, J. R. A.....	3A	2B	1- 6-18
Gignac, L. F.....	3A	2B	16- 3-18.

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date effective.
Post Office—Continued.			
Ward, C. J.	3A	2B	15- 4-15
Ferguson, A. McD.	1A	Assist. P.O. Insp..	1- 4-18
Shannon, Fred M.	2B	2A	1- 4-18
Edwards, H.	D	E	29-10-18
Vermader, A. A.	D	E	5-11-18
Sephton, C. M.	A	B	1-12-18
Lawson, W. G.	A	B	1-12-18
Harmon, A. A.	A	B	1-12-18
Wright T. A.	A	B	1-12-18
Bird, J. G.	A	B	1-12-18
Johnson, A.	A	B	1-12-18
Parker, G. E.	A	B	1-12-18
Palmer, J. E.	A	B	1-12-18
Smith, F. L.	A	B	1-12-18
Sequin, D.	A	B	1-12-18
Holmes, G.	A	B	1-12-18
Sutherland, H.	A	B	1-12-18
Cameron, A.	A	B	1-12-18
Terry, G. O.	A	B	1-12-18
Butt, J.	A	B	1-12-18
Wells, P.	A	B	1-12-18
Dodds, W. D.	A	B	1-12-18
McGregor, T.	A	B	1-12-18
Godwin, G.	B	C	1-10-18
Bleue, D.	B	C	1-12-18
Willox, G.	A	B	1-10-18
Baguley, I.	D	E	8-10-18
Birmingham, G. F. L.	A	B	27- 8-18
Smith, W. H.	B	C	1-10-18
Smith, J. H.	A	B	1-11-18
Cran, F. G. H.	A	B	1-12-18
Macaskill, D. A.	D	E	1-10-18
Lees, F. G.	D	E	10-10-18
Rockridge, C. C.	D	E	14-11-18
Silvester, A.	A	B	1-10-18
Allen, H. J.	A	B	1-10-18
McHallam, W.	A	B	1-10-18
Charleton, J.	A	B	1-12-18
Atkinson, O. D.	B	C	11 10-18
Lemontagne, Ernest.	2B	2A	1- 4-18
Quinson, Paul.	2B	2A	1- 4-18
DeCotret, Paul R.	2B	2A	1- 4-18
Brosseau, Paul E.	2B	2A	1- 4-18
Bastien, Alphonse.	2B	2A	1- 4-18
Drolet, Pierre Rodier.	2B	2A	1- 4-18
Senecal, Paul.	3A	2B	1- 4-18
DeBlois, Chas.	3A	2B	1- 4-18
Beaudoin, Jos.	3A	3B	1- 4-18
Lacroix, Paul	3A	2B	25- 7-18
Von Reichenfels, H.	3A	2B	25- 7-18
Maureault, Hector.	3A	2B	25- 7-18
Benoit, Jean.	3A	2B	1- 1-18
Chouinard, Germain.	3A	2B	1- 1-18
Cailland, Rene.	3A	2B	1- 7-18
Francoeur, Louis.	3A	2B	1- 7-18
Sarazin, Omer.	3A	2B	1- 7-18
Farr, David W.	3A	2B	1- 4-18
Lapointe, Aifred.	3A	2B	1- 6-18
Jones, Walter	3A	2B	1- 4-15
Brewis, G. P.	3A	2B	10- 4-16
Kingston, Chas.	3A	2B	1- 4-16
Stephens, T. H.	3A	2B	1- 4-16
Wilkinson, J. F.	3A	2B	1- 1-18
Carter, H. A.	3A	2B	1- 1-18
Senior, Ernest.	3A	2B	1- 1-18
Laramy, W. H. K.	3A	2B	1- 1-18

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued			
Pethreck, H. P.....	3A	2B	1- 1-18
Smith, A. H.....	3A	2B	1- 1-18
Henderson, A.....	3A	2B	1- 1-18
Jones, Thomas.....	3A	2B	1- 1-18
Richards, E. E.....	3A	2B	1- 1-18
Godbolt, F. T. C.....	3A	2B	1- 1-18
Hand, K.....	3A	2B	1- 1-18
Hopkins, J.....	3A	2B	1- 1-18
Clarke, E. C.....	3A	2B	1- 7-18
Stewart, M. S.....	3A	2B	1- 7-18
Preece, J. V.....	3A	2B	1- 7-18
Forrest, P. J.....	3A	2B	1- 5-18
Schroeser, C.....	3A	2B	1- 7-18
Warne, W. S.....	3A	2B	1- 7-18
Pallister, E. H.....	3A	2B	1- 7-18
Drew, C. H.....	3A	2B	1- 7-17
Bartlett, F. C.....	3A	2B	1- 1-18
Martin, G. S.....	3A	2B	1- 1-18
Reed, H. E.....	3A	2B	1- 1-18
Rance, J. E.....	3A	2B	1- 1-18
Hutton, W. P.....	3A	2B	1- 1-18
Cote, R. R.....	3A	2B	1-10-18
McCullough, W. G.....	2B	2A	1- 4-17
Clark, Wm. John.....	3A	2B	1- 4-16
McCowell, Archibald F.....	3A	2B	1- 4-16
Golby, Gordon E.....	3A	2B	1- 4-18
Pettigrew, Robt. C.....	3A	2B	1- 4-17
McKellar, John G.....	3A	2B	1- 4-16
Mackie, David.....	3A	2B	1- 4-16
Goodman, Ralph A.....	3A	2B	1- 4-16
Tetu, Wilfred.....	Letter Carrier.....	3A	1- 1-19
Rolland, Mrs. M. L.....	3B	3A	1- 4-18
de Rouville, Miss C.....	3B	3A	1- 7-18
Jones, Hugh.....	D	E	29-10-18
Bond, J. H. F.....	C	D	1-12-18
Bordeleau, O.....	A	B	1-10-18
Chateauvert, D.....	D	E	1-12-18
Turcotte, F.....	D	E	1-12-18
Tardif, A.....	D	E	1-12-18
Gingras, V.....	D	E	1-12-18
Saillant, J. E.....	D	E	1-12-18
Mercier, J. E.....	C	D	17-12-18
Trudelle, J. A.....	C	D	21-10-18
Hallisay, H. W.....	D	E	23-11-18
Mailloux, Jos.....	D	E	23-12-18
Falardeau, Jos.....	C	D	1-10-18
Gauthier, G. A.....	C	D	9-11-18
Grenier, Jules.....	C	D	16-11-18
Renaud, J. D.....	C	D	1-12-18
Letarte, C.....	C	D	1-12-18
Daigle, F. H.....	C	D	23-12-18
Beauchesne, Odilon.....	D	E	1-10-18
Lambert, Alf.....	A	B	15-12-18
Vezina, John.....	A	B	1-12-18
Tattersall, R. H.....	D	E	1-11-18
Ostigny, Jos.....	D	E	1-11-18
Boyer, Victor.....	C	D	21-10-18
Bellerose, C.....	C	D	29-10-18
St. George, Arthur.....	C	D	1-12-18
Dubuc, Olier.....	C	D	17-12-18
Labelle, Emile.....	B	C	1-10-18
Lucy, John.....	A	B	1-10-18
Walsh, Jas.....	A	B	13-10-18
Cote, Alfred.....	A	B	1-11-18
Brissette, A.....	A	B	1-12-18
Martel, Emile.....	A	B	1-12-18

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
<i>Post Office—Continued.</i>			
Chatelain, Leon	A	B	1-12-18
Fortier, J. L.	A	B	1-12-18
Allard, Lucien	A	B	7-12-18
Deslauriers, Albert	A	B	10-12-18
Guevremont, C.	A	B	30-11-18
Camirand, R.	D	E	25-10-18
Dubuc, Theo	D	E	1-12-18
Houde, C. H.	D	E	17-12-18
Rufiange, J. A.	C	D	29-10-18
Lenoir, L. A.	B	C	1-10-18
Lozeau, J. A.	B	C	1-10-18
Legault, Jules	A	B	5-11-18
Plamondon, Jos	A	B	12-11-18
Trudeau, C. E.	A	B	1-12-18
Perron, J. C.	A	B	1-12-18
Woodward, Chas.	A	B	1-12-18
McDonald, J. F.	D	E	3-10-18
Doucet, J. S.	C	D	1-12-18
Moore, C. J.	A	B	1-10-18
Andrews, Thos	A	B	1-12-18
Flynn, J. L.	2B	2A	1-14-18
Blackstone, F. R.	3B	3A	1-7-18
Srigley, W. B.	3B	3A	1-7-18
Stewart, E. T.	3B	3A	1-7-18
Welch, J. T.	3B	3A	1-7-18
Roy, W. H.	3B	3A	1-7-18
Murdock, Jas	3B	3A	1-7-18
Little, John C.	2B	2A	1-4-18
Tessier, Miss G.	3B	3A	1-10-18
Battle, John J.	1A	Assistant Postmaster.	1-11-18
Duguay, E.	2A	1B	1-4-18
Mongenais, C. E.	2A	1B	1-4-18
Evans, Richard	3B	3A	1-8-18
Sylvester, R.	3A	2B	1-10-18
Hinkins, C. H.	3A	2B	1-1-18
McKerry, J. P.	3A	2B	1-4-18
Humphries, G. W.	3A	2B	1-4-18
Ingraham, Elmer R.	3A	2B	1-1-18
Demontigney, Jean	3A	2B	1-4-18
Halliday, C. A.	2B	2A	1-10-17
Westman, Eldon	Chief Clerk.	Assistant Postmaster.	18-5-18
Seaton, F. J.	A	B	1-1-19
Timms, W. F.	A	B	7-1-19
Curtis, A. H.	D	E	27-2-19
Langlois, C. A.	A	B	9-2-19
Piche, J. S. A.	A	B	1-3-19
Willings, C. W.	B	C	12-1-19
Wade, A.	A	B	7-1-19
Neville, J. J.	A	B	9-2-19
Wilson, W. J.	B	C	1-1-19
Greer, W. G.	D	E	16-3-19
Hagan, A. J.	A	B	1-1-19
Rock, E. J.	D	E	1-3-19
Mowat, F.	B	C	1-1-19
Nicholson, J. E.	A	B	1-1-19
Lentz, R. A.	D	E	1-3-19
Dickenson, A. T.	A	B	1-1-19
Schreiber, N. W.	B	C	1-1-19
Moody, W. M.	B	C	1-2-19
Pearcey, B.	A	B	1-1-19
Jeffery, A. J.	A	B	1-1-19
Moscrop, A.	A	B	6-2-19
Smith, E. W.	A	B	1-1-19
Russell, Geo. D.	2B	Assistant Postmaster.	1-4-18
Southgate, Frederick F.	3A	2B	1-7-19
Mitchell, E. H.	3A	2B	1-7-18

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
<i>Post Office—Continued.</i>			
Coussens, E. H.....	3A	2B	1- 7-18
Ripley, Harry.....	2B	2A	1- 4-18
Davies, Frederick M.....	2B	2A	1- 4-18
Taylor, Arthur.....	2B	2A	1- 4-18
Cameron, D. F.....	2A	Postmaster.....	2- 1-18
Busey, S. A. D.....	2B	2A	1- 4-18
St. Denis, E.....	3A	2B	1-12-18
Fullerton, J. W.....	D	E	1-12-18
Durnan, F. L.....	D	E	19- 1-19
Pedlar, H. G.....	D	E	21- 1-19
Alcock, C. H.....	D	E	22- 2-19
Rogers, W. E.....	D	E	12- 3-19
Browning, E. V.....	C	D	19- 2-19
Potter, Ben.....	C	D	18- 3-19
Belz, E. A.....	B	C	27- 3-19
Sneath, Robt.....	B	C	1- 4-19
Levoir, Wm.....	A	B	1- 1-19
McIvor, W. S.....	A	B	1-11-18
Hull, A. E.....	A	B	1- 1-19
Davin, Thos.....	A	B	8- 2-19
Jamieson, John.....	A	B	11- 2-19
Harbour, J. F.....	A	B	14- 2-19
Armstrong, J.....	D	E	22- 2-19
Brown, J. B.....	C	D	24- 2-19
Cantwell, W. J.....	B	C	1- 1-19
Harper, H.....	B	C	1- 1-19
Blackhall, J. P.....	B	C	21- 2-19
Rycroft, W. H.....	B	C	7- 3-19
Crisp, A. M.....	B	C	14- 3-19
Coulter, Wm. S.....	B	C	13- 3-19
Morrant, F. G.....	B	C	26- 3-19
Graham, T.....	A	B	1- 1-19
Hamblin, H. F.....	A	B	1- 1-19
Dorney, Frank.....	A	B	28- 1-19
Cherry, Wm.....	2B	2A	1-12-18
Cayer, R.....	3A	2B	1- 4-18
Carter, Florence.....	3B	3A	1-10-18
Bannerman, John.....	3A	2B	1- 7-18
Gilpin, Geo. C.....	3B	3A	1- 7-18
Lamarche, Theodule.....	3B	3A	1- 4-18
Bilodeau, P. E.....	2B	2A	1- 7-18
Burns, W. P.....	3A	2B	1- 4-18
Melancon, L.....	3A	2B	1- 7-18
Briand, Miss Y.....	3B	3A	1-10-18
Empey, Thos. A.....	B	C	1- 1-18
Robinson, Thos.....	A	B	1- 1-19
McGrath, E. A.....	D	E	2- 2-19
Upton, T. G.....	D	E	16- 3-19
Braven, T. J.....	B	C	1- 3-19
King, Geo.....	D	E	15- 3-19
Webb, G. H.....	A	B	1- 1-19
Pearson, S.....	A	B	1- 1-19
Marshall, Edwin.....	A	B	1- 2-19
Shewring, Harry.....	D	E	1- 1-19
Harvey, Jas.....	D	E	3- 3-19
Stirling, J. D.....	B	C	1- 1-19
Sparrow, Geo.....	A	B	1- 1-19
Brear, Geo.....	A	B	1- 1-19
McCarthy, D. J.....	B	C	1- 1-19
Hislop, W. F.....	D	E	1- 1-19
Rippengale, C.....	B	C	1- 1-19
Gedrim, Geo.....	B	C	1- 1-19
Pellew, W.....	B	C	12- 2-19
Robertson, H.....	A	B	1- 2-19
Marino, M.....	A	B	1- 2-19
Lefebvre, E.....	D	E	1- 3-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
<i>Post Office - Continued.</i>			
St. Amand, J. A.	D	E	5- 3-19
Bruyere, E. J.	A	E	1- 1-19
Perrin, M. G.	A	B	1- 2-19
Hornidge, W. J.	D	E	27- 2-19
Cantin, Edward.	A	B	1- 1-19
Lepine, M.	A	B	1- 2-19
Paquin, J. B.	A	B	1- 2-19
Cloutier, F. X.	D	E	18- 1-19
Pouliot, J. J.	D	E	15- 1-19
Dupuis, J.	D	E	1- 3-19
Sanve, J.	A	B	22- 1-19
Castel, F. V.	A	B	1- 1-19
Walsh, George.	A	B	1- 1-19
Burns, R. R.	A	B	1- 2-19
Carey, J. D.	C	D	29- 3-19
Davidson, A. M.	C	D	16- 1-19
Haigh, F. L.	C	D	16- 3-19
Delve, J. W.	B	C	16- 1-19
McLeod, H.	B	C	19- 1-19
Cohen, J.	A	B	29- 1-19
Fox, S. M.	A	B	1- 2-19
Purdy, F. J.	C	D	28- 3-19
Collins, L. H.	D	D	28- 3-19
Chesney, T.	A	B	1- 1-19
Denham, George.	A	B	1- 1-19
McDonagh, J. J.	A	B	1- 1-19
McLean, H.	A	B	26- 2-19
Williams, G. W.	C	D	28- 3-19
Jones, Alfred V.	3B	3A	1- 7-18
Pascoe, A. W.	3A	2B	16- 7-15
Manson, Miss L.	3A	2B	1- 7-18
Bowman, Robert	3A	2B	1- 5-18
Barnett, H. A.	2B	2A	1- 4-18
Gregory, H. W.	2B	2A	1- 7-18
Simonson, A.	2B	2A	1- 10-18
Crook, Frank.	2B	2A	1- 10-18
Fielder, J. L.	3B	3A	1- 10-18
Holmes, C. George.	3B	3A	1- 7-18
Nicol, A. H.	3A	2B	1- 1-19
Farr, David W.	2B	2A	1- 4-18
Cunningham, J. C.	3A	2B	1- 5-18
LeFrancois, J. E.	3A	2B	1- 7-18
Thompson, A. S.	2A	1B	1- 4-18
Hamilton, G. C.	3A	2B	1- 7-18
Baxter, W. G.	3A	2B	1- 7-18
Lapierre, I.	A	2B	1- 7-18
Germain, Miss M. A.	3B	3A	1-10-18
Creighton, Miss I.	3A	2B	1-10-18
Lavelle, J. H.	D	E	7- 1-19
Mongeon, J. A.	D	E	7- 1-19
St. Jean, A.	D	E	7- 1-19
Last, Jas.	D	E	13- 1-19
Madgin, Phil.	D	E	1- 3-19
Guevremont, E.	D	E	1- 3-19
Poitras, Emile.	C	D	1- 1-19
Davin, Ernest.	C	D	21- 2-19
Pepin, Rene.	C	D	23- 2-19
Dempsey, E.	C	D	24- 3-19
Perras, V.	C	D	24- 3-19
Laurin, Wilfred	C	D	6- 3-19
Lachapelle, H.	B	C	14- 2-19
Haldenby, J. F.	B	C	15- 2-19
Rossiter, L.	B	C	7- 1-19
Lapierre, A. E.	B	C	15- 2-19
Desrochers, —.	A	B	7- 1-19
Senecal, Ed.	A	B	30- 1-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
<i>Post Office—Continued.</i>			
Donohue, G. M.....	A	B	1- 2-19
Sauve, Arthur.....	A	B	1- 2-19
Collins, P.....	A	B	1- 2-19
Murphy, J. J.....	A	B	1- 2-19
Plouffe, N.....	D	E	26- 1-19
Plouffe, A.....	D	E	26- 1-19
Degres, J. A.....	D	E	5- 2-19
Vaillancourt, C.....	B	C	22- 3-19
LaVoie, J. W.....	B	C	22- 3-19
Boyer, J. A.....	A	B	1- 1-19
Mitchell, A. R.....	A	B	11- 2-19
Gallagher, H. G.....	A	B	16- 1-19
Berthiaume, E.....	A	B	16- 1-19
Chantigny, W.....	A	B	16- 1-19
Mailhot, D.....	A	B	16- 1-19
Dennis, J. E.....	B	C	16- 1-19
Debiens, J.....	A	B	21- 1-19
Chartrand, A.....	C	D	16- 2-19
Brault, S.....	B	C	28- 3-19
Heaton, H. R.....	2B	2A	1- 1-18
Burns, W. A.....	2B	2A	1- 7-18
Graham, A. C. A.....	2B	2A	1- 4-18
Lynch, M. E.....	2B	2A	1- 4-18
Rider, George E.....	2B	2A	1- 1-19
Edwards, Alf.....	2B	2A	1-11-18
Gibson, Edwin.....	3A	2B	15-12-18
Vezina, Edouard.....	3A	2B	1- 7-18
Teeple, C.....	3A	2B	1- 1-19
Wallace, A.....	3B	3A	1- 1-19
Quinn, J. C.....	2B	2A	1- 4-18
Whittaker, V. H.....	2B	2A	1- 4-18
Neill, Wm.....	2B	2A	1- 4-18
Powers, Frederick W.....	2B	2A	1- 7-18
Graham, T. J. J.....	3B	3A	1- 1-19
Crofts, C. W.....	3A	2B	1- 7-17
Wilkinson, W. J.....	3A	2B	1- 1-19
Gregory, Anna.....	3B	3A	1- 1-19
Baldwin, A. J.....	3B	3A	1- 7-18
Pare, Mrs. B. A.....	3B	3A	1- 1-19
Whiteside, Wm.....	3B	3A	1- 1-19
Daniels, A. A.....	3B	3A	1-10-18
Giroux, L.....	2A	1B	1- 4-18
Walker, J. B.....	2A	1B	1- 4-18
Griffiths, D. W.....	3B	3A	1- 7-18
Smith, E. M.....	3B	3A	1- 7-18
deLottinville, Maurice.....	2B	2A	1- 7-18
Foisy, Edouard.....	3A	2B	1- 1-19
Lawrence, Wm. Edward.....	3B	3A	1- 1-19
Mesley, Ernest.....	3B	3A	1- 1-19
Collins, F. A.....	2B	2A	1- 1-19
Hunter, John.....	2B	2A	1- 1-19
Robinson, Chas. S.....	2B	2A	1- 4-18
Webb, Sidney R.....	2B	2A	1- 4-18
Coupal, Mrs. Bertha.....	3A	2B	1-10-18
Miller, Lena.....	3B	3A	1- 1-19
Hawke, Wm. Harry.....	3A	2B	1- 7-18
Lewis, Edward H.....	3A	2B	1-10-18
Oxley, Reginald D.....	3A	2B	1- 7-18
McKendrick, Dawson.....	1A	Supt. Rly. Mail Service....	12- 4-19
Craydon, B.....	D	E	14- 4-19
Ramsden, A. E.....	D	E	14- 4-19
Forbes, J. H.....	D	E	15- 5-19
Smedley, A. G.....	C	D	20- 4-19
Jack, R. C.....	C	D	28- 4-19
Dowd, Fred.....	C	D	10- 5-19
Crocker, W. J.....	C	D	15- 6-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Sneath, Robert.....	B	C	1- 4-19
Reeder, S. G.....	B	C	26- 5-19
McKittrick, Wm.....	B	C	14- 5-19
Challis, H. N.....	B	C	24- 5-19
Jennings, A. G.....	B	C	1- 6-19
Houghan, H. A.....	B	C	21- 6-19
McMahon, T.....	D	E	3- 5-19
Cassan, C. H.....	D	E	6- 5-19
Van Nostrand.....	C	D	1- 6-19
Houghan, Miss M. C.....	C	D	1- 6-19
Thompson, Miss G. I.....	C	D	1- 6-19
Fenwick, R. J.....	C	D	5- 6-19
Singleton, J. W.....	C	D	16- 6-19
Langton, Thos.....	B	C	31- 5-19
Beasley, J. E.....	B	C	7- 6-19
Hurd, T. C.....	B	C	15- 6-19
Sword, Jas.....	C	D	1- 4-19
Carter, A.....	C	D	1- 4-19
Yallop, H. T.....	A	B	25- 4-19
McLeod, A.....	B	C	9- 4-19
Bedford, S. A.....	D	E	31- 5-19
Brooker, E. J.....	B	C	11- 4-19
Thorogood, G. A.....	D	E	26- 4-19
Horner, E. W.....	D	E	26- 4-19
Hodgins, A. H.....	D	E	26- 4-19
Hosie, D.....	C	E	1- 6-19
Phillips, W.....	B	C	1- 4-19
Parfrey, C. H.....	B	C	1- 4-19
Piellusch, H.....	B	C	16- 4-19
Scott, D.....	C	D	8- 5-19
Merriott, J. H.....	B	C	1- 6-19
Jones, W. A.....	D	E	1- 4-19
Potter, W. G.....	C	D	1- 4-19
Crabb, F. H.....	D	E	1- 4-19
Digby, Albert H.....	3B	3A	1- 7-18
Lytham, John.....	3A	2B	9- 2-18
Blair, Thos. Cecil.....	3A	2B	1- 7-19
Waugh, Samuel.....	3A	2B	6- 5-18
Holden, James E.....	3A	2B	27- 4-18
Frechette, Rosaire.....	3A	2B	1- 1-19
Croteau, W. W.....	3B	3A	1- 1-19
Bruneau, J. G.....	3A	2B	1- 1-19
Crewe, Francis M.....	3A	2B	23-12-17
Daoust, Mrs. Eugenie.....	3B	3A	1- 1-19
Lane, Miss E. E.....	3B	3A	1- 1-19
Farrell, Katie.....	3B	3A	1- 1-19
Shea, Thos. Jas.....	3A	2B	1- 4-16
Ennis, Robt. B.....	3A	2B	1- 4-16
Gordon, Chas. A.....	3A	2B	1- 4-16
Alcock, Roy A.....	3A	2B	1- 7-18
Kirk, F. C. H.....	3A	2B	1- 7-18
Manhard, L. E.....	3A	2B	1- 4-18
Cox, H. B.....	2B	2A	1- 4-18
Flood, T.....	2B	2A	1- 4-18
Doyle, A.....	2B	2A	1- 4-18
Butcher, A.....	2B	2A	1- 4-18
Cairns, H.....	2B	2A	1- 4-18
Menzies, W.....	2B	2A	1- 7-18
Kingdon, C.....	2B	2A	1- 4-18
Stephens, T. J.....	2B	2A	1- 4-18
Brewis, G. P.....	2B	2A	1- 7-18
Sissons, W. H. C.....	2B	2A	1- 7-18
Nicholls, Annie.....	2B	2A	1- 4-18
Larocque, Rene.....	2B	2A	1- 1-18
Torlet, R. D.....	3A	2B	1- 7-18
Bale, T. G.....	3A	2B	1- 7-18

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
<i>Post Office—Continued.</i>			
Burrows, J. T.....	3A	2B	1- 7-18
Hollett, T. C.....	3A	2B	1- 7-18
Aucoin, E. L.....	3B	3A	1- 7-18
Perron, C. E.....	3B	3A	1- 7-18
Gervais, U. J.....	3B	3A	1- 7-18
Bedard, Chas. E..	3B	3A	1- 7-18
Ouimet, Adrien ..	3B	3A	1- 7-18
Stanton, J. E....	3B	3A	1- 7-18
Frappier, Edmond..	3B	3A	1- 7-18
Cook, Bella.....	3B	3A	1- 7-18
Rufange, Amedee..	3B	3A	1- 7-18
Gaudette, Wilfred.....	3B	3A	1- 7-18
LaFlamme, Alice..	3B	3A	1- 7-18
Corriveau, Rene.....	3B	3A	1- 7-18
Boisseau, B. B.....	3B	3A	1- 7-18
Colville, Samuel.....	3A	2B	1- 1-18
Brown, John.....	3A	2B	3- 1-18
Park, D. R.....	3A	2B	16- 1-18
Stewart, D.....	3A	2B	24- 4-18
Black, G.....	3A	2B	15- 4-18
Andrews, H. G.....	3A	2B	19- 4-18
Ruegg, P. F.....	3A	2B	8- 5-18
Spiteri, J.....	3A	2B	1- 7-18
Senecal, P.....	2B	2A	1- 4-18
Deblois, Charles ..	2B	2A	1- 4-18
St. Laurent, M. F.....	3B	3A	1- 1-18
Duck, A. R. B.....	2B	2A	1- 1-18
Unwin, C. W.....	3B	3A	1- 1-19
Thornborough, O. C.....	3A	2B	20- 5-18
Shaw, J. M.....	3A	2B	1- 7-18
King, A. E.....	3A	2B	15- 2-18
Good, Harold.....	2B	2A	1- 1-18
Howarth, Thos.....	2B	2A	1- 1-18
Higgins, Frank L.....	2B	2A	1- 1-18
Hardy, Henry F.....	2B	2A	1- 1-18
Woolhouse, Walter W.....	2B	2A	1- 1-18
Upton, Wm. Kenneth.....	2B	2A	1- 1-19
Gibson, Hugh W.....	2B	2A	1- 1-19
Denholm, David.....	2B	2A	1- 1-19
Rorison, Jas.....	2B	2A	1- 1-19
Osterhout, Harold L.....	2B	2A	1- 1-19
Ross, Jessie.....	3B	3A	1- 1-19
Jobin, J. B. A.....	2A	1B	1- 1-19
Booth, Frank.....	3A	2B	1- 1-19
Knickle, Wm. F.....	3B	3A	1-10-18
Burke, Mildred M.....	3B	3A	1- 1-19
Strumm.....	3A	2B	1- 1-19
Filkin, R. H.....	3A	2B	1- 1-19
Dixon, G. A.....	3A	2B	1- 1-19
McLeod, F. S.....	3A	2B	1- 1-19
Pascoe, Allen W.....	2B	2A	1-10-17
Clark, Wm. J.....	2B	2A	1- 4-18
Hannah, A.....	A	B	1- 3-19
Brain, Alfred E.....	2A	2B	1- 7-18
Beaudet, Mathilde.....	3B	3A	1- 1-19
Spooner, Miss R. A.....	3B	3A	1- 1-19
Mcughton, Alfred.....	3A	2B	22- 4-18
Lavoie.....	3B	3A	1-10-18
Brunelle, J. A.....	3B	3A	1- 1-19
Beaulieu, Georges.....	3B	3A	1- 1-19
Poirier, Conrad.....	3B	3A	1- 1-19
Lemire, Miss Ida.....	3B	3A	1- 1-19
Goss, Ed. Blakely.....	3A	2B	1- 4-19
Hallinan, Francis Jos.....	2B	2A	1- 4-19
Meredith, Thos. Henry.....	2B	2A	1- 1-17
Painter, Harry Jas. Alex.....	3A	2B	1- 4-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Wallace, Roy Harold.....	3A	2B	1- 4-19
Rowe, George.....	2A	2B	1- 4-16
Rice, Earl LeRoy.....	3A	2B	1- 4-16
Price, Jas. Lewis.....	3A	2B	13- 2-17
Dwyer, Ambrose Jas.....	3A	2B	1- 4-16
Knowlton, Cecil Henry.....	3A	2B	5- 6-16
Hughes, Henry John.....	3A	2B	1- 4-16
Sherman, Thomas.....	3A	2B	1- 7-18
Hanoridge, Ernest Frederick..	3A	2B	1- 4-16
Bourinot, Sydney Philip.....	3A	2B	2- 4-17
Lindsay, Stewart John.....	3A	2B	10- 4-18
Jones, Chas. Frederick.....	3A	2B	1- 4-16
Brown, Ernest Ward.....	3A	2B	1- 4-16
Anderson, Albert Chas.....	3A	2B	1- 4-16
Sinclair, Malcolm J.....	3A	2B	9- 1-18
Beecroft, John.....	3A	2B	1- 7-18
Kirk, Benjamin.....	3A	2B	1-10-16
Baker, Austin.....	3A	2B	1- 7-17
Lightfoot, Arthur Harley.....	3A	2B	1- 7-17
Stone, Albert Henry.....	3A	2B	1- 7-17
Ketcheson, Wm. Hologate.....	3A	2B	1- 7-17
Copeland, James.....	3A	2B	1- 7-17
Orr, David Graham.....	3A	2B	1- 7-17
MacPherson, Donald.....	3A	2B	1- 1-18
Mitchell, Clarence Herbert....	3A	2B	1- 1-18
Bauer, Frederick Wm. Hugh..	3A	2B	1- 1-18
Brown, Herbert Frank.....	3A	2B	1- 1-18
Dini, Narcissus.....	3A	2B	1- 1-18
Stokes, Francis Rodney.....	3A	2B	1- 7-18
Henderson, William, John....	3A	2B	1- 1-18
Meehan, Edward John.....	3A	2B	1- 1-18
Bacon, Jas. Cussons.....	3A	2B	1- 1-18
Hill, Wm. Albert.....	3A	2B	1- 1-18
Agassiz, Harold.....	3A	2B	1- 1-18
Russell, Albert John.....	3A	2B	27- 5-18
Arnot, John.....	3A	2B	1- 1-18
Buchanan, Wm. James.....	3A	2B	1- 1-18
Gilmore, Ralph Burnett.....	3A	2B	1- 1-18
Forgie, John.....	2A	2B	1- 1-18
Loveys, Charles.....	3A	2B	1- 1-18
Thompson, Kenneth Evan....	3A	2B	1- 1-18
Lindsay, Edward Alfred.....	3A	2B	1- 1-18
Devers, William.....	3A	2B	1- 1-18
Gilmour, Hugh Reid.....	3A	2B	1- 1-18
Wilson, Samuel.....	3A	2B	1- 1-18
Lundy, Thos. Jos.....	3A	2B	1- 7-18
Graham, Wm. Henry.....	3A	2B	1- 1-18
Wood, Thos. Lavelle.....	3A	2B	17-10-18
Gordon, Wm. Donald.....	3A	2B	1- 4-17
Snider, Thos. Sage.....	3A	2B	1- 4-18
O'Grady, Martin Eugene.....	2A	2B	6- 5-18
Brett, Edward.....	3A	2B	1- 4-18
Hobbs, Lionel.....	3A	2B	1- 4-18
Jones, Thos. Richard.....	3A	2B	1- 7-18
Dunlop, Bert Reginald.....	3A	2B	1- 7-18
Rottenberg, Louis.....	3A	2B	1- 7-18
Hickey, Chas. Henry.....	3A	2B	1- 7-18
Northcott, Alfred Chas.....	3A	2B	1- 7-18
Dunn, John Clarence.....	3A	2B	1- 7-18
Rogers, Kenneth.....	3A	2B	1- 7-18
Harnett, Maurice Jos.....	3A	2B	1- 7-18
Milligan, William.....	3A	2B	1- 7-18
Taylor, Frederick.....	3A	2B	1- 7-18
Goold, Pierce Kenneth.....	3A	2B	1- 7-18
Wardrop, Jas. Wm.....	3B	3A	1- 1-19
Harris, Samuel Thos.....	3B	3A	1- 1-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Chapman, Geo.	3B	3A	1- 1-19
Malone, Frank P.	3B	3A	1- 1-19
Usher, Wm. Henry	3A	2B	1- 1-19
Woolner, Vernon	3B	3A	1-10-18
Irwin, Chas. Roy.	3B	3A	1-10-18
Courtenay, Stuart.	3B	3A	1-10-18
Draper, Arthnr Walton.	3B	3A	1- 1-19
Irving, John Seymnour	3B	3A	1- 1-19
Harrison, Wm. Ed.	3B	3A	1- 1-19
Lamble, Robt.	3B	3A	1- 1-19
Loveroff, Mrs. Mary M.	3B	3A	1- 1-19
McNair, Mrs. Irene.	3B	3A	1- 1-19
Spence, Mary.	3B	3A	1- 1-19
Brown, Elsie Jane	3B	3A	1- 1-19
Pearson, Kathleen Ila.	3B	3A	1- 1-19
Rooney, Jos. Henry.	3B	3A	1- 1-19
Newman, Maud.	3B	3A	1- 1-10
McCulla, Jos. Wm.	3B	3A	1- 1-19
Storey, W. F.	2A	1B	1- 4-18
Gosselin, L. W. J.	3A	2B	1- 1-19
Hynes, Michael Ed.	1A	Chief Clerk.	18- 5-18
Marcil, Lucien.	3A	2B	1- 1-18
Williams, Mabel Agnes.	3A	2B	1- 2-19
Buell, Margaret Castelmaine.	3A	2B	1- 1-19
Hinds, Mrs. M. Annie.	3A	2B	1- 1-19
Kehoe, Peter.	3A	2B	1- 1-19
Elbourne, George.	3A	2B	1- 4-18
Souliers, Marie Edna.	3B	3A	1- 6-18
Dufour, Miss E. G. G.	3B	3A	1- 9-18
Caron, John.	3B	3A	11-10-18
Wawanolett, Oliver.	3B	3A	17-10-18
Morrison, Normina McLeod.	3B	3A	1- 4-18
Scanlon, Cedilia Rose.	3B	3A	7- 5-18
Bourgault Marie L'Ainée.	3B	3A	2- 9-18
Gay, Augustine.	3B	3A	1- 4-18
Lallier, Amanda.	3B	3A	1- 1-19
Moore, Walter Percy.	3B	3A	4- 6-19
Danis, René Roméo.	3B	3A	1- 4-18
Fournier, Orianna.	3B	3A	6- 2-19
Cantin, Alexina.	3B	3A	1- 2-19
Dobier, Muriel Foster.	3B	3A	1- 4-18
Cantwell, W. J. P.	1B	1A	1- 4-19
Waddell, Jesse Clarence.	3A	2B	1- 1-19
Couillard, F. X. E.	3B	3A	1- 5-19
Taylor, W. A.	A	B	1- 4-19
Smith, A.	A	B	1- 4-19
Story, H. A.	D	E	7- 6-19
Williams, C. T.	D	E	2- 5-19
Newman, H. E.	A	B	1- 4-19
Richardson, E. C.	A	B	1- 4-19
Aird, Louise.	3B	3A	1- 1-19
Emard, Yvonne.	3B	3A	20-12-18
Plouffe, Leda.	3B	3A	1-12-18
Bowland, Edna Irene.	3B	3A	1- 1-19
Davison, Katie Harriet.	3B	3A	18- 1-19
Johnson, Arthur Frederick.	3B	3A	1- 4-18
Gallagher, Miss N. M.	3B	3A	1- 4-18
Johnston, Miss L. E.	2A	1B	1- 4-18
Macarow, Mrs. M. E.	2A	1B	1- 4-18
Ménard, A. F.	2A	1B	1-10-18
Holland, W. J.	1B	1A	1- 4-18
Larocque, L. J.	C	D	1- 1-19
Sirois, J. C. J. B.	3B	3A	1- 1-18
Harris, Ed. Percival.	3B	3A	1- 1-19
Stanley, Reta May.	3B	3A	1- 1-19
Fraser, Lucius Chas.	2B	2A	1- 2-19

SESSIONAL PAPER No. 32

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Mailleue, Geo.	2B	2A	1-12-18
Gaiger, Archie Harold.	2B	2A	1- 7-18
McKellai, John Giles	2B	2A	1- 4-18
Mackie, David	2B	2A	1- 4-18
Goodman, Ralph Allan	2B	2A	1- 4-18
Burke, Nellie M.	3B	3A	1- 1-19
Sears, Henry G.	2A	1B	1- 4-18
Scott, Wm. Samuel.	2A	1B	1- 4-18
Rutherford, Miss E. M.	3B	3A	1- 1-19
Neville, C. J.	2A	1B	1-10-18
Wagner, Mary Antonia.	3A	2B	1- 4-18
McCarthy, Norah.	3A	2B	1- 4-18
Logan, Walter	2A	1B	1- 4-18
Mogk, Wilfrid Harold.	2B	2A	1- 1-19
Vaillancourt, J. B.	2B	2A	1- 1-19
Murray, Thos. H.	2A	1B	1- 4-18
McEwen, Ira Roy.	2B	2A	1-10-18
Williams, Alfred.	3B	3A	1- 1-19
Weldon, Miss L. F.	3B	3A	1- 1-19
Brennan, H. J.	3B	3A	1- 1-19
Vinette, Candide.	D	E	1- 4-19
Desilets, L. O.	D	E	1- 4-19
Chabot, Alphonse.	D	E	1- 4-19
Duhamel, J. D.	D	E	1- 4-19
Grenier, Seraphin.	D	E	1- 4-19
Larrivee, J. P.	D	E	1- 4-19
Limoges, Jules.	D	E	1- 4-19
Lachaine, O.	D	E	1- 4-19
De Montigny, Cyril.	D	E	1- 4-19
Bincette, Jos.	D	E	1- 4-19
Lapierre, A.	A	B	1- 4-19
Dagonais, Arthur.	D	E	1- 4-19
Chinie, Armand.	D	E	17- 6-19
Guerin, Gaston.	C	D	6- 6-19
Corrigan, J. W.	B	C	1- 4-19
Desjardins, Ferd.	B	C	4- 4-19
Hurteau, Oscar.	B	C	1- 2-19
Lewis, J. W.	C	D	1- 4-19
Graves, W. W.	B	C	1- 5-19
Passifield, Geo.	A	B	1- 6-19
Whelan, T. L.	A	B	1- 6-19
Allen, W. A.	C	D	24- 6-19
Foote, Jas.	B	C	24- 6-19
Hogg, R.	D	E	1- 4-19
Forsyth, J. B.	C	D	16- 4-19
Foster, T. E.	C	D	1- 5-19
Clark, T. C.	B	C	1- 4-19
Bourassa, D.	B	C	1- 4-19
Lachance, L. N.	B	C	1- 4-19
Chabot, Jos.	B	C	1- 4-19
Levesque, Oscar.	B	C	1- 6-19
Vacher, Wm.	A	B	1- 4-19
Mullin, Fred.	A	B	1- 4-19
Browne, John.	C	D	1- 4-19
Morris, John.	C	D	9- 6-19
Bouffard, Henri.	D	E	1- 4-19
Robitaille, Alex.	D	E	7- 5-19
Bedard, T.	D	E	1- 6-19
L'Heureux, Adelard.	D	E	7- 5-19
Gingras, J. G.	B	C	16- 5-19
Cloutier, Jos.	D	E	8- 5-19
Walsh, Ed.	D	E	8- 5-19
Grenier, Wilbrod.	D	E	7- 6-19
Cotter, J. T.	B	C	1- 6-19
Dupont, Donat.	D	E	17- 5-19
Trudel, Ernest.	B	C	25- 6-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Gleason, John.....	E	E	1- 4-19
Larose, Oscar.....	D	E	1- 4-19
Anctil, Ford.....	D	E	1- 4-19
Roy, Arthur.....	D	E	1- 4-19
Wilson, R. J.....	D	E	1- 4-19
Ouimet, Emile.....	D	E	1- 4-19
Laniel, J. A.....	D	E	1- 4-19
Marier, J. N.....	D	E	1- 4-19
Aumont, J. E.....	D	E	1- 4-19
Ryan, W. C.....	D	E	1- 4-19
Laframboise, Eugene.....	D	E	1- 4-19
Gariepy, Armand.....	D	E	1- 4-19
Graveline, Honore.....	D	E	1- 4-19
Labreche, J. D.....	D	E	1- 4-19
Daoust, P. H.....	D	E	1- 4-19
Cadot, Salvador.....	D	E	1- 4-19
Lortie, Ernest.....	D	E	1- 4-19
Denis, Lucien	D	E	1- 4-19
Ladouceur, Henri	C	D	1- 4-19
Massie, Cyrille.....	D	E	1- 4-19
Marchand, J. L.....	D	E	1- 4-19
Normandin, Raoul.....	D	E	1- 4-19
Durenleau, Ulysse.....	D	E	1- 4-19
Barrette, J. H.....	D	E	1- 4-19
Donovan, F. J.....	D	E	1- 4-19
Giroux, E.....	D	E	22- 4-19
Daoust, V.....	D	E	1- 6-19
Lauzon, R.....	D	E	19- 6-19
Mineau, Jos.....	C	D	1- 4-19
Holmes, Geo.....	C	D	3- 4-19
Joubert, M.....	C	D	23- 5-19
Roy, E. L.....	E	C	1- 6-19
Paradis, Pierre.....	D	E	1- 4-19
Meunier, Joseph.....	D	E	1- 4-19
Polley, Edwin.....	D	E	1- 4-19
Hurteau, Hilaire.....	D	E	1- 4-19
Rochon, Albert.....	D	E	1- 4-19
Lalande, Michael.....	D	E	1- 4-19
Ward, Wm.....	D	E	1- 5-19
Stewart, T. F.....	D	E	7- 6-19
Booth, T.....	C	D	1- 4-19
Squires, R.....	E	C	1- 4-19
Howland, P. D.....	D	E	19- 4-19
Day, R. H.....	D	E	31- 5-19
Pell, Geo.....	C	D	1- 4-19
McCallum, W. W.....	C	D	1- 6-19
Corbin, R. J.....	B	C	1- 4-19
Robinson, M.....	C	D	1- 4-19
Hearn, E. G.....	C	D	1- 5-19
Floyd, T.....	C	D	1- 4-19
Jones, C. H.....	C	D	18- 4-19
Jackson, T.....	C	D	1- 4-19
Fretts, W. E.....	D	E	1- 6-19
Gant, G. K.....	B	C	10- 4-19
Guillet, J. P.....	D	E	27- 5-19
Bedard, C.....	D	E	11- 6-19
Lenghan, L. P.....	C	D	13- 6-19
Hamelin, H.....	D	E	1- 4-19
Bissallion, D	D	E	1- 4-19
Bordeau, C.....	D	E	1- 4-19
Paulhus, J. A.....	D	E	20- 4-19
Mann, C. E.....	B	C	12- 4-19
Bailey, D.....	B	C	13- 4-19
Doyle, M. F.....	B	C	13- 4-19
Dunseith, A.....	B	C	20- 4-19
Courtney.....	B	C	30- 5-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From.	To	Date Effective
<i>Post Office—Continued.</i>			
Peacock.....	D	E	1- 4-19
Moore, H. L.....	C	D	17- 6-19
Goodman, J. H.....	C	D	1- 4-19
Allen, G. G.....	A	B	1- 2-19
Murphy, John.....	3B	3A	1- 4-19
Stirling, James Adney.....	3B	3A	1- 4-19
Manhard, Wilfred Whitney...	3A	2B	1- 4-19
Spence, Sidney Ernest.....	2B	2A	1- 4-19
Hamilton, Campbell E.....	3B	3A	1- 4-19
Smith, Thos. H.....	3B	3A	1- 4-19
McHallam, Peter.....	3B	3A	1- 4-19
Desfosses, Camille.....	2B	2A	1- 4-19
Weedon, Wm. Densford.....	3A	2B	1- 4-19
Wells, Percy Thos.....	2B	2A	1- 4-19
Owens, Geo. Earl.....	3B	3A	1- 4-19
Lucas, Robt. John.....	3B	3A	1- 4-19
Baril, Henri.....	3A	2B	1- 1-18
Jones, Walter.....	2B	2A	1- 4-17
Huff, Clarence S.....	2B	2A	1- 1-19
Green, Arthur Ed.....	2B	2A	1- 1-19
Reid, Spence A.....	2B	2A	1- 4-19
King, Louis D.....	2B	2A	1- 4-19
Portch, Harold Roy.....	3B	3A	1- 4-19
Russell, Edna.....	3B	3A	1- 4-19
Titus, Geo. Arthur.....	3B	3A	1- 4-19
Taylor, Miriam M. K.....	3B	3A	1- 4-19
Griffiths, Wm.....	3B	3A	1- 4-19
Kaiser, Cecil Inson.....	2B	2A	1- 7-18
Petipiece, Thos. W.....	2B	2A	1- 4-19
Baker, Clifford Wm.....	3B	3A	1- 4-19
Riddle, Morton.....	3B	3A	1- 4-19
Strub, Albert Peter.....	3A	2B	1- 4-19
MacDonald, Neil Edward.....	3A	2B	1- 4-19
MacDonald, Walter.....	3B	3A	1- 4-19
Weston, Richard D.....	3B	3A	1- 4-19
Farrell, George Theron.....	2B	2A	1- 4-19
O'Brien, Margaret.....	3B	3A	1- 4-19
Saunders, Lila.....	3B	3A	1- 4-19
Evans, Mrs. Grace.....	3B	3A	1- 4-19
Bishop, Olive.....	3B	3A	1- 4-19
Hughes, J. A.....	3B	3A	1- 4-19
McRobbie, Miss H. M.....	3B	3A	1- 4-19
Leprohon, Edmond.....	3A	2B	1- 1-19
Poupart, Joseph Alphonse....	3A	2B	10- 9-18
Duguay, Joseph.....	3A	2B	1- 1-19
Blanchard, Henri.....	3A	2B	1- 1-19
Guillst, Paul.....	3A	2B	1- 4-19
Trudeau, Romeo.....	3A	2B	1- 4-19
Racicot, Palma.....	3A	2B	1- 7-18
Perreault, J. F.....	3A	2B	1- 7-18
Louiselle, Timothee.....	3A	2B	1-10-18
Desrosiers, Hermis.....	3A	2B	1- 1-19
Harris Wilfred.....	3B	3A	1- 4-19
Irwin, Jas. Wm.....	3A	2B	1- 4-19
Roy, Morden.....	A	B	1- 1-19
Evans, R. H.....	3B	3A	1- 4-19
McNee, Miss J. I.....	3A	2B	1- 1-19
Lang, J. E.....	2B	2A	1- 4-19
McKerry, Jos. Patrick.....	2B	2A	1- 4-18
O'Hagan, Walter.....	2B	2A	1- 1-19
Hodgins, Mary.....	2B	2A	1- 4-18
Cosman, G. C.....	3A	2B	1- 1-19
Rennie, Stuart C.....	3A	2B	1- 4-19
Clemens, Henry Unger.....	3B	2A	1- 4-19
Edwards, G. J.....	A	B	1- 6-19
Clark, Elsie.....	3B	2B	1- 4-19

10 GEORGE V, A. 1920

Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From	To	Date Effective.
Post Office—Continued.			
Scott, Wm. Elmore.....	2B	2A	1- 4-19
McKenzie, Alex R.....	2A	1B	1- 4-19
Griffith, Wm. Jonathan	2B	2A	1- 4-19
Jones, Lawrence.....	3A	2B	1- 4-19
Dow, Sydney Alex.....	2B	2A	1- 4-19
Truiasch, Jas. Vincent.. ..	2B	2A	1- 4-19
Cummings, Leslie S.....	3A	2B	1- 1-19
MacDonald, John A.....	3B	3A	1- 4-19
Bulley, Edward.....	3B	3A	1- 4-19
Moore, Cyril.....	3B	3A	1- 4-19
McNeill, James.....	3B	3A	1- 4-19
Burley, George Lewis.....	3B	3A	1- 4-19
Montague, John Robert	3B	3A	1- 4-19
Davey, E.....	B	C	5- 9-19
Dowling, George.....	B	C	17- 9-19
Syrett, A.....	B	C	18- 9-19
Calder, H.....	B	C	19- 9-19
Hine, George.....	D	E	15- 7-19
Greenwood, George F.....	C	D	27- 9-19
Giles, J. F.....	B	C	6- 7-19
Park, W. S.....	B	C	26- 7-19
Barton, H. R.....	B	C	28- 7-19
Trehear, R. J.....	B	C	20- 8-19
McIntyre, Miss L. F.....	B	C	22- 8-19
Wear, John.....	B	C	27- 9-19
Thompson, Thos. H.....	A	B	1- 6-19
Monogne, T. J. M.....	A	B	17- 5-19
Fletcher, W. J.....	B	C	13- 8-19
Wherry, John.....	D	E	1- 8-19
Fickley, C. B.....	B	C	1- 8-19
Flache, Mrs. Helena Julia....	2B	2A	1- 4-18
Ennis, Roby Downey.....	2B	2A	1- 4-18
Shea, Thos. Jas.....	2B	2A	1- 4-18
Rice, Earl LeRoy	2B	2A	1- 4-18
Rowe, George.....	2B	2A	1- 4-18
Dwyer, Ambrose J.....	2B	2A	1- 4-18
Holt, Clarence.....	3B	3A	1- 4-19
Redmond, Vernon Abbott....	3B	3A	1- 4-19
Colpman, Frank Joseph	3B	3A	1- 4-19
Oliver, Alexander Gordon	3B	3A	1- 4-19
Murphy, John.....	3A	2B	1- 4-19
Lecler, Paul.....	3A	2B	1- 1-19
Pickering, Thomas Frederick..	3B	3A	1- 4-19
Doyle, Herbert L.....	3B	3A	1- 4-19
Thibeault, Alfred F.....	3B	3A	1- 4-19
Hutchison, Charles I.....	3B	3A	1- 4-19
Henderson, David G.....	3B	3A	1- 4-19
Meadows, Thomas.....	3B	3A	1- 4-19
Featherstone, F.....	B	C	24- 8-19
Parkin, C.....	A	B	1- 7-19
Leigh, H. R.....	A	B	1- 7-19
Steel, L.....	A	B	1- 7-19
Hudson, R. W. H.....	A	B	1- 7-19
Sole, W. G. D.....	A	B	1- 8-19
Slater, J.....	B	C	1- 9-19
Holmes, G. D.....	D	E	16- 9-19
Cobden, J. L.....	A	B	1- 7-19
William, Roy.....	D	E	24- 7-19
King, C. W.....	D	E	3- 9-19
Maindonald, A. J.....	C	D	7- 7-19
Harris, A. L.....	C	D	7- 7-19
Gasper, A. C.....	C	D	1- 9-19
Gamble, John Chas.....	C	D	28- 8-19
Conn, D. J. A.....	C	D	13- 9-19
McBride, John.....	B	C	1- 9-19
Toupin, Jos. D. E.....	2B	2A	1- 4-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From.	To.	Date Effective.
Post Office—Continued.			
Trempe, Elzear.....	3B	3A	1- 4-19
Rivard, Raoul.....	3B	3A	1- 4-19
McCowell, Archibald F.....	2B	2A	1- 4-19
Pettigrew, Robt. Curliss.....	2B	2A	1- 4-19
Greenfield, Lillian.....	2B	2A	1- 4-19
Orr, Jeanns Stewart.....	2B	2A	1- 4-19
Crough, Annie M.....	2B	2A	1- 4-19
Stewart, Frederick D.....	2A	1B	1- 4-19
Wright, Ethel M. S.....	2B	2A	1- 4-19
Strong, Lillian H.....	2B	2A	1- 4-19
Whitelaw, Veronica I.....	3B	3A	1- 4-19
Graham, Luella F.....	3A	2B	1- 4-19
Nagle, Theresa G.....	3B	3A	1- 4-19
Castonguay, Florence.....	3B	3A	1- 4-19
Lemon, William T.....	3B	3A	1- 4-19
Levett, Walter S.....	3B	3A	1- 4-19
Horton, Arthur L.....	3B	3A	1- 4-19
Stewart, L. M.....	2B	2A	1- 4-18
Murray, Miss L. A. M.....	2B	2A	1- 4-18
Cantwell, Madge A.....	2B	2A	1- 4-18
Flamand, Edouard.....	2B	2A	1- 4-18
Palin, Abraham.....	2B	2A	1- 4-18
Vachsler, Harry.....	2B	2A	1- 1-19
Francis, C. H.....	2B	2A	1- 1-19
Gareau, Anselme.....	2B	2A	1- 1-19
Searle, H. J.....	2B	2A	1- 1-19
Demers, J. B.....	2B	2A	1- 1-19
Cadieux, Romeo.....	2B	2A	1- 1-19
Cadonette, Michael.....	2B	2A	1- 1-19
Turner, F.....	A	B	1- 7-19
Knight, Robert.....	A	B	1- 7-19
Little, George.....	A	B	1- 7-19
McRae, Malcolm.....	C	D	1- 7-19
Bath, George.....	A	B	1- 7-19
Beyer, N. P.....	C	D	1- 7-19
Townsend, H. J.....	B	C	1- 8-19
Calladine, W. J.....	B	C	1- 8-19
Clarke, R. T.....	D	E	1- 9-19
French, G. H. C.....	C	D	16- 7-19
Bergeron, P. E.....	C	D	1- 8-19
Wiles, R. H.....	B	C	1- 7-19
Mitchell, R. A.....	B	C	1- 8-19
Bernier, Albert.....	D	E	1- 7-19
Leclerc, P. C.....	D	E	6- 8-19
Vezina, J. E.....	D	E	13- 9-19
Fournier, J. T.....	D	E	27- 9-19
Benoit, Anselme.....	D	E	1- 7-19
Lemay, Henri.....	D	E	6- 7-19
Lecompte, J. O.....	C	D	1- 7-19
Jobin, Arthur.....	C	D	1- 7-19
Guevremont, Edward.....	C	D	1- 7-19
Patterson, W. H.....	D	E	7 7-19
Mandeville, M.....	D	E	16- 9-19
Frankel, Jules.....	C	D	1- 7-19
Grant, J. S.....	C	D	21- 8-19
Steele, H. A.....	1B	1A	21- 8-19
Mirault, J. E.....	D	E	3- 8-19
Kennedy, John.....	B	C	1- 9-19
Owen, Thomas.....	B	C	6- 7-19
Hazell, W.....	D	E	18- 7-19
McKenzie, A. J.....	C	D	1- 8-19
Woodhead, H.....	B	C	1- 7-19
Innes, James.....	B	C	1- 7-19
Stratham, Alfred K.....	C	D	1- 8-19
Oldnall, J.....	E	C	1- 9-19
White, S T.....	D	E	1- 9-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Continued.

Department and Name.	From.	To.	Date Effective.
Post Office—Continued..			
Pickles, M. W.....	B	C	31- 7-19
Kilroy, W. F.....	A	B	15- 9-19
Shuttlebotham, J. T.....	C	D	8- 7-19
Shields, R.....	A	B	1- 4-19
Gilchrist, Donald.....	A	B	1- 4-19
Robinson, C. H.....	A	B	3- 4-19
Brown, Robert.....	D	E	1- 8-19
King, J. W.....	D	E	3- 9-19
Goldthorp, John W.....	D	E	14-10-19
Mathers, Samuel.....	C	D	1-10-19
Farrow, C. N.....	C	D	16-10-19
McIvor, W. S.....	B	C	1-11-19
Crawford, Wm.....	B	C	2-11-19
Kilpatrick, Wm.....	B	C	22-11-19
Hyde, Jas.....	B	C	1-12-19
Carter, C. H.....	B	C	17-12-19
Eagleson, R. I.....	D	E	28-10-19
Spence, W. J.....	C	D	6-10-19
Coutenay, R. R.....	C	D	16-10-18
Stollery, J. D.....	C	D	5-10-19
Kidney, Richard.....	C	D	27-10-19
Woods, J. J.....	C	D	23-11-19
Wardle, T. H.....	B	C	16-10-19
Ward, A. E.....	B	C	1-11-19
Duckworth, John.....	B	C	1-11-19
Holmes, F. B.....	B	C	1-11-19
Brady, F. J.....	B	C	1-11-19
Marvyn, J. A.....	B	C	7-11-19
Piper, H. E.....	B	C	26-11-19
Stephenson, T. A.....	B	C	11-12-19
Jones, W.....	B	C	1-12-19
Stafford, J. E.....	C	D	1-12-19
Watt, J. C.....	B	C	5-12-19
Hunt, Harry.....	B	C	5-12-19
Saberi, T.....	A	E	1-10-19
Smily, H. T.....	A	B	1-10-19
Hynd, Wm. J.....	A	B	1-10-19
Hiney, J. C.....	A	B	1-10-19
Maycock, Jos.....	A	B	1-10-19
Fisher, C. S.....	B	C	15-10-19
Atherton, P.....	A	B	1-10-19
Purser, W. H.....	C	D	19-11-19
Farley, Roy.....	C	D	16-10-19
Kerry, G. M.....	A	B	1-10-19
Robottom, H. ..	A	B	1-10-19
Taylor, E.....	A	B	1-10-19
Williacy, H. M.....	A	B	1-10-19
Russell, C. H.....	A	B	1-10-19
Young, T.....	A	B	1-10-19
Allott, W. H.....	A	B	1-10-19
Smithers, Bert.....	A	B	1-10-19
Boyd, T. V.....	A	B	1-11-19
Jackson, J. S.....	B	C	1-12-19
Jeffery, W. T.....	B	C	1-12-19
Cook, J. J.....	B	C	14-12-19
Laws, Walter.....	C	D	3-10-19
Stewart, George.....	C	D	5-10-19
Dickson, Albert E.....	C	D	1-10-19
Burchill, Jas.....	A	B	16-12-19
May, W. J.....	A	B	1-11-19
Lemieux, Wm.....	C	D	3-10-19
Dessein, W.....	C	D	9-10-19
Hozack, E. J. ..	D	E	6-11-19
Smith, W. B.....	B	C	1-12-19
Jameson, Geo. H.....	A	B	1- 8-19
Figg, Ernest A.....	A	B	2- 9-19

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Table No. 5.—Certificates of Qualification for Promotion Issued by the Commission
—Concluded.

Department and Name.	From	To	Date Effective.
<i>Post Office—Concluded.</i>			
Cummings, Geo. W.....	A	B	15- 7-19
Hindle, Jas.....	A	B	1- 4-19
Bell, G. T.....	A	B	1- 4-19
Peebles, Archibald.....	A	B	1- 6-19
Pearce, C. W.....	A	B	1- 6-19
Tozer, W. E.....	C	D	11- 9-19
Browning, E. V.....	C	D	28- 8-19
Taylor, J. E.....	C	D	31- 7-19
Godard, W. R.....	D	E	29- 7-19
Nurse, C.....	C	D	27- 7-19
Wilson, C.....	C	D	16- 7-19
Lamoureux, J. A.....	B	C	11- 9-19
Lynch, P.....	B	C	9- 7-19
Despres, L. V.....	D	E	1- 7-19
Larocque, L. J.....	D	E	1- 7-19
Lindner, Elvin, H.....	Clerk	Postmaster	3-10-19
Paulhus, J. A.....	C	D	23- 9-19

Table No. 6.—Certificates Issued by the Commission Authorizing the Transfer of
Employees.

Name.	From	To	Date Effective.
Ferguson, Alex.	Railways and Canals . . . (Outside Service.)	Railways and Canals..... (Inside Service.)	6- 9-18
Flewellyn, Mabel E.....	Finance	Soldiers' Civil Re-estab- lishment.	6- 9-18
Nelson, Miss M	Militia and Defence.....	Soldiers' Civil Re-estab- lishment.	6- 9-18
O'Donnell, J.....	Marine..... (Assistant Inspector.)	Marine..... (Surveyor of Stores.)	6- 9-18
Grant, W. H.....	Interior..... (Truck Driver.)	Interior..... (Central Messenger Office.)	10- 9-18
Rose, Miss M. L.....	Interior..... (Dominion Lands Office.)	Soldier Settlement Board..	10- 9-18
O'Donnell, Jas.	Marine.....	Naval Service.....	13- 9-18
Mayberry, W. J.....	Interior	Interior.....	19- 9-18
Steckley, P. L.....	Customs..... (Inside Service.)	Customs	21- 9-18
Powers, George	Militia and Defence.....	Board of Pension Com- missioners.	30- 9-18
Smith, Winnifred F.....	Privy Council.....	Chief Censor's Office.....	30- 9-18
MacQueen, G. R.....	Post Office..... (Outside Service.)	Post Office..... (Inside Service.)	4-10-18
Baxter, C.....	Agriculture..... (Outside Service.)	Agriculture..... (Inside Service.)	12-10-18
Brown, L. L.....	Interior..... (Forest Products Labor- atory.)	Interior	24-10-18
Slinn, Miss A. M.....	Agriculture.....	Interior	1-11-18
Lane, Thos. M.....	Customs and Inland Rev- enue (Outside Service.)	Customs and Inland Rev- enue (Inside Service)	21-10-18
Smythe, Alfred E.....	Interior	Soldier Settlement Board.	1- 4-18
Hetherington, Phyllis.....	Soldiers' Civil Re-estab- lishment.	Finance	9-11-18
Willoughby, S. J.....	Interior.....	Soldier Settlement Board..	1- 4-18

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Table No. 6.—Certificates Issued by the Commission Authorizing the Transfer of Employees—*Continued.*

Name.	From	To	Date Effective.
Costigan, J. J.	Customs and Inland Rev..	Trade and Commerce.....	1- 1-19
Daeger, H. J.	" " ..	" " " ..	1- 1-18
Cosgrove, J. B.	" " ..	" " " ..	1- 1-19
Passmore, C. J.	Immigration and Colon- ization.	Interior	1-12-18
Surgeoner, George.	Immigration and Colon- ization.	"	1-12-18
Carter, A. W. M.	Library of Parliament.....	Agriculture.....	1-12-18
Campbell, C. E.	Rlys. and Canals.....	Finance.....	1- 4-18
Champagne, G. B.	Customs.....	Customs.....	1- 9-18
	(Outside Service.)	(Inside Service.)	
Dickson, John A.	Interior.....	Customs.....	1-12-18
Lambe, Alfred B.	Trade and Commerce.....	Interior	1-11-18
Burns, Clement B.	Interior.....	Supreme Court.....	1- 1-19
White, M. S.	"	Sold. Settlt. Bd.	1- 4-18
Weld, W. E.	"	"	1- 4-18
Watt, Jas. I.	"	"	1- 4-18
Townshend, H. O.	Naval Service.....	Naval Service.....	1- 1-19
Merkley, Ilma	Post Office.....	Interior.....	17-12-18
Johnson, D. W.	Interior.....	Trade and Commerce.	2-12-18
Craig, Dexter M.	Imm. and Col.....	Customs and Inland Rev..	1- 1-19
Hanington, Chas. F.	Marine	Naval Service	1- 1-19
Borbridge, H. B.	Public Works.....	Trade and Commerce.....	23- 1-19
Rutledge, P. R.	Trade and Commerce.....	" "	1- 1-19
	(Inside Service.)	(Outside Service.)	
Smith, Florence A.	Post Office.....	Interior.....	1- 1-19
Macdonald, Miss J. C.	Interior.....	Auditor General.....	1- 4-19
Mountray, David.	Marine Light Keeper.....	Marine Light Keeper.....	1- 4-19
	(Badgeley Is.)	(Bustard Rock Stn.)	
LaMothe, L. H.	Indian Affairs.....	Indian Affairs.....	1- 4-19
	(Outside Service.)	(Inside Service.)	
Choquette, Romeo.	Trade and Commerce.....	Trade and Commerce.....	23- 8-19
	(Outside Service.)	(Outside Service.)	
Johnston, Louis.	Post Office (London).....	Post Office (Hamilton).....	26- 3-19
Couillard, J. E.	Trade and Commerce.....	Trade and Commerce.....	1 3-19
	(Outside Service.)	(Inside Service.)	
Cochran, Morton F.	Interior.....	Interior.....	1- 4-18
	(Outside Service.)	(Inside Service.)	
Kilburn, Jennie M.	Agriculture.....	Labour.....	1- 4-19
Charbonneau, Jos. A.	Trade and Commerce.....	Trade and Commerce.....	1- 4-19
	(Outside Service.)	(Inside Service.)	
Sheppard, Charleman F.	Trade and Commerce.....	Trade and Commerce.....	1- 4-19
	(Outside Service.)	(Inside Service.)	
Jennings, P. P.	Marine	Naval Service.....	1- 4-19
	(Inside Service.)	(Outside Service.)	
Galpin, A. E.	Dominion Police Force....	Imm. and Col.....	1- 4-19
Ran, Ganga	" " ..	"	1- 4-19
McLean, Dorothy.	" " ..	"	11 4-19
Morgan, Florence A.	Interior.....	"	1- 4-19
McLaine, Leonard S.	Agriculture.....	Agriculture	1- 4-19
	(Outside Service.)	(Inside Service.)	
Roe, Jos. S.	Customs and Inland Rev..	Customs and Inland Rev..	1- 4-19
	(Inside Service.)	(Outside Service.)	
Kemp, Goldwin O.	Customs and Inland Rev..	Customs and Inland Rev..	1- 4-19
	(Inside Service.)	(Outside Service.)	
Hurteau, Oscar.	Post Office.....	Customs.....	1- 5-19
Flynn, Charles P.	Customs.....	"	1- 5-19
	(Inside Service.)	(Outside Service.)	
Davis, Jas. A.	Customs and Inland Rev..	Customs and Inland Rev..	1- 5-19
	(Outside Service.)	(Inside Service.)	
Featherston, J. E.	Interior	Imm. and Col.....	1- 4-19
Berthe, E. H.	Secretary of State.....	Sold. Civ. Re-est.....	1-10-18
Hopper, A. E.	Marine	Marine	1- 4-18
	(Outside Service.)	(Inside Service.)	

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Table No. 6.—Certificates Issued by the Commission Authorizing the Transfer of Employees—*Continued.*

Name.	From	To	Date Effective.
McConkey, Thos	Marine..... (Outside Service.)	Marine..... (Inside Service.)	1- 4-18
McNeill, Mary.....	Militia and Defence.....	Pension Commrs	23- 5-19
MacQueen, G. R.....	Post Office	Post Office..... (Inside Service.)	1- 4-19
Wilkie, J. H.....	War Trade Board.....	Canadian Trade Com'n....	1- 2-19
Gilchrist, Wm.....	" " "	" " "	1- 2-19
Holden, A. E. D.....	" " "	" " "	1- 2-19
Cullen, J. M.....	" " "	" " "	1- 2-19
Kehoe, Frank.....	" " "	" " "	1- 2-19
McFadden, Miss R.....	" " "	" " "	1- 2-19
McCormick, Miss M.....	" " "	" " "	1- 2-19
Owrid, Miss L.....	" " "	" " "	1- 2-19
Keates, Mrs. A. M.....	" " "	" " "	1- 2-19
Imerie, Miss E.....	" " "	" " "	1- 2-19
Goth, Miss.....	" " "	" " "	1- 2-19
Byce, Miss J.....	" " "	" " "	1- 2-19
Weaver, Esmond.....	" " "	" " "	1- 2-19
Boyd, Florence E.....	Sold. Civ. Re-est	Civil Service Commission..	30- 5-19
Wyatt, Thomas.....	Keeper of Light (Point Amour, P. Q.).....	Keeper of Light and Fog Alarm (Father Point, P. Q.).....	1- 6-19
Leckie Thomas L.....	Trade and Commerce (In- side Service).....	Trade and Commerce (Out- side Service).....	1- 7-19
Robertson, Capt. Geo. E. L.....	Marine Agent.....	Supt. of Pilotage.....	1- 7-19
Gilchrist, William.....	Customs.....	Trade and Commerce.....	1- 7-19
Donnen, Jos. Earl.....	Customs and Inland Re- venue (Inside Service)...	Customs and Inland Re- venue (Outside Service)..	1- 5-19
Cameron, Mary.....	Interior.....	External Affairs.....	1- 4-19
Montizambert, Dr. F.....	Imm. and Col.....	Health.....	5- 8-19
Brown, Miss A. L.....	" "	"	5- 8-19
McKay, Dr. N. E.....	" "	"	5- 8-19
Graham, Dr. J. D.....	" "	"	5- 8-19
Pye, Chas. E.....	" "	"	5- 8-19
Bates, C. T.....	" "	"	5- 8-19
Doyle, L.....	" "	"	5- 8-19
Pelham, J.....	" "	"	5- 8-19
Hatter, A.....	" "	"	5- 8-19
Himmelman, Miss F.....	" "	"	5- 8-19
Logan, W. D.....	" "	"	5- 8-19
Milley, Geo.....	" "	"	5- 8-19
Sullivan, A.....	" "	"	5- 8-19
Underwood, Rev. C.....	" "	"	5- 8-19
Edwards, Rev. D.....	" "	"	5- 8-19
Morrisson, Dr. D. A.....	" "	"	5- 8-19
McLeod, Dr. W. McK.....	" "	"	5- 8-19
Fraser, Jas. L.....	" "	"	5- 8-19
Rose, Dr. Alex.....	" "	"	5- 8-19
Henry, M.....	" "	"	5- 8-19
Ruddick, Dr. R. C.....	" "	"	5- 8-19
Delaney, Miss A. E.....	" "	"	5- 8-19
Hargrove, F.....	" "	"	5- 8-19
Ennis, J.....	" "	"	5- 8-19
Kennedy, E. T.....	" "	"	5- 8-19
Baxter, Dr. J. M.....	" "	"	5- 8-19
McFarlane, Thos.....	" "	"	5- 8-19
Langie, Dr. J. A.....	" "	"	5- 8-19
Sormany, Rev. Sister A.....	" "	"	5- 8-19
Forsyth, Rev. Arch'n.....	" "	"	5- 8-19
Levasseur, Rev. J. M.....	" "	"	5- 8-19
Smith, Jas.....	" "	"	5- 8-19
Nelson, Dr. H. R.....	" "	"	5- 8-19
Fraser, Dr. R. L.....	" "	"	5- 8-19
Gray, P. S.....	" "	"	5- 8-19
Riley, T.....	" "	"	5- 8-19
Tumilty, J.....	" "	"	5- 8-19
Tracey, J.....	" "	"	5- 8-19

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Table No. 6.—Certificates Issued by the Commission Authorizing the Transfer of Employees—*Concluded.*

Name.	From	To	Date. Effective.
Cornwall, I. E.....	Imm. and Col.....	Health.....	5- 8-19
Hansen, G.....	" "	" "	5- 8-19
Corbett, C.....	" "	" "	5- 8-19
Murphy, P.....	" "	" "	5- 8-19
Tyrrell, Fred. L.....	" "	" "	5- 8-19
Lucas, C.....	" "	" "	5- 8-19
Hopkins, G.....	" "	" "	5- 8-19
Blankenbach, Miss M. M.....	" "	" "	5- 8-19
Hooper, H. F. S.....	" "	" "	5- 8-19
Rhode, F.....	" "	" "	5- 8-19
Bennard, A.....	" "	" "	5- 8-19
Hawkins, J.....	" "	" "	5- 8-19
Hawkins, W. E.....	" "	" "	5- 8-19
McKee, H. T.....	" "	" "	5- 8-19
Shelton, S.....	" "	" "	5- 8-19
McKechnie, Dr. L. N.....	" "	" "	5- 8-19
Fisher, C. A. L.....	" "	" "	5- 8-19
Clendenan, Dr. A. E.....	" "	" "	5- 8-19
Martineau, Dr. G. E.....	" "	" "	5- 8-19
Aylen, Dr. W. W.....	" "	" "	5- 8-19
Heaferty, Dr. J. J.....	" "	" "	5- 8-19
Lavallee, J.....	" "	" "	5- 8-19
Smith, E.....	" "	" "	5- 8-19
Wade, Miss S.....	" "	" "	5- 8-19
Couillard, D. D.....	" "	" "	5- 8-19
Lapointe, A.....	" "	" "	5- 8-19
Roe, J.....	" "	" "	5- 8-19
Masson, P.....	" "	" "	5- 8-19
Bedard, V.....	" "	" "	5- 8-19
Gendron, A.....	" "	" "	5- 8-19
Lynch, M.....	" "	" "	5- 8-19
Guimond, F.....	" "	" "	5- 8-19
Duclos, G.....	" "	" "	5- 8-19
Desrochers, Z.....	" "	" "	5- 8-19
Laliberte, A.....	" "	" "	5- 8-19
Hamel, J.....	" "	" "	5- 8-19
Gamache, A.....	" "	" "	5- 8-19
Lindsay, Miss M.....	" "	" "	5- 8-19
Murphy, Mrs. M.....	" "	" "	5- 8-19
Bolduc, Mrs. E.....	" "	" "	5- 8-19
Bernatchez, Mrs. J.....	" "	" "	5- 8-19
Gaumont, J.....	" "	" "	5- 8-19
Fortin, Em.....	" "	" "	5- 8-19
Duval, G.....	" "	" "	5- 8-19
Guimont, A.....	" "	" "	5- 8-19
Buteau, H.....	" "	" "	5- 8-19
Lachance, J.....	" "	" "	5- 8-19
Caron, X.....	" "	" "	5- 8-19
Dube, A.....	" "	" "	5- 8-19
Metivier, C.....	" "	" "	5- 8-19
Tanguay, A.....	" "	" "	5- 8-19
Blandgan, A.....	" "	" "	5- 8-19
Ray, W.....	" "	" "	5- 8-19
Aubert, E.....	" "	" "	5- 8-19
Labarge, J.....	" "	" "	5- 8-19
Guimand, J.....	" "	" "	5- 8-19
Gagne, J.....	" "	" "	5- 8-19
Cloutier, Ph.....	" "	" "	5- 8-19
Masson, J.....	" "	" "	5- 8-19
Cabonneau, E.....	" "	" "	5- 8-19
Pruneau, J.....	" "	" "	5- 8-19
Mercier, P.....	" "	" "	5- 8-19
Coulombe, A.....	" "	" "	5- 8-19
Morency, D.....	" "	" "	5- 8-19
Bianchet, R.....	" "	" "	5- 8-19
Gallard, P.....	" "	" "	5- 8-19
Matte, B.....	" "	" "	5- 8-19

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Table No. 6.—Certificates Issued by the Commission Authorizing the Transfer of Employees—*Continued.*

Name.	From	To	Date Effective.
Guillemette, E	Imm. and Col.	Health	5- 8-19
Vezina, P	" "	"	5- 8-19
Belanger, E	" "	"	5- 8-19
Lyonnais H	" "	"	5- 8-19
Gagnon, A	" "	"	5- 8-19
Gagne, P	" "	"	5- 8-19
Douglas, Dr. Edgard	" "	"	5- 8-19
Rankin, Dr. John	" "	"	5- 8-19
Newton, Dr. A. McD	" "	"	5- 8-19
McLean, Dr. M. T.	" "	"	5- 8-19
Ellis, Dr. W. L.	" "	"	5- 8-19
Page, Dr. J. D.	" "	"	5- 8-19
Hadeau, Dr. E.	" "	"	5- 8-19
Laurier, Dr. Henri	" "	"	5- 8-19
Gurd, Dr. D.	" "	"	5- 8-19
Beauchamp, Dr. Geo. E.	" "	"	5- 8-19
Rutherford, Dr. R. T.	" "	"	5- 8-19
Elliott, Dr. G. W.	" "	"	5- 8-19
Monro, Dr. A. S.	" "	"	5- 8-19
Milne, Dr. G. L.	" "	"	5- 8-19
McNeil, Dr. Neil M.	" "	"	5- 8-19
Bryce, Dr. P. H.	" "	"	5- 8-19
Jacques, J.	" "	"	5- 8-19
Fortier, F.	" "	"	5- 8-19
Mercier, L.	" "	"	5- 8-19
Noel, E.	" "	"	5- 8-19
Fournier, J. F.	" "	"	5- 8-19
Henderson, Arthur	Marine, Lightkeeper (Midjik Bluff.)	Marine, Lightkeeper (Bliss Is. Stn.)	30- 7-19
Addison, R.	Interior	Imm. and Col.	1- 4-19
Sutherland, Malcolm	Marine (Fog Alarm Engr., Slate Island.)	Marine (Keeper of Penin- sula Harbour Light Stn.)	12- 8-19
Creighton, R. R.	Justice, (Outside Service)..	Justice, (Inside Service)...	1- 9-19
Bosse, Dr. J. F.	Indian Affairs, (Indian Agent and Med. Off. Bersimis Res.)	Indian Affairs (Indian Agent and Med. Off. Restigouche.)	19- 8-19
Penfold, Jas. C.	Marine (Keeper Victoria Is. Light Stn.)	Marine Keeper Thunder Cape Light.)	1- 4-19
McIvor, John	Marine, (Light Keeper Stokes Bay.)	Marine (Light Keeper Lyal Is.)	1- 9-19
Dubuc, Lt. Col. A. E.	Public Works	Railways and Canals	15- 9-19
Fisher, Ward	Naval Service (Assist. Inside Service.)	Naval Service (Div. Insp. Fisheries, Outside Ser- vice.)	1- 8-19
Roberts, S. O.	Naval Service.	Interior	18- 8-19
White, Oliver Clayton	Agriculture.	Soldier Settlement Bd.	1-10-19
Woodill, John Seymour	Railways and Canals	Trade and Commerce.... (Dom. Bureau of Stat.)	23-10-19
Robinson, Christopher B.	" " "	" " "	23-10-19
McKnight, Samuel L. T.	" " "	" " "	23-10-19
Kemp, Fred Falls	" " "	" " "	23-10-19
Maunder, J. F. C.	Interior	Board of Pension Commis- sioners.	1-10-19
Allen, Albert Teskey	Trade and Commerce	Health	18-10-19
Campbell, John M.	Marine, (Superintendent St. Paul Island).	Marine (Superintendent Sable Island)	16-10-19
McIntyre, Dr. A. E.	Militia and Defence	Mines	15-10-19
Hall, Joseph	Marine (Lightkeeper... Holland Island Light).	Marine (Lightkeeper Barrett Ledge, B. C.)..	14-10-19
Clements, Ethel Mary	Customs and Inland Revenue.	Public Works	4- 9-19
Quayle, Thos. Wm.	Customs and Inland Revenue.	" "	4- 9-19
Dibblee, Blanche K.	Public Works	Board of Railway Commis- sioners.	1- 9-19
Kettles, Charles	Post Office	Soldier Settlement Board.	1-10-19
McCurry, Harry O.	Customs	National Gallery of Canada	15- 9-19
Anderson, John	Interior	Health	1-10-19
Hayes, Eleanor	"	"	1-10-19

Table No. 7.—General Examinations held under the Direction of the Commission.

Date of Examination.	Nature of Examination.	Number of Candidates writing.				Number of Candidates Successful.				Names of Successful Candidates on page
		R.S.	Male Civilians.	Women.	Total.	R.S.	Male Civilians.	Women.	Total.	
1918. December.....	Lower Grade.....	222	613	.....	835	103	264	.....	367	147
	Typists, Grade C.....	1	15	214	230	.....	7	101	111	150
	Stenographers, Grade C.....	1	3	176	180	.....	4a	76	80	151
	Clerks, Grade C.....	186	336	314	836	50	87	165	302	152
	Stenographers, Grade B.....	1	.....	78	79	1	.....	26	27	155
1919. February.....	Clerks, Grade B.....	117	73	141	231	26	20	21	70	155
	Lower Grades.....	391	174	.....	565	188	65	.....	253	156
	Typists, Grade C.....	1	2	89	92	4a	3a	114a	121	158
	Stenographers, Grade C.....	4	1	43	48	1	2a	21	24	160
	Clerks, Grade C.....	110	76	53	239	102	45	22	169	160
June.....	Stenographers, Grade B.....	1	1	50	52	.....	.....	16	16	162
	Clerks, Grade B.....	177	37	20	234	49	13	16	78	162
	Lower Grade.....	654	253	.....	907	252	93	.....	345	163
	Typists.....	8	11	114	133	3	4	39	46	166
	Junior Stenographers.....	5	6	151	162	1	.....	55	56	167
November.....	Junior Clerks.....	397	149	93	639	94	35	47	176	167
	Senior Clerk Stenographers.....	7	7	54	68	3	5	30	38	169
	Senior Clerks.....	351	58	86	495	124	33	59	216	169
	Clerk bookkeepers.....	34	12	1	47	8	4	.....	12	172
	Lower grades.....	1,101	165	.....	1,266	518	68	.....	586	172
	Typists, Grade C.....	3	1	108	112	7a	2a	88a	97	177
	Stenographers, Grade C.....	16	10	166	192	1	.....	78	79	178
	Clerks, Grade C.....	538	79	.....	617	258	26	.....	281	178
	Stenographers, Grade B.....	16	7	66	89	4	2	35	41	181
	Clerks, Grade B.....	653	46	.....	699	233	24	.....	257	181
	Clerk bookkeepers (grade B).....	135	13	.....	148	35	2	.....	37	184
	Total.....	5,130	2,148	1,920	9,198	2,065	808	1,015	3,888	
						40%	38%	53%		

a The regulations of the Civil Service Commission provide as follows:—

“Candidates who fail to secure sufficient marks to pass the examination for senior clerkships in Grade B, but whose rating would, in the judgment of the Commission, be adequate to qualify for junior clerkship of Grade C, may be placed on the list of persons eligible for appointment to that grade of the Service.”

Similar provision is made in the case of candidates failing to secure the minimum in stenography in the examination for junior stenographers, whose other marks are sufficient to qualify them for positions as junior typists. This accounts for the apparent discrepancy between the number of candidates writing, and the number successful.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission.

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
July 10..	Repairman.....	Public Works.....	1	4	Rutledge, W. H., Pembroke, Ont.
" 10	Electrician.....	"	1	11	Stewart, J. (R.S.), Hamilton, Ont.
" 15..	Clerk.....	Agriculture (Seed Branch)	1	4	Baker, Miss L. V., Whitby, Ont.
Sept. 5..	Officer.....	"	1	4	Peart, G. S., Freeman, Ont.
" 5..	Ornithologist.....	Interior (Dominion Parks)	1	11	Lloyd, Hoyes, Toronto, Ont.
" 12..	Supervisor.....	Secretary of State.....	1	35	O'Meara, W. P. J., Ottawa, Ont.
" 19..	Photographer.....	Interior.....	1	12	Wilkinson, J. J. (R.S.), Ottawa, Ont.
Oct. 3..	Welland Canal Accountant	Railways and Canals.....	1	8	Wood, J., Crawford, St. Catharines, Ont.
" 3..	Assistant Mining Engineer.	Mines.....	1	4	Carnochan, John, Ottawa, Ont.
" 4..	Collector of Customs.....	Customs.....	1	2	Bruce, Arthur C., Shelburne, N.S.
" 5..	Assistant Inspector of Gas and Electricity.	Trade and Commerce.....	1	1	Emory, F. D., Kaslo, B.C.
" 8..	Chief Trade Instructor....	Justice.....	1	12	Kelly, A. W. M., Montreal, P.Q.
" 24..	Still Photographer.....	Trade and Commerce.....	1	11	Carter, W. C., Ottawa, Ont.
" 24..	Process Photographer.....	Interior.....	1	4	Murray, H. S., Ottawa, Ont.
" 29..	Postmaster at Turtleford, Sask.	Post Office.....	1	4	Baker, Frank (R.S.), Regina, Sask.
" 29..	Postmaster at Radville, Sask.	"	1	8	Herbert, F. G. (R.S.), Radville, Sask.
" 29..	Postmaster at Phoenix, B.C.	"	1	1	Alstrom, A., Phoenix, British Columbia.
" 30..	Clerk.....	Labour.....	1	21	Green, James, Montreal, P.Q.
" 30..	Assistant Engineer.....	Interior (Water Power Br.)	1	3	Pearson, Grant, Schomberg, Ont.
Nov. 1..	Postmaster, at Grand'Mere, P.Q.	Post Office.....	1	4	Lambert, Napoleon, Grand'Mere, P.Q.
" 7..	Public Analyst.....	Trade and Commerce.....	1	5	Hawkins, C. S. V., Toronto, Ont.
" 7..	Draughtsman.....	Interior.....	1	2	Williams, E. O., Montreal, P.Q.
" 7..	District Inspector of Forest Reserves, Sask.	"	1	14	McFadyn, Chas., Cranbrook, B.C.
" 7..	Laboratory Assistant.....	"	1	5	Alexander, Colin (R.S.), Montreal, P.Q.
" 7..	Inspector of Gas and Electricity.	"	1	3	Ruttan, Ernest, Victoria, B.C.
" 8..	Postmaster at Bow Island, Alta.	Post Office.....	1	10	Whitehead, J. C. (R.S.), Bow Island, Alta.
" 13..	Postmaster at Ayr, Ont....	"	1	10	Watson, J. W., Ayr, Ont.
" 13..	Postmaster at Sydney Mines, C.B.	"	1	2	Nicholson, J. H. T. (R.S.), Sydney Mines, C.B.
" 13..	Postmaster at New Carlisle, P.Q.	"	1	8	Blois, B. W. (R.S.), New Carlisle, P.Q.
" 13..	Assistant Engineer, Dorchester Penitentiary.	Justice.....	1	10	Leblanc, Edward, Dorchester, N.B.
" 14..	Entomologist.....	Agriculture.....	1	7	McDunnough, Jas., Decatur Ill.
" 14..	Engineer.....	Interior (Irrigation).....	1	2	Arnold, C. M. (R.S.), Calgary, Alta.
" 14..	Hydrometric Engineer....	" (Irrigation).....	1	3	MacDonald, W. S. (R.S.), London, Ont.
" 15..	Postmaster at Lanigan, Sask.	Post Office.....	1	3	Richardson, John, Lanigan, Sask.
" 18..	Postmaster at Cayley, Alta.	"	1	1	Ferreis, G. S., Cayley, Alta.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
Nov. 18..	Postmaster at Port Hawkesbury, N.S.	Post Office.....	1	2	McCully, Ernest (R.S.), Port Hawkesbury, N.S.
" 18..	Postmaster at Zealandia, Sask.	"	1	2	Goodall, Mrs. J. M., Zealandia, Sask.
" 19..	Postmaster at Chicoutimi, P.Q.	"	1	4	Gagnon, Ovide, Chicoutimi, West, P.Q.
" 20..	Postmaster at Beeton, Ont.	"	1	7	Pierson, Fred. C. (R.S.), Beeton, Ont.
" 20..	Postmaster at Tugashe, Sask.	"	1	2	Milling, John (R.S.), Tugashe, Sask.
" 20..	Postmaster at Winona, Ont.	Post Office.....	1	3	Foran, Olive, Winona, Ont.
" 20..	Postmaster at Red Deer, Alta.	"	1	8	Edis, Thos. (R.S.), Esquimalt B.C.
" 21..	Clerk.....	Labour (Employment Division).	1	11	Grange, Helen, Ottawa, Ont.
" 21..	Secretarial Clerk.....	Privy Council.....	1	26	Parry, George H., Ottawa, Ont.
" 21..	Assistant Engineer.....	Interior (Surveys).....	1	12	Craig, John, Vancouver, B.C.
" 22..	Assistant Storekeeper at Parry Sound, Ont.	Marine.....	1	6	Virgo, E.C., Parry Sound, Ont.
" 25..	Postmaster at Dundurn, Sask.	Post Office.....	1	1	Bryce, H. G. (R.S.), Dundurn, Sask.
" 27..	Postmaster at Star City, Sask.	"	1	5	Anderson, G. W. (R.S.), Prince Albert, Sask.
" 28..	Superintendent of Agricultural Instruction.	Soldier Settlement Board.	1	22	Innes, Lt.-Col. Robert (R.S.), Toronto, Ont.
" 28..	Forest Assistant.....	Interior (Forestry).....	1	3	Kay, Jas. (R.S.), Ottawa, Ont.
Dec. 5..	Indian Agent at Caradoc.	Indian Affairs.....	1	24	McGookin, Thos. (R.S.), Toronto, Ont.
" 5..	Agricultural Engineer....	Interior.....	2	6	Eisenhauer, E. E., Calgary, Alta.
" 6..	Postmaster at Miniota, Man.	Post Office.....	1	6	Block, J. F., Calgary, Alta.
" 6..	Engineer, Manitoba.....	Interior (Hydrometric Survey).	1	8	Spaulding, John, Miniota, Man.
" 6..	Secretary to Chief Clerk.	Soldiers' Civil Re-Establishment).	1	4	Johnson, H. L., Winnipeg, Man.
" 9..	Postmaster at Estuary, Sask.	Post Office.....	1	3	Stewart, R. M. (R.S.), Ottawa, Ont.
" 12..	Medical Officer.....	Immigration and Colonization.	1	7	McAllister, Jas. (R.S.), Moosejaw, Sask.
" 12..	Hydrometric Engineer at Calgary.	Interior.....	1	8	Ross, Dr. Alex. (R.S.), Charlottetown, P.E.I.
" 12..	Assistant.....	Trade and Commerce (Motion Picture Division).	1	12	Menden, Geo., Calgary, Alta.
" 13..	Accountant at St. Vincent de Paul Penitentiary.	Justice.....	1	11	Alexander, J., Ottawa, Ont.
" 19..	French Assistant to Dominion Poultry Husbandman.	Agriculture.....	1	7	Desjardins, Joseph U., Montreal, Que.
" 19..	Accountant at Moosejaw, Sask.	Interior (Dom. Lands Br).	1	42	Dumaine, R. St. Guillaume, d'Upton, P.Q.
" 19..	Mechanician.....	Interior (Astronomical Observatory).	1	14	Powell, R., Swift Current, Sask.
" 26..	Publicity Agent.....	Immigration and Colonization.	1	76	Barks, A. A., Ottawa, Ont.
" 26..	Departmental Solicitor....	Public Works.....	1	41	Stead, R. J. C., Calgary, Alta.
" 26..	Analyst at Halifax Laboratory.	Trade and Commerce.....	1	17	Carter, T. J., Andover, N.B.
" 26..	Forest Ranger at Nisbet.	Interior.....	1	23	Couture, A. P., Montreal, P.Q.
1919					Cook, Richard P. (R.S.), Prince Albert, Sask.
Jan. 2..	Reporter of Official Debates.	House of Commons.....	1	9	Berryman, F., Regina, Sask.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919.					
Jan. 2..	Postmaster at River Hebert, N.S.	Post Office.....	1	4	Ripley, C.O. (R.S.), River Hebert, N.S.
" 2..	Engineer, B.C.....	Interior (Hydrometric Survey).	1	11	Philips, A. M., Kamloops, B.C.
" 2..	Storekeeper at Banff, Alta.	Interior (Dominion Parks Br).	1	14	Hill, H. E., Banff, Alta.
" 7..	Postmaster at Davidson, Sask.	Post Office.....	1	8	Bragg, J. D., Davidson, Sask.
" 7..	Superintendent of Construction.	Public Works.....	1	56	Newlands, Jas., Kingston, Ont.
" 9..	Fruit Inspector, Western Ontario.	Agriculture.....	1	20	Hastings, Jas., Winona, Ont.
" 9..	Clerk.....	Soldier Settlement Board.	1	33	Maingot, A. J. (R.S.), Montreal, P.Q.
" 9..	Shoemaker, Alberta Penitentiary.	Justice(Legal Department)	1	3	Lempriere, John, Edmonton, Alta.
" 9..	Asst. Engineer at Kingston Penitentiary.	"	1	7	Wood, S. J. Kingston, Ont.
" 10..	Asst. Engineer and Plumber at Kingston Penitentiary.	"	1	5	Crawford, W. J., Kingston, Ont.
" 10..	Fireman at Kingston Penitentiary.	"	1	5	Flanagan, Jas. (R.S.), Kingston, Ont.
" 10..	Plumber at Parliament Buildings.	Public Works.....	1	13	Fraser, Harry (R.S.), Ottawa Ont.
" 14..	Postmaster at Grande Prairie, Alta.	Post Office.....	1	6	Shera, W. L. (R.S.), Fort Saskatchewan, Sask.
" 14..	Postmaster at Bathurst, N.B.	"	1	13	White, Ernest (R.S.), Bathurst, N.B.
" 16..	Superintendents.....	Labour.....	10	274	Hatfield, S.A. (R.S.), Amherst, N.S. Dryden, M. J. (R.S.), Halifax, N.S. McDonald, A. (R.S.), Glace Bay, N.S. Maxwell, J. (R.S.), New Glasgow, N.S. McDougal, D. (R.S.), Sydney, N.S. Lavasseur, M. (R.S.), Bathurst, N.B. Ashford, A. E. (R.S.), Fredericton, N.B. Cochrane, D. (R.S.), Moncton, N.B. Christie, K. G. (R.S.), St. John, N.B. Hennessey, George (R.S.), St. John, N.B.
" 16..	Assistants.....	Labour.....	2	..	Wolfe, H. C. (R.S.), Halifax, N.S. Hearn, J. W., Sydney, N.S.
" 16..	Indian Agent at Williams Lake, B.C.	Indian Affairs.....	1	30	Daunt, A. O. (R.S.), Lillooet, B.C.
" 16..	Indian Agent at Okanagan, B.C.	"	1	30	Ball, F. J. C. (R.S.), Vernon, B.C.
" 16..	Postmaster at Anyox, B.C.	Post Office.....	1	1	Eve, W. F., Anyox, B.C.
" 16..	Postmaster at Revelstoke, B.C.	"	1	7	Taylor, T. E. (R.S.), Revelstoke, B.C.
" 16..	Assistant Clerk of Works at Regina.	Public Works.....	1	26	Clokie, J. S. (R.S.), Regina, Sask.
" 23..	Hydrometric Engineer....	Interior (Irrigation).....	1	16	Planche, C. P. (R.S.), Cookshire, P.Q.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Jan. 30..	Assistant Live Stock Commissioner.	Agriculture.....	1	6	Reek, W. R., Ottawa, Ont.
" 30..	Timber Scaler at New Westminster.	Interior.....	1	8	Hanna, John (R.S.), New Westminster, B.C.
" 30..	Observer (Astrophysical Observ., B.C.).	"	1	6	Plaskett, H. H. (R.S.), Victoria, B.C.
" 30..	Assistant Clerk for Files and Records.	Soldier Settlement Board.	1	36	Latimer, A. E. (R.S.), Ottawa, Ont.
" 30..	Assistant Superintendent Experimental Station, Ste. Anne de la Pocatière	Agriculture.....	1	17	Albert, J. A., Ste. Anne de la Pocatière, P.Q.
" 31..	Postmaster at Bruno, Sask	Post Office.....	1	1	Atkinson, Andrew S., Bruno, Sask.
Feb. 3..	Postmaster at Moosomin, Sask.	"	1	17	Price, K. A. (R.S.), Moosomin, Sask.
" 4..	Postmaster at Mossbank, Sask.	"	1	1	McLean, John A., Mossbank, Sask.
" 4..	Postmaster at Winnifred, Alta.	"	1	4	Godfrey, T. C. (R.S.), Bow Island, Alta.
" 6..	Superintendent of Penitentiaries.	Justice.....	1	92	Hughes, Brig. Gen. W. S. (R.S.), Ottawa, Ont.
" 6..	Heating Engineer.....	Public Works.....	1	17	Hamel, F. O., Montreal, P.Q.
" 6..	Male Clerk.....	Labour (Statistical and Research br.).	1	28	Green, J. A., Ottawa, Ont.
" 6..	Engineer (Hydrometric Survey, B.C.)	Interior.....	1	7	McNaughton, A. L., Kamloops B.C.
" 6..	Machinery Attendant.....	Labour.....	1	7	Caron, Emile, Hull, P.Q.
" 10..	Postmaster at Sardis, B.C	Post Office.....	1	1	Thornton, L. A. (R.S.), Sardis, B.C.
" 10..	Postmaster at Sheho, Sask.	"	1	2	Spencer, Alvin (R.S.), Sheho, Sask.
" 13..	Postmaster at Lefleche, Sask.	"	1	8	McAdam, John (R.S.), Gravelbourg, Sask.
" 13..	Commissioner of Immigration.	Immigration & Colonization.	1	54	Gelley, Thos., Winnipeg, Man.
" 13..	Sub Trade Commissioner.	Trade & Commerce.....	1	48	Shortt, George (R.S.), Ottawa, Ont.
" 13..	Engineering Clerk, Kamloops, B.C.	Interior.....	1	4	George, L. S. S. (R.S.), Kamloops, B.C.
" 27..	Motion Picture Editor.....	Trade & Commerce.....	1	56	Peck, R. S., Chatham, Ont.
" 27..	Assistant Accountant.....	Labour.....	1	36	Macdonald, F. M. (R.S.), Ripley, Ont.
" 27..	Assistant Editor.....	Agriculture Publications...	1	16	Munro, J. B., Guelph, Ont.
" 27..	Editorial Assistant.....	Trade & Commerce (Statistical Bureau).	1	13	Herrington, H. P. (R.S.), Toronto, Ont.
" 27..	Assistant Chemist.....	Mines (Mines Br.).....	1	10	Sadler, A. (R.S.), Smith's Falls, Ont.
" 27..	Indian Agent at Kamsack, Sask.	Indian Affairs.....	1	18	Bradbrooke, Chas. (R.S.), Kamsack, Sask.
Mar. 3..	Postmaster at Victoria Harbour, Ont.	Post Office.....	1	1	Vasey, Mrs. E. P., Victoria Harbour, Ont.
" 3..	Postmaster at West Bathurst, N.B.	"	1	3	Doucet, T. (R.S.), West Bathurst, N.B.
" 6..	Auditor of Medical Stores.	S. C. Re-Establishment...	1	23	Grant, Jas. (R.S.), Halifax, N.S.
" 6..	Astronomer (Astrophysical Observ., B.C.).	Interior.....	1	5	Smith, C. C., Vancouver, B.C.
" 6..	Assistant for Experimental Farm at Rosthern, Sask	Agriculture.....	1		Block, J. J., Calgary, Alta.
" 6..	Assistant for Experimental Farm at Scott, Sask.	"	1	10	Sigfusson, S. G. (R.S.), Lundar, Man.
" 6..	Assistant for Experimental Farm at Brandon, Man.	"	1		Reed, F. H., Winnipeg, Man.
" 6..	Assistant Superintendent, Experimental Farm, Morden, Man.	"	1	10	Hayter, E. S., Winnipeg, Man.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Mar. 6..	Entomological Assistant...	Agriculture.....	1	5	Dunn, M. B., Fredericton, N.B.
" 6..	Motion Picture Assistant..	Trade & Commerce.....	1	5	Brodie, E. R. (R.S.), Brockville, Ont.
" 8..	Postmaster at Watson, Sask.	Post Office.....	1	2	McNab, Peter (R.S.), Watson Sask.
" 8..	Postmaster at Wilcox, Sask.	"	1	1	England, Mrs. W. J., Wilcox, Sask.
" 11..	Postmaster at St. Romuald, P.Q.	"	1	6	Dutil, L. (R.S.), St. Romuald, P.Q.
" 12..	Superintendent and Warden at Waterton Lakes, Park.	Interior.....	2	55	Supt.: Bevan, G.A. (R.S.), Cochrane, Alta. Warden: Knight, Herbert (R.S.), Pincher Creek, Alta.
" 12..	Officer at Field Laboratory, Indian Head.	Agriculture.....	1	5	McCurry, J. B., Ottawa, Ont
" 12..	Officer at Brandon, Man..	Agriculture (Research Br).	1	28	Bailey, D. L., Winchester, Ont.
" 12..	Assistants Field Laboratory, St. Catharines, Ont., Charlottetown, P. E.I.	"	2	7	Madden, G. O., Toronto, Ont, Bogue, A. H., Ottawa, Ont.
" 12..	Draughtsmen (Statistical)	S. C. Re-Establishment...	4	28	Rusk, H. (R.S.), Ottawa, Ont. Jones, S. (R.S.), Ottawa, Ont. Butt, E. (R.S.), Ottawa, Ont. Greenalgh, J. (R.S.), Ottawa, Ont.
" 12..	Potato Inspection Supervisors.	Agriculture.....	3	19	Coon, H. A. (R.S.), Kingston, Ont. Hayes, W. H., Gondola Pt., N.B. McCullough, W. K., Truro, N.S.
" 12..	Inspector for White Pine Blister Rust.	"	6	37	Coward, G. S. (R.S.), Kingston, Ont. Johnson, J. T. (R.S.), Dutton, Ont. Hay, W. D. (R.S.), Lachute, P.Q. Reid, E. G. B. (R.S.), Bristol, P.Q. Matthews, A. L. (R.S.), Macdonald College, P.Q. Baker, Chas. (R.S.), Macdonald College, P.Q.
" 12..	Assistant (Temporary) ..	"	1	3	Haining, Miss I., Saskatoon, Sask
" 12..	Potato Inspectors.....	"	10	43	Tucker, J. (R.S.), Ancaster, Ont Laroche, F. (R.S.), Quebec, P.Q. Scott, A. J. (R.S.), Kingston, Ont. Bean, A. (R.S.), St. Catharines, Ont. McLeod, H. S. (R.S.), Vigg, P.E.I. Wilcox, E. P. (R.S.), Galt, Ont. Bowes, D. T. (R.S.), Cornwall, Ont. Patterson, F. A. (R.S.), Greys Mills, N.B. Beaudoin, N. (R.S.), Oka, P.Q. Belliveau, A. C. (R.S.), Truro N.S.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Mar. 12..	Draughtsman (Quebec Canals).	Rys. & Canals.....	1	12	Bates, J. J., Montreal, P.Q.
" 14..	Postmaster at Sceptre, Sask.	Post Office.....	1	2	Gracie, Harvey (R.S.), Sceptre, Sask.
" 18..	Captain, Steamer "Loos".	Marine.....	1	36	Tremblay, Wm. (R.S.), Les Eboulements, P.Q.
" 18..	Engineer, Steamer "Loos"	"	1	7	Percy, G. E., Montreal, P.Q.
" 19..	Postmaster at Lomond, Alta.	Post Office.....	1	6	MacQueen, Jas. (R.S.), Lomond, Alta.
" 19..	Inspector of Gas & Electricity.	Trade & Commerce.....	1	1	Hill, B. M. (R.S.), Edmonton Alta.
" 19..	Clerk.....	Customs.....	1	7	Conlin, Henry, J., Cobourg, Ont.
" 20..	Postmaster at Willow Bunch, Sask.	Post Office.....	1	4	Boucher, J. (R.S.), Willow Bunch, Sask.
" 25..	Clerk Assistant to Storekeeper at Kingston Penitentiary.	Justice.....	1	2	McKay, Francis P. (R.S.)
" 27..	Assistant Research Chemists.	Mines.....	2	13	Gilbert, B. E. (R.S.), Toronto, Ont. Swinerton, A. A. (R.S.), Toronto, Ont.
" 27..	Clerk in Meteorological Office.	Marine.....	1	10	Bourke, G. W. (R.S.), Montreal, P.Q.
" 27..	Forest Assistant.....	Commission of Conservation.	1	7	Mulloy, George, Ottawa, Ont.
" 27..	Supervisor of Home Economics.	Soldier Settlement Board.	1	8	Muldrew, Mrs. Jean, Ottawa, Ont.
" 28..	Engineer at Dorchester Penitentiary.	Justice.....	1	5	Haviland, E. H. (R.S.) Albert, N.B.
Apr. 3..	Sub-Collector.....	Customs.....	1	5	Poirier, Chas., C.
" 3..	Inspector of Illustration Stations in Quebec.	Agriculture.....	1	13	Tremblay, H., St. Malachie P.Q.
" 3..	Dominion Land Surveyors	Interior.....	2	18	McKnight, J. H. (R.S.), Simcoe, Ont. Stock, J. J. (R.S.), Ottawa, Ont.
" 3..	Forest Assistant.....	"	2	7	Christie, G. R., Fredericton, N.B. Linton, G. M. (R.S.), Ottawa Ont.
" 3..	Inspectors under Adulteration Act.	Trade & Commerce.....	6	59	Wilson, W. E. (R.S.), Brockville, Ont. Maisonnette, J. (R.S.), Ft. William, Ont. Cooke, A. W. (R.S.), Hamilton, Ont. Hibbs, H. B. (R.S.), Perbeck, Alta. Gingras, U. L., St. Romuald, P.Q. O'Donnell, J., Quebec, P.Q.
" 5..	Postmaster at Greenwood,	Post Office.....	1	2	Mowat, A. N. (R.S.), Greenwood, B.C.
" 8..	Postmaster at Tisdale, Sask.	"	1	3	Sims, Percy (R.S.), Tisdale, Sask.
" 8..	Clerk.....	Customs.....	1	3	Pettypiece, Lloyd J., Amherstburg, Ont.
" 8..	Supervisor of Expenditures	S. C. Re-establishment...	1	10	Waddington, John F. (R.S.) Ottawa, Ont.
" 10..	Live Stock Specialist at Quebec.	Agriculture.....	1	6	Ponton, J. W., Quebec, P.Q.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Apr. 10..	Live Stock Assistant at Toronto.	Agriculture.....	1	45	Stewart, P. (R.S.), Toronto, Ont.
" 10..	Male Clerk Typist.....	Railways & Canals.....	1	23	Tardif, H., Montreal, P.Q.
" 15..	Wharfinger.....	"	1	6	Turner, Alfred R.
" 16..	Deputy Registrar and Law Reporter.	Justice.....	1	6	Duclos, A. W., Ottawa, Ont.
" 16..	Canadian Emigration Agent at Peterborough, England.	Immigration & Colonization.	1	133	Mitton, H. (R.S.), Ottawa, Ont.
" 16..	Chief Cost Data Clerk...	Railways and Canals.....	1	31	Hubbard, E. E. (R.S.), Pt. Arthur, Ont.
" 16..	Private Secretary.....	"	1	24	Elliot, A. M. (R.S.), Sudbury, Ont.
" 19..	Postmaster at Bear River, N.S.	Post Office.....	1	4	Nicholl, J. L. (R.S.), Bear River, N.S.
" 24..	Assistant Inspector of Gas and Electricity.	Trade and Commerce.....	1	2	Hill, Bruce M., Edmonton, Alta.
" 24..	Veterinary Inspector.....	Agriculture.....	12	43	Gwatkin, R. (R.S.), Toronto, Ont. Smith, J. W. (R.S.), Newmarket, Ont. Humphreys, F. A. (R.S.), Toronto, Ont. Ungar, E. D. (R.S.), Toronto, Ont. Richardson, C. H. (R.S.), Toronto, Ont. Davis, H. J. (R.S.), Toronto, Ont. Duthie, R. C., Vernon, B.C. Miller, M. H., Killarney, Man. Nicholls, W. E., Hamilton, Ont. Watson, W., Toronto, Ont. McAlpine, L., Toronto, Ont. Noble, I. B., Tompkins, Sask.
" 24..	Live Stock Assistant at Winnipeg, Man.	"	1	25	Johnston, G. T. (R.S.), Grafton, Ont.
" 24..	Superintendent of Construction at Montreal, P.Q.	Public Works	1	52	Peck, H. A. (R.S.), Montreal, P.Q.
" 24..	Superintendent of Construction at Hamilton, Ont.	"	1	21	Evans, G. F. (R.S.), London, Ont.
" 24..	Superintendent of Construction at Kingston, Ont.	"	1	62	Beswick, A. E. (R.S.), Ottawa, Ont.
" 30..	Postmaster at Wolseley, Sask.	Post Office.....	1	2	Vincent, Frank (R.S.), Wolseley, Sask.
" 30..	Postmaster at East End, Sask.	"	1	1	Blisset, R. R. (R.S.), East End, Sask.
" 30..	Postmaster at Preeceville, Sask.	"	1	2	Hawkins, G. H. (R.S.), Preeceville, Sask.
" 30..	Postmaster at D'Israeli, P.Q.	"	1	4	Lecompte, J. O., D'Israeli, P.Q.
" 30..	Postmaster at Grande Prairie, Alta.	"	1	5	Cameron, A. W. (R.S.), Grande Prairie, Alta.
May 1..	Chemist.....	Mines, (Explosives Division).	1	12	Frost, G. B., Orillia, Ont.
" 1..	Clerk.....	Trade & Commerce (Trade Mark and Copyright Branch).	1	74	Quaglia, Victor (R.S.), Ottawa, Ont.
" 1..	Assistant Chemist.....	Trade & Commerce (Dominion Grain Reserve Laboratory).	1	4	Fraser, R. H., Winnipeg, Man.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
May 1..	Bookkeeper, Indian Reserves, Regina.	Indian Affairs.....	1	5	Tyacke, W. J. (R.S.), Regina, Sask.
" 8..	Petroleum Engineer.....	Interior.....	1	4	Slipper, S. E., High Prairie, Alta.
" 8..	Officer in New Brunswick.	Agriculture, (Poultry Division).	1	13	Wilson, G. E., Merrickville, Ont.
" 8..	Assistant at Central Experimental Farm.	Agriculture (Cereal Division.)	1	4	Fraser, J. G. C. (R.S.), Quebec, P.Q.
" 8..	Assistant to Superintendent at Experimental Station, Fredericton, N. B.	"	1	1	Taylor, E. M., Fredericton, N.B.
" 14..	Postmaster, Estevan, Sask.	Post Office.....	1	5	Griffiths, Chas. (R.S.), Estevan, Sask.
" 20..	Accountant, Welland Canal	Railways & Canals.....	1	17	Patterson, C. Stewart (R.S.), Toronto, Ont.
" 21..	Superintendent Experimental Farm at Lacombe, Alta.	Agriculture.....	1	4	Betts, Wm. (R.S.), Brocket, Alta.
" 21..	Senior Accountant (Western Province).	Soldiers' Settlement Bd..	1	43	Young, Geo. R. (R.S.), Winnipeg, Man.
" 22..	Veterinary Inspector (Fr.).	"	1	12	Poirier, Conrad (R.S.), Montreal, P.Q.
" 23..	Postmaster, Sudbury, Ont.	Post Office.....	1	5	Winsor, Geo. H. (R.S.), Sudbury, Ont.
" 27..	" at Delburne, Alta.	"	1	1	Maynard, E. E. (R.S.), Delburne, Alta.
" 27..	Postmaster at Galt, Ont...	"	1	13	MacIntosh, A. J. (R.S.), Galt, Ont.
" 27..	Inspector, Weight & Measures.	Trade & Commerce.....	1	3	Loranger, O. Eli (R.S.) Sherbrooke, P.Q.
" 28..	Indian Agent at Cape Crocker, Ont.	Indian Affairs.....	1	14	Garland, R. G. (R.S.), Vankleek Hill, Ont.
" 30..	Postmaster at Burford, Ont.	Post Office.....	1	6	Fletcher, Jas. (R.S.), Burford, Ont.
June 4..	Postmaster at Radisson, Sask.	"	1	1	Scott, A. M. (R.S.), Radisson, Sask.
" 5..	Superintendent of Power Plant.	Public Works.....	1	9	Laprise, A., Domaine Lairet, P.Q.
" 5..	Assistant Astronomer.....	Interior.....	1	6	Henderson, J. P., Toronto, Ont.
" 5..	Actuarial Clerk.....	Insurance.....	1	7	MacDonald, W. R., Sarnia, Ont.
" 5..	Structural Engineers.....	Public Works.....	2	9	Mercier, Stanley (R. S.), Lachine, P.Q.
" 5..	Specification Writer.....	"	1	5	Taylor, G. F., Ottawa, Ont.
" 12..	Senior Accountant in Eastern Provinces.	Soldier Settlement Board.	1	75	Worthington, R. L. (R.S.), Winnipeg, Man.
" 16..	Postmaster at Morinville, Alta.	Post Office.....	1	3	Jackson, J. A. (R.S.), Ottawa, Ont.
" 16..	Postmaster at Sioux Outlook, Ont.	"	1	1	Montminy, G. H. (R.S.), Morinville, Alta.
" 16..	Postmaster at Roblin, Man.	"	1	2	Williams, G. R. (R.S.), Sioux Outlook, Ont.
" 19..	Chief of Education Statistics.	Trade & Commerce.....	1	20	Gill, Mrs. Pauline, Roblin, Man.
" 25..	Lay Inspectors.....	Agriculture.....	-	52	Cudmore, Prof. S. A., Toronto, Ont.
" 25..	Postmaster at Hamiota, Man.	Post Office.....	1	1	See page 171
" 25..	Postmaster at Ford, Ont.	"	1	9	Keough, Mrs. E. M., Hamiota, Man.
" 25..	Fishery Overseer at Alert Bay, B.C.	Naval Service.....	1	16	Watson, R. S. (R.S.), Ford, Ont.
					Tait, J. F. (R.S.), Squirrel Cove, B.C.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
July 2..	Postmaster at Loughheed, Alta.	Post Office.....	1	1	Rogers, Fred. (R.S.), Loughheed, Alta.
" 3..	Asst. Publicity Agent.....	Immigration & Colonization.	1	93	James, Fred. (R.S.), Ottawa, Ont.
" 3..	Gas Engine Foreman.....	Naval Service.....	1	6	Marr, H. F. (R.S.), Chatham, N.B.
" 3..	Junior Entomologist.....	Agriculture.....	1	6	Downes, Wm., Victoria, B.C.
" 3..	Postmaster at Blairmore, Alta.	Post Office.....	1	5	Farmer, J. H., (R.S.), Blairmore, Alta.
" 4..	Postmaster at Arthabaskaville, P.Q.	"	1	4	Gendreau, G. H. (R.S.), Arthabaskaville, P.Q.
" 4..	Postmaster at Leader, Sask.	"	1	4	MacDonald, Gregor (R.S.), Leader, Sask.
" 4..	Postmaster at Webb, Sask.	"	1	1	Dooks, Albert (R.S.), Webb, Sask.
" 7..	Assistant Inspector of Gas & Electricity.	Trade & Commerce.....	1	3	Pemberton, Fred. Chas. (R.S.), Toronto, Ont.
" 9..	Postmaster at Abbotsford, Sask.	Post Office.....	1	3	Barrett, E. A. (R.S.), Abbotsford, Sask.
" 9..	Postmaster at Wapella, Sask.	"	1	4	Tocher, J. C. (R.S.), Wapella, Sask.
" 9..	Postmaster at Lethbridge, Alta.	"	1	20	McKillon, D. A. (R.S.), Lethbridge, Alta.
" 10..	Trade Commissioner at Paris.	Trade & Commerce.....	1	78	Barré, Hercule, (R.S.), Montreal, P.Q.
" 10..	Assistant Engineer at Trent Canal.	Railways & Canals.....	1	36	Millar, A. P., (R.S.), Glen Miller, Ont.
" 10..	Assistant Astronomer.....	Interior.....	1	4	Henroteau, F. C., Pittsburg, Pa.
" 10..	Investigator.....	Mines (Mines Branch).....	1	13	Gauthier, Henri, Ottawa, Ont.
" 10..	District Fruit Inspector, P.Q.	Agriculture.....	1	28	Robinson, R. E. (R.S.), Valois, P.Q.
" 10..	Forest Assistants.....	Interior.....	3	21	Gill, C. V. (R.S.), Pettapiece, Man.
					Mainman, C. E. (R.S.), Fredericton, N.B.
					Smart, Jas. (R.S.), Lachine, P.Q.
" 10..	Senior Fruit Inspector at Toronto.	Agriculture.....	1	19	McQuoid, H. W., Brighton, Ont.
" 10..	Assistant to Superintendent of Experimental Station, Agassiz, B.C.	"	1	4	MacBean, K. (R.S.), Indian Head, Sask.
" 10..	Photographer, Welland Canal.	Railways & Canals (Construction Staff)	1	28	Jarrett, Jas. W. (R.S.), Hamilton, Ont.
" 16..	Trade Commissioner at Glasgow.	Trade & Commerce.....	1	98	McKenzie, J. Vernon (R.S.), Toronto, Ont.
" 16..	Designing Mechanical Engineer.	Railways & Canals.....	1	5	Macdonald, W. B., Markham, Ont.
" 16..	Mechanical Draughtsman.	"	1	10	Grummitt, E. (R.S.), Toronto, Ont.
" 16..	Assignment Clerk.....	Civil Service Commission.	1	45	Hines, H. G. F. (R.S.), Vancouver, B.C.
" 16..	Junior Examiner.....	"	4	77	Garrett, C. E. (R.S.), Ottawa Ont.
					Muddiman, A. B. (R.S.), Ottawa, Ont.
					Morgan, R. (R.S.), Winnipeg, Man.
					Ballard, H. (R.S.), Victoria, B.C.
" 16..	Plant Pathologist at St. Catherines.	Agriculture.....	1	8	Rankin, W. H., St. Catherines, Ont.
" 16..	Editor & Statistician.....	Trade & Commerce.....	1	17	McLean, N. C. (R.S.), Winnipeg, Man.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Continued.*

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
July 21..	Postmaster at Melfort Sask.	Post Office.....	1	3	Goldfinch, H., (R.S.), Melfort, Sask.
" 21..	Postmaster at Chapleau, Ont.	"	1	4	Collinson, G. J., (R.S.), Chapleau, Ont.
" 22..	Postmaster at West Lorne, Ont.	"	1	5	Wakeling, W. J., (R.S.), West Lorne, Ont.
" 23..	Postmaster at Chester-ville, Ont.	"	1	2	Fulton, W. N., (R.S.), Ches-terville, Ont.
" 23..	Postmaster at Webbwood, Ont.	"	1	1	Akey, W. E., (R.S.), Webb-wood, Ont.
" 23..	Superintendent of Flying Operations.	Air Board.....	1	160	Leckie, R., (R.S.) Toronto, Ont.
" 23..	Superintendent.....	" (Certificate Br.)	1		Scott, J. S. (R.S.), Quebec, P.Q.
" 23..	Secretary.....	"	1		Shook, A. M. (R.S.), Clark-son, Ont.
" 23..	Medical Officer.....	"	1		Smith, F. R. (R.S.), Cobourg, Ont.
" 23..	Trade Commissioner at Havana.	Trade & Commerce.....	1	50	Chisholm, H. A. (R.S.) Mon-treal, P.Q.
" 23..	Law Clerk.....	Soldier Settlement Board.	1	24	Olsmted, R. A. (R.S.), Ottawa, Ont.
" 23..	Hydrometric Recorder at Calgary, Alta.	Interior (Reclamation)...	1	2	McPherson, A. J. (R.S.),
" 23..	Hydrometric Recorder in B.C.	" (Water Power)....	1	5	Archibald, F. R. (R.S.), Victoria, B.C.
" 23..	Assistant to Flax Specia-list, Experimental Farm.	Agriculture.....	1	4	Foy, J. H. E. (R.S.), Ottawa, Ont.
" 24..	Assistant in Motion Pic-ture Div.	Trade & Commerce.....	1	13	Wilson, E. (R.S.), Sher-brooke, P.Q.
" 24..	Secretary to Engineer in Charge, Welland Canal.	Railways & Canals.....	1	2	Elliot, A. M. (R.S.), Sudbury, bury, Ont.
" 31..	Junior Department Solici-tor.	Soldier Settlement Board.	1	28	Miall, E. (R.S.), Ottawa, Ont.
" 31..	Junior Engineer at Prince Rupert, B.C.	Public Works.....	1	21	Harding, W. M. (R.S.), Vic-toria, B.C.
" 31..	District Home Supervi-sors.	Soldier Settlement Board.	4	29	McAdams, Miss R. C., Ed-monton, Alta. Crawford, Elizabeth, Winni-nipeg, Man. Campbell, Helen, G., Ingle-wood, Ont. Gordon, Anna L., Vancouver, B.C.
Aug. 5..	Postmaster at Kirkfield, Ont.	Post Office.....	1	1	Fraser, Maude, Kirkfield, Ont.
" 6..	Postmaster at New Nor-way, Alta.	"	1	3	Ramsay, O. P. (R.S.), New Norway, Alta.
" 7..	Postmaster at Star City, Sask.	"	1	3	Howe, James, Star City, Sask.
" 9..	Postmaster at Theodore, Sask.	"	1	1	Mercer, R. W., Theodore, Sask.
" 14..	Professor of Engineering at R.M.C.	Militia and Defence.....	1	7	Munn, D. W., Montreal, P.Q.
" 14..	Instructor in Chemistry at R.M.C.	"	1	6	Clarry, A. R., Montreal, P.Q.
" 14..	Instructor in Civil En-gineering at R.M.C.	"	1	6	Earnshaw, Major Philip (R.S.) Toronto, Ont.
" 14..	Instructor in Mathematics at R.M.C.	"	1	4	Twiss, John (R.S.), Tilson-burg, Ont.
" 14..	Instructor in French at R.M.C.	"	1	15	Lanos, Victor A. (R.S.), Kingston, Ont.
" 14..	Instructor in English at R.M.C.	"	1	7	Gelly, T. F. (R.S.), East Kildonan, Man.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission.—Continued.

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Aug. 14..	Secretary.....	Board of Pension Commissioners.	1	102	Ahern, E. G. (R.S.), Toronto, Ont.
" 14..	Entomologist in B.C.....	Agriculture (Forest Insects Div.)	1	2	Hopping, Ralph, San Francisco Cal.
" 14..	Resident Architect at Calgary, Alta.	Public Works.....	1	22	Stevenson, J. M. (R.S.), Calgary, Alta.
" 14..	Junior Engineer.....	Railways and Canals.....	1	54	Walker, L. D. (R.S.), Ottawa.
" 14..	Collector of Customs at Brockville, Ont.	Customs.....	1	20	Ellis, D. F. (R.S.), Montreal, Que.
" 14..	Senior Supervisor—Cow Testing.	Agriculture.....	1	9	White, A. H. (R.S.), Sardis, B.C.
" 14..	Inspector at Regina.....	"	1	7	Street, A., Ottawa, Ont.
" 14..	Junior Seismologist.....	Interior.....	1	2	Johnston, G. W. M. (R.S.), Ottawa, Ont.
" 14..	Junior Magnetician.....	"	1	6	Rosborough, A. E., Calgary, Alta.
" 14..	Lantern Slide Artist.....	" (Natural Resources Intelligence Br.)	1	8	Selwyn, Miss W., Ottawa, Ont.
" 19..	Chauffeur at Waterton Lakes Park, Alta.	"	1	8	Black, John (R.S.), McLeod, Alta.
" 21..	Postmaster at Bashaw, Alta.	Post Office.....	1	2	Pearson, S. (R.S.), Bashaw, Alta.
" 21..	Assistant Deputy Minister	Health.....	1	20	Clark, Lt. Col. D. A. (R.S.), Ottawa, Ont.
" 21..	Secretary.....	"	1	77	Brown, Frank (R.S.), Winnipeg, Man.
" 21..	Prices Statistician.....	Trade and Commerce (Bureau of Statistics).	1	6	Haining, F. J., Ottawa, Ont.
" 23..	Food Inspector.....	Trade and Commerce	1	25	Rochon, Jos. (R.S.), Hull, P.Q.
" 25..	Migratory Bird Wardens.	Interior.....	1	14	Tufts, Robie Wilfrid, Wolfville, N.S.
" 25..	Deputy Bird Wardens.....	"	5		Devany, John L., Annapolis Royal, N.S. Christie, T. R., Windsor, N.S. Rowe, P. G., Coleman, P.E.I. Day, Claude, B., Moncton, N.B. Smith, Henry A., Digby, N.S.
" 27..	Sub-Collector of Customs.	Customs and Inland Revenue.	1	4	McCrum, Harman U. (R.S.), Montreal, P.Q.
" 27..	Postmaster at Rivière du Loup Station, P.Q.	Post Office.....	1	18	Levesque, T. H., Rivière du Loup Station, P.Q.
" 28..	Map Draughtsman.....	Interior.....	1	4	Cox, A. C. (R.S.), Welland, Ont.
Sept. 3..	Postmaster at Halifax Dockyard.	Naval Service.....	1	5	Smith, J. R. (R.S.), Halifax, N.S.
" 4..	Juvenile Employment Specialist.	Labour.....	1	22	Wyatt, J. M., Toronto, Ont.
" 4..	Fish Marketing Specialist	Naval Service.....	1	16	Conlin, J. H., St. John, N.B.
" 4..	Senior Stores Clerk.....	Trade and Commerce.....	1	5	McKinnon, C. H. (R.S.), Toronto, Ont.
" 4..	District Sheep Promoter in Alta.....	Agriculture.....	1	4	Freeborn, S. G. (R.S.), Maganatawan, Ont.
" 4..	District Sheep Promoter in Ont.	"	1	2	MacLaurin, A. E., Macdonald College, P.Q.
" 6..	Postmaster at Ituna, Sask.	Post Office.....	1	1	Bevis, H. M. (R.S.), Ituna, Sask.
" 6..	Postmaster at Swan River, Man.	"	1	4	Wray, S. J. (R.S.), Swan River, Sask.
" 6..	Postmaster at Oyen, Alta.	Post Office.....	1	2	Stewart, Chas. (R.S.), Oyen, Alta.
" 6..	Postmaster at Sussex, N.B.	"	1	11	Parker, W. F. (R.S.), Sussex N.B.

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Table No. 8.—Competitions for Special Positions held under the direction of the Commission—*Concluded*.

Date of Advertisement.	Nature of Position.	Department.	Number of Vacancies.	Number of Candidates.	Successful Candidates.
1919					
Sept. 11..	Translator of Senate Debates.	Senate.....	1	28	Stehelin, E. J. (R.S.), Church Point, N.S.
" 11..	Engineering Clerk.....	Interior (Topographical Surveys).	1	10	Farnsworth, R. H. (R.S)), Coaticook, P.Q.
" 15..	Postmaster at Cochrane, Ont.	Post Office.....	1	13	Mitchell, R. R. (R.S.), Cochrane, Ont.
" 15..	Postmaster at Bowman River, Man.	"	1	1	Brown, W. J. (R.S.), Bowman River, Man.
" 18..	Junior Hydrometric Recorder, Calgary, Alta.	Interior.....	1	9	Stuart, W. G. (R.S.), Calgary Alta.
" 18..	Director of Technical Education.	Labour.....	1	18	Gill, Lt. Col. G. M., Queen's University.
" 18..	Foresters.	Interior (Forest Reserves)	2	6	Kinghorn, H. C. (R.S.), Fredericton, N.B. Delahey, W. A. (R.S.), Ottawa, Ont.
" 18..	Principal Clerk for Chief Fishery Officer, Maritime Provinces.	Naval Service.....	1	13	Shreve, R. S. (R.S.), Digby, N.S.
" 18..	Senior Clerk.....	"	1	5	McKay, R. G. (R.S.), Amherst, N.S.
" 19..	Postmaster at Yellow Grass, Sask.	Post Office.....	1	2	Wilkin, W. J. (R.S.), Yellow Grass, Sask.
" 20..	Postmaster at Sheho, Sask.	"	1	1	Stadnyk, Theo., Sheho, Sask.
" 20..	Postmaster at Kitscoty, Alta.	"	1	3	Markle, J. W. E. (R.S.), Kitscoty, Alta.
" 20..	Postmaster at Perth, N.B.	"	1	1	Baird, Mrs. B., Perth, N.B.
" 24..	Inspector of Gas and Electricity.	Trade and Commerce....	1	5	Smith, James C. (R.S.), Toronto, Ont.
" 29..	Postmaster at Hull, P.Q.	Post Office.....	1	14	Payete, M. A. (R.S.), Hull, P.Q.
Oct. 2..	Principal File Clerk.....	Soldier Settlement Board.	1	61	Jamieson, A. (R.S.), Toronto, Ont.
" 2..	Librarian Forest Products Laboratory.	Interior.....	1	23	Prain, Miss M., Montreal, P.Q.
" 4..	Postmaster at Canora, Sask.	Post Office.....	1	3	Perry, N. (R.S.), Canora, Sask.
" 8..	Poultry Inspector.....	Agriculture.....	7	43	Ching, Frank H. (R.S.), Saskatoon, Sask. Zavitz, Raymond W., Guelph, Ont. Nash, Ernest, Collingwood, East, B.C. McKinstry, Robert E., Ottawa, Ont. Newby, Walter, Winnipeg, Man. Wilson, H. T., Dundas, Ont. Holland, Chas. H., Clinton, B.C.
" 9..	Manager of Employment Office at Yarmouth, N.S.	Labour.....	1	10	Connell, G. W. (R.S.), Digby, N.S.
" 16..	Collector of Customs at Vancouver, B.C.	Customs.....	1	30	Carey, A. B. (R.S.), Vancouver, B.C.
" 16..	District Seed Inspector...	Agriculture.....	1	1	Stewart, G. M., Calgary, Alta
" 21..	Postmaster at Foxwarren, Man.	Post Office.....	1	1	McGranchan, Wm. (R.S.), Foxwarren, Man.
" 29..	Steam Power Plant Engineer.	Public Works.....	1	26	Cross, Isaac E. (R.S.), Ottawa, Ont.
" 29..	Indian Agent and Medical Attendant.	Indian Affairs.....	1	4	Desrosier, Dr. V. S. (R.S.), Quebec, P.Q.
Nov. 6..	Sub-Collector of Customs at Port Medway, N.S.	Customs and Inland Revenue.	1	2	Sawyer, Harry E., Mill Village, N.S.

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Table No. 9.—Number of positions in each province which were filled by local competition.

Department.	Alta.	B. C.	Man.	N. B.	N.S.	Ont.	P.E.I.	Que.	Sask.	Total.
Customs.....		1			6	2				9
Health.....		1			1			2		4
Immigration and Colonization..	1	3	4	4	3	8		5	2	30
Indian Affairs.....	4	9	1		4	1		1	14	34
Interior.....	105	30	18	1		7		3	43	207
Justice.....	6		3	6		4		5	11	35
Marine.....	1	32	3	18	54	27	9	24	2	170
Naval Service.....	4	58	5	93	79	34		6	2	281
Public Works.....	17	29	63	14	56	176	7	25	10	397
Soldier Settlement Board.....	1	3	5						6	15
Railways and Canals.....	1				7	186		10		204
Total ..	140	166	102	136	210	445	16	81	90	1,386

Table No. 10.—Lists of successful candidates at the general examinations, in order of merit, by centres.

NOTE.—Returned Soldiers obtaining the minimum percentage are placed at the head of all lists and are marked "R.S."

I.—General Competitive Examination for positions in the Lower Grades held throughout the Dominion on December 13th, 1918.

STANDING.

<i>Prince Rupert, B.C.—</i>	
254	Thompson, Carol Roland.
<i>Victoria, B.C.—</i>	
35	Ralph, William (R.S.)
129	Clayton, Albert.
<i>Vancouver, B.C.—</i>	
2	Miles, W. H. (R.S.)
6	Gowing, Percy (R.S.)
15	Smith, Cecil H. (R.S.)
23	Duncan, Walter G. (R.S.)
32	Rogers, John (R.S.)
52	Thornton, William (R.S.)
207	Murray, John W.
254	Hicks, Leonard H.
312	Mills, C. E.
328	Johnston, Chas. E.
<i>Edmonton, Alta.—</i>	
8	Hunter, Robert (R.S.)
19	Body, C. J. (R.S.)
21	Green, Thomas (R.S.)
22	Daniel, A. J. C. (R.S.)
32	May, H. (R.S.)
36	Robinson, Clarence (R.S.)
39	Gillies, Matthew (R.S.)
42	Tomlinson, J. R. (R.S.)
45	Woffenden, Richard (R.S.)
47	Jackson, Robert (R.S.)
64	Price, Sidney L. (R.S.)
77	Preston, W. A. (R.S.)
195	Beaton, G.M.
<i>Calgary, Alta.—</i>	
4	Burgoin, Victor Geo. (R.S.)
13	Bell, Chas. Ed. (R.S.)
18	Cook, Harry Geo. (R.S.)
26	Gearwood, Christian (R.S.)
65	Leech, George (R.S.)
70	Stamp, William (R.S.)
88	McPhee, Donald (R.S.)
107	Kerslake, Arthur W. A.

STANDING.

<i>Frank, Alta.—</i>	
308	Lubovitch, Michael.
<i>Regina, Sask.—</i>	
63	Phillips, Reginald Tom (R.S.)
<i>Saskatoon, Sask.—</i>	
7	Nelson, Herman (R.S.)
47	Rees, Albert John (R.S.)
52	Symon, George (R.S.)
78	Christmas, Harry (R.S.)
131	Wilson, Cyril.
267	Brainerd, Laurence Roy.
<i>Winnipeg, Man.—</i>	
10	Gazzana, Chas. Jos. (R.S.)
80	Hammatt, Wm. Thos. (R.S.)
<i>Sault Ste. Marie, Ont.—</i>	
142	McKiggan, John Angus.
<i>Windsor, Ont.—</i>	
61	McKernan, John (R.S.)
218	Hammond, Wm. S.
<i>Sarnia, Ont.—</i>	
38	Grover, Jas. (R.S.)
52	Wade, Walter (R.S.)
<i>London, Ont.—</i>	
11	Hole, Albert Ernest (R.S.)
39	Illingworth, Richard W. (R.S.)
42	Chapman, Allan Wm. (R.S.)
107	Culley, Geo.
112	Nichols, Geo. Albert.
130	Bird, Stafford.
<i>Woodstock, Ont.—</i>	
84	Tucker, Ernest Thos. (R.S.)
287	Pelton, Percy Allan.

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Table No. 10.—Lower Grades, December, 1918—*Continued.*

STANDING.

Guelph, Ont.—

12	Smillie, Laurence (R.S.)
26	Everard, Robert Douglas (R.S.)
30	Mayne, Reginald Fred (R.S.)
36	Jones, John Ed. (R.S.)
52	Sharpin, Cecil M. (R.S.)
70	Carse, Jas. (R.S.)
75	King, Wm. Daniel (R.S.)
296	Green, Geo. S.

Kitchener, Ont.—

236	MacDonald, John Wilfred.
326	Smith, Arnold W.

Toronto, Ont.—

1	Nelson, Frank Chas. (R.S.)
2	Otton, Harry Morgn (R.S.)
4	Wilson, Chas. Edwin (R.S.)
8	Davies, Arthur (R.S.)
14	Ridout, Frank Howard (R.S.)
17	McKee, James (R.S.)
19	Talbot, Fred. Cecil (R.S.)
24	Hurst, Jas. Henry (R.S.)
24	McCoy, Wm. Jos. (R.S.)
29	Stead, Harold Robert (R.S.)
49	Whitehead, John (R.S.)
50	Campbell, William (R.S.)
52	Smith, H. J. (R.S.)
65	Rollings, Geo. Herbert (R.S.)
67	Hall, Ernest Lewis (R.S.)
67	Hart, Francis Cyril (R.S.)
70	McFarlane, Chas. Stanley (R.S.)
76	Wright, Thos. Lloyd (R.S.)
78	Lightfoot, Ernest Edwin (R.S.)
84	McCoy, Melvin Chas. (R.S.)
89	Thompson, Thos. Richard (R.S.)
90	Smith, Edward Wm. (R.S.)
91	Forth, Fred Wm. (R.S.)
118	Braithwaite, Gordon A.
129	Motton, Thos. John.
152	Michell, Sidney John.
167	Ferguson, Chas. Bert A.
169	Mandell, Louis.
176	Churly, William Wilfred.
182	Poole, William Gordon.
186	Bulger, John Earl.
186	Sewell, Leonard Charles.
197	Wilson, Garnet Cecil
197	Tait, William Morris
213	Rea, Howard Thomas.
236	Chalmers, Francis Arthur.
236	White, Wilford.
259	McLaughlin, Wilfred.
311	Ridley, Merle Walton.
346	Curran, Lloyd Bernard.

Kingston, Ont.—

39	Green, William, R.S.
52	Black, Francis Patrick (R.S.)

Peterborough, Ont.—

87	Bell, Ernest, R.S.
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Brockville, Ont.—

31	Shields, Vincent Jos. L. (R.S.)
271	Glover, Wm. Henry.

Ottawa, Ont.—

16	Mossop, Percy H. (R.S.)
32	Young, William (R.S.)
50	Hobbs, Wellington Craig (R.S.)
58	Proudman, Sidney E. (R.S.)
60	Viau, John Alban (R.S.)
67	Mcêay, Fred. Nicholas (R.S.)
81	Stroud, Cedric F. (R.S.)
116	Nezan, Jos. D. C.

STANDING.

Ottawa, Ont.—Con.

118	Beaudet, Jos. Fernand.
118	Malette, Jean Hector.
156	Julien, Jos. Arthur.
160	Boucher, Israel.
169	Briere, Oscar.
169	Montpetit, Lucien.
182	Piche, Louis Rene.
193	Dion, Robert.
201	Desjardins, Alphonse.
207	Egan, Laurence P.
218	Burns, Thos. Melford.
218	MacPherson, Reginald Victor.
228	Carriere, Rolland.
232	Giroux, Omer Raoul.
245	Goodfellow, Norman, Ed.
250	Andrew, Elmer Allan F.
250	Potvin, Maurice.
271	Cardo, Thomas A.
271	Dallaire, Romeo, J.
271	Lacasse, Jos. Arthur.
278	Donaghue, Jos. Henry.
281	Donegan, Raymond P.
287	Pilon, Eustache.
293	Gervais, Hormisdas.
296	Dussault, Paul.
300	Goodfellow, Harry H.
303	Charron, Christopher C.
313	Richard, Emile.
319	Kingsbury, Hector.
328	Saunders, Allan James.
342	DuBreuil, Alfred.

Montreal, Que.—

28	Roy, Eugene (R.S.)
44	Garnham, Maurice (R.S.)
73	Fecteau, Adelard (R.S.)
82	Perron, Jos. S. (R.S.)
83	Lajoie, Alcide G. (R.S.)
92	Boyer, Alfred Holland.
92	DeGagne, Leo.
94	Cote, Gerard.
94	Martineau, J. B.
97	Aubin, Rene.
97	Fortier, Yvon.
100	Allard, Henri.
100	Laporte, Lucien.
102	Bastien, Jos. Arthur.
103	Fortin, Philippe.
103	Messier, Armand.
105	Lapierre, Jos. Albert.
105	Boyer, Zepherin.
109	Dicker, Octave.
109	Taillefer, Henri.
113	Bourdreau, Hormisdas.
114	Genest, Jos. Adrien.
115	Dagenais, Emilien.
122	Brunet, Elphege.
123	Bourassa, Romeo.
123	Corbeil, Joseph.
123	Lacasse, Gerard.
126	Dauphinais, Jos. P.D.
126	Desoroy, Henry.
126	Caron, Louis Philippe.
131	Bouchard, Elie.
131	Brunelle, Wilfrid.
131	Ouellette, Paul.
131	Rufrange, Romeo.
131	Thibault, Jos. A.
198	Meloch, Rene.
198	Mireault, Jos. L.
198	Nantel, Adrien.

SESSIONAL PAPER No. 32

Table No. 10.—Lower Grades, December, 1918.—*Continued.*

STANDING.

Montreal, Que.—Con.

141	Lefebvre, Chas. Henri
142	Brossard, Paul.
142	Chas. Beaudry.
145	Auclair, Emile
146	DeGuise, Paul.
146	Herbert, Eugene.
146	Labelle, Jos.
146	Marsan, Leo.
146	Morin, Wilfrid.
151	Viau, Armand
152	Boileau, Leopold.
152	Boyer, Donat.
152	Jasmin, Godefroy.
162	Cormier, Rodolphe.
162	Larose, Elzear.
162	Lemay, Ferdinand.
165	Renaud, Alexander
167	Duckett, Chas. E.
172	Checoine, Jos. Albert.
172	Fontaine, Felix A.
172	Lemieux, Adalbert.
172	Larose, Eugene.
176	Labrie, Jean.
176	Leveille, Olier.
176	Mongeau, Romeo.
180	Gaudry, Hector
182	Langlois, Georges
186	Belanger, Edouard.
186	DeCarnfel, Maurice B.
186	Desjardine, Lionel A.
186	Lemyre, Gustave L.
186	Rodakir, Paul G.
195	Fortier, Pamphile
197	Dufresne, Charlemange.
197	Vaillancourt, Julien.
201	Brunet, Berthelot.
201	Ouimet, Joseph.
207	Berthelet, Paul
207	Giroux, Alphonse.
207	Saucier, Gustave.
213	Emard, Jos. Ulric
216	Charbonneau, Ferdinand.
216	Chouinard, Valerein.
218	Fortier, Roger.
218	Martin, Emile.
223	Couture, Henri.
223	Desmarais, Isaie.
223	Lemieux, Eliodore.
226	Pichette, Romeo
228	Letourneau, Herve.
228	Rodier, Jos. Phedora
232	Beauchamp, Leandre A.
232	Bernard, Louis Emile.
232	LeRouges, Jos.
236	Lachapelle, Dollard
242	Duval, Eugene.
242	Jeanotte, Jean Baptiste.
242	Lapointe, Wilfrid.
245	Gravel, Alexis.
245	Larose, Jules Armand.
250	Pilon, J. Medard
254	Desjardins, Ernest.
254	Lavigne, Paul Emile.
259	Couture, Mederic
259	Haldenby, John Frederick.
262	Belcourt, Adolphe
264	St. Marie, Arthur
265	Charette, Rodolphe.
265	Lussier, Jules.
267	Gauthier, Hector.
267	Gingras, Joseph.
271	Boyer, Paul.

STANDING.

Montreal, Que.—Con.

271	Nadon, Raoul
271	Mercille, Jean
278	Delorme, Elphege
278	Morency, Marcel
281	Archambault, Girard
281	Chapleau, Paul
281	Viau, Gibbert
285	Cote, Armand
285	Deslauriers, Fernand
292	Lefebvre, Maurice
293	Genest, Henri
293	Prenovost, Julien A.
296	Caron, Rodolphe
300	Bastien, Jos. H.
300	Sigouin, Alfred
304	Beland, J. Alphege
306	Provost, Hermas
308	Ladouceur, Rene
313	Messier, Jos. P. A.
316	Dufresne, Rene Omer
317	Ethier, Josephat
318	Jobin, Emile
322	Lalonde, J. Alphée.
323	Gleave, George
323	Verrett, Jos. E. E.
325	Poulin, Arthur
326	Belanger, J. G. A.
328	Deladurantaye, Aime
328	Gravel, Eustache
328	Laporte, Wilfrid
328	Pilon, J. A.
335	Brisbois, Thomas
336	Rivet, Alcide
338	Colfer, John Antony
338	Ravary, Rigm
341	Provost, W.
342	Claude, Eugene Phillipe
344	Lemay, Philiias
345	Gagne, Lucien
347	Belanger, Joseph

Quebec, Que.—

97	Gagnon, Moise
111	Fiset, Adjutor
121	Pouliot, Omer
131	Jobidon, Jules
156	Leclerc, Gerard
156	Parent, Jos. Emile
160	Dusseault, Chas. Henry
193	Shields, Jos. Alfred.
201	Fiset, J. A. O. Rene
201	Theboutot, Joseph
207	LeFrancois, Geo. S.
213	Emond, Jos. J.
226	Forgues, Edmund.
228	Lavallee, Eugene.
236	Dion, Chas.
236	Noel, Jules
245	Bernard, Eugene.
250	Huot, Eugene E.
254	Gingres, Adrien.
292	Duchesneau, Jos. E.
267	Cote, Gerard.
287	Guerin, Richard
287	Picard, J. Eugene
304	Parent, Jos.
306	Rioux, Leo.
308	Garneau, Alphonse.
313	Dugal, Jos. Louis Arthur.
321	Rousseau, Lucien.
328	Renfret, Louis A.
336	Racicot, Omer.
338	Trepanier, Leo.
347	Moisan, J. Fortunat.

10 GEORGE V, A. 1920

Table No. 10.—Lower Grades, December, 1918.—*Continued.*

STANDING.

	<i>St. Agathe des Monts, Que.—</i>
32	O'Rourke, Timothy (R.S.)
	<i>Sherbrooke, Que.—</i>
156	Marcotte, Francis X. E.
182	Girard, Jos. Arthur A.
287	Paradis, Chas. Alfred.
	<i>Fredericton, N.B.—</i>
320	Fowler, Kenneth E.
	<i>St. John, N.B.—</i>
45	Browne, Thos. B. (R.S.)
61	Donovan, Clement King (R.S.)
165	Herrington, Geo. Maxwell.

STANDING.

	<i>Kentville, N.S.—</i>
59	Johns, William (R.S.)
	<i>Halifax, N.S.—</i>
201	O'Brien, Michael D.
245	Keddy, Robert H.
	<i>Charlottetown, P.E.I.—</i>
73	Hunter, Jas. Wilfred (R.S.)
	<i>Sydney, N.S.—</i>
96	Wallace, George.

Supplementary List for the above Examination.

STANDING.

	<i>Vancouver, B.C.—</i>
	Robertson, Archibald (R.S.)
	<i>Saskatoon, Sask.—</i>
	Grant, A. A. (R.S.)
	Jankelson, Bernard.
	Potter, Hiram-A.
	<i>London, Ont.—</i>
	Hennessey, Thomas (R.S.)
	<i>Toronto, Ont.—</i>
	Norton, Earl H. (R.S.)
	McLeod, Charles J. (R.S.)
	Gribble, Thomas.
	<i>Kingston, Ont.—</i>
	Braunton, John Thomas (R.S.)

STANDING.

	<i>Ottawa, Ont.—</i>
	Seguin, Joseph (R.S.)
	Ouellette, Arsidas.
	<i>Montreal, P.Q.—</i>
	Emard, Arthur (R.S.)
	Cardinal, Phillippe.
	Scott, Jas. C.
	Ethier, Hector.
	Lamoureux, Jos.
	Gregoire, A. Herbert.
	Corbeil, Albert.
	Bégin, Elphege.
	<i>St. Agathe des Monts, P.Q.—</i>
	Charbonneau, Elzear, R.S.

II.—General Competitive Examination for Positions as Typists (Grade C), held throughout the Dominion on the 13th December, 1918.

STANDING.

	<i>Toronto, Ont.—</i>
60	Kerr, Florence M.
	<i>Brockville, Ont.—</i>
67	Barber, Margery Audry
	<i>Ottawa, Ont.—</i>
1	Lynch, Mary.
2	Carey, Marie Anna
4	Damson, Gertrude Irene
5	Fortier, Agatha J.
6	Sleeth, Elsie B.
7	DesRivieres, Cecile.
8	Bracken, Marguerite G.
9	Drew, Nora A.
9	Hanratty, Kathryn
9	Jones, Mary Agnes
12	Richer, Gertrude
13	Parisien, Aline
14	Kinch, Lyda M.
15	Nezan, Marguerite
17	Barclay, Agnes F.
19	Scott, Nellie
20	Gordon, Gladys I.
22	Fenton, Jean
23	Bell, Esther
24	Dooner, Mary I.
24	Jandrew, Catherine E.
26	Chene, Benoit
27	Lavois, Fernande
28	Lyons, Margaret M.
29	Newton, Annie Mary

STANDING.

31	Bessette, Marie T.
32	Paradis, A. Eugenie
33	Conroy, Robertine
34	Savage, Iva E.
35	MacDougall, Mabel
36	Quinn, Etta
37	Van Dusen, Flossie I.
39	Lemieux, Leda
40	Annable, Helen
40	Salter, Eleanore C.
42	Doyle, Adelaide
43	Cochrane, Lillian E.
43	Gorman, Mary
45	Brady, Hilda M.
46	Emery, Rhea E.
47	Quevillon, Bertha
48	Lally, Bernice I.
49	Seguin, Simone.
50	McCarthy, Kathleen
51	Dea, Mary Louise
52	Ward, Marjorie F.
53	Young, Harriet E.
54	Bloom, Lillie
54	Campbell, Daisy C.
56	Montpetit, Fleurette
58	Kellough, May C.
60	McNally, Marion.
62	Paradis, Graziella
62	Picard, Marie R. I.
64	Ladouceur, Paula
64	Belanger, M. Jeanne

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Table No. 10—Typists (Grade C), December, 1918.—*Continued.*

STANDING.		STANDING.	
	<i>Ottawa, Ont.—Con.</i>		<i>Montreal, P.Q.—</i>
66	Robertson, Olive A.	3	Bergeron, Irma
67	Colonnier, Hermine	18	Charest, Alphonse
69	Miller, Verena M.	20	Motard, Gilbert.
70	Moran, Rose Mary	56	Loyer, Jeanne
70	Arthur, Christine	59	Poupart, Georges
72	Véliquette, Olive.	77	Vinet, Adolphe
73	Brady, Loretto		<i>Quebec, P.Q.—</i>
74	Foley, Sara F.	30	Gregoire, Marie B.
75	Legault, Ida.	81	Gagnon, Christopher
76	Blackburn, Rovina B.		<i>Halifax, N.S.—</i>
78	Perry, Rita.	16	Van Blarcom, Muriel J.
79	Belanger, Lorenza		<i>Dartmouth, N.S.—</i>
79	Reinhardt, Mercedes	37	Corkery, Matilda

Supplementary List for the above Examinations.

STANDING.	(A)	STANDING.	
	<i>Victoria—</i>		<i>Ottawa, Ont.—</i>
3	Hastings, Georgiana	1	Champagne, Fortunat
	<i>Calgary, Alta.—</i>	2	Murphy, Greta
6	Hulbert, Genevieve	3	Gibson, Martha
	<i>Sherbrooke, Que.—</i>	5	DeGagne, Germaine
5	Genest, Gabrielle	7	Stothers, Elizabeth M.
	<i>St. John, N.B.—</i>	99	Eynouf, Emma P.
4	MacDowell, Charlotte, I.	14	Gleeson, Kathleen
	<i>Halifax, N.S.—</i>	15	Moss, Mary F.
1	Lawlor, Corinne F.	16	Leclerc, Loretta
	<i>Yarmouth, N.S.—</i>	18	Brule, Lena
2	Crowell, Katherine E.	19	Quevillon, Henri
	(B)	20	Hill, Lillian O.
	<i>Calgary, Alta.—</i>	22	Racotte, E.
6	Hillocks, Edith E.	23	Bennett, Annie F.
	<i>Winnipeg, Man.—</i>		<i>Sherbrooke, Que.—</i>
21	Nash, Fannie H. G.	12	Dunn, Marion
	<i>London, Ont.—</i>	24	Aubin, Regina
8	MacArthur, Ada. I.		<i>Montreal, Que.—</i>
		4	Letourneaux, Gabrielle
		10	Major, Laura
		13	Villemaire, Rossanna
		17	Pilon, Gertrude
			<i>Charlottetown, P.E.I.—</i>
		11	McQuaid, Agnes

III.—General Competitive Examination for positions as Stenographers (Grade C) held throughout the Dominion on the 13th December, 1918.

STANDING.		STANDING.	
	<i>Calgary, Alta.—</i>		<i>Ottawa, Ont.—Con.</i>
3	Hobkirk, Irma	15	Baxter, G. Mary
	<i>Saskatoon, Sask.—</i>	16	Jones, Alice E.
2	Geldart, Ethel G.	17	McRorie, Hazel E.
	<i>Brockville, Ont.—</i>	18	Quinn, Marie Coral
46	Mallery, Velma V.	18	Roy, Rita
	<i>Bayfield, Ont.—</i>	20	Buck, Laura E.
56	Ross, Sara M.	20	Lynch, Mary K.
	<i>Ottawa, Ont.—</i>	22	Ready, Euretta B.
1	Drew, Dorothy Agnes	23	Hird, Dora F.
4	Noel, Amela	24	Reed, Florence
5	McRorie, W. Winnifred	25	Cook, Edith I.
6	Douglas, Agnes M.	25	McKinley, Emily Margaret
7	Richter, Rebecca	28	Fleury, Aurette
9	Spicer, Ivy Marie	29	Cleland, Gertrude
12	Cocker, Hazel.	30	McEwen, Evelyn
13	O'Connor, Leona M.	30	Steele, Hilda Jean
14	Dolan, Kathleen Mary	32	Campsall, Nettie May
		33	James, Ruby Ellen.
		34	Diguer, Susan C.
		34	Joad, Annie E.

10 GEORGE V, A. 1920

Table No. 10.—Stenographers (Grade C), December, 1918—*Continued.*

STANDING.

Ottawa, Ont.—Con.

36	Pooler, Gladys C.
37	Simmons, Iva S.
39	McCann, Monica U.
40	MacKenzie, Lilian
41	Sanderson, Freda W.
42	Yott, Horize
43	Potter, Jane C.
44	Perreault, Annie E.
45	Shaver, Nellie E.
48	McCorkell, Margaret M.
49	Caldwell, Pearl M.
51	Gibbard, F. Mildred
52	Fenton, Marjorie F.
52	Lamb, J. Jos.
55	Kelly, Gladys E.
57	McCarthy, Theresa
58	Alexander, Eva
59	Presley, Annie
60	Roy, Josette
61	Palen, Lula Irene

STANDING.

Ottawa, Ont.—Con.

62	Dilworth, Ethel Elizabeth
64	Alexander, Erma V.
65	Leech, Ina A.
66	Spratt, Dorothy
67	McGahey, Honora Pearl

Montreal, P.Q.—

47	McPhee, N. F.
63	Laporte, Lucia

Quebec, P.Q.—

7	Quellet, Gabrielle
10	Bruneau, Lucienne

Sherbrooke, P.Q.—

11	Rousseau, Blondine
50	Carrier, Marie E.

Hull, P.Q.—

27	Lacombe, Albertini.
37	Dowd, Annie M.
54	O'Neil, Ella Rose

Supplementary List for the above Examinations.

STANDING.

Windsor, Ont.—

10	Elliott, Rita
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Ottawa, Ont.—

1	Smith, May
2	Horne, Nellie
4	Ferguson, Hazel M.
5	Gillespie, Jas. C.
6	Moran, Kathryn
8	Colonnier, Jean
9	Burgess, Stella J. G.
13	Douglas, Helen

STANDING.

Montreal, P.Q.—

7	Gravel, Bernadette
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La Tuque, P.Q.—

3	Dupon, A. A.
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Halifax, N.S.—

10	Bennett, Eugenie M.
12	Hardy, Edith H.

IV.—General Competitive Examination for Positions as Clerks (Grade C) held throughout the Dominion on the 13th December, 1918.

STANDING.

Victoria, B.C.—

45	Pim, Laura May
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Vancouver, B.C.—

12	Salter, Frank (R.S.)
14	Halstead, Walter (R.S.)
15	Rogers, James (R.S.)
21	Humphrey, Frank J. (R.S.)
29	Etchell, Charles (R.S.)
31	White, Percy Thos. A. (R.S.)
155	Catteral, Albert E.

Prince Rupert, B.C.—

10	Frost, John Jas. K. (R.S.)
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Calgary, Alta.—

1	Fraser, Donald (R.S.)
25	Philip, Alexander (R.S.)
190	Hunter, Merle.

Moosejaw, Sask.—

12	Chisholm, J. P. (R.S.)
257	Boyd, Sadie E.

Saskatoon, Sask.—

34	Sutton, Joseph (R.S.)
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Regina, Sask.—

164	Lewis, Lewis H.
164	McCusker, Kathleen
240	Spooner, Harold J.
268	Bishop, Claude A.

Brandon, Man.—

190	Coldridge, Richard H.
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STANDING.

Winnipeg, Man.—

30	Hodgson, Robert (R.S.)
180	Hislop, Gordon B.

London, Ont.—

3	Burton, Cornelius H. (R.S.)
28	McCallum, Roy Clifford (R.S.)
31	Marr, J. C. (R.S.)
32	Shaver, Walter W. (R.S.)
237	Colville, Francis K.

Woodstock, Ont.—

210	Hallister, Catherine C.
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Toronto, Ont.—

6	Harris, Albert Ed. (R.S.)
16	McConkey, Robert H. (R.S.)
18	Smith, Sidney H. (R.S.)
19	Lee, Godfrey (R.S.)
20	McLeod, Wm. John (R.S.)
23	Keating, Cyril L. (R.S.)
25	Savage, Albert C. (R.S.)
36	Watson, Daniel (R.S.)
88	Coughlan, Cecile
94	Ryan, Stella E.
103	McKinnon, Robert
109	Mimms, Jean Dorothy
190	Anderson, Percival M.
240	Hawson, Mildred
244	Wells, Edith J.
252	Brown, Keziah
254	Rose, Léa G.

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade C), December, 1918—*Continued.*

STANDING.

<i>Peterborough, Ont.—</i>	
227	Archer, Madge E.
<i>Kingston, Ont.—</i>	
2	Smith, Stanley (R.S.)
24	Sturgeon, Wilfred O. (R.S.)
76	Moore, Elsie M.
238	Armstrong, Gladys W.
<i>Brockville, Ont.—</i>	
242	Kuhn, Shirley R.
263	Wing, Madeline G.
<i>Ottawa, Ont.—</i>	
5	Walker, Thomas E. (R.S.)
7	Fanning, Wm. A. (R.S.)
9	Connelly, Percy A. (R.S.)
21	McHugh, Francis G. J. (R.S.)
33	Connelly, Jos. Russell (R.S.)
37	Brigginshaw, Mary H.
38	Craig, Florence B.
39	Robinson, Lelia M.
40	McCord, Evelyn M.
41	Boyd, Florence Edythe
42	Govenlock, Edith
43	Bates, Anna E.
44	MacArthur, Christina L.
47	Blondin, Laura
47	Sherlock, Agatha
49	Dixon, Kathleen H.
49	Tierney, Anna
51	Bourgault, Jos. E.
52	Graham, Estella I. M.
53	McIntyre, Hannah F.
54	Falls, Iva A.
55	Daly, Katherine L.
56	Doherty, Brigid
57	Millar, Grace V.
58	Payette, Alice M.
60	Lewis, Gladys E.
62	Dickinson, Jessie E.
63	Hopper, Myrtle Mary
64	Pepper, Laura C.
65	Prud'homme, Clare
66	Walsh, Marion
68	O'Connor, Florence
69	Sullivan, Teresa M.
70	Labelle, Marie B.
73	Chamberlin, Bessie
74	Cullock, Maida G.
75	Hartney, Bernardine
77	Donavan, Mary M.
78	Bowland, Beatrice B.
81	Davis, Bertha L. L.
81	St. Denis, Catherine
83	McFadden, Mary E.
89	Cranston, May G.
92	Aikin, Anna
92	Hogan, Aileen
96	Howard, Kathleen
97	Menard, Hectorine
97	McCreary, Mable
102	Tallon, Margaret V.
103	West, Maude E.
105	Troy, Leila M.
109	Conroy, Margaret W.
111	Workman, Grace M.
112	Bradley, Yvonne G.
112	O'Connor, Beatrice
114	Houston, Marguerite M.
114	Proulx, Marie A.
116	Campeau, Jos. Albert
118	Houston, Jessie L.
118	Parker, E. Mary
120	Murphy, Lucy E.

STANDING.

<i>Ottawa, Ont.—Con.</i>	
121	O'Rielly, Cecile
122	Blair, Alfred E.
123	Barker, Mary Jane
125	Beaulieu, Corinne
126	Pennock, Grange C.
127	Sirois, Jos. A.
128	Burgess, Thos. J.
130	St. Laurent, Marguerite
131	Noonan, Clara C.
132	Tully, Margaret E.
133	Fraser, Geo. E. K.
135	Allan, Margaret T.
135	Allan, Evelyn E.
138	Currie, Martha Agnes
138	Lynch, Bessie M.
138	Payette, Florence
138	Scott, Clarissa
142	MacDougall, Mary Jean
144	Whitelaw, Cecil
145	Larose, Germaine
147	Adamson, Agnes
148	Burke, Wm. Thos.
148	Coursolles, Henri
148	Mahon, Garmeen
151	Lally, John Patrick
152	Storie, Cassie M.
152	Tate, Edna E.
154	Stewart, Isabelle
155	McNulty, Annie Ethel
155	Trudel, Albiana
158	Hall, Lyla
159	Argue, Hazel M.
159	Brown, Ruby Alma
159	Bush, Hilda Frances
162	Gillissie, Lillian M.
162	Armstrong, Samuel B.
164	Needham, Hubert E.
168	Caron, Stella
169	Genen, Abram
172	Lang, Geo. A.
172	Lagreniere, Eva Emma
174	Bartlett, John F.
175	Cullen, Virginia J.
175	Mabee, Roy Clifton
178	Waldron, Lilian May
183	Diguer, M. Joseph
183	Ryan, Inez Alma
185	Martin, Evelyn K.
188	McCoy, Frederick H.
190	Lynn, Eva R.
190	Hurray, Thomas D.
190	Pilon, Agnes M.
198	Eplett, Wilhelmine L.
200	Capston, Greta
200	Gauthier, Bertha
200	Grimes, Sarah A.
204	McLaughlin, Carmel
205	Hilton, George Ed.
206	Bigras, Gabrielle
206	Dixon, Evelyn A.
206	Doucet, Mary A.
206	Mulvihill, Katie M.
210	Black, Hubart S.
212	Moore, Helen M.
218	Paterson, Anna H.
219	Ferguson, Mildred A.
221	Partridge, Florence Rose
223	Foran, Edna M.
223	Moorehead, Kathleen M.
225	Jeannisse, Antonio
229	Bennett, Catharine E.
232	Bryson, Lucretia

10 GEORGE V, A. 1920

Table No. 10.—Clerks (Grade C), December, 1918—*Continued.*

STANDING.

Ottawa, Ont.—Con.

223	Comrie, Letta M.
233	Rainooth, Margarie E.
236	Dugas, J. Firmin
238	Slack, Edith A.
246	Lyons, Agnes M.
250	Brown, Marjorie
252	Eagleson, Melvina
255	Campbell, Margaret A.
259	Leonard, Grenville B.
260	Wilson, Clara.
262	Mooney, Vera
265	Halpin, Erwin
267	Smyth, Andrew

Fort William, Ont.—

164	Rae, Alice M.
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North Bay—

185	Johnston, Albert L.
199	Newton, Paul M.

St. Hyacinthe, P.Q.—

105	Lacours, Anita
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Montreal, P.Q.—

58	L'Heureux, Jos. L. C.
67	Lacombe, Albert Jos. A.
71	Beaugraud-Champagne, Arthur
79	Tourigny, Olivier
80	Cadotte, Jean
86	Abram, Josaphat
89	Rousseau, L. George
95	Beaudoin, Armand
107	Laflamme, Edouard K.
107	Major, Herve
123	Lamothe, Jos. H.
132	Cartier, Ephrasia.
135	Viens, Marie A.
145	Leonard, Paul Ernest
170	Mercier, Armande
178	Cormier, Armand
185	Dorval, Rolando
189	Lepine, J. A. Gaston
190	Giroux, Joseph P. C.
200	Robert, Lionel
212	Beauregard, Hon.
212	Laurin, Zotique
217	Lamoureux, Victoria
220	Forest, Francois X.
225	Comtois, Max.
244	Decary, Paul A.
246	Breton, Joseph N.
249	Turcot, Henri
256	Postras, Rose
257	Postras, Anna

Sherbrooke, P.Q.—

190	Taylor, Mary M.
235	Abbott, Jean E.

STANDING.

Quebec, P.Q.—

35	Tremblay, Andre A. (R.S.)
46	Croteau, Marie Anna E.
71	Bolduc, Jos. L. N.
84	Benoit, Antonio
86	LaBrecque, Jos. A.
97	Béland, Bertha
129	Drolet, J. Alphonse
170	Roy, Jos. A. L.
181	Baillairge, Naomi J.
215	Gagnon, Gerard
215	Gagnon, Louis R.
221	Dupont, Paul Emile
228	Filteau, Joseph L. A.
242	Danglade, Felixine
246	Breton, Jos. N.
250	Tasse, Ladislav
261	Pelletier, Germaine
266	Guay, Marie C. B.

St. John, N.B.—

91	Emerson, Lillian D.
175	Quinn, Evelyn

Fredericton, N.B.—

268	Risteen, Fred R.
270	McAdam, K. R.

Annapolis Royal, N.S.—

4	How, L. M.
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Kentville, N.S.—

8	Estabrooke, Geo. H.
142	Arnel, Frederick J.
182	Messenger, Chas.

Pictou, N.S.—

61	Godfrey, Arthur
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Meteghan, N.S.—

229	German, Harry L.
-----	------------------

Grand Bay, N.B.—

101	Thompson, Rae C.
-----	------------------

Dartmouth, N.S.—

11	Hill, Chester L. (R.S.)
229	Murray, Kenneth

Amherst, N.S.—

17	Hogan, John Chas. (R.S.)
----	--------------------------

Bedford, P.E.I.—

84	Morris, Loretta M.
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Charlottetown, P.E.I.—

27	McNeill, John A. (R.S.)
264	MacLeod, Leith S.

Supplementary Lists for the above Examination.

(A)

STANDING.

Winnipeg, Man.—

13	Frazer, Robert M.
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Toronto, Ont.—

1	Breakell, Henry G. (R.S.)
3	Whitehurst, Squire H. (R.S.)
4	Greenhaigh, Walter (R.S.)
12	Leavitt, Beatrice J.
15	MacAulay, Marguerite I.

Guelph, Ont.—

7	Lees, John Y. (R.S.)
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STANDING.

Ottawa, Ont.—

5	Scafe, D. C. (R.S.)
6	Hind, E. Sidney (R.S.)
9	Horton, Fred W. (R.S.)
10	Beaudry, Yvonne.
11	Kearns, Elizabeth E.
14	Hanes, Elizabeth A.
16	Roodman, Jack.

Montreal, P.Q.—

8	Jackson, John (R.S.)
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Charlottetown, P.E.I.—

2	Ritchie, Geo. E. (R.S.)
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SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade C), December, 1918—*Continued*.

(B)

STANDING.

Edmonton, Alta.—
Wampler, C. (R.S.)

Moosejaw, Alta.—
Webb, A. E.

Winnipeg, Man.—
Reid, John R. (R.S.)
Lubotta, Joe.

Toronto, Ont.—
Donn, Max.

Ottawa, Ont.—
Laflamme, Leda
Roy, J. Amedee

STANDING.

Ottawa, Ont.—Con.
Dea, Margaret
Caplin, Emanuel
Kelly, Hugh John
Horne, Mina
Graham, Eula L.
Howe, Martin
McLaughlin, Charles W.

Montreal, P.Q.—
Simard, Ernest (R.S.)

Sherbrooke, P.Q.—
Cunningham, A. Gray (R.S.)

Quebec, P.Q.—
Laliberte, Louis N.

V. General Competitive Examination for Positions as Stenographers (Grade B) held throughout the Dominion on the 13th December, 1918.

STANDING.

Victoria, B.C.—
1 Merriman, Frederick J. (R.S.)
7 Olding, Agnes M.

Esquimalt, B.C.—
4 Parkinson, Hilda G.

Calgary, Alta.—
22 Dowsett, Ethel

Toronto, Ont.—
25 Chivrell, Irene Elizabeth

Ottawa, Ont.—
2 Taylor, Jessie Elizabeth
5 Marks, Gladys Elizabeth
5 Vallillee, Mary B.
8 Carter, Mary Christine
9 McKibbin, Helen Langwill
10 Eades, Pearl
11 Fitzgerald, Gladys W.
12 Thorburn, Gladys Octavia

STANDING.

Ottawa, Ont.—Con.
13 Gregoire, Anna
14 Gillespie, Muriel
15 Bennie, Edith Lillian
16 Campbell, Hazel Dorothy
17 Balmer, Marion
18 Siddall, Jetta J. E.
19 Davis, Lena May
20 Dixon, Genevieve Mary
21 Murphy, Theresa B.
23 Taber, Grace W.
24 Wright, Doronthy L.

Peterborough, Ont.—
26 Anderson, Mabel Gladys

Hull, Que.—
27 Lecourt, Mary B. T.

Halifax, N.S.—
3 Linton, Dorothy Claire

VI. General Competitive Examination for Positions as Clerks (Grade B) held throughout the Dominion on the 13th December, 1918.

STANDING.

Frank, Alta.—
23 MacDonald, Wm. W. (R.S.)

Calgary, Alta.—
17 Scammell, E. J. (R.S.)

Winnipeg, Man.—
10 McMahon, Wm. Henry (R.S.)
19 Hamilton, Walter Herbert (R.S.)

London, Ont.—
2 Paddell, Harry W. (R.S.)
9 Kippen, John M. (R.S.)

Sault Ste. Marie, Ont.—
16 Waddle, Hodgson (R.S.)

Hamilton, Ont.—
12 Mason, Arthur (R.S.)

Toronto, Ont.—
1 Kerfoot, Richard R. (R.S.)
15 Dickson, Benjamin H. (R.S.)
63 Robertson, Ruth

STANDING.

Ottawa, Ont.—
3 Lanceley, Wm. H. (R.S.)
4 Dayboll, Edgar (R.S.)
5 Garrett, Chas. Ed. C. (R.S.)
6 Hardy, Francis A. (R.S.)
7 Baxter, Allan C. (R.S.)
8 Ward, Stanley Wm. (R.S.)
11 McGannon, Chas. Wm. (R.S.)
14 Potter, Guy R. L. (R.S.)
20 Nichol, Harold W. (R.S.)
26 Porter, Harriet M.
29 MacKay, Nellie K.
30 Marier, Marie A.
31 Gibson, Edwin
31 McCaugherty, Pearl
33 Orr, Trelford E.
34 Byers, May
35 Allan, Lillian K.
36 Davis, Wm. L.
37 Green, Annie
38 Aronson, Bernard M.
39 McGuire, Allan C.

10 GEORGE V, A. 1920

Table No. 10.—Clerks (Grade B), December, 1918—*Continued.*

STANDING.

Ottawa, Ont.—Con.

41	Coxon, Thomas I.
42	Telford, Jessie M.
43	Phelan, Vincent C.
43	Rock, Gregory Jos.
45	Ambridge, Wm. George.
46	Mann, Jean.
48	Bogie, Gladys A.
48	O'Shaughnessy, Margaret
50	Perrin, Ernest H.
50	Gillis, Katherine C.
52	DeLisle, Nora A.
53	Dart, Robert Harry.
54	Orr, Lillian Dorris
54	Bourdeau, Conrad
56	Fraleigh, Emma M.
57	Hopkins, Garnett R.
58	Watts, Luella M.
59	Crosier, Ida Maude
59	McCleskey, Kathleen
61	Gauvin, Gilles E.
61	Nelson, Margaret
64	Glosson, Emile.
65	O'Connor, John Luke.

STANDING.

Chatham, Ont.—

13	Batchelor, Walter John (R.S.)
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Guelph, Ont.—

40	Hamilton, Alice L.
----	--------------------

Windsor, Ont.—

21	Raper, Victor S. (R.S.)
----	-------------------------

Hull, P.Q.—

27	Munro, Margaret A.
----	--------------------

Montreal, P.Q.—

18	Hurteau, Oscar (R.S.)
24	Brown, Godfrey S. K. (R.S.)
25	Ironside, Wemyss (R.S.)
47	Mercier, Joseph H.

Quebec, P.Q.—

28	Hardy, J. Alexander.
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St. John, N.B.—

22	Groves, Frank Ernest (R.S.)
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Supplementary Lists for the above Examination.

STANDING.

Windsor, Ont.—

Johnston, Hugh Roger (R.S.)

Ottawa, Ont.—

Boucher, Michael Jos.

STANDING.

Edmonton, Alta.—

Wortman, S. E.
Scanlon, Mary Rose.

Ottawa, Ont.—

Bannan, Helena.

VII. Competitive Examination for Positions in the Lower Grades, held throughout the Dominion on the 19th February, 1919.

STANDING.

Victoria, B.C.—

7	Buss, Arthur (R.S.)
75	Ree, George (R.S.)

Vancouver, B.C.—

1	Kendall, Ed. Elliott (R.S.)
4	Ellis, Frank (R.S.)
66	Grove, David Wilson (R.S.)
75	Frost, William (R.S.)
106	West, Donald (R.S.)
111	Grace, William (R.S.)
128	Biss, Lewis Edwin (R.S.)
139	Hemming, Leonard (R.S.)
167	Robertson, Archibald (R.S.)

Edmonton, Alta.—

12	Punt, Henry Wesley (R.S.)
29	Mason, Walter (R.S.)
38	Gross, Samuel (R.S.)
40	McLay, Roy John (R.S.)
53	Henry, Halley (R.S.)
63	O'Donnell, William (R.S.)
71	McKenzie, Andrew (R.S.)
106	Cook, George (R.S.)
147	Rodda, Richard E. (R.S.)
152	Hobden, John, (R.S.)
183	Harvey, Ernest J. A. (R.S.)
185	Molyneux, William (R.S.)
226	Bell, George T.

Lethbridge, Alta.—

187	Pettley, Edgar John (R.S.)
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STANDING.

Calgary, Alta.—

24	Brown, Harry (R.S.)
48	O'Hara, John (R.S.)
53	Sexton, Jos. (R.S.)
56	Talbot, George F. (R.S.)
71	Cheney, Ernest (R.S.)
90	Higginson, Geo. E. (R.S.)
125	Robinson, John (R.S.)
125	Wilson, John (R.S.)
133	Jones, Edward (R.S.)
151	McPhee, Donald (R.S.)
176	Bailey, James (R.S.)

Moosejaw, Sask.—

71	Delamont, Edward F. (R.S.)
955	Smith, John (R.S.)
228	Shields, William.

Saskatoon, Sask.—

233	Depper, Joseph (R.S.)
83	Dagg, Walter H. (R.S.)
97	Scott, Sparling H. (R.S.)
123	Walker, A. J. (R.S.)
143	Hull, John (R.S.)
151	Ross, Samuel (R.S.)
176	Sim, Robert (R.S.)
212	Jankelson, Bernard.

Regina, Sask.—

32	Copley, Richard D. (R.S.)
66	Gilbert, Percy C. (R.S.)

SESSIONAL PAPER No. 32

Table No 10.—Lower Grades, February, 1919.—Continued.

STANDING.

<i>Brandon, Man.—</i>	
106	Williams, Thos. A. Ed. (R.S.)
146	Hunt, Archibald J. (R.S.)
<i>Winnipeg, Man.—</i>	
136	Langstaff, Henry Ed. (R.S.)
224	Armishaw, Mac.
236	Montgomery, E. O.
<i>Sault Ste. Marie, Ont.—</i>	
111	Cheer, William H. (R.S.)
<i>London, Ont.—</i>	
31	Davis, Fred. Chas. (R.S.)
40	Hole, Albert Ernest (R.S.)
40	Kolb, Jacob Herbert (R.S.)
61	Brabyn, Frank (R.S.)
93	Dale, George Albert (R.S.)
99	Kelland, Robert George (R.S.)
106	Bapty, Cecil William (R.S.)
175	Cranney, Earl (R.S.)
<i>Woodstock, Ont.—</i>	
266	Cardock, George Edward (R.S.)
78	Parker, Robert Norman (R.S.)
110	Seagrove, Alfred George (R.S.)
<i>Kitchener, Ont.—</i>	
26	Kneebone, Edward V. (R.S.)
35	Pollard, Harry William (R.S.)
165	Armitage, Louis Ed. (R.S.)
194	Schreiber, Alfred Geo.
<i>Guelph, Ont.—</i>	
86	Titt, Alfred John (R.S.)
117	Calver, James Percy (R.S.)
170	Walton, Benjamin Lewis (R.S.)
<i>Niagara Falls, Ont.—</i>	
117	Gamble, Robbie B. (R.S.)
<i>Hamilton, Ont.—</i>	
15	Mills, Herbert Alfred (R.S.)
18	Fenton, Robert (R.S.)
60	Goss, Arthur (R.S.)
83	Thomson, Raymond (R.S.)
90	Hannah, Albert (R.S.)
97	Bull, Harry Cecil (R.S.)
117	Blathwayt, George (R.S.)
160	Cardwell, Gordon V. (R.S.)
171	Burns, Edward Jos. (R.S.)
249	Daniels, William
<i>Toronto, Ont.—</i>	
2	Silman, P. W. (R.S.)
3	Keenan, William (R.S.)
6	Williams, John Henry (R.S.)
11	Coull, John (R.S.)
11	Woollard, William John (R.S.)
12	Whitehead, Jas. B. (R.S.)
16	LeBas, Edwin (R.S.)
18	McComb, Howard Robt. (R.S.)
18	Talbot, Fred. C. (R.S.)
24	Overy, James A. (R.S.)
29	Cawood, Jas. Wm. (R.S.)
34	Caulcott, Herbert Wm. (R.S.)
35	Morris, George (R.S.)
35	Raggett, William (R.S.)
38	Wiltshire, George (R.S.)
40	Hurley, John Herbert (R.S.)
46	Thompson, Samuel (R.S.)
48	Anderson, William (R.S.)
48	Montgomery, Roderick (R.S.)
56	Woodbury, Albert (R.S.)
63	Davis, Albert F. Wm. (R.S.)

STANDING.

<i>Toronto, Ont.—Con.</i>	
66	Melvanin, D. (R.S.)
66	Sellen, Wm. T. (R.S.)
71	Chedzoy, William Jas. (R.S.)
75	Punnett, John B. (R.S.)
78	Graham, Thos. (R.S.)
81	Carr, Thos. W. (R.S.)
81	Tuckwell, Jos. (R.S.)
83	Stafford, John Jas. (R.S.)
88	McDonald, Robert H. (R.S.)
90	Bastin, Louis Lewis (R.S.)
93	Sheppard, Chas. A. (R.S.)
99	Quick, William (R.S.)
103	Davies, Zeph. (R.S.)
103	Jones, William (R.S.)
103	O'Connor, Edward (R.S.)
114	Harris, Albert Ed. (R.S.)
114	Spear, Harold A. (R.S.)
117	Armstrong, Chas. Wm. (R.S.)
117	Daugherty, John H. (R.S.)
117	Smith, Angus Chas. (R.S.)
123	Yexley, Louis L. (R.S.)
128	Wilkinson, Garfield E. (R.S.)
133	Cann, George E. (R.S.)
133	Colhoun, David (R.S.)
136	Corneil, Sydney J. W. (R.S.)
139	Davis, Frank J. (R.S.)
139	Harper, Thomas (R.S.)
147	Pugh, William J. (R.S.)
151	Porter, Claude Wm. (R.S.)
157	Menzies, Alexander (R.S.)
160	Cooper, Fred. (R.S.)
160	McGowan, Matthew (R.S.)
169	Collins, Clarence P. (R.S.)
173	Clark, Charles (R.S.)
179	Brown, Isaiah Albert (R.S.)
181	Bishop, Albert (R.S.)
181	Smith, William Roy (R.S.)
184	Saville, Sidney (R.S.)
195	Walden, Albert Ernest
202	Radbourne, John Russell
206	Barger, DuBois C.
208	Plank, Stuart W.
208	Culver, George
208	Jenkins, James
214	Harvey, Thomas
215	Tranter, Walter C.
218	Burgess, Alfred Chas.
220	Downing, Fred. H. A.
220	South, George Richard
223	Rogers, Frank M.
230	Stuart, George MacI.
235	Tyrrell, Wm. Edwin
240	Fugard, Robert Douglas
241	Field, Chas. George.
247	Singer, Albert.
252	Harrington, F. Daniel.
<i>Whitby, Ont.—</i>	
8	McCoy, Edwin John (R.S.)
26	Crossman, Thos. Henry (R.S.)
99	Gale, Chas. John (R.S.)
<i>Kingston, Ont.—</i>	
136	Rollings, Alfred (R.S.)
151	North, Manford V. (R.S.)
247	Stone, Arthur Roy.
<i>Brockville, Ont.—</i>	
48	Whiting, Ernest F. (R.S.)
56	MacKenzie, John (R.S.)

10 GEORGE V, A. 1920

Table No 10.—Lower Grades, February, 1919.—Continued.

STANDING.

Ottawa, Ont.—

18	Laliberte, Oscar (R.S.)
32	Henshall, Frederick B. (R.S.)
44	Babbage, A. E. (R.S.)
44	Ennismore, Roy Herbert (R.S.)
46	Lindsay, George Arthur (R.S.)
66	Hummel, Percy E. (R.S.)
78	Newman, Arthur William (R.S.)
95	Offer, William George (R.S.)
127	Highlay, Clarence A. (R.S.)
128	Higgins, Hugh (R.S.)
147	Cousineau, Francis Leo (R.S.)
155	Fraser, Alexander (R.S.)
169	Fowler, Frederick (R.S.)
190	Ouellette, J. Arcidas.
198	Bruce, George.
207	Dumoulin, Anasse.
224	Marier, Chas. A.
227	Lacroix, Rene.
232	Manion, Daniel Jos. B.
233	Couroux, Aldoria.

Montreal, P.Q.—

5	Goldie, Robert (R.S.)
12	Walsh, Cyrus (R.S.)
16	Monahan, James Jos. (R.S.)
18	Mason, Edward (R.S.)
38	Waters, Alfred (R.S.)
61	Stansfield, Jos. P. (R.S.)
61	Cumming, George W. (R.S.)
86	Senecal, Alphonse (R.S.)
88	King, Fred. J. (R.S.)
113	Cowan, Ernest (R.S.)
128	Rozon, Jos. M. (R.S.)
139	Giggey, Jas. W. (R.S.)
143	Gleave, George (R.S.)
157	Hotte, Zotique (R.S.)
163	Godard, Benjamin (R.S.)
165	Rochon, Jos. W. (R.S.)
172	Eagle, Edward (R.S.)
174	Slater, Jos. Richard (R.S.)
185	Ritch, Paul (R.S.)
188	Blouin, Eugene.
189	Mathieu, Jos. A. H.
190	Belanger, Regis.
192	Fournier, Gilbert.
193	Renaud, George.
196	Ouimet, Adonias.
199	Valiquette, Jos. L.

STANDING.

Montreal, Que.—Con.

204	Ledoux, Emile.
205	Richer, Arthur.
211	Dumontier, Andre.
213	Robert, Francois
215	Tatarinsky, Max.
219	Ledoux, Eugene.
220	Prudhomme, Louis
231	Marcotte, Armand.
236	Gauthier, Nazaire.
236	Robert, Romeo.
242	Saucier, Jos. A.
244	Lavallee, Armand
244	Senecal, Roger
246	Loranger, Philippe.
249	Bourgeois, Claude Roger.
252	Beauchemin, Jos. A.
252	Vezina, Maurice

Quebec, P.Q.—

200	Martel, Chas. A.
215	Drolet, Raoul.
229	Parent, Omer.
233	Amyot, Eugene.
243	Boucher, L. Philippe.
251	Bégin, Elphege.

Sherbrooke, P.Q.—

196	Sansoucy, Alfred.
236	Michaud, Achille S.
252	Levesque, Jos. W.

Fredericton, N.B.—

8	Walsh, Francis A. (R.S.)
48	Haley, James (R.S.)
66	Eldridge, Roy Chipman (R.S.)
99	Wills, Charles (R.S.)
147	Pickett, Lewis Eugene (R.S.)
155	Henderson, Frank Edgar (R.S.)
164	Barton, Frank H. (R.S.)
167	Enight, Wilfred A. (R.S.)
179	Thompson, Wm. R. (R.S.)
201	Fleet, Charlie A.

St. John, N.B.—

55	Kee, Chas. S. (R.S.)
114	Lawson, Gordon S. (R.S.)
143	Bryant, Frederick N. (R.S.)

Halifax, N.S.—

128	Wilson, Percival S. (R.S.)
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VIII.—General Competitive Examination for Positions as Typists (Grade C) held throughout the Dominion on the 20th and 21st February, 1919.

STANDING.

Quebec, P.Q.—

15	Blanchet, Wilfrid.
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Ottawa, Ont.—

2	Deschambault, Cordelia.
3	Theberge, Ludivine.
4	Parent, Marie A.
5	McCrea, B.
6	Warner, Arla B.
7	Gadbois, Maria V.
8	Maloughney, Agnes Lillian
8	Valles, Yvonne
10	Potvin, Regina.

STANDING.

Ottawa, Ont.—Con.

11	Foley, Hazel B.
12	Calcutt, Kathleen
12	Lachaine, Emerald
14	Yettes, Dorothy A.
16	Galipeau, Irene.
17	Coffey, Beatrice M.
18	Lacourciere, Nancy.
19	Lacourciere, Germaine.
20	Foran, Viola.

Brockville, Ont.—

1	Traill, Gordon A., R.S.
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SESSIONAL PAPER No. 32

Tabl N 10.—Typists (Grade C), February, 1919—*Continued.*

Supplementary Lists for the above Examinations.

STANDING.

(A)

	<i>Winnipeg, Man.—</i>
6	Nash, Fannie H.
	<i>Toronto, Ont.—</i>
14	Riddell, Reta Isabell.
	<i>Brockville, Ont.—</i>
10	Quigley, Anna Pearl.
	<i>Ottawa, Ont.—</i>
1	Faulkner, Gilberte.
2	McRitchie, Jean Olive.
3	Gorman, Pearl Alice.
4	Brule, Lena
4	Cram, Laura E.
8	Burne, Mary Gertrude.
9	Racette, Eliza.
11	Munro, Agnes.
12	Quinn, Alice A.
15	Lafleur, Laurenza.
16	Palen, Elsie Gertrude.
18	Dowling, M. Hattie.
	<i>Montreal, P.Q.—</i>
6	Racine, Laura.
	<i>Quebec, Que.—</i>
18	Cimon, Marie Alma.
	<i>Victoria, B.C.—</i>
17	McBride, Donald Mary.

(B)

	<i>Calgary, Alta.—</i>
2	Hulbert, Genevieve D.
	<i>Regina, Sask.—</i>
5	Ballagh, Linda Mae
5	Childs, Beatrice May
	<i>London, Ont.—</i>
10	Beckett, Margaret
11	MacArthur, Ada Irene
	<i>Brantford, Ont.—</i>
4	Slaght, Wilton Roy Allan
	<i>Ottawa, Ont.—</i>
1	Bradley, Florence
5	Paul, Mildred Irene
9	Murphy, Alice
	<i>Quebec, Que.—</i>
8	Pelletier, Arselia
	<i>Halifax, N.S.—</i>
3	Strachan, Florence Isabel

(C)

	<i>Ottawa, Ont.—</i>
1	Alexander, Bessie E.
	Casey, (Mrs.) Cora M. C.
3	Douglas, Agnes M.
4	Hill, Gladys Mabel
5	Craig, Mary Alice Jean
6	Hawkins, Bertha May
8	Byers, Evelyn
8	Gerow, Iva May
10	Hurlbert, Phyllis M.
11	Hetherington, Irene R.
12	Bannan, Helena
13	Decesse, Irene

Halifax, N.S.—

7	Hardy, Edith Helena
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(D)

	<i>Edmonton, Alta.—</i>
1	Cronk, William Ernest (R.S.)
2	Deacon, Reginald (R.S.)
44	Craig, Leah

STANDING.

Lethbridge, Alta.—

19	Hallworth, Edna
22	Boulton, Emily Vyvian

London, Ont.—

3	Clark, Harry William James (R.S.)
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Brockville, Ont.—

26	Hollister, Aileen Edith
33	Gray, Helen Marjorie
35	Reid, Rhoda Mary.
53	McIntomney, Mary Alice
60	Johnston, Elizabeth

Chatham, Ont.—

10	Fitzgerald, Margaret.
11	Perley, M. K. Florence.
23	Dionne, Germaine Cecilia.
37	Donovan, Elizabeth A.
48	Henderson, Bessie Frances.

Ottawa, Ont.—

5	Ingall, Gertrude L.
9	Clark, Helen Anne
12	Robertson, Meda
14	Stephens, Florence
15	Fitzimmons, Nellie Isabel
20	Croshaw, Helen Emily
20	Sheman, Anna
25	Journeaux, Elizabeth Mary
27	Bell, Vera A.
27	Goldsmith, Rae
29	Guibord, Marie-Blanche
31	Walker, Lydia Annie
32	Wackid, Ida
36	Hart, Reginald F. C.
40	Alexander, Maymie Ethel
40	Geroux, Marie A.
45	Smallwood, Gladys
46	Keays, Ethel Evelyn
47	Chivers, Lillian W.
48	Cavin, Alma Helen
50	Foster, Carson B.
50	Walters, Lillian
55	LeCappelain, Julia Regina
56	Wright, Rhea Bessie
58	Goth, Ethel Ida
58	O'Keefe, Carrie Gertrude
61	Blythe, Ruth G.
62	Fortier, Irene

Montreal, Que.—

16	Jacob, Martin Octave
18	Casavant, Gladys

Quebec, Que.—

6	Gauvin, Isabelle
50	Belanger, Marie A. Eva

St. Stephen, Que.—

7	Stuart, Margaret E.
12	Hyslop, Lena Florence

Halifax, N.S.—

8	Henderson, Josephine.
17	Hawes, Rita Agnes.
24	Chambers, Doris Woodman.
29	Glassey, Marion Adele.
33	Muir, Elizabeth Irene.
37	Brown, Katherine M.
39	Van Buskirk, Jean.
42	Colwell, Evelyn Marie.
43	MacDonald, Eva.
53	Phelan, Alice Mary.
57	Crosby, Eva Noreen.

10 GEORGE V, A. 1920

Table No. 10.—Stenographers (Grade C), February, 1919.

IX. General Competitive Examination for Positions as Stenographers (Grade C) held throughout the Dominion on the 20th and 21st of February, 1919.

STANDING.

Ottawa, Ont.—

1	Mason, F. Norma
2	O'Connor, Annie Louise.
4	Murphy, Greta M.
5	Dooley, Thomas P.
6	Broom, Tessie H.
7	McKenna, Elizabeth.
8	Maxwell, Vida.
9	O'Brien, Anna.

STANDING.

Ottawa, Ont.—Con.

13	Enright, Florence
13	Wilson, Florence F.
15	Landry, Nelida.

Montreal, P.Q.—

3	Marmen, M. Margaret A.
10	Seguin, Antoinette.
11	Dulong, Claudia
11	Richardson, Anna M.

Supplementary Lists for the above Examination.

(A)

STANDING.

Edmonton, Alta.—

4	Wortman, Sarah Elise.
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Ottawa, Ont.—

1	Reid, Harold Eldon (R.S.)
2	Farley, Mary Blanche.
5	Kelly, Helena Kathleen
5	Liston, Mary Catherine

STANDING.

Halifax, N.S.—

3	Fry, Ella May.
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(B)

Ottawa, Ont.—

1	Thompson, Mary Beatrice.
2	Gillespie, James Coleman.
3	Eastman, Anna Alma.

X. General Competitive Examination for Clerks (Grade C) held throughout the Dominion on the 20th and 21st days of February, 1919.

STANDING.

Vancouver, B.C.—

1	Allen, Henry George (R.S.)
5	Grove, D. W. (R.S.)
6	Carrigan, John T. (R.S.)
17	Harper, Reginald (R.S.)
34	Ellis, Frank (R.S.)
35	Somers, Hornsby (R.S.)
38	Gardiner, Frederick (R.S.)
92	Hindmarsh, Albert N. Thos.

Medicine Hat, Alta.—

81	Coursey, Harold William.
93	McBain, Harold H.

Calgary, Alta.—

12	Whittaker, William (R.S.)
13	Scarisbrick, Walter (R.S.)
40	Clowes, Henry (R.S.)
45	Brough, Robt. (R.S.)

Moosejaw, Sask.—

2	Parks, Robert (R.S.)
39	Corkish, John (R.S.)
79	Gibson, Gertrude Agnes.

Saskatoon, Sask.—

49	Carmichael, John.
79	St. Jacques, Adhemar

Regina, Sask.—

22	Murchison, Gordon (R.S.)
26	Glass, David (R.S.)

Winnipeg, Man.—

74	Jones, Thomas John
89	Crowther, Alfred
90	Fielder, George

Port Arthur, Ont.—

60	Northan, Richard L.
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North Bay, Ont.—

61	Hamilton, J. Victor
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STANDING.

Windsor, Ont.—

7	Pettypiece, Lloyd Jos. (R.S.)
20	Moody, John Walter (R.S.)

Sarnia, Ont.—

96	Currie, John Smith
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London, Ont.—

14	Edmonds, Frederick A. (R.S.)
94	Flaherty, Joseph A.

Woodstock, Ont.—

99	Hollister, Dorothy
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Kitchener, Ont.—

27	Axt, Irvin G. (R.S.)
62	Strub, Albert Peter
76	Uttley, James T.

Guelph, Ont.—

23	Steels, Alvie (R.S.)
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Hamilton, Ont.—

3	Catherwood, Clarence R. (R.S.)
8	Fielding, Charles H. (R.S.)
28	Jempson, Percy (R.S.)
29	Clarkson, Frank (R.S.)
50	Fagan, Beatrice.

Toronto, Ont.—

9	Talbot, Fred. Cecil (R.S.)
10	Hutt, Fred., R.S.
18	Willoughby, William John (R.S.)
19	Whitehead, John (R.S.)
25	Butt, El. William F. (R.S.)
31	King, Joseph (R.S.)
37	Purvis, Herbert W. (R.S.)
43	Davies, Arthur (R.S.)
44	Melvanin, Daniel (R.S.)
46	Gibson, William Ed. (R.S.)
47	Parrett, Alfred Henry (R.S.)
51	McCormick, Barbara.
69	Cameron, Lillian Margaret.

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade C), February, 1919—Continued.

STANDING.

<i>Whitby, Ont.—</i>	
16	Ross, Glenn H. (R.S.)
32	Brooks, Edward G. (R.S.)
<i>Kingston, Ont.—</i>	
4	Stayner, Frank H. (R.S.)
24	Stevenson, Alex. J. (R.S.)
73	Dawson, Edna
<i>Ottawa, Ont.—</i>	
11	Hackett, Fred. Arthur (R.S.)
30	Clendinnen, Ivan Carman (R.S.)
31	Routhier, Cora
53	MacMillan, Henry L.
56	Gouin, Eva
58	Colbert, Edgar R.
63	Giroux, O. Raoul
65	Falkner, Mildred B.
66	Delaney, Margaret
70	Kirby, Donald Smith
71	Empey, Frances E.
72	MacDonald, Annie May
81	Mercier, Leontine
84	Deslauriers, Joseph H.
85	Henderson, Eva A.
87	Day, Doris A.
91	Shuttleworth, Wilbur I.
95	Howe, Martin
97	Tourangeau, Barbara
98	Cameron, J. Leonard
100	McLaughlin, Charles W.
101	Meloughney, John Patrick

STANDING.

<i>Montreal, Que.—</i>	
15	Dubuc, Arthur (R.S.)
54	Belanger, Regis
55	Allard, Adolphe
57	Lanthier, Ernest
75	Brisebois, J. L. Conrad
78	Proulx, Jos. A. H.
86	Ethier, Rodolphe
<i>Quebec, P.Q.—</i>	
59	Savard, Jos. Jean
66	Dubuc, Joseph
66	Turcotte, Aline
81	Hebert, Paul Emile
88	DeVarennnes, Andree
<i>Sherbrooke, P.Q.—</i>	
41	Cunningham, Alexander G. (R.S.)
48	Cauchon, Alphonse
<i>Fredericton, N.B.—</i>	
21	Cuming, Gordon H. (R.S.)
<i>St. John, N.B.—</i>	
35	Hale, William Ernest (R.S.)
63	Stewart, David L.
102	Murray, James P.
<i>Charlottetown, P.E.I.—</i>	
33	Bagnall, Manning (R.S.)
<i>Halifax, N.S.—</i>	
76	Hardy, V. Mary
<i>Kentville, N.S.—</i>	
42	Hacking, William (R.S.)

Supplementary Lists for the above Examination.

STANDING.

(A)	
<i>Saskatoon, Sask.—</i>	
17	Johnson, Harold (R.S.)
<i>Winnipeg, Man.—</i>	
7	Schaumloffel, Robert John (R.S.)
<i>London, Ont.—</i>	
3	Kerman, Joseph Bryan (R.S.)
9	Needham, Herbert (R.S.)
25	Wilson, Harry Lawrence (R.S.)
<i>Brantford, Ont.—</i>	
28	Hawley, Thomas Gordon (R.S.)
<i>Niagara Falls, Ont.—</i>	
11	Green, Arthur G. (R.S.)
<i>Toronto, Ont.—</i>	
5	Bain, John M. (R.S.)
8	Harper, Thomas (R.S.)
14	Lambert, George Edwin T. (R.S.)
18	Frost, William (R.S.)
22	DeLong, James Gardener (R.S.)
25	Cox, Hiram Young (R.S.)
27	Cooper, Robert Easton (R.S.)
<i>Ottawa, Ont.—</i>	
2	Pearson, Sydney John (R.S.)
4	Cooch, Angus Graham (R.S.)
6	Pratt, Clifford Ferguson (R.S.)
10	Stock, Gerald Howard (R.S.)
16	Dove, Charles Henry (R.S.)
19	Handyside, Richard (R.S.)
21	Connelly, Joseph Russell (R.S.)
23	Markell, Ivan Whewall (R.S.)
28	Scobie, Russell George (R.S.)
30	Fetterly, Sidney Thomas Ellis (R.S.)

STANDING.

<i>Ottawa, Ont.—Con.</i>	
31	Ferguson, Annie
33	Smith, Lavina Margaret
34	Smith, Sidney Anthony
35	Thomas, William John
<i>Montreal, Que.—</i>	
1	Hardy, Graham (R.S.)
15	Despers, Ernest James (R.S.)
20	Blouin, Henri (R.S.)
24	Holliday, Richard (R.S.)
32	Ravenelle, Joseph Ernest
<i>St. John, N.B.—</i>	
12	Bernier, George Mathew (R.S.)
13	McNicholl, Frederick Wm. (R.S.)
(B)	
<i>Vancouver, B.C.—</i>	
1	Soule, Percy Harry (R.S.)
<i>Edmonton, Alta.—</i>	
5	Gross, Samuel J. (R.S.)
10	Harley, John Arthur (R.S.)
12	Hunter, Robert (R.S.)
13	Brown, Earle Wm. A. (R.S.)
17	Wampler, C. (R.S.)
<i>Calgary, Alta.—</i>	
27	Richardson, John H.
<i>Moosejaw, Sask.—</i>	
16	Bartlam, Edwin J. (R.S.)
30	Jackson, John H.
<i>Saskatoon, Sask.—</i>	
18	Kinnear, Robert (R.S.)
<i>Guelph, Ont.—</i>	
11	Colhoun, Jas. W. (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Clerks (Grade C), February, 1919—Continued.

STANDING.

<i>Hamilton, Ont.—</i>	
8	Sharpe, Jas. W. (R.S.)
<i>Toronto, Ont.—</i>	
3	Gilpin, Wm. John (R.S.)
4	Miller, Gordon G. (R.S.)
6	Smith, Sidney Horace (R.S.)
8	Jones, Robert E. (R.S.)
15	Fenton, Fred B. (R.S.)
19	McGregor, John P. (R.S.)
24	Shaw, Chas. V. (R.S.)
<i>Whitby, Ont.—</i>	
20	Taggart, Allan B. (R.S.)
<i>Kingston, Ont.—</i>	
22	Latimer, Wm. K. (R.S.)

STANDING.

<i>Ottawa, Ont.—</i>	
7	Brown, Gerald W. (R.S.)
21	Scobie, Arnold A. (R.S.)
23	Connelly, Jos. R. (R.S.)
26	Dufour, Geo. A.,
28	Dea, Margaret G.
29	Leggett, Wm. Edgar.
31	Miskell, C. S.
32	Palmer, Ernest.
<i>Montreal, Que.—</i>	
25	Kelly, Arthur (R.S.)
<i>Chatham, N.B.—</i>	
13	Sweeney, Harry M.
<i>Charlottetown, P.E.I.—</i>	
2	Hogan, Jos. H. (R.S.)

XI. General Competitive Examination for Positions as Stenographers (Grade B) held throughout the Dominion on the 20th and 21st of February, 1919.

STANDING.

<i>Ottawa, Ont.—</i>	
1	Boulger, Anna R.
2	Reid, Eleanor
3	Girandin, Blanche B.
4	Siddall, Vessie A.
5	Horne, Nellie
7	Sibley, Ethel W.
8	Johnson, Jessie
11	Godfrey, Cara Lee.
12	Merrifield, Ethel B.

STANDING.

<i>Ottawa, Ont.—Con.</i>	
13	Burgess, Stella J. G.
14	Ferguson, Hazel
15	Karr, Christine E.
16	Drouin, Gilberte
<i>Montreal, Que.—</i>	
6	Gravel, Bernadette
9	Saint Arnaud, Yvonne
10	Varin, Clementine

XII. General Competitive Examination for Positions as Clerks (Grade B) held throughout the Dominion on the 20th and 21st days of February, 1919.

STANDING.

<i>Vancouver, B.C.—</i>	
2	Wood, Lewis Richard (R.S.)
3	Hilton, Wm. W. (R.S.)
18	Campbell, Darrell B. (R.S.)
35	Salter, Frank (R.S.)
44	Wright, David I. (R.S.)
74	Phillippe, George J.
<i>Edmonton, Alta.—</i>	
1	Curtis, Charles (R.S.)
28	Beaton, George M. (R.S.)
65	Jones, L. Lloyd
<i>Calgary, Alta.—</i>	
4	Fraser, Donald (R.S.)
12	Burgoin, Victor G. (R.S.)
13	Bengay, R. H. (R.S.)
<i>Moosejaw, Sask.—</i>	
76	Weedon, Wm. D.
<i>Saskatoon, Sask.—</i>	
42	Currie, Guy F. (R.S.)
<i>Brandon, Man.—</i>	
5	Erickson, Herbert C. (R.S.)
<i>Winnipeg, Man.—</i>	
17	Blyth, Egbert Percy (R.S.)
33	Stone, Robert Redford (R.S.)
<i>Windsor, Ont.—</i>	
21	Neven, Peter J. (R.S.)
<i>London, Ont.—</i>	
8	Ward, L. Osmer (R.S.)

STANDING.

<i>Guelph, Ont.—</i>	
11	Clarke, James F. (R.S.)
<i>Hamilton, Ont.—</i>	
6	Horne, Henry G. (R.S.)
10	Greenhalgh, Walter (R.S.)
24	Shoebridge, Frank T. (R.S.)
48	Shutt, Thomas (R.S.)
60	Eaton, Gordon L.
<i>Toronto, Ont.—</i>	
16	Vallin, George E. (R.S.)
26	Moore, James Alexander (R.S.)
36	Spence, Melville A. (R.S.)
37	Savage, Albert S. (R.S.)
40	Sloan, Archie McNeil (R.S.)
43	Wilson, Charles Edwin (R.S.)
73	Glennie, Erle Wm.
77	Lovis, S. Vera H.
<i>Whitby, Ont.—</i>	
9	Vinton, Newton R. (R.S.)
14	Irwin, Alan M. (R.S.)
29	Burmester, Albert L. (R.S.)
<i>Kingston, Ont.—</i>	
18	Browne, Hugh Edwin (R.S.)
<i>Ottawa, Ont.—</i>	
7	Hale, Edward R. (R.S.)
15	Dean, Roy Harris (R.S.)
20	McCullough, Wm. W. (R.S.)
22	Watt, Richard P. (R.S.)
23	Beardsley, George F. (R.S.)
25	Marsh, Edward A. (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade B), February, 1919—Continued.

STANDING.		STANDING.	
<i>Ottawa, Ont.—Con.</i>		<i>Ottawa, Ont.—Con.</i>	
26	O'Neill, James C. (R.S.)	62	MacArthur, Christine L.
30	Brown, Hubert Jas. (R.S.)	64	Cummings, Mable M.
34	Scafe, Dana C. (R.S.)	66	Lewitt, T. Elizabeth
38	O'Regan, Gerald (R.S.)	67	Johnstone, Iva C.
39	Connelly, Percy A. (R.S.)	68	McCord, Evelyn M.
45	Strutt, Albert F. (R.S.)	69	Moore, Walter P.
46	McCracken, Frederick W. (R.S.)	70	Calloghan, Mary
47	Robertson, Wm. D. (R.S.)	71	Frewin, Leonard Chas.
50	Blondin, Laura	72	McCarthy, Kathleen Mary
52	Reid, Jean Gibbons	75	Lecovin, Harry.
53	Smith, Sara W.	78	Carnochan, Gordon A.
54	McGregor, Bessie E.		
55	Thibault, Phileas	<i>Montreal, Que.—</i>	
56	Bourbeau, Marie F.	31	Stokes, Lewis B. (R.S.)
57	Martin, Jean D.	41	Boothby, John Norman (R.S.)
58	Johnson, Erma R.	49	Beattie, Leonard McD (R.S.)
59	Ross, C. Jean.	51	Laporte, Jos. A.
61	Turriff, C.		
62	Montgomery, Harvey S.	<i>St. Agathe, Que.—</i>	
		32	Whitaker, Frank, R.S.

XIII. General Competitive Examination for Positions in the Lower Grades held throughout the Dominion on the 24th June, 1919.

STANDING.		STANDING.	
<i>Victoria, B.C.—</i>		<i>Lethbridge, Alta.—</i>	
36	John William (R.S.)	220	Linning, William (R.S.)
88	Hewlett, William Walter (R.S.)	232	Steele, James (R.S.)
121	Cannon, Thomas (R.S.)		
138	Newman, William Joseph B. (R.S.)	<i>Medicine Hat, Alta.—</i>	
147	Rourke, William Charles (R.S.)	250	McLaren, William (R.S.)
156	Barton, Herbert (R.S.)	301	Shannon, John Robert
183	Sedgwick, Charles (R.S.)		
190	Hedley, John Herbert (R.S.)	<i>Saskatoon, Sask.—</i>	
<i>Vancouver, B.C.—</i>		18	Bush, Edward Joseph (R.S.)
29	Currie, Allan (R.S.)	53	Fraser, Ferguson (R.S.)
56	Robins, Herbert (R.S.)	214	Wortley, Jim (R.S.)
71	Garrett, George Francis (R.S.)		
74	Goseltine, Albert Percy (R.S.)	<i>Regina, Sask.—</i>	
84	Medley, Robert (R.S.)	263	Lavers, Edward George
90	Pearce, George Charles (R.S.)		
106	Waldener, George William (R.S.)	<i>Winnipeg, Man.—</i>	
111	West, William Alfred (R.S.)	8	Stevenson, Alex. (R.S.)
127	Roots, John (R.S.)	33	Coleman, Stanley (R.S.)
132	Barrington, James Alfred (R.S.)	39	Schaumloffel, Robert John (R.S.)
155	Rumsby, Albert (R.S.)	59	Graham, William Norman (R.S.)
159	Birch, Elmo Gordon (R.S.)	62	Scavington, Frederick (R.S.)
246	Gibson, George Henderson (R.S.)	79	Smart, Robert Bremner (R.S.)
293	Crierie, Athol F.	79	Keith, Peter (R.S.)
321	Sully, Frank	103	Campbell, Thomas (R.S.)
		127	Hodgson, Charles (R.S.)
<i>Edmonton, Ont.—</i>			
15	Burns, Magnus, R.S.	<i>Sault Ste. Marie, Ont.—</i>	
17	Martindale, Victor H. H. (R.S.)	196	McSorley, Walter F. (R.S.)
36	McEachran, John Duncan (R.S.)	304	Ross, William Herbert
46	Rickards, Herbert D. B. (R.S.)	307	Collett, Thomas Redvers
46	Tyacke, William John (R.S.)		
59	Rawlins, Ernest William (R.S.)	<i>Windsor, Ont.—</i>	
62	Pratley, Percy Walter (R.S.)	29	Mullen, David (R.S.)
71	Windsor, Thomas Henry (R.S.)	304	Janisse, Wilfred Jos.
84	Billingsley, James Handley (R.S.)		
121	Silversides, Guy (R.S.)	<i>London, Ont.—</i>	
127	Rosser, David William (R.S.)	96	Hill, James Carl (R.S.)
138	Mason, Adam (R.S.)	106	Flewelling George (R.S.)
203	Robertson, John McIntosh (R.S.)	111	Worrall, Winnett Irwin (R.S.)
205	Faulkner, Reginald John (R.S.)	147	Jeffery, Gordon Packham (R.S.)
205	Low, James D.	152	Sage, Russell (R.S.)
<i>Calgary, Alta.—</i>		174	Atwood, William Arthur (R.S.)
3	Brown, William Lewis (R.S.)	179	Wright, William (R.S.)
165	Milton, Frederick (R.S.)		

10 GEORGE V, A. 1920

Table No. 10.—Lower Grades, June, 1919—Continued.

STANDING.

Brantford, Ont.—

55	McCartney, Robert Henry (R.S.)
196	Hart, Arthur Charles (R.S.)
212	Hawke, Clarence John (R.S.)
230	Mathews, Edwin Herbert E. (R.S.)

Woodstock, Ont.—

79	Pearson, Stephen George (R.S.)
121	Baldwin, Arthur (R.S.)
127	Purchase, John (R.S.)

Hamilton, Ont.—

7	Flewitt, Arthur (R.S.)
10	Meadows, John Edward (R.S.)
39	Gresley, William Harold (R.S.)
39	Pearce, Alfred (R.S.)
43	Brackenbury, Horace W. (R.S.)
52	Shea, John Joseph (R.S.)
67	Clegg, John Joseph (R.S.)
93	Brooks, John (R.S.)
101	Geddes, John (R.S.)
111	Hogan, William Lyman (R.S.)
111	Prove, Arthur (R.S.)
132	Hamilton, John Ernest (R.S.)
142	Cropper, Alfred Frank (R.S.)
156	Taylor, Alfred Ernest (R.S.)
209	Hannah, Alex. (R.S.)
214	Ward, Harry George (R.S.)
223	Berg, Norman (R.S.)
239	Jukes, Charles Henry (R.S.)
252	Von Nubronn, Louis Frederick
294	Fairbairn, Charles Russel

Guelph, Ont.—

18	Foxall, Francis James (R.S.)
43	Philps, Norman L. (R.S.)
59	Godfrey, Arthur Frederick (R.S.)
121	Dougherty, Charles A. (R.S.)
188	Harris, Richard William (R.S.)
196	Humphreys, Ernest Edwin (R.S.)

Toronto, Ont.—

5	Ottley, Edward John (R.S.)
10	Cassidy, Harold Edwin (R.S.)
15	Spring, Joseph Augustus (R.S.)
23	Jowett, Lewis (R.S.)
24	Raggett, William (R.S.)
27	Turnock, Thomas Hugh Gilbert (R.S.)
29	Nesbit, Leo Denis (R.S.)
33	Hartley, Robert (R.S.)
38	Kellythorne, Jack Arthur (R.S.)
39	Cockfield, Arthur J. (R.S.)
43	Stone, Harry Louis Scott (R.S.)
49	Hillis, James (R.S.)
49	Porter, George (R.S.)
53	Holand, John (R.S.)
56	Webb, David (R.S.)
62	Ploss, Herman William (R.S.)
62	Smith, Henry (R.S.)
67	Surtees, William Ernest (R.S.)
74	Beare, Percy Daniel (R.S.)
74	O'Connor, Joseph (R.S.)
90	McLeod, Charles Joseph (R.S.)
93	Barras, Joseph (R.S.)
93	Woodrow, William (R.S.)
96	Magee, Harry (R.S.)
96	Russell, Abraham William (R.S.)
106	Clegg, Joseph (R.S.)
106	Yates, Joseph Francis (R.S.)
111	Sharp, Stephen (R.S.)
117	Murray, Thomas William (R.S.)
117	Beeby, George Robert (R.S.)
120	McGilvery, John V. (R.S.)

STANDING.

Toronto, Ont.—Con.

121	Mallyen, Richard (R.S.)
121	Waller, Charles Frederick (R.S.)
127	Bach, Richard Edwin (R.S.)
132	Chapman, Daniel (R.S.)
132	Wickenden, Charles William (R.S.)
138	Greenwood, Lawrence Herbert (R.S.)
138	Beadle, Frank Reginald (R.S.)
142	McDonald, Walter James (R.S.)
142	Roberts, Joseph (R.S.)
142	Wilson, Joseph Leonard (R.S.)
147	Filkin, Carl William (R.S.)
147	Gristwood, Robert William (R.S.)
147	Shields, Hugh Waterson (R.S.)
152	Barron, William Davey (R.S.)
159	Fanton, Frederick William (R.S.)
159	Trotter, William Robert (R.S.)
159	Turner, Bertram Haslan (R.S.)
165	Bannister, James Barnes (R.S.)
165	Barnes, John Hubert (R.S.)
165	Webber, William Victor (R.S.)
172	Crawford, William (R.S.)
174	MacDowell, Andrew (R.S.)
174	Myers, Frank Charles (R.S.)
179	Burgis, Ernest Albert (R.S.)
179	Cross, Herbert Vincent (R.S.)
183	Lambie, Guy (R.S.)
183	Latimer, John Matthew (R.S.)
183	McLennan, Robert Innes (R.S.)
183	Rogers, George Henry (R.S.)
190	Davis, Robert (R.S.)
190	Smith, Edwin (R.S.)
190	Young, Joseph (R.S.)
196	McDowell, Thomas James (R.S.)
196	Smith, John James (R.S.)
203	Barrett, Walter George (R.S.)
209	Brown, Robert George (R.S.)
216	Austin, Alex. William (R.S.)
216	Smedley, James (R.S.)
218	Aspinall, Thomas (R.S.)
218	King, Charles Albert (R.S.)
220	Wasson, William (R.S.)
223	Brown, William Alex. (R.S.)
228	Hallobon, Albert Ernest (R.S.)
233	Jamieson, Frank (R.S.)
239	Adams, Joseph Henry (R.S.)
242	Scholes, Frank Edward (R.S.)
244	Lightfoot, Charles William (R.S.)
249	LeBer, Edward Peter, (R.S.)
316	Nurse, Clifford Montford

Peterborough, Ont.—

5	Carpenter, Arthur Reginald (R.S.)
67	Miles, Horace (R.S.)
90	Bate, Gordon Lewis (R.S.)
96	Legros, John (R.S.)
49	Scott, Samuel L. (R.S.)
132	Sales, William Henry (R.S.)
174	Raven, Alfred John (R.S.)
196	LeBreton, Edward William (R.S.)
345	Northmore, William Joseph (R.S.)
273	Milburn, Herbert Ashton (R.S.)

Brockville, Ont.—

202	Chaplin, Charles (R.S.)
238	Fox, Thomas Gilmour (R.S.)

Ottawa, Ont.—

1	Foulds, Gordon Andrew (R.S.)
18	Michon, Joseph Arthur (R.S.)
24	McPhail, Walter (R.S.)
27	Morris, Edward (R.S.)
46	Rowlands, Robert (R.S.)
79	Atkinson, Robert West (R.S.)
103	McVeigh, John (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Lower Grades, June, 1919—Continued.

STANDING.

Ottawa, Ont.—Con.—

163	Nash, George Albert (R.S.)
165	Laroch, Wilfred John (R.S.)
172	Donaldson, James William Alfred (R.S.)
205	Meagher, William Joseph (R.S.)
220	Lalonde, Joseph Arelard (R.S.)
235	Wilson, David Wallace (R.S.)
237	Folkard, Thomas Henry (R.S.)
248	Kenny, Daw (R.S.)
251	Churchill, William Ormond (R.S.)
258	Anderson, Charles
269	Clark, George J.
271	Bachand, Louis Andre
284	Lynch, J. J.
308	Cafferty, James Joseph
319	Phillion, J. Ernest
322	Lafrance, Jean
236	Stubbs, Cecil T.

Montreal, Que.—

3	Dehan, William (R.S.)
8	Despres, Ernest James (R.S.)
24	Wickham, Jerry P. (R.S.)
29	Dean, Arthur Edward (R.S.)
62	Lynch, Stanley Boyd (R.S.)
67	Joly, Rosaire (R.S.)
74	Gilbert, Sydney Charles (R.S.)
83	Trudeau, Marcel (R.S.)
86	DeVaudreuil, Romeo (R.S.)
86	McDougall, Donald Angus (R.S.)
88	Garner, Harry (R.S.)
96	Ruffet, Telesphore (R.S.)
101	Diamond, Henry (R.S.)
107	Allard, Leopold (R.S.)
117	Robert, Raoul (R.S.)
132	Garstang, Thomas (R.S.)
142	Hargreaves, Joseph (R.S.)
156	Rheaume, Egide (R.S.)
159	Blackwell, George Ernest (R.S.)
165	Pollard, Thomas (R.S.)
190	Blouin, Henri (R.S.)
190	Forster, Joseph Purvis (R.S.)
205	Gauthier, Ferreol (R.S.)
209	Kinch, Leslie (R.S.)
212	Harrison, Jesse (R.S.)
223	Lefebvre, Joseph Edouard (R.S.)
223	Peterson, Morris (R.S.)
228	Glen, Archibald (R.S.)
231	Newton, Thomas (R.S.)
235	Racette, Florendo (R.S.)
246	Fitzgibbon, John Mcêay (R.S.)
253	Levêque, Paul Emile (R.S.)
254	Desautels, Romulus
255	Pelegrino, Eugene
256	Bourgon, Medard
258	Gourre, Irene Eugene
260	Huet, Henri
261	Migneron, Romeo
262	LeBrun, Lucien
264	Chabot, Octave
265	Briere, Emile
265	Bedard, Paul Emilien
265	Martel, Adrien
268	Baril, Georges
271	Peloquin, Charles Edouard
274	Clermont, Raoul
275	Montplaisir, Telesphore Henri
275	Perrier, Wilfrid
278	Deniger, Rene
278	Lajoie, Louis de Gonzague
278	Lavoie, Albert
282	Poirier, J. Edgar
284	Gaudette, Jos. Armand Honore

STANDING.

Montreal, Que.—Con.

286	Bordua, Conrad
286	Contant, Robert
286	Picard, Emile
290	Lanoie, Albert
290	Gagnon, Alfred
292	Denault, Pacifique
294	Laverdure, Paul Emile
294	Moreau, Paul
297	Allard, Georges, Henri
297	Chretien, Joseph Georges Romeo
297	Deniger, Eugene
302	Pinard, Elphege
302	Poirier, Paul Emile
309	Owens, Escott
312	Carbonneau, Louis Phillippe
312	Cole, Jos. Peter
312	Gaumond, Romulus
312	Lacoste, Napoleon
312	Lecavalier, Romeo
319	Lecompte, Eugene W.
322	Bastien, Gabriel
324	Morin, Armand
324	Morrisette, Arthur
326	Gravel, Denis
328	Fortier, Zephirin
330	Jolicoeur, Leopold Paul
330	St. Marseille dit Summerside, Amedee
330	Turcotte, Sylva
334	Charbonneau, Raoul Alfred
337	Cusson, J. Ubald
337	Lamarche, Jos.
339	Carriere, Georges Edouard
340	Anotil, Henri

Three Rivers, Que.—

309	Descoteaux, Gilles
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Quebec, Que.—

56	Dauverchain, Auguste (R.S.)
71	Coetlits, Reginald Arthur (R.S.)
152	Gariepy, Edward Ulric (R.S.)
159	Bolduc, Joseph Alfred Victor (R.C.)
174	Baillarge, Charles (R.S.)
223	Fournier, Josephat (R.S.)
239	Gadoury, Emile (R.S.)
256	Moisan, Alex
269	Paquette, Hilaire
277	Moffet, Joseph
278	Brissette, Jos. Alderi
300	Laquerre, Jean Louis
304	Veilleux, J. Adelard
316	Gaudreau, Joseph Odilion
316	Grenier, Georges Albert
328	Noonan, John Henry Jos.
330	Beaumont, Henri
335	Premont, Alfred
340	Auger, Joseph.
343	Moisan, Joseph Octave
344	Villeneuve, Leo
345	Gauvin, Charles Emile
346	Grenier, J. Odilon

Fredericton, N.B.—

10	Mayo, William John (R.S.)
13	Howard, Charles Grant (R.S.)
18	Hanlon, Walter Edward (R.S.)
22	Stilwell, Walter Amos (R.S.)
74	Lenihan, John Christopher (R.S.)
116	Lyons, Robert Bowman (R.S.)
165	Wilkinson, Kenneth (R.S.)
233	Harquail, Everett Bernard (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Lower Grades, June, 1919—*Continued*

STANDING.		STANDING.	
	<i>St. John, N.B.—</i>		<i>Moncton, N.B.—</i>
13	McMahon, John Howard (R.S.)	179	Amith, Stanley George (R.S.)
188	Chambers, George Hetherington (R.S.)		<i>Sydney, N.S.—</i>
286	Hannen, Thomas Douglas	33	Fox, George (R.S.)
	<i>Halifax, N.S.—</i>	2	<i>Sherbrooke, Que.—</i>
242	Colter, George Archibald (R.S.)	326	Seigny, Jos. Ludger (R.S.)
282	Evans, William Anthony	340	Boulanger, Donat
			Bouchard, Henri Maurice

XIV. General Examination for Positions as Typists held throughout the Dominion
on the 25th and 26th days of June, 1919.

STANDING.		STANDING.	
	<i>Saskatoon, Sask.—</i>		<i>Ottawa, Ont.—Con.</i>
3	Emery, Harold E. (R.S.)	19	Rattray, Minnie C.
	<i>Owen Sound, Ont.—</i>	20	O'Leary, Cecilia
39	Cornett, Roberta Marion	21	Dostaler, Aurea
	<i>Kingston, Ont.—</i>	22	Krock, Ella A. B.
31	Stewart, Gladys Annabel	24	Leduc, Marie Alice
	<i>Brockville, Ont.—</i>	25	Genest, Jeanette
2	Ryan, Thomas Edward (R.S.)	26	White, Verna Dell
21	Logan, Dorothy Hazel	28	McDonald, Teresa
27	McDaniel, Della Mae	28	Narlock, Elizabeth
46	Caldwell, Donald Walker	30	Drouin, Marie B. Yvonne
	<i>Ottawa, Ont.—</i>	31	Daly, Margaret A.
1	Fulton, George D. M. (R.S.)	32	Batterton, Stella
4	Tremblay, Marie A. E. A.	33	Dawson, Hilda
5	Mercier, Arthemise	33	Lavigne, D. O.
6	Taillon, Marguerite A.	36	Bellamy, Eva May
7	Perrault, Eleanor Burns	36	Gaffney, May Benita
9	Laflamme, Corinne	36	Beaulieu, Edna
10	White, Alice	40	Skuce, Cecil Bicketon
11	Coghill, Dorothy D.	41	Bisson, Melina
12	Leamy, Bertha	43	Davidson, Anna Mae
12	McLaren, Jean Mary	45	Findlay, Esther Maria
14	Brennan, Mildred		<i>Montreal, Que.—</i>
14	Cloutier, Glenrita	7	Routhier, Joseph Alphonse
16	Evans, Alice Helena	42	Leduc, Germaine
16	Howe, Edith Audrey		<i>Halifax, N.S.—</i>
18	McCrea, Gladys Easton	44	Murphy, Kathleen

SESSIONAL PAPER No. 32

Table No. 10.—Junior Stenographers, June, 1919.

XV. General Competitive Examination for Junior Stenographers held on the 25th and 26th days of June, 1919.

STANDING.

<i>Victoria, B.C.—</i>	
14	Marquart, Agnes Louise
34	Drybrough, Elizabeth A.
<i>Winnipeg, Man.—</i>	
18	Heming, Nellie Margaret
<i>Brockville, Ont.—</i>	
44	McCalpin, Mabel Jane
50	Stewart, Leah Maude
<i>Ottawa, Ont.—</i>	
1	Skuce, Geo. Orval (R.S.)
2	Parent, Marie Alvine
3	Macdonald, Catherine
4	Gibson, Martha
5	Hetherington, Doris Evelyn
6	O'Connor, Margaret
7	Whelan, Marjorie L.
9	Turgeon, Rose Anna
10	Croshaw, Eva Catherine
11	Tunnock, Catherine Grace
12	Sawyer, Gilberta
13	Bearman, Gladys Margaret
15	Fortune, Katherine G.
19	Wright, Grace Gwendolyn
21	McPhee, Margaret
22	Biggs, Vera Gwendolyn
23	Rosborough, Violet M.
23	Warring, Iva
25	Glevey, Mary V. M.
26	Dobson, Mary Rosamond
27	Gamble, Eileen Elizabeth
28	Branback, Zelda M.
30	MacKell, Loyola
31	Comba, Gladys Elizabeth
32	Campbell, Ella
32	Walker, Emily V.

STANDING.

<i>Ottawa, Ont.—Con.</i>	
35	McCorkell, Margaret Mary
37	Hoe, Lila Maud
39	McCreary, Dorothy M.
40	Byrne, Gertrude M.
41	Boyd, Mary Jane
44	Palen, Elsie Gertrude
46	Stapleton, Mary Margaret
47	Carter, Veronica Mary
47	Plunkett, Rose Mary
52	Murphy, Alice
55	Bennett, Myrtle A.
56	Leach, Ethel Elizabeth
<i>Montreal, Que.—</i>	
29	Brouillard, Marie Corona
53	Perreault, Lucienne
54	Dubeau, Clara
<i>Sherbrooke, Que.—</i>	
38	Aubin, Regina
51	Thibodeau, Gabrielle
<i>Quebec, Que.—</i>	
20	Dionne, Henrietta
51	Theriault, Gabrielle
41	Verreault, Annie
<i>St. Stephen</i>	
41	Webber, Marie Louise
	Waterson, Frances B.
<i>Chatham, N.B.—</i>	
16	McManus, M. Loretta
49	Macdougall, Gertrude Isabel
<i>Charlottetown.—</i>	
8	Moren, Hazel Louise

XVI. General Competitive Examinations for positions as Junior Clerks held throughout the Dominion on the 25th and 26th days of June, 1919.

<i>Victoria, B.C.—</i>		<i>Regina, Sask.—</i>	
82	Richmond, John William (R.S.)	26	Ferguson, Benjamin Earl (R.S.)
<i>Vancouver, B.C.—</i>		<i>Winnipeg, Man.—</i>	
23	Sabourin, Clarence Walker (R.S.)	1	Whannan, James Clark (R.S.)
39	Robertson, Samuel Archibald (R.S.)	2	Reid, John Russell (R.S.)
70	Fitch, Thomas Francis (R.S.)	74	Graham, William Norman (R.S.)
124	Hitchcock, Francis William	89	Scavington, Frederick (R.S.)
132	Felix, Charles	90	Coleman, Stanley (R.S.)
143	Berts, Jos. Benjamin	113	Hackie, Anthony
<i>Edmonton, Alta.—</i>		<i>North Bay, Ont.—</i>	
50	Burns, Magnus (R.S.)	52	Falby, Bolton R.S.)
60	King, Oliver Randolph (R.S.)	55	Connolly, Wilfred A. (R.S.)
<i>Calgary, Alta.—</i>		80	Johnson, William Thomas (R.S.)
12	Brown, Henry (R.S.)	<i>London, Ont.—</i>	
13	Brown, William Lewis (R.S.)	29	Sangster, James Murray (R.S.)
26	Williams, Edwin (R.S.)	65	Hughes, George (R.S.)
35	Markle, John Franklin (R.S.)	155	Redmond, John Wilbert Abbot
49	Doolan, Leslie Charles (R.S.)	157	Gilbert, Marion
77	Gilbert, Albert (R.S.)	176	Smith, Albert O.
85	Cheney, Ernest (R.S.)	<i>Brantford, Ont.—</i>	
<i>Moosejaw, Sask.—</i>		32	Pocock, John Livingstone (R.S.)
22	Coggan, Charles Leonard (R.S.)	<i>Woodstock, Ont.—</i>	
<i>Saskatoon, Sask.—</i>		9	Fairs, Frederick Harry (R.S.)
40	Pitts, Frederick David (R.S.)		
53	Brown, George Voysey (R.S.)		

10 GEORGE V, A. 1920

Table No. 10.—Junior Clerks, June, 1919—Continued.

STANDING.

STANDING.

Hamilton, Ont.—

8	Truscott, Garnett Edwin (R.S.)
24	Verner, Norman Wilkie (R.S.)
119	Morrissey, Florence Josephine
151	Byron, Russell Eveson

Guelph, Ont.—

50	Woolner, John Elmer (R.S.)
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Toronto, Ont.—

3	Smith, Henry (R.S.)
10	Nighswander, Frederick David (R.S.)
15	Ottley, Edward John (R.S.)
18	Stone, Harry L. S. (R.S.)
19	Groves, Charles W. (R.S.)
20	Panter, George Clifford (R.S.)
25	Kelly, George Bailey (R.S.)
34	McComb, Howard Robert (R.S.)
36	Cockerill, Elton Charles (R.S.)
37	Godfrey, Manly Stuart (R.S.)
42	Williams, John Frederick (R.S.)
44	Witheridge, Walter Henry (R.S.)
46	Ryan, Percy (R.S.)
53	Gulston, Frederick Howard (R.S.)
57	Wales, George Bertram (R.S.)
61	Spring, Joseph G. (R.S.)
64	Campbell, P. R.S.)
65	Raggett, William (R.S.)
72	Chapman, Daniel (R.S.)
73	Hannon, James Joseph (R.S.)
81	Hartley, Robert (R.S.)
83	McFadyen, G. Murray (R.S.)
87	Hurley, John Herbert (R.S.)
97	McDowell, Nelson
143	Griffiths, William Eric.
147	Francis, John Thomas
150	McDevitt, James Morris
165	Sprunt, Omer George Charles

Peterborough, Ont.—

68	Wason, Cecil Robinson (R.S.)
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Kingston, Ont.—

30	Dixon, James Ford (R.S.)
31	Hubbard, William Frederick (R.S.)
79	Gilchrist, Earl Clark (R.S.)
83	Bryan, Frederick James (R.S.)
91	Freeman, Harold Harry (R.S.)
94	Summerville, Richard J. (R.S.)
117	Johnson, Maud
122	Turkington, Vera Pearl
154	McNally, Earl V.
157	Bell, Francis Victor

Brockville, Ont.—

37	Page, Alexander Longley (R.S.)
46	Moore, Walsie (R.S.)
130	Poore, Harry
133	Latimer, Everetts Hugh
161	Lillie, John Bell
163	Fraser, Edward Henry
174	White, Lawrence Alvin

Ottawa, Ont.—

5	McClennan, Maxwell Theodore (R.S.)
44	Glancey, Thomas (R.S.)
59	Giroy, William George (R.S.)
61	MacDonald, Lyndon Elwood (R.S.)
67	McPhail, Walter (R.S.)
95	Daoust, Irene
96	York, Elsie Elizabeth
97	McMaster, Anna Luella

Ottawa, Ont.—Con.

101	Cummings, Bertha Elizabeth
101	Curry, A. Louise
101	Ruddy, Alice
104	Poitevin, Alexina
105	Scott, Isabel Jane
106	Marston, Inez Hannah
107	Cross, Lorena
108	Charbonneau, Mary
109	Dunn, Mildred Grace
110	Moulds, Jessie H.
114	Frost, Marjorie Cole
116	McDonald, Jessie Caroline
117	Cowan, Ruby
119	Smirle, Jessie
121	Grimes, Dora Eleanor
123	Fitzsimmons, Mary Frances
125	Elford, Marion Ferne
126	Mousseau, Albertine
127	Chilcott, Annie Alexandria
133	Chambers, Willie Andrew
136	Lovell, George Maynard
137	Dinwoodie, Alice Mary
133	St. Jacques, Stella
139	Richardson, May Aileen
140	Sweeney, Elsie Marion
142	Campbell, Margaret Anne
145	Carmody, Katherine R.
145	Connolly, Ann Gladys
149	Kirk, Irene
152	Earls, Robert Keith
152	Monette, Thomas
155	Robinson, Ethel
160	Riddell, Ethel May
162	Rae, Douglas
164	Moreton, Ella
166	Saunders, Allan J.
168	Hogan, Helen Gladys
169	Nolan, Ella
170	McCann, Mary Lenore
172	Lemieux, Lucille
173	Higgerty, Margaret
175	Gosson, Mary Loretta

Montreal, Que.—

3	Beaumont, Joseph Michel (R.S.)
7	Murray, Stanley Michael (R.S.)
21	Martineau, Edouard (R.S.)
57	Gareau, Romeo (R.S.)
74	Kinch, Leslie (R.S.)
99	Prevost, Edouard
111	Landry, Bertrand Andre.
114	Trudeau, Euclide
128	Brunelle, Wilfrid
129	Beaulieu, Joseph Hyacinthe
130	Coupal, Joseph G. Narcisse
141	DuBerger, Roland
147	Tasse, Maurice
157	Moreau, Paul
171	Riquier, Arthur

Sherbrooke, Que.—

6	Sevigny, Joseph L. (R.S.)
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Quebec, Que.—

99	Berreault, Pauline
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Fredericton, N.B.—

40	Howard, Charles Grant (R.S.)
42	Mayo, William John (R.S.)
56	Hanlon, Walter Edward (R.S.)
76	Hanson, Frederick (R.S.)
112	Murray, Marjorie
133	Lister, Phyllis Mary
167	McCormack, Ernest Frank

SESSIONAL PAPER No. 32

Table No. 10.—Junior Clerks, June, 1919—Continued.

STANDING.

<i>St. John, N.B.—</i>	
13	Crowley, Byron Hilton (R.S.)
17	Smith, Edward Hermiston (R.S.)
33	Manning, Harold Bruce (R.S.)
63	Ketchum, Francis Edwin (R.S.)
69	Bennett, Cecil Montgomery (R.S.)
71	Willis, Curtis Percy (R.S.)
78	McCarthy, Bernard Aloysius (R.S.)
86	Logan, Herbert Lemuel (R.S.)
93	Clark, James Murray (R.S.)
<i>Moncton, N.B.—</i>	
28	Foster, Archibald Walter (R.S.)

STANDING.

<i>St. Stephen, N.B.—</i>	
48	Gitchell, Douglas Thompson (R.S.)
<i>Charlottetown, P.E.I.—</i>	
16	Currie, Hector Talmadge (R.S.)
<i>Yarmouth, N.S.—</i>	
10	Crocker, Clifford Emerson (R.S.)
88	Horton, Wentworth Murray (R.S.)
<i>Halifax, N.S.—</i>	
92	MacKenzie, Joseph (R.S.)

XVII. General Competitive Examination for Positions as Senior Clerk-Stenographers, held throughout the Dominion on the 25th and 26th days of June, 1919.

STANDING.

<i>Victoria, B.C.—</i>	
1	Hunt, Herbert Garvin (R.S.)
4	Tully, Janet May
7	Davy, Ada Frances T.
<i>Vancouver, B.C.—</i>	
6	Watt, Florence Fraser
23	Tooke, Alfred Isaac
<i>Toronto, Ont.—</i>	
3	White, McDonald (R.S.)
34	Siebert, Ada
<i>Kingston, Ont.—</i>	
2	Jones, Willie (R.S.)
35	Johnson, Ada Ferris
<i>Ottawa, Ont.—</i>	
7	Black, Alan Hibbert
7	Mitchell, Amy
10	Zavitske, Lou F.
11	Roy, Jean Livingstone
11	Selfridge, Erica Austin
13	Logan, Louisa Myrl
14	Roe, Nettie Judd
15	Scott, Florence
16	MacLean, Margaret
17	Jamieson, Elizabeth Leighton
18	Meitz, Elizabeth

STANDING.

<i>Ottawa, Ont.—Con.</i>	
19	Cosgrove, Kathleen Beatrice
21	Boucher, Claude Stephen
24	Otter, Jennie
25	Dawson, Helen Beatrice
25	Popplewell, Edythe
27	Scott, Walter Thomas
28	Anderson, Patricia Myra
29	Stickler, Margaret Wilhelmina
31	Eastman, Annie Alma
31	Kipp, Helen Susie
33	Smith, Levenia Isabel
36	Atkinson, Jennie Eva
37	Amm. Mildred Margaret
<i>Montreal, Que.—</i>	
21	Marier, Olivine
<i>Quebec, Que.—</i>	
37	Gregoire, Marie Beatrice
<i>Fredericton, N.B.—</i>	
20	McCarron, Grace Evelyn
<i>Moncton, N.B.—</i>	
5	O'Neill, Mary
<i>St. Stephen, N.B.—</i>	
30	Sullivan, Amy Edith

XVIII. General Competitive Examination for Senior Clerks held throughout the Dominion on the 25th and 26th days of June, 1919.

STANDING.

<i>Vancouver, B.C.—</i>	
3	Grove, David Wilson (R.S.)
7	Shannon, Wyndam Earl (R.S.)
11	Malcolm, James Henderson (R.S.)
14	Montgomery, Frederick H. B. (R.S.)
20	Knight, Arthur Ernest (R.S.)
22	Bradwell, Ralph (R.S.)
27	Pells, John Street (R.S.)
80	Gilbert, Daniel Richards (R.S.)
81	Baker, Harold (R.S.)
122	Cox, Arthur E. R. (R.S.)
186	Webster, Herbert H.
<i>New Westminster, B.C.—</i>	
102	Allen, Ernest Fraser (R.S.)
108	Major, Charles Fred. C. (R.S.)
116	Vert, Francis C. D. (R.S.)

STANDING.

<i>Edmonton, Alta.—</i>	
9	Perraton, Percy Richard (R.S.)
28	Tyacke, William John (R.S.)
31	Brown, Earl William Alex. (R.S.)
63	Jarron, Edwin (R.S.)
169	MacMillan, Grace Esther
<i>Calgary, Alta.—</i>	
139	McDowell, Franklin C.
<i>Medicine Hat, Alta.—</i>	
211	Oium, Gilbert Jay
<i>Moosejaw, Sask.—</i>	
52	Short, Reginald Page (R.S.)
<i>Saskatoon, Sask.—</i>	
76	Kinnear, Robert (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Senior Clerks, June, 1919—*Continued.*

STANDING.

Regina, Sask.—

66 Folfe, Henry (R.S.)

Winnipeg, Man.—

34 Rutland, George William (R.S.)

55 Maclean, Robert Burns (R.S.)

106 Lawton, Arthur (R.S.)

Owen Sound, Ont.—

74 Blackwell, Randolph A. (R.S.)

London, Ont.—

2 Jaggard, Eric Jesse (R.S.)

15 Smith, William Henry (R.S.)

36 McLarty, James Drennan (R.S.)

45 Gallop, Reginald Harry (R.S.)

60 Ruttle, George Nelson (R.S.)

86 Maxwell, Hugh Ross (R.S.)

90 Whiteworth, Gladstone (R.S.)

135 Bechsler, Jack

200 Bennett, Edwin Dale

Brantford, Ont.—

159 Cook, George Minto

Hamilton, Ont.—

13 Athawes, Charles Thomas (R.S.)

32 Woods, Stanley Gordon (R.S.)

35 Noggridge, George Arthur (R.S.)

58 Cookington, John (R.S.)

113 Greenhill, Harry Austin (R.S.)

117 Taylor, Henman (R.S.)

177 Nimmen, Andrew

Guelph, Ont.—

12 Charles, Robert (R.S.)

56 Linfoot, Frederick L (R.S.)

Toronto, Ont.—

4 Godson, Reginald W. C. (R.S.)

5 Conover, Reginald V. (R.S.)

16 Vesey, Thomas Montague (R.S.)

17 McDonald, Richard (R.S.)

18 Shier, Walter Edward (R.S.)

22 Hutt, Fred. (R.S.)

36 Hoodinott, Arthur J. (R.S.)

36 Woollard, William John (R.S.)

50 Alexander, William A. (R.S.)

56 Robertson, William Duncan (R.S.)

59 Neyd, William Curtin (R.S.)

83 Gilpin, William John (R.S.)

86 Lunham, Ashley Samuel (R.S.)

86 McDonald, Allan (R.S.)

95 Buckland, Ernest Harvey (R.S.)

95 Cooper, Albert Harry (R.S.)

99 McGregor, John Polson (R.S.)

100 Welsh, James Lucas F. (R.S.)

103 Penrose, Richard Maurice (R.S.)

106 Ball, Harold Ferguson (R.S.)

118 Whitehead, John (R.S.)

119 Porter, George (R.S.)

121 Hanson, Reginald (R.S.)

123 Pearson, Leonard (R.S.)

133 Gulston, Charles Samuel (R.S.)

155 Knipe, Emerson Franklin

193 Devereaux, Kathleen M.

201 Perry, Victor Richard

202 Good, Florence Agnes

216 Cardwell, Harry

Peterborough, Ont.—

60 Given, Reginald Fyfe (R.S.)

98 Pringle, Charles Alexander (R.S.)

142 Lindsay, Winnifred Hazel Maud

172 Marshall, Mary Olive

195 Harris, Lillian Margaret

STANDING.

Kingston, Ont.—

6 Redmond, John Harold (R.S.)

39 Mallory, Dallas Dean (R.S.)

50 Adams, Edward George (R.S.)

89 Clare, Arthur (R.S.)

100 Kelly, Harry A. (R.S.)

136 Lapum, James Victor

Brockville, Ont.—

67 Cato, Bernard Thomas (R.S.)

Ottawa, Ont.—

8 Graham, David Gardner (R.S.)

18 Wetmore, Herbert Allan (R.S.)

26 Morton, John Paterson (R.S.)

29 Jeffrey, Daniel Francis (R.S.)

29 Kissick, E. Forest (R.S.)

33 Boyd, Perley Sprague (R.S.)

41 Dalglish, Bruce Melville (R.S.)

42 Finner, Francis Joseph (R.S.)

42 Girrard, Charles (R.S.)

42 Quaglin, Victor (R.S.)

48 Scannell, Charles Lester (R.S.)

48 Walker, Thomas Earle (R.S.)

54 Wilson, George Alex. Walker (R.S.)

60 Moffat, Massey Ralph (R.S.)

64 Byers, William Henry (R.S.)

65 Allery, Charles Henry (R.S.)

67 Michon, Joseph Arthur (R.S.)

70 Mossop, Percy Hall (R.S.)

71 O'Connor, Edward (R.S.)

72 Crowder, Edgar Stanley (R.S.)

75 Ashton, Frederick George (R.S.)

77 MacDonald, Greger (R.S.)

79 Patterson, George William (R.S.)

82 Mash, John James (R.S.)

84 Gogins, James Harold (R.S.)

84 McFadden, James Reuben (R.S.)

92 Whiteacre, Allen S. (R.S.)

94 Straton, Charles Roy (R.S.)

104 Boland, Townley P. (R.S.)

108 Fulford, Joseph (R.S.)

112 Brooks, Ben Lund (R.S.)

111 Wiltshire, Albert Charles (R.S.)

115 Hamilton, Allan Grant (R.S.)

124 McCrae, Genevieve A.

125 Embree, Beatrice Mary.

126 Briggs, Mary Emily.

127 Reynolds, Bernice H.

127 Robillard, Antoine Leon

128 Bates, Anna Elizabeth.

129 Ralph, Margaret Smith.

130 Connelly, William Elliott.

131 Beehler, Leah Jane.

132 Reid, Amy Claire.

134 Heighington, Dorothea,

137 Osler, Phyllis Muriel.

138 Law, Margaret Myrtle.

139 Felly, Sadie A.

141 Meek, Muriel.

142 Flewellyn, Mabel Ella.

144 Dudley, Pauline.

145 Smith, Lena Jane.

146 Carey, Marie Anna

146 Crawley, Norman L.

146 Kearns, Kathleen Gertrude

149 Fee, John James.

150 Ryan, Sadie.

151 MacDougald, Gladys F.

152 Ball, Jennie Lamphire.

153 Whaley, Mary Adelaide

153 Duford, Clotilde Felicite

156 Paquet, Marie R. Albertine.

SESSIONAL PAPER No. 32

Table No. 10.—Senior Clerks, June, 1919—Continued.

STANDING.

Ottawa, Ont.—Con.

157	Grant, Duncan Harry
158	O'Donnell, Lillian A. Marie
160	McCall, Isabella Dick
161	Keilty, Mary Regina
162	Marchand, Albertine
163	Wilson, Elsie Emily
164	Becker, Agnes Elizabeth
165	Brigginshaw, Mary Helena
166	Motard, Leo
167	Smith, Edward Erskine McC.
168	Schofield, Flora McMillan
170	Troy, Helena Martha
171	Dempsey, Hugh Douglas
173	Farry, Mary Agnes
174	Gibbard, Gladys Ruby
175	Tobin, Arthur Joseph
176	Dillon, Mary Florence K.
178	O'Leary, Susan
179	Thomas, Constance Angela
180	Schumann, Hattie
181	Cherier, Jeanne
181	McClenaghan, Edith Mary
183	Langs, Budd Doble
184	McCabe, Anna Cecilia
187	Heneahan, Loretto
187	Brownrigg, Gertrude
189	Rothwell, Susie
190	Deschamps, Rheona
192	Joyce, Estella
196	Bowland, Beatrice Bernice.
197	McBride, Earl
198	MacEachern, Thomas Robertson
199	McNally, John J.
203	Brady, Hazel
204	Acres, Thomas George
204	Wawanolett, Victor Joseph
206	Toner, Marie Angela
208	Ward, Mary Gertrude

STANDING.

Ottawa, Ont.—Con.

209	Montgomery, Ronald Simcoe
210	Tuck, William Earl
212	Tait, John A.
213	O'Bomsawin, George R.
214	Mossop, George Vissar
215	Taylor, John Henry

Montreal, Que.—

1	Daley, Felix Gerand (R.S.)
26	Martin, William John (R.S.)
72	Lalonde, Henri (R.S.)
90	Anderson, John (R.S.)
105	Davies, Sydney Phillip (R.S.)
114	Ruffet, Telesphore (R.S.)
191	Buckley, Margaret M.

Sherbrooke, Que.—

53	Harris, Robert G. (R.S.)
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Quebec, Que.—

185	Cloutier, Henri Philippe
207	Dion, Joseph Omer

St. John, N.B.—

45	Munro, David Archibald (R.S.)
67	Kee, Charles Sinclair (R.S.)
77	Steel, William Arthur (R.S.)
92	Kee, Nat. Arnold (R.S.)

Charlottetown, P.E.I.—

20	Tierney, Donald Francis (R.S.)
194	Moran, George John

Summerside, P.E.I.—

10	McQuarrie, Ernest Neil (R.S.)
24	Crosby, Percy Dodd (R.S.)
95	Whitney, Wm. Joseph (R.S.)

Halifax, N.S.—

40	Rose, James (R.S.)
119	Donkin, Joseph Elmer (R.S.)

XIX. General Competitive Examination for Lay Inspectors held on the 25th and 26th days of June, 1919.

STANDING.

Vancouver, B.C.—

21	Sands, Joshua (R.S.)
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Calgary, Alta.—

11	Slingsby, William Reginald (R.S.)
20	MacDonald, John (R.S.)

Moosejaw, Sask.—

1	Richardson, Arthur George (R.S.)
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Winnipeg, Man.—

2	Ainsley, Robert (R.S.)
10	Pengelly, Norman Edward S. (R.S.)
24	Brooker, Harry (R.S.)
28	Callienne, Cyril Adolphe (R.S.)

Hamilton, Ont.—

5	Beveridge, David James (R.S.)
9	Brewer, William S. (R.S.)
14	Dufton, Charles H. (R.S.)

STANDING.

Toronto, Ont.—

3	Pennells, Thomas H. (R.S.)
4	Robertson, Robert W. (R.S.)
6	Wiggins, George W. (R.S.)
7	Perry, Francis J. (R.S.)
8	Wilson, Duncan St. Clair (R.S.)
11	Peters, Nial Dennis (R.S.)
13	Morgan, James (R.S.)
16	Macfarlane, Victor Earl (R.S.)
17	McGuffin, Richard (R.S.)
18	Hanley, Joseph Frederick (R.S.)
19	Quigley, John L. (R.S.)
22	Walker, George (R.S.)
23	Williams, James (R.S.)
25	Hall, William James S. (R.S.)
31	Deadman, George Albert.
32	McLean, Donald S.

Kingston, Ont.—

14	Evans, Thomas S. (R.S.)
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10 GEORGE V, A. 1920

Table No. 10.—Lay Inspectors, June, 1919—*Continued.*

STANDING.

<i>Ottawa, Ont.—</i>	
26	Bedard, W. A. (R.S.)
29	Quail, Edward J.

STANDING.

<i>Montreal, Que.—</i>	
26	Fortier, Louis (R.S.)
30	Walsh, George Stanley.

XX. General Competitive Examination for Account Clerk, Audit Clerk, Clerk Book-keeper, and positions of a similar nature, held on the 25th and 26th days of June, 1919.

STANDING.

<i>Vancouver, B.S.—</i>	
1	Hines, Howard Gerald F. (R.S.)
<i>Edmonton, Alta.—</i>	
5	Richards, Henry Arthur (R.S.)
<i>Regina, Sask.—</i>	
12	Garvin, Alfred.
<i>Hamilton, Ont.—</i>	
	Sullivan, Francis Cyril (R.S.)

STANDING.

<i>Toronto, Ont.—</i>	
2	Hirst, Lawrence (R.S.)
7	Aram, George Frederick (R.S.)
10	Wilson, Harold Edison.
<i>Ottawa, Ont.—</i>	
2	Cunneyworth, William E. (R.S.)
6	Casselman, Robert Lee (R.S.)
8	Somerville, Joseph M.
<i>Montreal, Que.—</i>	
4	Martin, Armand Louis L. (R.S.)
11	Regimbald, Alphonse Wilfrid.

XXI. Examination for Entrance to the Royal Naval College held throughout the Dominion on the 17th of June and the three following days.

Standing.

1	Jeckell, Allen Wray.
2	Wolfenden, Richard.
3	Brock, Byron B.
4	Roberts, O. W. H.
5	Parker, George A.
6	Adams, Kenneth F.
7	Roper, John D.
8	Hyndman, Louis Davies.
9	Loosemore, John P.
10	Kidston, James B.

STANDING.

11	Moore, John C. G.
12	Price, Frederick A.
13	Mitchell, John R.
14	Parker, Douglas.
15	McConnell, Richard B.
16	Curry, Gerald R.
17	Merry, Robert E.
18	Taylor, Thomas M.
19	Kidston, John Richard.

XXII. General Competitive Examination for Positions in the lower grades held throughout the Dominion in November, 1919.

Standing.

<i>Victoria.</i>	
6	Cartwright Albert George (R.S.)
14	Georgeson, David Monat (R.S.)
117	Cleator, John Richard (R.S.)
117	Drybrough, Peter (R.S.)
172	Gibson, John (R.S.)
186	Driscoll, John Alexander (R.S.)
186	Hodder, Philip (R.S.)
228	Gillan, Thomas (R.S.)
257	White, Lionel (R.S.)
283	Gent, Harold E. (R.S.)
321	Lewis, Albert John (R.S.)
337	Calderwood, Henry (R.S.)
336	Stark, James Brabner (R.S.)
400	Moody, Albert George (R.S.)
405	Craigmyle, John (R.S.)
421	Millard, William (R.S.)

Vancouver.

7	O'Neill, Patrick F. (R.S.)
12	Water, Philip H. (R.S.)
51	Baker, Herbert W. (R.S.)
51	Barrington, J. A. (R.S.)
58	Wilson, Andrew S. (R.S.)
95	Goodall, George T. W. (R.S.)
97	Edginton, Alfred John (R.S.)
97	Martindale, John R. (R.S.)

STANDING.

<i>Vancouver—Con.</i>	
117	Jenion, Arthur R. (R.S.)
130	Abbott, William H. (R.S.)
134	Davis, Arthur F. (R.S.)
134	Gilbert, Walter (R.S.)
134	Shone, Percy (R.S.)
151	Chivas, James (R.S.)
151	Matson, Herbert (R.S.)
158	Nicholson, Nathaniel (R.S.)
158	Quinlan, Frederick J. (R.S.)
178	Kiloh, James (R.S.)
186	Davy, Harry N. (R.S.)
186	Smart, John M. (R.S.)
217	Ferrier, Hamish (R.S.)
217	Parsons, George C. (R.S.)
228	Camp, Horace N. (R.S.)
228	Hopper, Arthur William (R.S.)
228	Jeal, Frank (R.S.)
228	Mordue, George William (R.S.)
251	Radford, Frank James (R.S.)
257	Kincair, John (R.S.)
277	Ray, Edwin G. (R.S.)
290	Bowes, Wm. F. (R.S.)
290	Coates, Fred. (R.S.)
290	Fitch, Thomas J. (R.S.)
297	Richardson, Thomas (R.S.)
312	Armes, Wm. G. (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Lower Grades, November, 1919—Continued.

STANDING.

Vancouver—Con.

321	Mackay, George H. (R.S.)
347	Campbell, Andrew (R.S.)
347	Tremlett, Henry (R.S.)
366	Robson, John Wm. (R.S.)
405	Pritchett, Frederick G. (R.S.)
424	Warren, William (R.S.)
436	Barnes, Henry N. (R.S.)
441	Anthony, Arthur (R.S.)
453	Jackson, Fred. N. (R.S.)
494	Reaich, James (R.S.)
503	Glancy, John (R.S.)

Edmonton.

20	Ryder, Martin (R.S.)
55	Akers, Harry (R.S.)
67	Beckwith, Charles Alan (R.S.)
112	Sparks, William A. (R.S.)
172	Ramshaw, William H. (R.S.)
228	Pennifold, Arthur T. (R.S.)
272	Riley, John (R.S.)
308	Moss, Thomas (R.S.)
312	Johnstone, John T. (R.S.)
330	Miller, William Lawrence (R.S.)
429	Devine, James (R.S.)
448	Barker, John (R.S.)
453	Taylor, Francis (R.S.)
460	Taylor, Donald (R.S.)
510	Mealey, Samuel (R.S.)
514	Hamilton, B. G. (R.S.)

Calgary.

166	O'Sullivan, John P. (R.S.)
330	Hodges, E. W. (R.S.)
393	Wells, Paul McKinley (R.S.)
465	Dobson, Henry (R.S.)
497	Vavasour, Nigel (R.S.)

Moosejaw.

453	Anderson, John E. (R.S.)
570	Horton, Horace (R.S.)
503	Stoney, Joseph John (R.S.)

Saskatoon.

29	Bush, Edward Joseph (R.S.)
75	Scott, James (R.S.)
228	Lewendon, Herbert C. (R.S.)
371	Scott, Edwin J. (R.S.)

Regina.

33	Carey, Patrick J. (R.S.)
257	Tough, James H. (R.S.)
312	Drew, Albert E. (R.S.)
312	Spickett, Herbert J. (R.S.)
381	Canham, Ralph Stanley (R.S.)
400	Baker, Charles (R.S.)
490	Reid, John (R.S.)

Brandon.

101	Ling, Samuel M. (R.S.)
257	Barr, Matthew (R.S.)

Winnipeg.

14	McRitchie, Angus (R.S.)
72	Dickinson, Charles W. (R.S.)
84	McIver, Donald (R.S.)
88	Fergie, Robert (R.S.)
137	Brophy, John (R.S.)
137	Bottle, Jesse (R.S.)
186	McLoughlin, Thomas (R.S.)
251	Polden, Harry (R.S.)
257	Davidson, James A. (R.S.)
297	Jennings, Joseph A. (R.S.)
358	Thompson, John (R.S.)

STANDING.

Winnipeg—Con.

366	Thomas, James (R.S.)
371	Vernon, Gordon (R.S.)
390	Craig, Robert (R.S.)
405	Liby, Frederick (R.S.)
479	Kirkpatrick, Robert (R.S.)

Port Arthur.

186	Corless, Harry (R.S.)
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Windsor, Ont.

42	Tiernan, Michael J. (R.S.)
117	Cullen, Bertram H. (R.S.)
475	Huddleston, Fred (R.S.)
490	Haller, Bertram M. (R.S.)

Chatham, Ont.

75	Taylor, William (R.S.)
257	Dye, Arthur J. (R.S.)
337	Moody, John (R.S.)

London, Ont.

2	Waugh, Winston M. (R.S.)
55	Brown, Henry M. (R.S.)
55	Sibley, Frederick T. (R.S.)
144	Fones, John T. (R.S.)
158	Smith, Henry E. (R.S.)
217	Arnold, John L. (R.S.)
228	Watts, Harold L. (R.S.)
297	Alway, Frederick J. (R.S.)
312	Jackson, Charles E. (R.S.)
366	Johnson, Ernest (R.S.)
371	Southcott, Gordon W. (R.S.)
479	Iles, Albert M. (R.S.)
509	Smart, Leonard (R.S.)
513	Tait, Nathaniel (R.S.)

Woodstock.

172	Stephenson, Joseph (R.S.)
257	Dow, Peter S. F. (R.S.)

Brantford.

29	Coale, Arthur A. (R.S.)
88	Morris, Alexander (R.S.)
117	Cook, John V. (R.S.)
277	Allen, Wm. R. (R.S.)
312	MacDonald, John (R.S.)
353	Knowles, Geo. M. (R.S.)
441	Wright, Arthur, F. (R.S.)

Guelph.

42	Hannent, Oxley H. (R.S.)
84	Essig, Ernest A. (R.S.)
88	Leach, Albert (R.S.)
186	Jack, Peter (R.S.)
337	Manson, John (R.S.)
405	Fowke, Earl P. (R.S.)
424	Thatcher, Edgar (R.S.)

Hamilton.

33	Wren, John (R.S.)
36	Deans, Adam Wm. (R.S.)
51	Gaylard, Geo. E. (R.S.)
62	Macdonald, James (R.S.)
75	Lade, John H. (R.S.)
95	Murray, Wm. Campbell (R.S.)
97	Gozzard, Francis F. (R.S.)
97	Pollock, Archibald T. (R.S.)
101	Cropper, John A. (R.S.)
101	Keyte, Harry J. (R.S.)
101	Turner, Frank (R.S.)
112	Culp, Dalpon L. (R.S.)
144	Grant, Noel L. (R.S.)
186	Landsborough, Robert (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Lower Grades, November, 1919—*Continued.*

STANDING.

Hamilton—Con.

204	Carr, Joseph (R.S.)
217	Hoggarth, Thomas H. (R.S.)
217	Turner, Frank (R.S.)
228	McCulloch, Herbert G. (R.S.)
228	Makinson, Harold J. (R.S.)
228	Robertson, Robert A. (R.S.)
247	Nicholson, Ernest Wm. (R.S.)
257	Goldie, Samuel (R.S.)
277	Jones, Arthur (R.S.)
283	Conley, Thomas (R.S.)
312	Hayward, Wm. C. (R.S.)
312	McGinn, Joseph (R.S.)
337	Faulkner, Jos. W. (R.S.)
337	Goodwin, Oliver H. (R.S.)
347	Lott, Edgar J. (R.S.)
353	Brisbane, John (R.S.)
371	Myers, John Wm. (R.S.)
381	Long, Wm. Maxwell (R.S.)
405	Wilson, Geo. H. (R.S.)
429	Burkholder, Harry W. (R.S.)
429	Parrish, John Wm. (R.S.)
460	Dearden, James (R.S.)
460	Veale, Charles G. (R.S.)
465	Ellis, John (R.S.)
479	Faithful, Rowland C. (R.S.)
488	Lucas, Stewart R. (R.S.)
492	Macqueen, James (R.S.)
534	Sweeney, Wm. J. M.
557	Agnew, Alexander.

Toronto.

5	Southern, Fred (R.S.)
7	Mulvenna, Wm. A. (R.S.)
12	McCormick, Hugh (R.S.)
12	Sanderson, Charles (R.S.)
14	Shanahan, Frank J. (R.S.)
14	Spence, Alexander (R.S.)
14	Cameron, Alexander (R.S.)
20	Parsons, Reginald R. (R.S.)
22	Holland, Victor G. (R.S.)
22	Jennings, Herbert (R.S.)
22	Leslie, Harry (R.S.)
22	Yeates, Arthur W. (R.S.)
29	Riddell, Wm. (R.S.)
33	Rawsthorn, Albert P. (R.S.)
36	Kenny, Richard (R.S.)
36	Searle, Maurice A. (R.S.)
36	Taylor, Fred (R.S.)
42	Davies, Jos. H. (R.S.)
42	Dunbar, Wm. I. (R.S.)
42	Harrison, Alfred E. (R.S.)
51	Stewart, Hector (R.S.)
51	Taylor, Russell, A. (R.S.)
55	Beadle, Fred Geo. (R.S.)
55	McIntyre, Jas. H. (R.S.)
62	Friers, Albert E. (R.S.)
62	Gosling, Reginald (R.S.)
62	King, Walter A. L. (R.S.)
67	Campbell, John (R.S.)
67	Ward, Arnold (R.S.)
67	Woods, Arthur E. (R.S.)
72	Logan, David B. (R.S.)
72	Tierney, Charles (R.S.)
75	Henderson, James (R.S.)
75	Kerr, Allan (R.S.)
75	Oldham, Wm. F. (R.S.)
75	Stewart, Colin (R.S.)
84	Ottey, Albert R. G. (R.S.)
84	Shaw, Wm. (R.S.)
88	Izatt, John B. (R.S.)
88	Welling, Cecil W. (R.S.)
88	Fowler, Wm. F. (R.S.)

STANDING.

Toronto—Con.

101	Hutchinson, Frederick (R.S.)
101	Miller, Raymond (R.S.)
101	Waddell, Peter (R.S.)
112	Harkness, Jas. M. (R.S.)
112	Wright, George (R.S.)
117	Fournier, Jas. A. (R.S.)
117	Lenty, Henry Wm. (R.S.)
117	Shaw, John F. (R.S.)
117	Wheeler, Charles (R.S.)
117	Newsome, Jas. (R.S.)
117	Norris, Frank P. (R.S.)
137	Broughton, Fred. (R.S.)
137	Davis, Forster (R.S.)
137	Duffy, Francis J. (R.S.)
144	Allen, William (R.S.)
144	Cannon, Frederick W. (R.S.)
144	French, Carlisle E. (R.S.)
144	Pretty, Johnathan G. (R.S.)
151	Carlton, John (R.S.)
151	Underhill, Geo. E. (R.S.)
158	Delavigne, Frederick V. D. (R.S.)
158	Mawhinney, Harvey H. (R.S.)
158	Sharkey, Geo. (R.S.)
166	Catling, Harry J. (R.S.)
172	Cross, Herbert V. (R.S.)
172	McKay, William R. B. (R.S.)
178	Brown, Charles J. (R.S.)
178	Burcombe, Frank S. (R.S.)
178	Merrill, Arthur D. (R.S.)
178	Pope, Charles R. (R.S.)
186	Bulley, Albert E. (R.S.)
186	Cullingworth, Geo. R. (R.S.)
186	Hudson, Richard (R.S.)
186	Barley, William (R.S.)
204	Hoffman, Samuel (R.S.)
204	Payne, Urban J. (R.S.)
211	Taylor, Alfred H. (R.S.)
217	Clarke, Frederick W. (R.S.)
217	Johnson, John L. (R.S.)
217	Massey, Robt. (R.S.)
217	Wilson, Wm. H. (R.S.)
228	Hainsworth, John H. (R.S.)
228	Till, Percy E. (R.S.)
247	Campbell, Robt. G. (R.S.)
247	Jenkins, Robt. (R.S.)
251	Dawson, Jas. E. (R.S.)
251	Richardson, Alfred J. (R.S.)
251	Wainwright, Thomas H. (R.S.)
257	McDonald, Thos. A. (R.S.)
257	Patchett, Walter H. (R.S.)
257	Turner, Tom. (R.S.)
272	Farmer, Arnold (R.S.)
277	Clifford, Geo. H. (R.S.)
277	Holland, Reginald F. (R.S.)
283	Donohue, Edward J. (R.S.)
283	McNay, Arthur (R.S.)
283	McLean, Frank P. (R.S.)
290	Boardman, Jeffrey (R.S.)
290	Finlayson, James P. (R.S.)
297	Bedford, Alfred C. (R.S.)
297	McKelvie, Joseph (R.S.)
297	Roberts, Geo. E. (R.S.)
297	McCoskery, Donald (R.S.)
308	Dempster, Samuel L. (R.S.)
308	Clarke, Harry Wm. (R.S.)
321	Caisley, Victor (R.S.)
330	Brown, Wm. Thos. (R.S.)
330	Gordon, Harry (R.S.)
330	Leason, Geo. A. (R.S.)
330	Rastall, Geo. A. (R.S.)
337	Borthwick, Jas. M. (R.S.)
337	Edwards, Harry (R.S.)

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Table No. 10.—Lower Grades, November, 1919—*Continued.*

STANDING.

Toronto—Con.

337	Glazier, Geo. (R.S.)
337	White, Henry C. (R.S.)
381	Peterbridge, Frederick C. (R.S.)
346	Wilks, Morris (R.S.)
347	Moore, John R. (R.S.)
353	Pattenden, Douglas (R.S.)
358	Kendall, Jas. T. H. (R.S.)
358	McGregor, Howard G. (R.S.)
358	Taylor, Charles (R.S.)
358	Tudor, Geo. (R.S.)
358	Cahill, Felix M. (R.S.)
371	Brennan, John E. (R.S.)
371	Howells, John T. (R.S.)
371	Jackson, Robt. (R.S.)
371	Rule, Albert (R.S.)
381	Danes, Arthur E. (R.S.)
381	Davies, Henry R. (R.S.)
381	Morris, Wm. A. (R.S.)
381	Pattison, Edward W. (R.S.)
390	Eakins, John R. (R.S.)
393	Spaull, Vaughan D. M. (R.S.)
405	Clissold, Harry (R.S.)
405	Hughes, Percy (R.S.)
417	Cainahan, Kenneth E. (R.S.)
417	Gordon, Wm. P. (R.S.)
417	McGregor, Charles F. (R.S.)
424	Pearce, Wm. T. (R.S.)
429	Howard, Harold R. (R.S.)
436	Gailer, Roy J. (R.S.)
436	Kingscote, Alfred A. (R.S.)
436	Steane, Benjamin C. (R.S.)
441	Hall, Edward (R.S.)
441	Seager, Albert E. (R.S.)
446	Green, Richard F. (R.S.)
446	Parkin, James (R.S.)
448	Lucas, Charles F. (R.S.)
448	Sayers, Henry E. (R.S.)
448	North, Albert E. (R.S.)
453	Murphy, William (R.S.)
453	Dowey, Albert (R.S.)
460	Murphy, Wm. H. (R.S.)
465	Burns, Geo. R. (R.S.)
465	Farley, Harold (R.S.)
465	Wilson, Clarence C. (R.S.)
470	Andrews, John H. (R.S.)
473	Laviolette, Thos. H. (R.S.)
475	Beattie, Frank T. W. (R.S.)
479	Jenkins, David (R.S.)
483	Howell, Alfred E. (R.S.)
483	Beck, Charles L. (R.S.)
494	Boult, Robt. S. (R.S.)
501	Kearns, Edward (R.S.)
503	Spector, Abraham (R.S.)
507	Pottle, Charles E. (R.S.)
514	Goodman, Howard (R.S.)
522	Williams, Arthur W. (R.S.)
524	Taylor, Russell A. (R.S.)
533	Taggart, Robt. J. G.
565	Cook, Granville L.
568	Wilson, Wm. S.
574	Gilmour, Alfred L.
186	Riddell, Frederick C. (R.S.)
272	Filce, Frederick C. (R.S.)
483	Ballard, Stanley L. (R.S.)

Kingston.

14	Easey, Alfred A. (R.S.)
22	O'Meara, Jas. Wm. (R.S.)
36	Gray, Frederick Wm. (R.S.)
42	Barnes, Henry Wm. (R.S.)
42	Currie, Dan. (R.S.)
101	McIvor, Henry S. (R.S.)

STANDING.

Kingston—Con.

178	Brady, Wm. (R.S.)
204	Varley, Crabtree (R.S.)
347	Hay, Geo. (R.S.)
366	Aylesworth, Harry (R.S.)
417	Grove, Arthur E. (R.S.)
429	O'Reilly, Arthur H. (R.S.)
508	Considine, Michael F. (R.S.)

Brockville.

166	VanCamp, Wilfred Laurier (R.S.)
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Ottawa.

27	Lewis, Jas. M. (R.S.)
27	Rowe, Clinton A. (R.S.)
36	Randall, Geo. J. (R.S.)
67	Pautz, John A. (R.S.)
151	McNamara, Thos. (R.S.)
151	Mercier, Fortunat (R.S.)
166	Daniels, Stanley (R.S.)
217	Webster, Charles (R.S.)
257	Lamoureaux, Ivanhoe (R.S.)
283	Cattral, Wm. F. (R.S.)
297	Norman Bernard J. (R.S.)
321	Bull, Robt. H. (R.S.)
321	Culley, Francis J. (R.S.)
321	Taylor, Frederick D. (R.S.)
353	Williams, Francis A. (R.S.)
400	Howard, John A. (R.S.)
414	Williams, Robert L. (R.S.)
417	Blyth, Robt. G. (R.S.)
417	Savage, Jas. M. (R.S.)
424	Elliott, Reginald (R.S.)
429	Hirons, Geo. A. (R.S.)
429	King, Geo. (R.S.)
441	Dudley, Geo. H. (R.S.)
460	Jennings, Edward J. (R.S.)
472	Whitworth, Richard E. (R.S.)
473	Horton, Edward N. (R.S.)
475	Dunford, Edwin (R.S.)
494	Heyes, Harry (R.S.)
503	Dickson, Whitney E. (R.S.)
512	LePage, Clifford (R.S.)
526	Lajambe, Philias.
577	Lemay, Edward.

Montreal.

1	Ouimet, Jos. Edgar (R.S.)
3	Vanasse, Jos. A. (R.S.)
4	Desroches, Lionel (R.S.)
7	Anthime, Emile (R.S.)
7	Ouellette, Jos. A. (R.S.)
55	Newman, Percival (R.S.)
62	North, Wm. H. (R.S.)
82	May, James (R.S.)
100	Compagna, Eucher (R.S.)
101	Brooks, Thos. (R.S.)
117	Savard, Louis (R.S.)
130	Latham, Charles T. (R.S.)
130	Mackness, W. G. (R.S.)
144	Morris, Chas. H. (R.S.)
151	Gervais, Henri S. (R.S.)
158	Raymond, Eugene (R.S.)
158	Angus, Herbert (R.S.)
166	Napier, Robt. (R.S.)
180	Cote, Emile (R.S.)
186	Desparois, J. Leonidas (R.S.)
186	Serres, Louis Denis (R.S.)
204	Attree, Albert (R.S.)
204	Tessier, Ronald P. (R.S.)
211	Chartrand, Jos. O. (R.S.)
211	Colwill, Alfred Geo. (R.S.)
211	Dufresne, Joseph A. (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Lower Grades, November, 1919—Continued.

STANDING.

Montreal—Con.

211	Trudel, Ovila (R.S.)
217	Ramsdale, Harry (R.S.)
228	Decelles, Christopher L. (R.S.)
228	Dickson, David Stratton (R.S.)
228	Parent, Gerard (R.S.)
257	Gascoyne, Fred (R.S.)
257	Owen, Thos. (R.S.)
272	Cassidy, Philip (R.S.)
272	Gagnon, Francis (R.S.)
277	Lewis, Ernest H. (R.S.)
283	D'Aoust, Joseph O. (R.S.)
290	Rivet, William (R.S.)
297	Rouleau, Georges (R.S.)
297	Davies, Leonard L. (R.S.)
321	King, Christopher J. (R.S.)
321	Kinnear, John Wm. (R.S.)
358	Charbonneau, Elzear (R.S.)
371	Aubin, Alphonse (R.S.)
371	Pippin, Sidney J. (R.S.)
381	Cairns, Geo. Albert (R.S.)
381	Murray, Wm. A. (R.S.)
390	Charlton, Jonathan (R.S.)
393	Desmarchais, Omer (R.S.)
393	Dupont, Jos. W. (R.S.)
393	Latour, Jos. R. (R.S.)
393	Marchand, J. Louis (R.S.)
393	Rouse, Charles (R.S.)
400	Alary, Alderic (R.S.)
405	Dionne, Eudore (R.S.)
414	Wadeson, Fred (R.S.)
417	Maille, Charlemagne W. (R.S.)
448	Asselin, Oscar (R.S.)
475	Machabee, Lucien (R.S.)
483	Provost, Romeo (R.S.)
492	Barry, Philip (R.S.)
498	Lofthouse, Fred. (R.S.)
498	Meilleur, Albert (R.S.)
498	Scott, Robt. Chalmers (R.S.)
510	St. Jacques, Irene (R.S.)
514	Loyer, Gaston (R.S.)
514	Valiquette, Geo. N. (R.S.)
518	DeCarnfel, Paul.
519	Rivers, William.
520	Dupuis, Herve.
521	Mailloux, Laurent.
527	Letourneau, Emile.
529	Daignault, J. Albert.
529	Seguin, Almanzor.
532	Brophy, Joseph F.
534	DeLongchamps, Joseph E. A.
534	Pilon, Emery.
534	Comtois, Joseph.
539	Dussault, Antonio.
542	Carrier, Paul V. R.
549	Deleglise, Irene.
550	Simard, Joseph.
552	Constant, Charles Emile.
553	Duquette, George.
553	St. Cyre, Lucien.
558	Daneau, Joseph Emile.
560	Magnan, Arthur.
564	Lacroix, Jean Marie.
567	Mercier, Pierre A.
568	Clouthier, Ernest.
568	Pepin, Arthur.
571	Briere, Wilfred.
576	Desrosiers, Josaphat.

Sherbrooke.

166	Gendreau, J. Jean. (R.S.)
545	Goyette, Joseph Claude.

STANDING.

Three Rivers.

172	Tourigny, Honore B. (R.S.)
178	Desmarais, Gabriel (R.S.)
347	Deslisle, Jean (R.S.)
540	Romppe, Maurice T.
548	Benoit, J. Willie.
574	Romppe, Ovila.

Quebec.

29	Dussault, Antonio (R.S.)
101	Marineau, Albert (R.S.)
137	Lachance, Roch (R.S.)
186	Rouleau, Emile (R.S.)
211	Coulombe, Jos. Ernest (R.S.)
297	Upton, William F. (R.S.)
308	Arel, M. J. Wilfrid (R.S.)
405	Boutet, Edouard (Quebec) (R.S.)
501	Deslauriers, Alfred (R.S.)
522	Ratte, Joseph Antoine.
525	Gelly, Albert.
527	Dion, Joseph Geo. E.
531	Tremblay, Albert.
541	Lemieux, Joachim G.
542	Moffet, Jules A.
546	Boutet, Edouard (Loretteville.)
546	Cote, Xavier Martin.
551	Guilman, Louis.
556	Frechette, Alfred.
559	Landry, Antonio.
561	Lajeunesse, Joseph.
562	Towner, Claude.
563	Lamontagne, Georges.
573	Boucher, Louis Philippe.

Sorel, P. Q.

290	Morin, Ovide (R.S.)
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Fredericton, N. B.

7	Lint, Earl Hartley (R.S.)
42	White, Wm. J. (R.S.)
204	Brown, Chas. E. (R.S.)
228	Feare, Jos. R. (R.S.)
228	Young, Peter (R.S.)
247	Wentworth, Arnold G. (R.S.)
257	Mersereau, Wm. L. (R.S.)
321	Pincombe, Jacob Wm. (R.S.)
483	Pond, Dorian St. Elmo (R.S.)
55	McKinney, Millen E. (R.S.)
117	O'Brien, Frederick G. (R.S.)
130	Duval, Foster F. (R.S.)
137	Olive, Arthur D. (R.S.)
186	Pile, Thos. W. (R.S.)
228	Murphy, John Jos. (R.S.)
330	Withers, Obediah C. (R.S.)
414	Winchester, Buckett N. (R.S.)

Moncton, N.B.

312	Colburn, Clarence (R.S.)
453	Moor, Watson M. (R.S.)
553	MacFarlane, Geo. G. (R.S.)

Summerside, P.E.I.

400	Fanning, Alphonsus P. (R.S.)
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Halifax, N.S.

82	McLaughlin, Jas. Thomas (R.S.)
112	Thompson, Arthur A. (R.S.)
178	Rudland, Robt. (R.S.)
251	Heaver, John Wm. (R.S.)
337	Doucet, Romuald F. (R.S.)
358	Payne, Harry Hastings (R.S.)
453	Taylor, James (R.S.)
571	Houlihan, Wm. P.

Sydney, N.S.

488	Sparling, Herbert E. (R.S.)
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SESSIONAL PAPER No. 32

Table No. 10.—Typists, November, 1919.

XXIII. General Competitive Examination for positions as Typists (Grade "C"), held throughout the Dominion on the 26th and 27th of November, 1919.

STANDING.

STANDING.

<i>Nanaimo.</i>		<i>Ottawa—Con.</i>	
61	McArthur, Elizabeth H.	23	Chenier, Noella.
<i>Vancouver.</i>		26	Mahoney, Irene.
73	Blackmor, Elna M.	27	Ruddy, Kathleen.
74	Speck, Eva May.	28	Johnson, Agnes H.
<i>Calgary.</i>		29	Tierney, Mary.
3	Goodman, William H. (R.S.)	30	Galland, Cecile.
45	Jephson, Helen Jean.	31	Browne, Deed C. L.
51	Boyd, Margaret Maye.	31	Moore, Eva.
<i>Regina.</i>		33	Blanchfield, Jean T.
55	Milsom, Eileen N.	34	Rosborough, Violet M.
68	Phillips, Eva Ada.	35	Robinson, Vera M.
<i>Winnipeg.</i>		36	Naismith, Annie I.
7	Bray, Harry (R.S.)	37	Picken, Florence M.
58	Gottfred, Lillian B.	38	Millar, Sadie.
<i>Port Arthur.</i>		38	Weegar, Eunice L.
85	Dixon, Dorothy M.	41	Lanthier, Monica.
<i>Windsor.</i>		41	Milne, Marjorie.
67	Dench, Jessie L. Q.	43	Laffin, Mae.
<i>Sarnia.</i>		44	Lecourt, Mary E.
95	Lucas, Jean.	46	Fleming, Brigid Alice.
<i>Hamilton.</i>		48	Blyth, Ruth G.
2	Burkholder, William (R.S.)	50	Dignard, Marie Rose D.
<i>Toronto.</i>		51	Wilson, Sarah E.
4	Shepherd, Alexander L. (R.S.)	53	Irvine, Lillian M.
5	Clow, Irene E. E. (N.S.)	54	Saunders, Mona Irene.
6	Cooke, Hubert (R.S.)	56	St. Germaine, Laurence.
82	Peters, Victoria G.	56	Wallace, Sophie.
84	Kirkham, Lillian.	58	O'Connor, Charles G.
85	Dunlop, Margaret J.	60	Doyle, Vera M.
94	Scott, Patricia.	61	Purcell, Eleanor P.
<i>Kingston.</i>		64	McDonald, Mary Isabelle.
46	Kiell, Myra B.	65	Younghusband, Vera T.
49	Bearance, Ila M.	66	McElroy, Lettie Martha.
63	Bruton, Mabel E.	70	Berry, Kathleen E.
69	Bruton, Ruth M.	72	Bourgault, Joseph Elie.
88	Shepherd, Ida May.	74	McDonald, Theresa P.
<i>Brockville.</i>		74	Wilson, Annie L.
70	Knill, Alice Louise.	78	Bourgault, Jeanne.
94	Jackson, Bernice.	76	Guenter, Adeline V.
<i>Ottawa.</i>		80	Souliere, Ethel T.
1	Lindsay, Walter S. (R.S.)	81	O'Neill, Mary Elizabeth.
8	McGowan, Charlotte.	82	James, Beatrice M.
9	Godbout, Cecile.	89	Peirce, Jessie M.
10	Godwin, Marion I.	90	Hayes, Nellie.
11	Smyth, Marion V. M.	91	Coldrey, Honor E.
13	Dube, Simonne.	92	Topping, Mabel E.
14	Lapointe, Jettie M.	96	Castle, Averilda.
15	Guevremont, Hermence.	96	Gorman, Ruby M.
16	Tremblay, Noella.		
17	Moffatt, Margaret G.		
19	Hilton, Kitty H.		
20	Bradley, Inez.		
20	Scrivens, Ethel P.		
22	Sabourin, Cecilia A.		
		<i>Montreal.</i>	
		25	Coulombe, Antoinette.
		<i>Quebec.</i>	
		12	Mathieu, Clemence.
		24	Verret, Laurence.
		<i>St. John, N.B.</i>	
		17	Doherty, Mae Agnes.
		<i>Yarmouth.</i>	
		40	Churchill, Hilda May.
		<i>Halifax.</i>	
		74	Martin, Mary Adele.
		85	Morrison, Margaret D.

10 GEORGE V, A. 1920

Table No. 10—Stenographers (Grade C), November, 1919.

XXIV. General Competitive Examination for positions as Stenographers (Grade "C"), held throughout the Dominion on the 26th and 27th days of November, 1919.

STANDING.

	<i>Victoria, B.C.</i>
31	McBride, Mary.
	<i>Vancouver.</i>
32	McLean, Dorothy N.
41	Perkins, Winnifred.
	<i>Edmonton.</i>
1	Evans, W. M. (R.S.)
29	Dalkin, Ruby.
	<i>Moosejaw.</i>
73	Tarleton, Ruby M.
	<i>Saskatoon.</i>
58	Nelson, Elizabeth I.
	<i>Prince Albert.</i>
18	Gow, Elizabeth Ross.
18	Haldenby, Jessie Blanche.
76	Brandon, Mrs. Mary E.
	<i>Winnipeg.</i>
15	Marshall, Nina.
78	Bell, Elgia S.
	<i>Kingston.</i>
70	Babcock, Marion E.
	<i>Brockville.</i>
29	Mullen, Eva Katherine.
	<i>Ottawa.</i>
4	Conn, Kathleen.
6	Flynn, Hilda R.
7	Hickson, Esther L.
8	Kennedy, Marjorie J.
9	Affleck, Marian A.
10	Malone, Isobel M.
11	Laperriere, Marie-Reine.
12	Hill, Lillian O.
13	Church, Jean L.
14	Clement, Violet.
16	Grafton, Beryl N.
17	Cochrane, Loretta.
18	Wilson, Ethel.
21	Larkin, Frances.
22	Hamilton, Katie May.
23	Tremblay, Anne-Marie.
24	Smeeton, Bertha L.
25	O'Brien, Eva.
25	Hudson, Gertrude A.
27	McCallum, Lena.
28	Fulton, Lillian S.

STANDING.

	<i>Ottawa—Con.</i>
34	Kennedy, Edith M.
35	Kelly, Mary Hilda.
36	MacLean, Mamie.
37	Reynolds, Dorothy.
39	Morgan, Helena O.
43	Barclay, Mary Agnes.
44	Chamney, Bessie.
46	Duff, Margaret E. W.
46	Stinson, Annie.
49	Daoust, Jeanne.
53	Bennett, Annie R.
55	Black, Sarah M.
59	Payton, George Wm.
60	Kingsbury, Mildred A.
60	Shore, Edna May.
62	Steele, Inez Irene.
64	Carley, Violet.
65	deBursey, Ina.
66	Cummings, Zilpha G.
66	Kilgour, Elsie Margaret.
69	Joss, Bessie L.
71	Barrett, M. Lorena G.
72	Oattes, Hazel.
73	Nesbitt, Beulah.
75	Paul, Mildred I.
77	Adair, Bernies B.
79	Blatch, Mary A.
	<i>Montreal..</i>
3	Pilon, Rita.
40	Brais, Marie A.
45	Valois, Elia.
50	Troie, Albertine.
	<i>Quebec.</i>
14A.	Mathieu, Cecile.
5	Rochette, Evangeline.
33	LaFlamme, Felecite.
51	Casault, Yvonne.
63	Demers, Jeannette.
68	Coté, Marguerite.
	<i>St. John, N.B.</i>
37	Robertson, Helen A.
53	Small, Helen B.
56	Morrison, Agnes.
	<i>Charlottetown, P.E.I.</i>
42	Arsenault, Irene M.
46	Deegan, Mary Margaret Philippa.
52	Passmore, Ethel Maud.
56	MacDonald, Reta K.

XXV. General Competitive Examination for positions as Clerks (Grade C), held throughout the Dominion on the 26th and 27th of November, 1919.

STANDING.

	<i>Victoria.</i>
24	Everest, Thos. F. (R.S.)
27	Gent, Harold E. (R.S.)
53	Armstrong, Walter Allan (R.S.)
108	Mutlow, Albert Joshua (R.S.)
	<i>Vancouver.</i>
14	Edwards, Rhys Tudor (R.S.)
68	O'Neil, Patrick F. (R.S.)

STANDING.

	<i>Vancouver—Con.</i>
80	O'Grady, Frederick (R.S.)
142	Masterton, William (R.S.)
209	Souter, William (R.S.)
210	Caldwell, Charles (R.S.)
233	Harper, John McInnes (R.S.)
236	Martindale, John R. (R.S.)
255	Quinlan, Frederick J. (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade C), November, 1919—*Continued.*

STANDING.

Edmonton.

27	Haazen, A. E. G. (R.S.)
38	Wilson, Alexander A. (R.S.)
52	Herrald, George J. (R.S.)
60	Farthing, Otto Punchard (R.S.)
85	Tomkin, George (R.S.)
90	Cruickshank, Harold F. (R.S.)
111	Binns, Leonard (R.S.)
121	Windsor, Thos. H. (R.S.)
148	Johnstone, John T. (R.S.)
149	Stott, Tom (R.S.)
173	Holmes, Chas. H. (R.S.)
185	Croft, Chas. H. (R.S.)
205	Lister, Thomas (R.S.)
265	Giles, Sydney R.

Calgary.

11	Taylor, Harry (R.S.)
18	McBratney, Frederick Wm. (R.S.)
49	Davies, Bruce (R.S.)
64	Pound, Gilbert H. (R.S.)
90	Johnston, Walter H. (R.S.)
90	Jacobs, Sidney J. (R.S.)
161	Coe, John K. (R.S.)
203	Cook, F. L. (R.S.)

Lethbridge, Alta.

130	Sugden, William (R.S.)
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Moosejaw.

228	Jenner, E. E. (R.S.)
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Saskatoon.

125	Laing, Frederick S. (R.S.)
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Regina.

19	Carey, Patrick J. (R.S.)
55	Donoghue, Humphrey (R.S.)

Brandon.

125	Durban, Cecil George (R.S.)
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Winnipeg.

23	Haigh, George H. (R.S.)
30	Yeardye, Joseph (R.S.)
43	Erskine, Thomas (R.S.)
50	Linton, H. P. (R.S.)
72	Heming, James H. (R.S.)
85	Gingras, John A. (R.S.)
88	Swinford, Charles (R.S.)
90	Brown, John C. (R.S.)
129	McKinlay, Robert (R.S.)
138	Miller, Thomas (R.S.)
140	Jones, Arthur P. (R.S.)
154	Brown, John A. (R.S.)
161	Jackson, George Henry (R.S.)
166	McIver, Donald (R.S.)
170	Crawford, Roger (R.S.)
173	Newson, Elwood C. (R.S.)
217	McRitchie, Angus (R.S.)
217	Marshall, Hubert A. (R.S.)
221	Reece, John Cleveland (R.S.)
228	Fergie, Robert (R.S.)
233	Eden, Henry (R.S.)
249	Johnston, James R. (R.S.)
250	Brophy, John (R.S.)

Port Arthur.

44	Strang, Robert (R.S.)
64	Crossfield, Francis John (R.S.)
136	Boyd, Ira (R.S.)

Sault Ste. Marie.

178	Crawford, William A. (R.S.)
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STANDING.

North Bay.

14	Connelly, Trevor Joseph (R.S.)
277	Sherwood, Harold.
279	Brownlee, Clarke Harold.

Sarnia.

272	Heffron, William John.
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Chatham.

275	Chalmers, Wilbur Burnnett.
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London.

1	Millward, Albert Edward (R.S.)
3	Casson, William (R.S.)
33	Weldon, Andrew (R.S.)
64	Stewart, Kenneth C. (R.S.)
68	Walters, Alexander Arthur (R.S.)
72	McKay, H. Manson (R.S.)
104	Burt, Victor Arthur (R.S.)
166	Gray, Roy Claude (R.S.)
173	Nason, James (R.S.)
185	Bremner, Rae Alexander (R.S.)
213	Chapman, William (R.S.)

Brantford.

99	Diver, Frederick J. (R.S.)
106	Sparling, Percival D. (R.S.)
149	Sayles, Frederick H. (R.S.)
192	Sullivan, Jacob J. (R.S.)

Guelph.

46	Jell, Robert T. (R.S.)
101	Hadden, Robert A. (R.S.)
154	McKinnon, John W. (R.S.)
245	Wunnenderg, Roy M. (R.S.)
273	Cartlidge, George Leo.

Hamilton.

30	Culp, Dalton Lenoir (R.S.)
60	Logan, Walter McGregor (R.S.)
90	Scanlon, James R. (R.S.)
115	Coombs, Stanley H. (R.S.)
117	Jones, Arthur (R.S.)
124	Dunsmoor, Wallace (R.S.)
158	Sweeney, Wm. J. M. (R.S.)
190	Herron, George (R.S.)

Toronto.

2	Bolton, George S. (R.S.)
5	Cameron, Alexander (R.S.)
7	McDowell, Andrew (R.S.)
7	Leslie, Harry (R.S.)
9	MacKay, John (R.S.)
11	Ahier, Walter (R.S.)
11	Cassidy, Harold E. (R.S.)
17	Mallyon, Richard (R.S.)
19	Duff, James (R.S.)
22	Holland, John (R.S.)
26	Turner, Richard I. (R.S.)
29	Logan, David B. (R.S.)
33	Searle, Morris A. (R.S.)
36	Miller, Gordon G. (R.S.)
37	Ottley, Edward John (R.S.)
39	Diggle, John (R.S.)
39	Wright, George (R.S.)
46	Kennedy, David (R.S.)
51	McGovern, Patrick C. (R.S.)
62	Menzies, Alexander (R.S.)
75	Waddell, Peter (R.S.)
80	Honey, Roy C. (R.S.)
80	Turner, Tom (R.S.)
85	Beadle, Fred. G. (R.S.)
98	Stewart, Colin (R.S.)
100	Dunbar, William I. (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Clerks (Grade C), November, 1919—*Continued.*

STANDING.

STANDING.

*Toronto—Ont.**Ottawa—Con.*

108	DeLong, James G. (R.S.)
108	Jones, Robert E. (R.S.)
111	Hill, Herbert (R.S.)
111	McBride, Gordon A. (R.S.)
111	Webber, William V. (R.S.)
117	Kenney, Richard (R.S.)
117	Riddell, William (R.S.)
121	MacArthur, Kenneth D. (R.S.)
127	Sweeney, Peter P. (R.S.)
130	Cameron, Robert Wm. (R.S.)
130	Abrahams, George V. (R.S.)
149	Powell, Richard Wm. (R.S.)
151	Johnson, John L. (R.S.)
154	Harkness, James M. (R.S.)
157	Hall, Ronald H. M. (R.S.)
161	Walton, Arthur (R.S.)
165	Campbell, Peter (R.S.)
176	McIntyre, James H. (R.S.)
178	Ashleigh, Allan A. (R.S.)
182	Heather, Harry G. (R.S.)
182	Marshall, Harold S. (R.S.)
189	Williamson, Leonard (R.S.)
191	Izatt, John B. (R.S.)
195	McFadyen, Gordon Murray (R.S.)
196	Wilson, William H. (R.S.)
197	Spence, Alexander (R.S.)
202	Miller, Raymond (R.S.)
204	Stokes, Robert W. (R.S.)
205	McKay, William R. B. (R.S.)
210	Wainwright, Thos. H. (R.S.)
212	Laviolette, Thos. H. (R.S.)
213	Lewarne, Harold E. (R.S.)
223	Crichton, Harold A. (R.S.)
227	Campbell, Robert G. (R.S.)
228	Mills, Stanley L. (R.S.)
236	Abrahams, Milton C. (R.S.)
247	Moore, John R. (R.S.)
248	Bellamy, Fred. H. (R.S.)
257	Filkin, William C. (R.S.)
260	Taylor, Russell A.
269	Finch, Edwin.

Peterborough.

275 Little, Vernon J.

Kingston.

24	Murray, James A. (R.S.)
46	Wright, Stuart Birmingham (R.S.)
75	Butcher, Norman H. (R.S.)
84	Currie, Dan (R.S.)
127	Phillips, Ernest L. (R.S.)
130	Hawley, Wesley W. (R.S.)
182	Hussey, James (R.S.)
252	Pearson, Earl Clifford (R.S.)
255	O'Meara, James Wm. (R.S.)

Brockville.

136	Brassor, Thos. P. (R.S.)
178	Singleton, Walter Clifton (R.S.)
193	Reynolds, Francis S. (R.S.)

Ottawa.

4	Davies, David (R.S.)
16	Boreham, Ralph H. (R.S.)
55	Longmore, Alexander S. (R.S.)
58	Doyle, Hugh H. (R.S.)
58	McKay, James A. (R.S.)
62	Lynch, John (R.S.)
90	Martin, Joseph A. (R.S.)
101	Timmis, Brian M. (R.S.)
101	McQuitty, Arklin R. (R.S.)
106	Scrim, William H. (R.S.)

115	Summers, Chas. A. (R.S.)
135	Jordan, William Dean (R.S.)
138	McIntosh, James A. (R.S.)
141	Slattery, George E. (R.S.)
142	Yetts, Maynard A. (R.S.)
161	DeWolfe, Chas. R. (R.S.)
166	Adam, William (R.S.)
185	Groves, Arthur T. (R.S.)
188	Jowsey, Stafford B. (R.S.)
194	Smith, Harold (R.S.)
200	Carroll, Harold (R.S.)
207	Hurlbert, Gordon D. (R.S.)
213	Morris, Edward (R.S.)
223	Williams, Edward T. (R.S.)
232	Davis, James W. (R.S.)
233	Beaven, Sherman (R.S.)
236	McVeity, James G. (R.S.)
240	O'Connell, Harry M. (R.S.)
242	Graham, William F. (R.S.)
242	Fagan, John (R.S.)
251	Moorhouse, Stanley (R.S.)
253	Hawkins, John G. (R.S.)
254	Moorhouse, Milton (R.S.)
259	Digby, Alfred J. (R.S.)
264	Gorman, Ernest A.
266	Yandon, John P.
267	Ferguson, D. J. Lavin.
267	Hunter, James A.
270	Spence, George D.
274	Henry, Peter R.
280	Richards, Edward V.
283	Platt, Hugh.

Montreal.

30	Saunders, Frederick H. G. (R.S.)
42	Sauvage, Albert (R.S.)
44	Berthiaume, Paul (R.S.)
53	North, William H. (R.S.)
67	Phaneuf, Alphonse E. (R.S.)
121	Pepper, Charles Gerald (R.S.)
145	Dohan, William (R.S.)
153	Holliday, Richard (R.S.)
171	Newman, Percival (R.S.)
197	Limoges, Adelard (R.S.)
216	Killick, William A. (R.S.)
217	Brookes, George Wm. (R.S.)
231	King, C. J. (R.S.)
245	Cassidy, Philip (R.S.)
258	Angus, Herbert (R.S.)
261	Forest, Ernest.
262	Latour, Arthur H.
271	Pelletier, Albert.
278	Breault, Oswald.
284	Dumontier, Fortunat.

Quebec, P.Q.

281	Gagnon, M. J. Moise.
285	O'Hurley, George Philip.

Sorel, P.Q.

117	Cote, Charles Edouard E. (R.S.)
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Fredericton, N.B.

80	Buxton, Ronald (R.S.)
201	Hatt, Arthur E. (R.S.)
236	Vibert, Wilfred Lloyd (R.S.)
244	McIntyre, George M. (R.S.)
263	Brewer, Elton Oma.

St. John, N.B.

6	Scott, Frank A. (R.S.)
9	Carvell, Charles W. (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade C), November, 1919—*Continued.*

STANDING.

St. John, N.B.—Con.

19	Shannon, William A. (R.S.)
33	Olive, Arthur D. (R.S.)
39	Folkins, Cecil W. (R.S.)
55	Campbell, Walter G. (R.S.)
68	Rainsford, John B. (R.S.)
88	Wright, Charles H. B. (R.S.)
90	Logan, Roy Foster (R.S.)
105	MacDonald, William F. (R.S.)
142	Hanson, Harold A. (R.S.)
145	McCormick, William Paul (R.S.)
147	Markham, Harold William (R.S.)
169	McSherry, George P. (R.S.)
171	Beckwith, Oscar Frederick (R.S.)
177	Yeomans, Harold L. (R.S.)
221	Duval, Foster F. (R.S.)
226	McKinney, Millen Edward (R.S.)

Moncton, N.B.

75	Smith, Bliss A. (R.S.)
97	Amos, Charles Wm. F. (R.S.)

STANDING.

Charlottetown, P.E.I.

24	Fraser, James Walter (R.S.)
72	Eagnall, Ewart Manning (R.S.)
75	Callaghan, Frank (R.S.)
220	Morrison, A. A. (R.S.)
282	Connolly, John J.

Halifax, N.S.

68	Morash, Charles Gordon (R.S.)
130	Hanway, Arthur James (R.S.)
158	Hunt, Charles W. (R.S.)
158	Westerby, William (R.S.)
178	Marsden, James William (R.S.)
197	Mulcahy, Arthur Patrick (R.S.)
241	Brannon, William Thomas (R.S.)

Sydney, C.B.

207	MacDonald, Finlay (R.S.)
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Table No. 10.—Clerks (Grade B), November, 1919.

XXVI. General Competitive Examination for positions as Stenographers (Grade "B"), held throughout the Dominion on the 26th and 27th days of November, 1919.

STANDING.

Vancouver, B.C.

3	Garland, Henry B. (R.S.)
<i>Moosejaw.</i>	
39	Burks, Hildred May.
<i>Brantford.</i>	
40	Slaght, Wilton R. A.
<i>Ottawa.</i>	
1	Wellington, Frank D. (R.S.)
2	Whitman, Ralph (R.S.)
4	Moule, Geo. H. (R.S.)
5	Dumont, Marie Louise.
6	Gamble, Eileen S.
6	Morris, Caroline L.
8	Litle, Reby.
9	Walker, Alice.
10	Tierney, Elizabeth.
11	Bowie, Isabel.
12	Scott, Esther.
13	Smith, May.
14	Drew, Dorothy.
15	Ambridge, Euphemia.
15	McDonald, Flora E.
17	Sibley, Gertrude M.

STANDING.

Ottawa—Con.

18	Costello, Elsie M.
19	Lahey, Laura M.
20	Maloney, Mary C.
22	Gould, Pauline D.
23	Wood, Barbara M.
24	Gillen, Lillian E.
25	Burns, Maude M.
25	Naftel, Amy Irene.
27	Bratton, Ella M.
28	LaChance, Beatrice.
29	Farley, Mary Blanche.
30	Anderson, Jenny W. R.
31	Hodgson, Nita O.
32	Enright, Catherine.
33	Grant, Joseph.
34	Stewart, Irma Claribel.
35	Lefebvre, Lionel.
36	Douglas, Helen.
37	Marsolais, Dorcina.
38	Moreland, Mabel H. F.
42	Nelson, Margaret E.

Quebec, P.Q.

41	Petrie, Mabel Maude.
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XXVII. General Competitive Examination for positions as Clerks (Grade "B"), held throughout the Dominion on the 26th and 27th days of November, 1919.

STANDING.

Victoria, B.C.

11	Ballard, Harry (R.S.)
58	Gibson, John (R.S.)
62	Hodder, Philip (R.S.)
115	Pain, Frederick (R.S.)
178	Berryman, Ernest W. (R.S.)
182	Collins, Nathan H. (R.S.)
255	Christie, Alex. Forbes.

STANDING.

Vancouver, B.C.

25	Johnston, Robert V. L. (R.S.)
46	Butcher, Edmund (R.S.)
55	George, Ernest S. (R.S.)
82	Regan, Michael (R.S.)
86	Hope, Andrew (R.S.)
88	Nelson, Malcolm M. (R.S.)
92	Kappel, Ernest S. (R.S.)

10 GEORGE V, A. 1920

Table No. 10.—Clerks (Grade B), November, 1919—*Continued.*

STANDING.

Vancouver, B.C.—Con.

92	Rayment, Victor C. (R.S.)
94	Allison, Robert A. (R.S.)
98	Crawford, James Arthur (R.S.)
105	Ferguson, Herbert S. (R.S.)
111	Grant, Donald H. (R.S.)
132	Cole, Laurence N. (R.S.)
133	Sager, Edward J. (R.S.)
135	Robinson, John Wm. (R.S.)
141	Puttick, Albert W. (R.S.)
143	Vick, Earnest R. (R.S.)
153	Butchart, Frank M. (R.S.)
154	Kerr, John (R.S.)
159	MacAfee, George G. (R.S.)
165	McDaniel, Matthew G. (R.S.)
173	Moulton, Thomas R. (R.S.)
189	Owen, Thomas (R.S.)
196	Languist, Wm. James (R.S.)
202	Drost, Roland G. (R.S.)
210	Smart, John M. (R.S.)
229	Grundy, Alfred (R.S.)
231	Fitch, Thomas F. (R.S.)
254	Linsen, John.

Edmonton.

7	Russell, Alfred C. (R.S.)
128	Akers, Harry (R.S.)

Calgary.

1	Parry, James (R.S.)
137	Lydard, Wm. E. (R.S.)
141	Eannerman, Noble G. (R.S.)
192	Williams, Edwin (R.S.)

Saskatoon.

14	Cumming, Leslie S. (R.S.)
81	MacLeod, Wm. Scott (R.S.)
125	Thornton, Wilfred H. (R.S.)
164	Tyson, J. H. (R.S.)
185	Handegord, N. Oliver (R.S.)

Regina.

175	Young, David L. (R.S.)
213	Tate, Robert Alex. (R.S.)

Brandon.

41	Hansell, Herbert J. (R.S.)
65	Burnett, Guy K. (R.S.)

Winnipeg.

26	Rothery, Joseph H. (R.S.)
35	Maxwell, John C. (R.S.)
53	Shaddock, Thomas L. (R.S.)
111	Gunn, Stanley E. (R.S.)

Windsor.

169	Carter, Edward George (R.S.)
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Chatham, Ont.

146	Collop, Clifford (R.S.)
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London.

202	Wood, Sydney Ernest (R.S.)
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Guelph.

161	Snyder, Roy E. (R.S.)
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Hamilton.

22	Sticklas, Orin A. (R.S.)
26	Abrahart, Wm. A. (R.S.)
39	Lumsden, William P. E. (R.S.)
44	Rendall, James Wm. (R.S.)
62	Gresley, Wm. H. (R.S.)

STANDING.

Hamilton, Ont.—Con.

78	Marshall, Malcolm T. (R.S.)
88	Wren, John (R.S.)
96	Fisher, Thomas C. (R.S.)
107	Glendon, Donald E. (R.S.)
107	Macdonald, James (R.S.)
110	Morton, Aubrey G. (R.S.)
120	Smith, William H. (R.S.)
128	Thomas, Arnold E. (R.S.)
133	Wroe, James (R.S.)
150	Huffman, Charles Wm. (R.S.)
163	Highfield, Wm. A. (R.S.)
171	Pickering, Charles (R.S.)
175	Howey, Aleck G. (R.S.)
188	Deans, Adam Wm. (R.S.)
194	Stewart, Robert A. (R.S.)
217	Lyden, Victor A. (R.S.)

Toronto.

10	Peacock, Wilfrid E. (R.S.)
19	Lomax, Frank H. (R.S.)
20	Cox, John R. (R.S.)
48	Lightfoot, Clarence V. (R.S.)
51	Bain, John M. (R.S.)
53	Miller, John R. (R.S.)
58	Callander, Mitchell (R.S.)
67	Ribey, Arthur E. (R.S.)
70	Oliver, Joseph E. (R.S.)
75	Holland, Victor G. (R.S.)
78	Clerk, Thomas F. (R.S.)
82	Hand, William P. (R.S.)
84	Wilson, William E. (R.S.)
95	Mulvenna, Wm. A. (R.S.)
105	Rawsthorn, Albert P. (R.S.)
118	Kenefick, Edgar J. A. (R.S.)
138	Hill, Herbert E. (R.S.)
149	Campbell, John (R.S.)
166	Green, Floyd A. (R.S.)
170	Cullis, John T. (R.S.)
180	Duffy, Francis J. (R.S.)
183	Chapman, Daniel (R.S.)
197	Cullingworth, Geo. R. (R.S.)
200	Hartley, Robert (R.S.)
202	Parsons, Reginald R. (R.S.)
207	Wootton, Richard B. (R.S.)
216	French, Carlisle E. (R.S.)
219	Bond, Charles C. G. (R.S.)
226	Underhill, Geo. E. (R.S.)
243	Schultz, Wilfred B.
253	Knipe, Russel.
257	Bartlett, Leslie T.

Peterborough.

120	Lancaster, Robt. J. (R.S.)
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Kingston.

67	Cockrill, Wm. H. (R.S.)
74	Gimblett, Robt. J. (R.S.)
78	Jones, Willie (R.S.)
101	Serson, Anson V. L. (R.S.)
211	Hubbard, Wm. F. (R.S.)

Ottawa.

2	Cole, Arthur Wm. W. (R.S.)
3	Henry, Frances E. (N.S.)
4	Armstrong, Gibson (R.S.)
5	Chatelain, Urgel (R.S.)
6	Turton, Edwin E. (R.S.)
8	West, Gordon O. (R.S.)
9	Morrice, Alexander (R.S.)
12	Dudley, James H. (R.S.)
12	Wylie, Alexander H. (R.S.)
14	Wurtele, Wm. G. (R.S.)

SESSIONAL PAPER No. 32

Table No. 10.—Clerks (Grade B), November, 1919—*Continued.*

STANDING.

Ottawa—Con.

16	Berry, Herbert H. F. (R.S.)
18	Lagace, Michel (R.S.)
21	Skuce, Geo. Orval (R.S.)
22	Ashbee, Herbert (R.S.)
22	Scott, Montagu D. (R.S.)
28	Hughes, Frederick W. (R.S.)
29	Hector, James H. (R.S.)
29	Mathewson, Herbert J. (R.S.)
31	Gauthier, Hector D. (R.S.)
31	Hogan, Joseph H. (R.S.)
33	Allan, John Seager (R.S.)
33	Champagne, Elmo E. (R.S.)
35	Cuthbert, Thos. H. (R.S.)
35	Dufault, Auguste (R.S.)
42	Hands, William (R.S.)
43	Macdonald, Ian Somerled (R.S.)
45	Bissell, Lloyd A. (R.S.)
46	Gow, Stanley G. V. (R.S.)
48	Conn, Kenneth B. (R.S.)
48	Edsell, William H. (R.S.)
52	Racette, Jos. L. P. (R.S.)
56	Ostrom, Frank H. (R.S.)
61	Phalen, John M. (R.S.)
62	Morgan, Everett J. (R.S.)
65	Buckingham, Charles O. (R.S.)
67	Reid, Gordon A. (R.S.)
71	Hebert, Alfred (R.S.)
77	DesRosiers, Idelphonse U. (R.S.)
84	Perkins, Sidney John (R.S.)
87	Meredith, Reginald T. (R.S.)
88	Johnston, Charles F. W. (R.S.)
88	McAdam, William A. (R.S.)
99	Bishop, Horace Wm. (R.S.)
99	Buell, Herbert McArthur (R.S.)
101	Leeder, John J. (R.S.)
101	Whitley, Lloyd S. (R.S.)
104	Fraser, William R. (R.S.)
114	Duclos, Theobald (R.S.)
115	Boyd, Hervey M. (R.S.)
115	MacMillan, Alexander F. (R.S.)
118	Plunkett, Samuel (R.S.)
120	Lane, Louis E. (R.S.)
123	Lock, Joseph Wm. K. (R.S.)
125	Morse, Gordon L. (R.S.)
127	Foster, Geo. W. (R.S.)
128	Tyers, Sidney A. (R.S.)
131	Anderson, Robert B. (R.S.)
135	Casselman, Alfred J. (R.S.)
138	Pick, Austin L. D. (R.S.)
143	Casey, Patrick A. (R.S.)
140	Cavey, William H. (R.S.)
147	Aust, George E. (R.S.)
147	McWade, Archibald (R.S.)
150	Webbs, Cecil R. M. (R.S.)
155	Clarke, Bertram (R.S.)
156	Herwig, John C. G. (R.S.)
159	Doody, Leonard (R.S.)
167	Buttery, Geo. E. (R.S.)
167	Kirk, Henry W. (R.S.)
171	Rowe, Clinton A. (R.S.)
173	Aust, Edwin H. (R.S.)
175	Brown, Wm. M. B. (R.S.)
178	Lafleur, Louis A. (R.S.)
180	Burns, Robert (R.S.)
184	Peart, Edgar H. (R.S.)
186	Richards, James P. (R.S.)
190	Lafamme, Walter K. (R.S.)
190	Peaker, Wm. O. M. (R.S.)
194	Cobb, Thomas A. (R.S.)
197	Robillard, Jules M. (R.S.)
199	James, Oswald L. (R.S.)

STANDING.

Ottawa—Con.

200	Liberty, Frederick B. (R.S.)
205	Patrice, Victor (R.S.)
206	Gourlay, John P. (R.S.)
207	Nash, Fred M. (R.S.)
209	Mortimer, Wm. R. (R.S.)
212	Stapledon, Thomas H. (R.S.)
214	Cummings, Jay Gordon (R.S.)
214	Deitz, Anthony J. (R.S.)
218	Neville, Andrew L. (R.S.)
221	Hobbs, W. Craig (R.S.)
222	MacMillan, Frank R. (R.S.)
222	Thibault, Wallace W. (R.S.)
225	Scott, William J. (R.S.)
226	Farrell, James P. (R.S.)
228	Mattice, Walter (R.S.)
232	Richardson, Garnett W. (R.S.)
233	Schryburt, Joseph A. (R.S.)
234	Thompson, Elwood.
235	McCartin, John J.
236	Hearnden, Arthur.
237	Leggett, Edgar.
238	Hyman, Charles.
239	Tracey, Kenneth L.
240	Westlake, Wilbert E.
241	Foster, Carson B.
242	Boreham, Charles C.
244	Stille, Wilfred.
245	Andrew, Elmer A. G.
247	Dulude, J. A. Pierre.
248	Fahey, J. D. Percy.
249	Wyndham, Harold.
250	Paradis, Joseph Ernest.
251	Crabbe, Roy William.
252	Stinson, William W.
256	Cooke, James William.

Montreal, P.Q.

17	Lachance, Ernest (R.S.)
38	Lang, Victor Lafayette (R.S.)
56	Vyse, E. T. (R.S.)
71	Frigon, Emery (R.S.)
76	Orr, John (R.S.)
96	Hardy, Graham (R.S.)
109	Walsh, Geo. B. (R.S.)
111	Gaube, E. Otto (R.S.)
143	Beeho, Herbert A. (R.S.)
150	Moffatt, Jos. E. A. (R.S.)
161	Russell, Raymond (R.S.)
192	Benoit, Pierre G. (R.S.)
229	Greenleese, Elwood S. (R.S.)
246	Vertefeuille, J. A. Alcide.

Quebec, P.Q.

222	Hudon, George (R.S.)
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Charlottetown.

39	Mellish, James Edward (R.S.)
58	Goodwin, Leonard W. (R.S.)

Kentville.

71	Giffen, Perry Judson (R.S.)
156	Hamm, Maurice B. (R.S.)

Yarmouth.

124	Hood, Samuel C. (R.S.)
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Halifax.

158	MacFarlane, James (R.S.)
219	McKenzie, Joseph (R.S.)

Sydney.

186	Chisholm, Gregory B. (R.S.)
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10 GEORGE V, A. 1920

Table No. 10.—Clerk-Bookeepers (Grade B), November, 1919.

XXVIII. General Competitive Examination for positions as Clerk-Bookeepers (Grade "B"), throughout the Dominion on the 26th November, 1919.

STANDING.

Victoria.

13 Greenwood, Ernest A. (R.S.)
30 Henderson, Hugh McColl (R.S.)
30 Sprinkling, Percival D. (R.S.)

Vancouver.

3 Pollok, Gerald L. H. (R.S.)
6 Hamilton, Harold Wm. (R.S.)
8 Belding, Harry (R.S.)
19 Tripp, Leighton E. (R.S.)
22 Rogers, John S. (R.S.)
27 Shreve, George F. (R.S.)
35 McMillan, David (R.S.)

Edmonton.

11 Hearn, Henry G. (R.S.)

Calgary.

14 Hervey, Vyvyan H. (R.S.)
14 McMillan, Anthony (R.S.)
16 Hughson, Frederick (R.S.)
18 Wilson, Herbert T. (R.S.)
25 Haigh, R. H. (R.S.)
28 Salter, Charles E. (R.S.)

Moosejaw.

20 McEwen, Roy Stewart (R.S.)

STANDING.

Winnipeg.

24 Spawls, James F. (R.S.)
26 Nixon, Frederick Wm. (R.S.)
32 Macdonald, Donald (R.S.)
34 Sutherland, James Wm. (R.S.)

Toronto.

1 Howell, Henry P. (R.S.)
2 Stewart, Cameron A. (R.S.)
5 Lyons, Frederick (R.S.)
10 Greenhalgh, Walter (R.S.)
12 Goodall, Arthur C. (R.S.)
17 Seddon, Francis L. (R.S.)
21 Perry, Edwin T. J. (R.S.)
23 Garton, Frederick T. (R.S.)
29 Jamieson, Alexander (R.S.)
33 Banks, Ferdinand E. (R.S.)

Ottawa.

4 Vogan, Robt. J. (R.S.)
9 Noonan, John V. (R.S.)
36 Caulfield, Charles W.
36 Cohen, Abraham.

Montreal.

7 Lomer, J. M. (R.S.)

Table No. 11 (d).—Number of Candidates Writing at the Different Centres at the General Examinations, November, 1919.

Centre.	Lower Grade.		Typists.		Junior Clerk-Stenographers.		Junior Clerks.		Senior Clerk-Stenographers.		Senior Clerks.		Clerk Book-keepers.		Total.	
	R.S.	Male Civil-ians.	R.S.	Male Civil-ians.	Wo-men.	R.S.	Male Civil-ians.	Wo-men.	R.S.	Male Civil-ians.	Wo-men.	R.S.	Male Civil-ians.	Wo-men.	R.S.C.	Male Civil-ians.
Prince Rupert, B.C.												1			1	2
Victoria, B.C.	28				1							16			56	1
Vancouver, B.C.	84	1			3		3		2		1	55	6		181	4
New Westminster, B.C.																
Nanaimo, B.C.	3				1							1			4	1
Edmonton, Alta.	23				1		26		1			8			62	1
Calgary, Alta.	7				2		14		1		1	9			41	3
Frank, Alta.																1
Lethbridge, Alta.	1	1					4								5	1
Medicine Hat, Alta.																
Moosejaw, Sask.	5	1					10					1			17	4
Saskatoon, Sask.	9				1		3					14			30	1
Regina, Sask.	14				2		7					3			25	2
Prince Albert, Sask.					3											3
Brandon, Man.	4											3			7	2
Winnipeg, Man.	35	2			2		64				2	18			137	12
Port Arthur, Ont.	1				2		3								6	3
Sault Ste. Marie, Ont.	2						1								5	1
North Bay, Ont.	1				1		4								9	1
Windsor, Ont.	5				1										3	1
Sarnia, Ont.	3															
London, Ont.	19	1					21					9			51	1
Brantford, Ont.	15						17					3			35	1
Woodstock, Ont.	4														4	
Hamilton, Ont.	89	2			1		20		1			12			155	3
Guelph, Ont.	11	2													12	2
Toronto, Ont.	295	11			2		171		5		6	113			611	27
Peterborough, Ont.	12						3					1			21	1
Kingston, Ont.	24	1			2		17					11			58	3
Brookville, Ont.	2				6		4								6	6
Ottawa, Ont.	110	7			89		36		8		28	203	16		376	64
Chatham, Ont.	3						3					2			8	1
Niagara Falls, Ont.	3						2		1			1			6	
Montreal, Que.	202	62			9		80		1		1	86	13		388	103
Sherbrooke, Que.	7	3													7	3
Three Rivers, Que.	6	5													6	6
Quebec, Que.	29	40			10						1	5			31	43
Sorel, Que.	2											1			3	
Chatham, N.B.	1														2	
Fredericton, N.B.		16					1					1			2	
St. Stephen, N.B.																
Moncton, N.B.	5	2										2			7	2
St. John, N.B.	19	2			5						1	10			31	3
Charlottetown, P.E.I.		1			7							3			6	1
Summerside, P.E.I.	1															
Amherst, N.S.		1									1				2	2
Yarmouth, N.S.					1							2			2	1
Halifax, N.S.	14	1			4							10			27	4
Sydney, N.S.																
Kentville, N.S.												4			4	
Sydney, C.B.	3											3			6	

SESSIONAL PAPER No. 32

Table No. 12.—Candidate who was successful as the result of an appeal against the valuation of his papers.

Examination for Clerk's, Grade B, December, 1918.

At Ottawa—

Scape, Dana C., (R.S.)

Table No. 13.—Examiners at Civil Service Examinations.

(a).—*Examiners at the General Examinations.*

I. T. Norris, Ottawa.	J. C. Spence, Ottawa.
A. E. Meldrum, Ottawa.	W. A. Graham, Ottawa.
J. E. Jones, Ottawa.	Geo. Simpson, Ottawa.
Rev. J. A. Lajeunesse, University of Ottawa,	R. S. Simpson, Ottawa.
Ottawa.	G. L. Blatch, Ottawa.
J. E. Miller, Ottawa.	F. Hood, Ottawa.
F. A. Jones, Ottawa.	Rev. J. Boyon, University of Ottawa, Ottawa.

(b) *Examiners at the Special Examinations.*

O. D. Skelton, Professor at Queen's University.	H. H. Dean, Professor of Dairying, Ontario Agricultural College, Guelph, Ont.
H. Laureys, Directeur, Ecole des Hautes Etudes Commerciales, Montreal, P.Q.	Rev. J. A. Lajeunesse, O.M. I., M.A., Ottawa University.
Major G. U. Stiff, Ottawa, Ont.	E. Brown, Professor, Department of Civil Engineering and Applied Mechanics, McGill University.
Mr. Dilworth, Toronto, Ont.	Thos. P. Owens, Editor of Debates, House of Commons.
O. Higman, M.I.E.E., C.E., Department of Trade and Commerce, Ottawa, Ont.	A. E. Horton, Editor of Debates, Senate.
Rev. G. Dauth, B.A., Vice Rector, Laval University, Montreal, P.Q.	R. MacIvor, Professor at Toronto University.
L. Morin, M.A., McGill University.	P. W. Hodgetts, Director of Fruit Branch, Department of Agriculture, Ontario.
W. J. Sykes, M.A., Carnegie Library, Ottawa, Ont.	A. Letourneau, B.Sc.A., Editor of Journal of Agriculture, Quebec.
J. A. Ruddick, Dairy Commissioner, Department of Agriculture.	Thos. Cox, Director of S.A. and A.P. Branch, Department of Militia and Defence.
J. M. Roberts, Ottawa.	
David Loughnan, Editor of "The Veteran."	
C. B. Larry, Instructor in Dairying, MacDonald College.	

(c) *Examiners who served on Boards of Appeal.*

Lower Grades—

W. A. Graham, Ottawa.
Rev. J. Boyon, University of Ottawa, Ottawa.
J. E. Miller, Ottawa.
F. A. Jones, Ottawa.

Higher Grades—

I. T. Norris, Ottawa.
A. E. Meldrum, Ottawa.

W. A. Graham, Ottawa.
Rev. J. A. Lajeunesse, University of Ottawa, Ottawa.
Rev. J. Boyon, University of Ottawa, Ottawa.
F. A. Jones, Ottawa.
Thos. Bengough, Toronto, Ont.
G. L. Blatch, Ottawa.
Jas. F. Cunningham, Ottawa.

10 GEORGE V, A. 1920

Table No. 14.—Supervisors at Civil Service Examinations.

CENTRE.	NAME.	ADDRESS.
Prince Rupert, B.C.	J. C. Brady	High School, Prince Rupert, B.C.
Victoria, B.C.	Capt. Rev. Dr. Campbell	1185 Fort St., Victoria, B.C.
Vancouver, B.C.	Wm. Burns	Normal School, Vancouver, B.C.
Kamloops, B.C.	T. R. Hall	Principal, High School, Kamloops, B.C.
Nanaimo, B.C.	Rev. S. Ryall	Nanaimo, B.C.
Nelson, B.C.	B. P. Steeves	High School, Nelson, B.C.
Edmonton, Alta.	Rev. D. E. Thomas	Alberta College, Edmonton, Alta.
Calgary, Alta.	E. W. Coffin	Normal School, Calgary, Alta.
Lethbridge, Alta.	R. H. Dobson	Principal, High School, Lethbridge, Alta.
Medicine Hat, Alta.	Hector Lang	c/o Lang Bros., Medicine Hat, Alta.
Frank, Alta.	Rev. W. T. Young	Blairmore, Alta.
Moose Jaw, Sask.	J. W. Sifton	Supt. of Schools, Moose Jaw, Sask.
Saskatoon, Sask.	Walter C. Murray	University of Saskatchewan, Saskatoon, Sask.
Saskatoon Vocational School	G. Glover	Presbyterian College, Saskatoon, Sask.
Regina, Sask.	Col. T. E. Perrett	Normal School, Regina.
Prince Albert, Sask.	J. W. McIntosh	Prince Albert, Sask.
Brandon, Man.	S. J. McKee	Brandon College, Brandon, Man.
Winnipeg, Man.	W. J. Spence	University of Manitoba, Winnipeg, Man.
Port Arthur, Ont.	W. B. L. Howell	Collegiate Institute, Port Arthur, Ont.
Sault St. Marie, Ont.	Geo. W. Rudlen	639 Wellington St., Sault St. Marie, Ont.
Windsor, Ont.	Robt. Meade	Public School Inspector, Windsor, Ont.
Sarnia, Ont.	Henry Conn, B.A.	Inspector of Schools, Sarnia, Ont.
Owen Sound, Ont.	R. N. Merritt	444 2nd Ave. E., Owen Sound.
London, Ont.	H. B. Beal	Technical & Art School, London, Ont.
Chatham, Ont.	Harry Collings	Headmaster, Central School, Chatham, Ont.
Woodstock, Ont.	W. J. Salter	Collegiate Institute, Woodstock, Ont.
Kitchener, Ont.	W. H. Nixon	Principal, Euler Business College, Kitchener, Ont.
Guelph, Ont.	R. R. Graham	Ontario Agricultural College, Guelph, Ont.
Niagara Falls, Ont.	J. D. Dickson	Collegiate Institute, Niagara Falls, Ont.
Brantford, Ont.	A. W. Burt	Collegiate Institute, Brantford, Ont.
Hamilton, Ont.	J. B. Turner	Collegiate Institute, Hamilton, Ont.
Toronto, Ont.	James Brebner	University of Toronto, Toronto, Ont.
North Bay, Ont.	P. W. Brown	Collegiate Institute, North Bay, Ont.
Peterborough, Ont.	F. M. Delafosse	Public Librarian, Peterborough, Ont.
Kingston, Ont.	Prof. J. F. MacDonald	Queen's University, Kingston, Ont.
Brockville, Ont.	Rev. H. H. Bedford-Jones	The Rectory, Brockville, Ont.
Ottawa, Ont.	S. J. Daley	Civil Service Commission, Ottawa.
Montreal, P.Q.	Prof. N. E. Wheeler	McGill University, Montreal, P.Q.
	Prof. A. Dollo	Ecole Polytechnique, 228 rue St-Denis, Montréal.
Sorel, P.Q.	Rev. Fr. Ignace	Mont St. Bernard, Sorel, P.Q.
Three Rivers, P.Q.	Rev. L. Chartier	Séminaires des Trois-Rivières, P.Q.
Sherbrooke, P.Q.	Rev. A. O. Gagnon	Séminaire St-Charles Borromée, Sherbrooke, P.Q.
Quebec, P.Q.	Rev. B. P. Garneau	Laval University, Quebec.
Rimouski, P.Q.	Chanoine Charron	Séminaire de Rimouski, Rimouski, P.Q.
Amherst, Magdalen Islands, P.Q.	Joseph Gallant	L'Académie Saint-Pierre La Vernière, Iles de la Madeleine, Que.
Frelighsburg, P.Q.	Geo. W. Holden	Frelighsburg, P.Q.
Fredericton, N.B.	Dr. C. S. McGinnis	University of New Brunswick, N.B.
St. John, N.B.	W. M. McLean	Inspector of Schools, St. John, N.B.
Chatham, N.B.	G. H. Harrison	Principal, High School, Chatham, N.B.
Moncton, N.B.	G. J. Oulton	Moncton, N.B.
Sackville, N.B.	W. M. Tweedie	Mount Allison University, Sackville, N.B.
Edmundston, N.B.	T. D. Herbert	Edmundston, N.B.
Summerside, P.E.I.	C. Braden Jelly	Principal, High School, Summerside, P.E.I.
Charlottetown, P.E.I.	S. N. Robertson	Prince of Wales College, Charlottetown, P.E.I.
Yarmouth, N.S.	Capt. A. W. Horner	Yarmouth Academy, Yarmouth, N.S.
Kentville, N.S.	F. H. Patterson	Vocational Supervisor, N.S. Sanatorium, Kentville, N.S.
Truro, N.S.	David Soloan	Provincial Normal School, Truro, N.S.
Halifax, N.S.	Prof. Howard Murray	15 Spring Garden Road, Halifax, N.S.
Sydney, N.S.	A. W. Woodill	Supervisor of Schools, Sydney, N.S.
Port Hood, N.S.	Angus R. McDougal	Stipendiary Magistrate, Port Hood, N.S.
Glace Bay, N.S.	James Bingay	Supervisor of Schools, Glace Bay, N.S.
Lunenburg, N.S.	B. McKittrick	27 Lincoln St., Lunenburg, N.S.

CIVIL SERVICE COMMISSION

PART III

EXAMINATION PAPERS, 1918-19

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REGULAR EXAMINATIONS, DECEMBER, 1918.

LOWER GRADE POSITIONS.

SPELLING AND WRITING.

Time: 20 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 6 marks will be deducted for every misspelled word in your copy. Writing will be judged from this paper.

Their has been no war like this in rekorded histery. The sufring has been on an unprecedented skale, but the war has been unprecedented in anothur way than that. It has shown the present generashun, not merly what war means today, but what war will meen twenty years hence. Our wole case is that the world, with the expereince of this wor, with the revalashuns of what futur wars will be, wil be convinsed that anothur war is a krime and a disastur to be avoidud at all costs. From this arose the idea of a leegue of nachuns, bound togethur to preserve the piece of the world, and this projekt has met with sincere aproval from all nations except those who are responsable for the present struggel.

ARITHMETIC.

Time: 1 hour.

NOTE.—No marks will be allowed unless the full work is shown and the answer is correct.

Values.

25 1. Add: 345698; 749678; 589654; 698769; 368547; 865469; 689754;
786325; 965467; 876543.

15 2. Find the average of: \$576.25; \$86.29; \$427.65; \$37.66; \$728.35; \$23.84;
\$562.40.

15 3. Multiply 46508706 by 86054.

20 4. Divide 68759398566 by 86754.

25 5. The sum of two numbers is 10490353; twice the less number is 5678954.
Find the greater number, and find the difference between the two numbers.

10 GEORGE V, A. 1920

CLERKS, STENOGRAPHERS, AND TYPISTS.—GRADE B AND C.

 SPELLING.

Time: 20 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 8 marks will be deducted for every misspelled word in your copy.

Value.

 100

The boys—with the exception of Master Squeers, who, coming to his father's assistants, harrassed the enemy in the reer—moved not hand or foot; but Mrs. Squeers, with many shrieks for ade, hung on to the tale of her partnur's coat, and endeavored to drag him from his infureated adversairy; while Miss Squeers, who had been peaping threw the keewhole in the expecktation of a very diferent seen, darted in at the very begining of the atack, and, after lawnching a showre of inckstands at the ushur's head, beat him to her hart's content; annimateing herself, at every blow, with the reckollection of his haveing reffused her profered love, and thus imparting aditional strength to an arm which (as she took after her mother in this respecked) was, at no time of the weekest. Nicholas, in the full strength of his violents, felt the blowes no more than if they had been delt with fethers.

ARITHMETIC.

Time: 1 hour.

NOTE.—Five questions make a full paper. Candidates will do the first *two* questions and any other *three*.

1. (a) Find the L.C.M. of 432, 840, 693, and 660.
(b) Reduce the following vulgar fractions to decimals: $57\frac{1}{625}$; $3\frac{19}{250}$; $8\frac{19}{25}$.
2. If 6 per cent is gained by selling a horse for \$265, how much per cent would be lost by selling him for \$230?
3. Sixty hens are fed daily $4\frac{1}{2}$ lb. of wheat worth \$2 per bushel (60 pounds). If the hens average 75 eggs a year each and eggs sell at an average of 45 cents a doz., what is the profit for one year?
4. Find the value of the following note when it became *legally* due:—

WINNIPEG, May 3, 1918.

\$2,400.00.

Five months after date, I promise to pay to Thomas Cowan, or order, the sum of Two Thousand Four Hundred Dollars, with interest at 7 per cent per annum.

JAMES BLACK,

5. If 12 pounds of coffee cost as much as 9 pounds of tea, and 6 pounds of tea as much as 48 pounds of sugar, find the cost of 30 pounds of sugar when coffee is worth 66 cents a pound.
6. A paper-hanger determines the number of rolls of paper required for the walls of a room by finding the total area of the walls in square feet, deducting 19 square feet for each door or window, and dividing the number of square feet in the remainder by 33.

SESSIONAL PAPER No. 32

Find the cost of papering the walls of a room 21 ft. 6 in. long, 15 ft. 8 in. wide, and 12 ft. high with paper costing 75c. a roll, if there are 4 windows and 3 doors and it costs 15s. a roll for hanging the paper.

7. A landlord builds a house at a cost of \$6,000. He insures it at $\frac{1}{5}\%$ on $\frac{3}{4}$ of its value, pays water rates at $\frac{1}{4}\%$ of the value of the house, and his taxes are 25 mills on the dollar on an assessment of $\frac{4}{5}$ of the value of the house. He rents the house for \$35 a month.

Find his net annual income from the house.

8. Make out in proper form a bill for the following:—

1225	feet of spruce	@	\$23.50	per thousand.
1250	“ pine	@	\$40.00	“
1890	“ maple	@	\$48.00	“
1530	“ oak	@	\$75.00	“

GEOGRAPHY.

Time: 1 hour.

NOTE.—Any four questions constitute a full paper.

1. Give a list of the coast waters (oceans, gulfs, bays and straits) of North America. Name *ten* of the leading seaports on the east coast, and *six* on the west coast. Account for the absence of cities on the north coast.
2. Compare the climate of Manitoba with that of France, and the climate of Vancouver Island with that of Newfoundland. In each case tell what natural conditions cause a difference.
3. Name *four* of the chief cities in each of the following countries, and tell for what each city is noted: England, Scotland, France, Belgium, Italy.
4. Write a note on Australia telling about its position and size, its chief products, its cable connections with Canada, trade routes to Liverpool.
5. Explain what is meant by each of the following terms, and tell where an example of each may be found in Canada: Alluvial Plain, Watershed, Glacier, Irrigated Land, Archipelago, Chain of Lakes, National Park, Elevated Tableland.
6. Locate definitely each of the following Canadian cities or towns, and tell in what way each is important commercially: Port Arthur, Lachine, Amherst, Ingersoll, Calgary, New Glasgow, Thetford, Rossland, Sherbrooke, Weyburn.

WRITING AND COPYING MANUSCRIPTS.

Time: 20 minutes.

The candidate is required to make a neat, clean and correct copy of the manuscript handed to him with this slip, writing out all abbreviations at full length, and correcting any misspellings. The words scored through are to be omitted, and the interlineations and the marginal and other additions are to be inserted in their proper places as indicated. All changes or corrections, other than these, *will be counted as errors*. This paper will be taken as a test of writing also.

10 GEORGE V, A. 1920

Civil Service of Canada

even h
 , in proper per-
 spectiv^e & proportⁿ } The most ^{striking} noticeable fact wh. confronts one
 is that ^{but} only a very few are able to draw, the
 simplest object in an accurate manner. To draw a
 chair or table in clear outline is, in many cases,
 an impossibility; but ask the same person to draw
 a figure, & you will have a draw^g produced, wh. may
 be more or less smudgy in outline, but correct
 possibly in form. When ^{or} do^g the latter the student
 will ^{display} manifest intense interest, but to do the
 1st is considered but child's work & almost beneath
 his attentⁿ. Judg^g fr. the examples brot in
 for inspectⁿ, the ^{almost universal} genl. idea appears to prevail
 that the acme of art is to paint a picture or portrait.
 To very few is such a gift given, & our technical
 art schools shd devote their energies to dispell^g
 fr. the student's mind the notⁿ that there is
 any pronounced demand, for work of this
 character.

stet / { ; a clear evidence that he has not instilled
 in him that most essent^l feature of comm^l
 art, viz., definiteness of line & accuracy of form.

SESSIONAL PAPER No. 32

LETTER-WRITING.

Time: 45 minutes.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing the letters.

1. A vacancy as clerk in the office of the John Smith Co., Toronto, has been advertised. Write a suitable application for this position.
2. Write a letter to your lawyer, asking him to take action against William Jones for an outstanding debt.
3. One of your employees has resigned to take up a new position and has asked you for a letter of recommendation. Write this letter.
4. You have received a letter from Mr. William Thomas, in which he states that he is enclosing two certificates. You find, however, that only one certificate has been enclosed. Write a letter to him, pointing out this fact and asking him to rectify this omission.
5. You are Secretary of a Company. Write a letter calling a meeting of the shareholders, mentioning several items of business to be considered.

CLERICAL WORK.—GRADE B.

Time: 1 hour.

NOTE.—Five questions only are to be attempted.

1. Describe the filing system with which you are most familiar, and give its advantages.
2. Arrange these names in alphabetical order:

B. H. Villeneuve, James Copeland, Thomas Bennett, L. X. Melanson, Jacob Munday, A. J. Wright, H. G. Clark, Henri Benoit, Frank Copleston, Wm. J. Lovell, H. N. Desjardins, John J. Wreford, Wm. Munson, John Devoe, Hubert Beauchamp.
3. What is the purpose of sending a letter special delivery?
4. Discuss the advantages of loose-leaf books over bound books.
5. If you were opening and assorting letters, a fourth of which contained paper money, what precautions would you take to prevent mistakes and losses?
6. Name eight labour-saving or time-saving office appliances and tell briefly the use of each.
7. Suppose you are given a package containing fifteen bills and told to check them. Tell exactly the steps you would take in doing the work.

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EXPERIENCE—CLERKS, GRADES C AND B.

Time: 30 minutes.

Give in a clear and concise manner, paying attention to the grammar and style of your answer, the information asked for below.

What is your age? Give full details of your education, with the names of the schools attended and the dates.

What business experience have you had? Give the name of your employer or employers, the duration of your service, the nature of your duties, whether you worked under supervision or exercised supervision over others, etc.

Have you had any experience in filing, record-keeping or book-keeping? Any experience in any other clerical work? In stenography or typewriting?

STENOGRAPHY, GRADE B.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

One Hundred Words per Minute.

WELLINGTON ST.,

MONTREAL,

Messrs. BROWN, MILLER & Co.,

West St.,

Toronto.

October 26th, 1918.

GENTLEMEN,

We have received your letter of the 24th enclosing | invoice of goods shipped on the 3rd inst., but the packages have not yet reached us. Our stock in this line is running low, and | the demand for the goods, at this season of the year, is very heavy. Thus, if they do not arrive shortly, we shall be unable | to supply our customers, and so sustain a large loss of profits.

We would ask you, therefore, to take up the matter with the railway | company over whose lines you shipped the goods, and ascertain the reason for the delay. You will probably find that the heavy traffic at this | season is causing the trouble, and if you can succeed in having the general or local freight agent attempt to trace the goods immediately, please | do so.

If the delay rests with the transportation company, this will, no doubt, produce prompt results, and we would be grateful if you will | advise us by wire of the probable date of delivery, so far as you are able to do so.

Yours truly,

JOHN SMITH & Co. |

SESSIONAL PAPER No. 32

One Hundred and Twenty Words per Minute.

OTTAWA,

October 26th, 1918.

Mr. J. MACDONALD,
Smith's Falls,
Ont.

DEAR SIR,

I beg to acknowledge your letter of the 22nd instant making enquiries concerning the new Victory $\frac{1}{2}$ Loan.

The bonds are now on sale at the issue price of 100 and accrued interest, bearing interest from November 1st. They are offered in two maturities, namely five $\frac{1}{2}$ and fifteen years. As in last year's issue, they are free of all taxes, yield $5\frac{1}{2}$ per cent interest, and may be registered either as to principal only or as to $\frac{1}{2}$ both principal and interest.

You should note that there is a distinct difference in the issue price of these bonds as compared with last year's issue. Last year, a $\frac{1}{2}$ discount was allowed for payment in full. This year, no discount is allowed, and if it is desired to effect the payment by monthly instalments, the accrued interest to the $\frac{1}{2}$ time of payment in full must also be paid.

From an investment point of view, Victory Bonds are all that could possibly be desired. The rate of interest is $\frac{1}{2}$ high for this class of bond, and the security is the best obtainable, being, in fact, Canada itself. I would certainly advise you to invest all you $\frac{1}{2}$ can in these bonds, first, because it is the duty of all of us who remain at home, and, secondly, because it is a good investment.

Yours truly,

WILLIAM JOHNSON. $\frac{1}{2}$

TYPEWRITING, GRADE B.

Time: 15 minutes.

Imperial sentiment has been diffused among the people of the Mother Country during the past quarter of a century to a remarkable degree. Wherever the Union Jack floats, security and justice prevail. Peace, order, security and liberty are safe as long as love of country burns in the hearts of the people. A great statesman once said that liberty is responsibility, and responsibility is duty, and that duty is to preserve the exceptional liberty we enjoy with the law, for the law, and by the law. India has made wonderful progress under British rule, and order, peace, and progress have been firmly established in that country. There is, thank God, no servitude under the Flag, and the native of Africa is guaranteed justice and security for his own person and for everything that he may have in his possession. Pillars of strength are Canada, Australia, New Zealand and South Africa, and in this crisis during the past five months our far-flung Empire has been welded together with bands of steel as never before.

When the call came, the nation rose as one man. What mattered it whether differences of opinion, about other issues existed? They realized that this was a battle of right against might, and all other questions of minor importance were laid aside, and perfect unity and harmony prevailed from one end of the Empire to the other.

Can the unity of the British Empire be better described than by the spectacle that is presented to us in South Africa to-day; only a few years ago our bitterest enemies, to-day joining hands with all the other parts of the Empire in maintaining that free-

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dom under British institutions which they have been privileged to enjoy? General Botha is honoured to-day by all men who love to pay tribute to greatness, and his name will be recorded in history along with the many other illustrious names that have added to the Empire's prestige.

Sir, what would be our fate had France been beaten, Belgium put out of existence, and perhaps Holland and Denmark erased from the map? What stirred England to action? It was the moral issue that appealed to the British people, and they would not go back on their word to defend the neutrality of Belgium. As the late Prime Minister, Mr. Asquith, stated: "It was only when we were confronted with the choice between keeping and breaking solemn obligations—the discharging of a binding trust—that we threw away the scabbard; bound were we by obligations that we could not decline." The preservation of Belgium's national life was the object for which we strove; and how nobly the little kingdom acquitted herself will never be forgotten by the Allies, who owe a debt of gratitude to the heroic nation which can never be repaid in its entirety.

Liberties that we have prized, and that have been handed down from generation to generation, would have had to give way to a new doctrine that might is right, had the power of Germany prevailed; the very existence of the democratic institutions which we have learned to revere and love would be threatened. Mr. Bonar Law spoke true words when he said: "We are fighting for our nation's existence—for everything which nations have always held dear. But we are fighting for something more: we are fighting for the moral forces of humanity; we are fighting for the respect of public law and the right of public justice; we are fighting for right against might."

The task, however, which we are called upon to perform is great and noble, and is intimately connected with the progress, prosperity and morality of mankind. One thing we are certain of: that the guilt for this war does not lie at England's door. She stands to-day for freedom, for the rights of small States, and for the sanctity of treaties. Yet I realize that in the distant future a great change will come over the nations of the world, when the great principles for which we are fighting, liberty and true democracy, will emerge victorious.

Month.	1913.	1914.
January.. . . .	\$34,350,000	\$26,230,000
February.. . . .	35,110,000	25,510,000
March.. . . .	45,630,000	34,940,000
April.. . . .	32,430,000	23,940,000
May.. . . .	40,120,000	28,340,000
June.. . . .	37,830,000	27,790,000

SESSIONAL PAPER No. 32

STENOGRAPHY, GRADE C.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

Seventy-five Words per Minute.

HALIFAX, N.S.,
November 18th, 1918.

Mr. JAMES MURRAY,
Sydney, N.S.

DEAR SIR,

We take pleasure in announcing that | we are now in a position to quote you very satisfactory prices on all goods of our own manufacture, as | you will note from lists enclosed, and you may rest assured that the quality of our goods will | measure up to our representations in every respect.

All our goods are inspected and packed under our personal supervision, | and the utmost care is taken in the selection of each article.

If you will furnish us with | the usual references, we shall be pleased to fill your orders at the prices quoted and extend sixty days' credit | from date of shipment, with a provision in our invoice for a discount of 3 per cent for | cash.

We hope that you will see fit to give us your patronage.

Yours truly,
SMITH & Co. |

Ninety Words per Minute.

TORONTO,
November 16th, 1918.

Messrs. GRAHAM & Co.,
Montreal.

GENTLEMEN,

We have received to-day goods ordered from you on the 25th | ultimo and invoiced to us on the 12th inst. After a thorough examination of the goods, we regret to have to advise | you that they are by no means satisfactory, and that the prices are not at all proportionate to the quality of the | goods.

As our order called for goods of the highest quality, we cannot account for this shipment unless some mistake has occurred in | your packing room. We would ask you, therefore, to investigate this matter and advise us by return mail. In the meantime, we | will hold the goods subject to your order.

As the return of the goods to you will entail extra expense in freight rates, | it may be to your advantage for us to dispose of them here. Though we do not handle this cheaper class of | goods, we may be able to make the sale if you will mark the goods down in price.

Yours truly,
WILLIAMSON & Co. |

TYPEWRITING, GRADE C.

Time: 15 minutes.

Ruthlessly awakened from our long slumber of false security, we are called upon to-day to desert, for a time at least, the doctrine of peace that has taken firm root amongst all peace-loving people throughout the world, and to devote our energies towards the adoption of measures to tide us over the present existing crisis—one that not only affects our own Dominion of Canada, but will have a tendency to cement the bonds of imperial unity throughout the whole Empire. Certain measures to meet the existing situation will be introduced in this House by the Government this session. We are confronted with a situation that demands the co-operation of every member occupying a seat in this Chamber, that demands courage of a high order, a courage born of conviction that we are in the right, and that to falter and hesitate would be fatal to the country's and the Empire's best interests. All eyes to-day are focussed on Europe. As the awful drama of war unfolds itself from day to day, bringing us tidings of the terrible conflict that is being waged by the contending forces in the field, of the destruction, the havoc, and the suffering that are caused by this Armageddon of the nations, we can scarcely believe it possible that we are living in the twentieth century, a century that was ushered in under the most auspicious circumstances, and that gave promise of being an era of peace on earth, and good will towards men.

This is a war that was not desired by Great Britain. The causes that brought it about are familiar to you and need not be discussed to-day. But from the evidence produced we are assured that the statesmen of England tried by every means in their power to avoid an armed conflict.

Provinces.	Production.
Alberta	\$ 500,000
British Columbia.....	432,000
Manitoba	425,000
Ontario	300,000
Saskatchewan	527,200
Quebec	297,000
Maritime Provinces	372,000
	<hr/>
	\$2,853,200

SESSIONAL PAPER No. 32

REGULAR EXAMINATIONS, FEBRUARY, 1919.

LOWER GRADE POSITIONS.

. SPELLING—PART I.

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 3 marks will be deducted for every misspelled word in your copy.

Value.

50

Everyone nows how useful the pine tree has been to Canada. It has formmed neerly all our kountry howses. In fackt we may say that we have livd in the pine. Its vast trunk has formmed the masts of shippis. Its plancks have paved our citys, wile its barke has tanned the lether of our bootes. But the pine forrests are gonne. Their logs have been carryed down streems and lakes in milyuns, to be brot to the grate markits of the world. The pine trees are stil to be fownd in moar remote parts. But their is anuther tree which is quite plentyful in Canada and very usefull. It is the birch. It has a grate many humble uses and can be turned to moar akkount than any other tree. It seams to be made especially for the wouldman and the camper. Its barke seems rapped about it layer upon layer and kums off with grate ease. Our guide decklared that he could boile potatos in a bark kettul, and I did not dout him.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

They lived by farming the Treasure Valley, and very good farmers they were. They killed everything that did not pay for its keep. They worked their servants without any wages till they would not work any more, and then quarrelled with them and turned them out-of-doors without paying them. It would have been very odd, with such a farm and such a system of farming, if they had not got very rich. They generally managed to keep their grain till it was very dear and then sell it for twice its value. They had heaps of gold lying about on their floors, and yet it was never known that they had given as much as a penny in charity. They were, in a word, of so cruel a temper as to receive from all those with whom they had any dealings, the name of the Black Brothers. The youngest brother, however, was as different in both appearance and character to his seniors as could possibly be desired. He did not, of course, agree very well with them.

ARITHMETIC.

Time: $1\frac{1}{2}$ hours.

NOTE.—No marks will be allowed unless the full work is shown and the answer is correct.

Values.

-
- 10 1. Write in words: 9700008; 98502060; 109050209; 1000100101.
- 10 2. Add: \$3879.; \$172.56; \$8.94; \$476.28; \$5523.; \$2630.06; \$2643.10; \$539.; \$105092.25; \$17.; \$10192.17.
- 15 3. Multiply 427964 by 582978.
- 15 4. Divide 58376823669 by 642867.
- 17 5. A farmer sowed 20 acres of oats, $2\frac{1}{4}$ bushels to the acre. His seed grain cost \$1.20 a bushel, and his other expenses were \$4.75 per acre. What was his profit if the yield was 35 bushels per acre and he sold the oats at \$1 a bushel.
- 16 6. A drover bought 20 cattle for \$1700, and after keeping them five weeks at an average cost of \$2 each per week he sold them at \$100 each. How much did he gain or lose by the transaction?
- 17 7. Mrs. Wood bought of J. A. Blank:
- | | |
|---------------|--------------|
| 34 lb. lamb | @ 35c. a lb. |
| 19 lb. mutton | @ 29c. a lb. |
| 27 lb. pork | @ 34c. a lb. |
| 36 lb. beef | @ 28c. a lb. |
| 45 lb. lard | @ 37c. a lb. |

Find what Mrs. Wood owes J. A. Blank.

 100

WRITING.

Time: 30 minutes.

Copy the following extract:—

The slash was piled in larger piles, as far as possible out of range of the standing timber, so as not to injure it. All tops were lopped, and the limbs and debris piled. Butt logs and large tops were not burned, as the disposal of only the highly inflammable material was considered necessary. These piles were made six to eight feet high, and ten to twelve in diameter. Two men tended from eight to ten piles, gathering and throwing the slash continually on the burning piles. The force of ten men averaged about fifteen acres per day in this way. A little over twelve days was required to clean up the whole area. The total cost of cleaning up the slashings along twenty-seven miles of roads and fifteen miles of right-of-way across the Hydraulic summit was approximately \$1,200. In this instance it was shown that such work can be handled at a cost which is in fair proportion to the benefits derived in the form of reduced fire hazard.

SESSIONAL PAPER No. 32

CLERKS, STENOGRAPHERS, AND TYPISTS. GRADES B AND C.

SPELLING—PART I.

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 5 marks will be deducted for every misspelled word in your copy.

Value.

50

The twighlite had given place to moonshine when the partie haulted upon the brinck of a presipitus glenn, which as partlie enlitened by the moonbeems, seamed full of trees and tangeled brushwould. Too of the Highlanders dyved into a small foot-path, as if to exploar its resesses, and one of them reterning in a few minutes, said sumthing to his companyons, who instently raysed their burdin, and boar him, with grate atention and care, down the narow and abbrupt desent. Nothwithstanding there pre-cawshuns, however, Waverley's persun came more than once into contacked, rewdly enough, with the projeckting stumps and brantches which overhung the pathweigh.

At the botom of the desent, and, as it seamed, by the sighed of the broock, (for, Waverly herd the rushing of a considderabel body of water, allthough its streem was invisable in the darkness,) the partie again stoped befour a small and rewdly-constructed hovvel. The dore was open, and the insighed of the premises apeared as uncomfortabel and rewd as its sityouation and eksteeryor fourboaded. Their was know apearants of a flore of enny kined; the rufe seamed wrent in severel plaisses: the walls were komposed of luce stoans and terf, and the thach of brantches of trees.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

But we have no fair ground for entertaining unfavourable auguries concerning Arthur, who this morning proves himself capable of a prudent resolution founded on conscience. One thing is clear: Nature has taken care that he shall never go far astray with perfect comfort and satisfaction to himself; he will never get beyond that borderland of sin where he will be perpetually harrassed by assaults from the other side of the boundary. He will never be a courtier of Vice, and wear her orders in his buttonhole.

It was about ten o'clock, and the sun was shining brilliantly; everything was looking lovelier for yesterday's rain. It is a pleasant thing on such a morning to walk along the well-rolled gravel on one's way to the stables, meditating an excursion. But the scent of the stables, which, in a natural state of things, ought to be among the soothing influences of a man's life, always brought with it some irritation to Arthur. There was no having his own way in the stable; everything was managed in the stingiest fashion. His grandfather persisted in retaining as head groom an old dolt whom no sort of lever could move out of his old habits, and who was allowed to hire a succession of raw lads as his subordinates, one of whom had lately tested a new pair of shears by clipping an oblong patch on Arthur's bay mare.

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ARITHMETIC.

Time: 2 hours.

NOTE.—Seven questions will constitute a full paper. Candidates will take the first *two* and any *five* from the remaining seven.

Values.

- 9 1. (a) Simplify $\frac{(\frac{3}{7} \times 15\frac{3}{4}) - 5\frac{3}{4}}{\frac{3}{4} \text{ of } 7\frac{3}{7} - (5\frac{2}{3} \div 3\frac{4}{15})}$
- 6 (b) Multiply 643.27 by 29.64, and subtract the product from 20000.
- 9 2. (a) Reduce to their lowest terms: $\frac{630}{936}$; $\frac{25194}{88179}$; $\frac{3556}{5588}$.
- 3 (b) Reduce $\frac{5}{16}$ to a decimal.
- 3 (c) Divide .68921 by .0041.
- 14 3. One loom makes 12 yards of cloth in $2\frac{1}{2}$ hours, another makes $15\frac{3}{4}$ yards in $3\frac{1}{4}$ hours. Which is the faster, and in how many hours will one make $2\frac{3}{4}$ yards more than the other?
- 14 4. A man paid an income tax of \$56.25. Find his salary, if he paid a tax of $2\frac{1}{4}\%$ on all over \$1,500.
- 14 5. For what amount should a 70-day note be drawn, in order that when discounted at a bank at 7% per annum, the proceeds may be \$542.30? (Take days of grace.)
- 14 6. Find the proceeds of the following note, which was discounted at Toronto on the 7th of April at 7% per annum.
- \$584⁰⁰/₁₀₀. TORONTO, Feb. 7th, 1918.
- Six months after date I promise to pay to M. R. Doble, or order, at the Bank of Ottawa here, the sum of five hundred and eighty-four dollars. Value received.
- J. S. ROWE.
- 14 7. To what sum will \$8,600 amount in five years at 6% compound interest?
- 14 8. A store and contents are worth \$28,665. For what sum should they be insured at 2%, the policy to cover $\frac{2}{3}$ of their value and also the premium of insurance?
- 14 9. A boy was hired for 25 days on condition that for each day he worked he should get \$1.50, and for each day he did not work he should forfeit 60 cents. At the end of the 25 days he received \$29.10. How many days did he work?

GEOGRAPHY.

Time: 2 hours.

NOTE.—Candidates will answer Question 1 and any other *five*.

1. Draw a map of the Maritime Provinces, locating and naming *four* rivers, *five* coast waters, and *six* of the most important cities and towns.
2. Name *five* rivers of North America on each of the following slopes: Pacific, Hudson Bay, Atlantic, and Southern.

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3. State what waters are connected by each of the following canals, and tell why each was constructed: Suez, Panama, Kiel, Lachine, Sault Ste. Marie, Chambly, Rideau, Cornwall, Welland, and Soulanges.
4. Explain the following, giving an example of each in Canada: Delta, Estuary, Harbour, Hot Spring, Mountain Pass, Salt Well, Oil Well, and Waterfall.
5. Where and for what noted are any *ten* of the following: Aleppo, Baku, Cologne, Kiev, Zeebrugge, Helsingfors, Versailles, Gibraltar, Falkland, Key West, Riga, Malta, Singapore, and Archangel?
6. Name, and locate in each case, *two* cities in the British Isles that lead in the production of woollens, cottons, linens, carpets, pottery, coal, steel rails and ships, respectively.
7. State *four* things that are necessary in a locality to make it most suitable for agriculture. Name the *six* best farming provinces of Canada, stating, where possible, the particular part of the province that is most suitable for this purpose.
8. Compare India and Egypt with regard to size, soil, rainfall, prevailing winds, and products.

LETTER-WRITING.

Time: 1 hour.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing the letters.

1. The firm of O'Brien & Young, 27 Wellington St. East, Toronto, is dissolving partnership, as James Young is retiring from the business. William Gallagher becomes a member of the firm on October 1st, after which date the firm will be known as O'Brien & Gallagher.

Write a letter for O'Brien & Young to a customer notifying him of the change, asking that an outstanding account be settled before that date, and stating any additional information that would be to the advantage of the new firm.

2. WANTED—A bright young lady or gentleman for office work. Must be a first-class stenographer and typist. Good salary to a suitable person. Apply, giving particulars, to Box 100, Post Office, Ottawa.

Write an application for the position mentioned in the foregoing advertisement.

3. J. Smith, Ottawa, is a real estate agent. You wish to rent or purchase a residence from him.

Write him a letter describing fully the kind of house that you require.

4. J. Brown is a dry goods merchant in Winnipeg. At the end of the year he sends his customers a circular letter thanking them for their patronage during the year, and also announcing the arrival of his new spring goods.

Write the letter, and mention any line of new goods that he recommends specially.

5. T. Thomas, Kingston, is retiring from business. He advertises his store and stock for sale. W. White, Toronto, wishes to purchase the property, and asks Thomas to state particulars regarding the building, goods, price, and terms of sale.

Write the letter from Mr. Thomas to Mr. White giving the required information.

10 GEORGE V, A. 1920

WRITING AND COPYING MANUSCRIPTS.

Time: 1 hour.

The candidate is required to make a neat, clean and correct copy of the manuscript handed to him with this slip, writing out all abbreviations at full length, and correcting any misspellings. The words scored through are to be omitted, and the interlineations and the marginal and other additions are to be inserted in their proper places as indicated. All changes or corrections, other than these, *will be counted as errors*. This paper will be taken as a test of writing also.

Civil Service of Canada - Second Division Examination
 Northern Ontario - The people of Ont. possess a new
 land ^{within} its boundaries that is ^{fully} ~~more than~~ 4
 times ^{the size of} ~~as large as~~ old Ont. & ^{far} larger than
 Gr. Br. or Fr., or Ger^y. That new land - new
^{in has been} because recently known & begun to be settled -

tr./ is known as Nor. Ont. now, & is divided into
 8 grt. districts. In extent it is 330,000 sq. mls.

121,000 sq. mls. S/ & is ~~much~~ larger than the largest of the 3 old
 countries named. ~~Because it was~~ later than the

S/
 But so near to us,
 It is not prized
^{as} according to its worth
 demands.

prairie in advertisement, this fact has carried
 the visⁿ of homeseekers more toward the ^{treeless} West
 than the tree-covered North. Yet both are grt.
 in rich extensive land. & the intend^d settler shd.
 not take a 1/2 view, but ~~he shd~~ consider whether
or not it is worth while to investigate the
^{priorities} ~~claims~~ of territory wh. is nearer hand.

stet/

S/

tr./

S/

a grt. 1

, say, 1

, north & south, 1

stet/

an area of 1

It shd. not be ²surprisⁿ that
 out of so ^{vast} large an area there are ²20 millⁿ acs.
 of agricult^l land, the most of wh. is good.
 There is what ^{is called} we call a Clay Belt, ^{wh.} & this extends
 westerly fr. the interprov^l bound^y betⁿ Que &
 Ont. for over 400 mls. & ^{wh.} this varies in depth
 fr. 25 to 100 mls. & more. The Clay Belt ^{proper}
 lies north of the height of land, & is, at least

tr / 16 millⁿ acs. of undulatⁿ or hurl grd. The soil
 , a rich clay or } ^{similar to,} is like that sectⁿ of Timiskaming south of the
 clay loam, } height of land, where agricult^l results have been
 excellent. Gravelly & sandy ridges & areas
 appear ~~are to be seen~~ in various places, but fr. the pt
 of view of the gen^l needs of the settler these
 have their own spec^l advantages in afford^g
 mat^l for constⁿ of concrete & road improve-
 ment. ^{Aside} Apart fr. its resources of iron ore
 extent in timber, mineral, water power, fish,
 game & scenery. Nor Ont. contains one of the
 greatest expanses of fertile territory in the world.

tr / It is safe to say that fr. 65 to 75% of the Clay
 Belt is good farm land, & that this %age will be
increased considerably by ^{comprehensive} drainage, wh. the
 rivers will ^{aid in} making easy.

CLERICAL WORK, GRADE B.

Time: 1 hour.

NOTE.—Five questions only are to be attempted.

1. State the advantages of loose-leaf systems, making special reference to one which you have used.
2. Describe minutely any two of the following methods of indexing: Alphabetical, Subject, Geographical, Numerical.
3. Arrange these names as you would find them in a telephone directory:

N. Y. Reynolds, Roland Rhéaume, S. J. Astrof, R. B. Blythe, F. B. Stamberg,
 G. H. Esdres, M. N. Deville, P. S. Lepine, R. J. Everest, T. S. Neilson,
 A. K. Leonard, Wm. Deymond, Henry Yelland, Mary Blyth, Chas. Thé-
 berge, R. A. Aruberg, W. Y. Vermette, N. Boileau, C. Asseltine, D. E.
 Ewanovitch.

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4. Describe three different methods of making and keeping copies of out-going letters? Which do you think is the best method? Why?
5. Compare the advantages of sending a message by special delivery letter, by registered letter, and by night lettergram.

Say when you could use each method to best advantage.

6. Tell how a clerk in an office should proceed when making a deposit in a Bank—the deposit to include some specie, some paper money, some cheques, and some drafts for discount.
7. Say how you would handle an incoming mail of forty letters—some containing cheques to pay accounts, some registered and containing paper money, the remainder miscellaneous.

EXPERIENCE.

This paper is the same as that set for the December examinations, and will be found on page 8.

STENOGRAPHY, GRADE B.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

One Hundred Words per Minute.

TORONTO,

March 30, 1916.

DEAR SIR,

You were good enough to ask me, when I was in Ottawa last week, if I would put into | shape my views as to a pension scale. I am sending you some blue prints showing the figures, as well as two or three sheets | showing how the same scale works out graphically. The figures and notes thereon will, I think, with a little study, make everything clear. |

I have thought a good deal of the whole question, since I had the advantage of hearing the evidence and discussion on the matter at the | meetings of your committee, and am more than ever convinced that the only possible method of deciding on the degrees of inefficiency caused by injuries | is on the basis of impaired earning power. It has to come to that in the end, no matter what principle is followed. |

I am also firmly of the opinion that the American plan of a specific amount for a specific injury is wrong. Cases of specific injury would | vary enormously with different men, and it is this variation that is to be considered. One might as well have a specified amount given for | a specified illness.

You will notice that I have left a very considerable gap between grade 1 and grade 2. Grade 1 is for total permanent | disability, no difference being made for single or married men, though in the case of the latter any children he might have would be granted | the full rates.

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The comparatively larger drop between grades 1 and 2 is made because men in grade 2, though very severely injured, are still | capable of filling some kind of position, and probably could earn enough money to bring them very closely up to grade 1.

Yours faithfully,

F. D. |

One Hundred and Twenty Words per Minute.

CANADIAN PATRIOTIC FUND,

OTTAWA, April 5, 1916.

DEAR SIR,

I did not accompany Sir Herbert Ames this morning when he appeared before the Pensions Committee as I concluded he would | embody in his statement any suggestions that I might have been prepared to make.

I am not sure, however, that the attention of the Committee has been directed to the | possibility of many pensioners, including widows, going to Great Britain. As Secretary of the Canadian Patriotic Fund, I can state authoritatively that very many soldiers' families have already returned to | their old homes across the Atlantic, while scarcely a day passes on which I do not receive one or several applications from families who wish assisted transportation. The latter, I | may say, is granted now in very exceptional cases only, but the number of applications convinces me that once it is financially possible, many more families will leave Canada of | their own accord.

Doubtless, this will apply also to totally or partially disabled men. Most of them came to Canada in the first place because of the greater opportunities of | employment. When employment ceases to be a vital factor in their lives, there will be an inducement to return to their own homes.

Whether such men should be discouraged from | leaving Canada, I do not feel that I am qualified to state. I am inclined to be rather more positive in so far as men with young families are concerned, | as I feel Canada does not wish to lose the asset that such families represent. It might, therefore, be fitting for the Pensions Committee to consider whether they should recommend | a reduction in pension in the event of a pensioner's departure from Canada, or from the North American continent. I need scarcely say that the pension proposed by Mr. Darling | and others would be unnecessarily large in Great Britain.

I would add that I am entirely in favour of treating disabled soldiers and their families as generously as may be | considered just, but it is a fair presumption that the children of a volunteer soldier are of value to Canada and should be discouraged from leaving.

Yours truly,

PHILIP H. MORRIS. |

TYPEWRITING, GRADE B.

Time: 15 minutes.

FUR AND GAME.

The history of the fur trade of Manitoba is so closely associated with the history of the Hudson's Bay Company that it naturally forms an essential part of the latter. Especially has this been true since the boundaries of the province were extended in

SESSIONAL PAPER No. 32

1912 to the shores of Hudson bay, to include a great stretch of foreshore of this vast inland ocean. On these shores the earliest trading posts of the Hudson's Bay Company were established, and within the enlarged boundaries of Manitoba two of the principal of these are now embraced, namely, Churchill and Nelson. For some 250 odd years the fur trade has flourished on these shores, and it still remains an important industry.

The discovery of Hudson bay in 1610 by the great English navigator whose name it bears antedated by over half a century the first steps in establishing any actual trade, but opened the way for navigation, which has been carried on in this bay for over three hundred years. The tragedy and mystery connected with this discovery make it doubly impressive. Sailing in search of a "northwest passage" by which it was hoped to find a short-cut to China, Henry Hudson, with his small ship the "Discovery", entered the straits in 1610, and steering southerly found himself winter bound at the extremity of the bay. He passed the winter of 1610-11 probably near the south shores of James bay, where hunger, cold and sickness played havoc with his crew. The following summer mutiny broke out among the survivors, who cast Hudson adrift in a small boat with his little son, a faithful servant and a number of sick shipmates, and sailed back to England in his vessel. After many hardships and losses the survivors of the mutinous crew reached home. The story of the voyage was extracted from them, and punishment was meted out to the guilty. Steps were taken to rescue their victims, but no trace or word of the unfortunate outcasts was ever obtained, and their fate has remained a mystery to this day.

The first expedition to search for the gallant Hudson was commanded by Admiral Sir Thomas Button, who sailed into the bay in 1612 and spent the winter of 1612-13 with his ship moored at the mouth of a large river which he had discovered. His crew also suffered great hardships and losses from the severities of the climate. Among others, his mate, named Nelson, died, and Button named the river in honour of him Nelson river.

Earliest records of Churchill appear to date back to 1619-20, when a Danish navigator, Jens Munck, with two small ships and thirty-five men, in search still of a "northwest passage", found themselves winter bound on the west shore of Hudson bay in a harbour they called "Munck's Cove", which has since been shown to be identical with Churchill. Here they suffered most distressing hardships from the rigours of the winter, for which they were unprepared. Only three men survived and with great difficulty reached home the following summer with the smaller of the two ships.

For fifty years following these events there appears no record of any activity on the bay. The next news, however, is from an overland source, when in 1663 a French-Canadian adventurer, Radisson, arrived in Quebec from Hudson bay, by way of Lake Superior, with a cargo of 60,000 beaver skins, worth then half a million dollars.

Falling into disfavour with the French officials, his wealth was confiscated, but he carried his reports to England, where he was financed by a number of nobles, including Prince Rupert, in making a trial voyage by sea to Hudson bay in quest of additional fur. This voyage was made in 1668 and the return in 1669 with such success that it led to the formation of "The Company of Gentlemen Adventurers of England trading into Hudson's Bay", to whom a royal charter of incorporation was granted in 1670 by King Charles II.

Inland rival companies were capturing the trade in spite of the claims of the company to a monopoly under their charter. A trading post was established by French traders at The Pas as early as 1750, and to offset this, in 1773, the Hudson's Bay Company established the post "Cumberland House" on Cumberland lake, within the present boundaries of the province of Saskatchewan.

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STENOGRAPHY, GRADE C.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

Seventy-five Words per Minute.

JOHN BROWN & COMPANY,
Windsor, Ont.

MONTREAL, January 6, 1919.

GENTLEMEN,

We take pleasure in advising you that our | traveller will call upon you in a few days with a large assortment of worsteds and tweeds.

Notwithstanding the | limitations of the market consequent upon war conditions, we have this year been able to secure an unusually fine | stock in the new weaves and patterns. We would especially call your attention to the samples of goods of | domestic production which our representative will be glad to show you, and which we recommend to your favourable consideration. |

By taking advantage of a favourable opportunity we were able to secure a considerable stock of Canadian tweeds at | a very low figure, and, as we are anxious that our patrons shall share the benefit, we have priced this | line very moderately. We feel sure that these goods will make a strong appeal to your customers and | that you will make no mistake if you include them in your order.

We would also remind you that | our lines of staples, though not complete, affords many opportunities for advantageous buying, and we would be pleased to | fill orders on short notice. We regard the business outlook as very promising, and in our opinion the | retail trade would be justified in laying in substantial stocks in all lines.

Yours truly,

SMITH & CONWAY. |

Ninety Words per Minute.

WILLIAM J. HARRISON, Esq.,
St. James Street,
Montreal.

MONTREAL, January 14, 1919.

DEAR SIR,

We have just been advised that our tender | for the Steel Structure of the Power Plant on the St. Maurice River has been accepted, and we expect to sign the contract | immediately.

As this work must conform to a high specification, we are anxious that its execution shall be under the supervision of | an engineer with special qualifications and experience. We would be glad if you would take direct charge of the erection. If you are | not free to undertake it personally, could you act in an advisory capacity, with the assurance that your wishes shall be consulted | in the selection of those who will be entrusted with carrying out your directions?

We are not able, in the absence of our | Vice-President, to discuss terms, but we can assure you that they will be made in every way satisfactory to you, having regard | to the character of the work and also to the fact that your present professional engagements will be more or less interfered with. |

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We realize that the power development work upon which you are now engaged has not been completed, and that this may influence | your decision in regard to the proposal we make.

We expect operations to begin early in the Spring, and we would like | to complete the preliminary arrangements as soon as possible. Kindly advise us whether you are free to consider the proposal, and, if so, | when it would be convenient to meet Mr. Johnston and myself to talk the matter over.

Yours very truly,

JAMES HUTCHINSON,
Manager. |

TYPEWRITING, GRADE C.

Time: 15 minutes.

CLIMATE.

The climate of the Peace River District is excellent, and remarkably moderate considering the latitude. The air is pure and bracing: in winter clear and crisp, and in summer dry and balmy. Extremes of temperature, sudden changes and severe storms are very rare. The winters are by no means mild, but are very dry, with clear skies, little snowfall and few winds. Blizzards are unknown, but the mild Chinook winds occasionally sweep through the mountain passes from the warm Pacific, giving pleasing respites of balmy days to break the monotony of a steady cold. Spring comes early and quickly; the snow soon disappears, and the ground is dry in a few days. Ice on the lakes and rivers breaks up during the latter part of April or early in May. Seeding usually begins early in April, sometimes in March, and at Fort Vermilion about the first of May. Most of the rainfall occurs in June and July. The average precipitation for the full year is about twelve or thirteen inches.

The summers are remarkable for their long days and short nights. For three months there is almost continual light, the nights being merely a couple of hours of semi-darkness, except when the sky is overcast. The days are warm, but the heat is not sultry or murky. The nights are cool and conducive to rest. Summer frosts, hail-storms or fierce winds are very rare. These are the growing days when vegetation makes its remarkable progress to compensate for a short season. The long, cool evenings are especially pleasing after the day's heat.

Harvest commences about the middle of August. September is an especially pleasant month. The days are still warm, but the nights grow colder and the flies disappear. Life in the woods is at its best during this month. October brings heavier frosts, and the ice forms late in this month or early in November. Winter can usually be expected early in November, though mild weather until Christmas is not uncommon.

	Acres.
British Columbia..	50,000,000
Alberta, Saskatchewan, Manitoba.. . .	11,000,000
Ontario..	70,000,000
Quebec..	100,000,000
New Brunswick..	9,000,000
Nova Scotia..	5,090,000

REGULAR EXAMINATIONS, JUNE, 1919.

LOWER GRADE POSITIONS.

SPELLING—PART I.

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 3 marks will be deducted for every misspelled word in your copy.

Value.

50

As we wandur on through the dark gallerys, we ar astonishd at the quantity of lumbur used to suport the walls and roof. In sum places they ar completely covered with plank, upheld by strong beems, so that know black wall can be seen. Evry little wile we come too large doors wich bar our way, and in many cases boys who are sitting beside them open them for us. What a dreery life this must bee, to sit in the dark all day and open these doors for the mules and cars to pass through. The doors help to ventulate the mine, for they direct currants of fresh air into pasages where otherwise the miners wood not be abel to work. The machinary wich pumps out the fowl air and allows the fresh air to rush in, is the most important of all that is used in mines, for without air no minar could live long in these underground pasages. The air seams to us to be quite pure.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

Trees not only give moisture to the air through their leaves, but they help to keep it in the ground. The long roots penetrate the soil and make it soft and loose, and the covering of leaves acts as a thick, soft cushion. When the rains come, much of the water sinks into the soil and is held there, instead of running off as it falls. The deep shade of the forest trees protects the soil from the sun, and it does not become dry so rapidly. The moisture is, therefore, left to sink into the ground, instead of being quickly taken up into the air again. If the forests are removed, the soil becomes hard and compact; there is no cushion of leaves to hold the moisture, and it flows off, filling the brook and rivers to overflowing, and causing damage by floods. When the dry season comes, there is no reserve water left in the soil to fill the streams, and they dry up, and the whole region suffers as a result.

SESSIONAL PAPER No. 32

ARITHMETIC.

Time: $1\frac{1}{2}$ hours.

NOTE.—No marks will be allowed unless the full work is shown and the answer is correct.

Values.

-
- 12 1. Add: \$4679.20; \$638.38; \$15; \$29678.15; \$425; \$62.75; \$3765; \$576,25; \$7634.23.
- 12 2. Multiply 3567895 by 68547.
- 12 3. Divide 675439606662 by 86547.
- 8 4. Subtract 567895432 from 864500711.
- 14 5. A person bought paper at 85c., 95c., \$1.05, and \$1.25 a ream—the same number of reams at each price. How many reams did he buy altogether, if the total cost was \$65.60?
- 14 6. Calculate the amount of the following bill:—
- | | | | | |
|----|---------------------|---|--------|---------|
| 36 | yards of blue cloth | @ | \$4.25 | a yard. |
| 12 | “ silk | @ | \$2.60 | “ |
| 25 | “ muslin | @ | 24c. | “ |
| 16 | “ flannel | @ | \$1.25 | “ |
- 14 7. A train travelled the distance between two stations in $4\frac{1}{2}$ hours at the rate of 32 miles an hour. Find the rate of a train which would go the same distance in 4 hours.
- 14 8. If the long ton (2240 lbs.) of coal sells at \$12, find the selling price of the ordinary ton (2000 lbs.).
-

100

WRITING.

Time: 30 minutes.

Copy the following extract:—

The manufacture of cotton cloth is a long, intricate process, and the only way really to understand it is to visit a factory and see the work done. There are more than forty processes before the fibre is transformed into cloth. First, the cotton is cleaned and carded, then placed in machines where all the fibres which we saw so tangled in the boll, are laid nearly parallel. Similar processes are repeated several times until the fibres are laid straight and smooth. In the spinning process the fibres are drawn out into finer threads and twisted evenly and tightly. The thread is then wound smoothly on spindles. One spinning machine holds several hundred spindles, yet so smoothly does it work that it is tended by only one girl. After being dyed, the thread is ready for weaving. Take a piece of cloth and unravel it. You can see the long warp threads running lengthwise of the cloth.

CLERKS, STENOGRAPHERS AND TYPISTS.**SPELLING—PART I.**

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 5 marks will be deducted for every misspelled word in your copy.

Value.

 50

Canada is the land of the mapel, and the Easturn Tounships its most favered home. While in many other parts of the Dominnion this magnifisent tree flurishes, clymattic condishuns do not everywhare combyne to make it usefull as well as ornimentle. The latter qwality it everywhare possesses, tawl, usually strait and of splended foleage. Speshul wether condishuns dureing the months of Martch and Aperil, however, are rekwired for the produckshun of the mapel sap which by the boyilng proses is convurted into the far faimed mapel shugar. A frost at nite and riseing temperature of from fourty to fiftie degreeze during the day is the maple sap rekwirement. This is the wether feeture of the Easturn Tounships and adjoyning countyes dureing the lattir part of Martch and the first weak or too of Aperil. The mapel sugar industrie has thus become an important fays of Easturn Tounships farming. The average farm has from six hundered to one thousand mapel trees avaleabel for shugar makeing, though their are sum farms whear three or fore thousand trees are brought into use as mapel shugar prodeucers.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

A warder attended to do the honours of the table, and made a sign to the disguised female to rise and assist him in his functions. But he, declaring that he knew the youth's parents, interfered, and caused his companion to eat along with him. She consented with a sort of embarrassment, which rendered her pretty features yet more interesting. Yet she maintained with a natural grace that sort of good-breeding which belongs to the table; and it seemed to him, whether already prejudiced in her favour by the extraordinary circumstances of their meeting, or whether really judging from what was actually the fact, that he had seldom seen a young person comport herself with more decorous propriety, mixed with ingenuous simplicity; while the consciousness of the peculiarity of her situation threw a singular colouring over her whole demeanour, which could be neither said to be formal, nor easy, nor embarrassed, but was compounded of, and shaded with, an interchange of all these three characteristics. Wine was placed on the table, of which she could not be prevailed on to taste a glass. Their conversation was, of course, limited by the presence of the warder to the business of the table.

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ARITHMETIC.

Time: 2 hours.

NOTE.—Seven questions will constitute a full paper. Candidates will take the first *two* and any *five* from the remaining seven.

Values.

-
- 9 1. (a) Simplify $\frac{(3\frac{2}{5} - \frac{2}{11}) \text{ of } 6\frac{5}{12}}{1\frac{7}{10} - \frac{1}{11} \text{ of } 12\frac{5}{6}} \div (6\frac{1}{5} - 1\frac{1}{7})$.
- 6 (b) Divide the product of .037 and .0025 by the sum of .9, .02, and .005.
- 7 2. (a) Reduce $953\frac{4}{15663}$ to its lowest terms.
- 8 (b) Find the L.C.M. of 11, 14, 28, 7, 56, 42, and 81.
- 14 3. A merchant bought 1000 yards of carpet at \$1.50 a yard, and sold $\frac{2}{5}$ of it at a profit of 30%, $\frac{1}{2}$ of it at a profit of 20%, and the remainder at cost. Find his gain.
- 14 4. A house was insured for 80% of its value at $\frac{3}{8}\%$. If the premium paid was \$22.50, find the value of the house.
- 14 5. A man had 160 acres of land, which he laid out into 600 city lots of equal size. If $\frac{1}{8}$ of all the land was taken up with streets, how much less than $\frac{1}{4}$ of an acre was there in each lot?
- 14 6. Find the amount of \$6400 in five years at 7% compound interest.
- 14 7. A house rents for \$45 per month, and the expenses for taxes, insurance, etc., are \$150 a year. What price can a man afford to pay for it so that he may have a $6\frac{1}{2}\%$ investment?
- 14 8. A note for \$365, payable in 4 months with interest at 6% per annum, was given on March 1st, 1919. On 22nd April, 1919, it was discounted at the bank at 8%. Find the proceeds. (Take days of grace.)
- 14 9. A field containing 10 acres is 20 rods wide. Find the cost of the posts to fence it at 20 cents per post, if the posts are 11 feet apart.

GEOGRAPHY.

Time: 2 hours.

NOTE.—Candidates will answer Question 1 and any other *five*.

Values.

-
- 20 1. Sketch a large map (full size of answer-book page) which will show clearly:
- (a) The Great Lakes and the St. Lawrence River;
 - (b) *Twelve* Canadian fresh water ports;
 - (c) *Six* fresh water ports in the United States;
 - (d) Thames, Grand, Trent, Ottawa, and St. Maurice rivers, and *one* city on each;
 - (e) Manitoulin Island, Wolfe Island, Michipicoten Island, and Island of Orleans.
- 16 2. Mention *four* of the strongest inducements that Canada, South Africa, Australia, and Argentina each can offer to British emigrants.

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- 16 3. From what *two* countries does Great Britain obtain her chief supplies of each of the following: rubber, wheat, wool, sugar, cotton, copper, petroleum, meat?
- 16 4. Describe the course of each of the following rivers, telling in what direction it flows, through what province or state it passes and into what body of water it empties, also giving the name of a city on its banks: Red River of the North, Potomac, Fraser, Yukon, Ohio, Saskatchewan, Petitcodiac, Richelieu.
- 16 5. Where is each and of what use is it to the British Empire: British Guiana, Ceylon, Aden, Zanzibar, Island of Jersey, British Honduras, Orkney Islands, Fanning Island?
- 16 6. What are the *two* most important industries of British Columbia, Saskatchewan, Ontario, Quebec, Prince Edward Island, Maine, Pennsylvania, California?
- 16 7. Name the several bodies of water that touch the British Isles. Name *eight* important cities on the east coast of Great Britain, *six* on the south coast, *four* on the west coast, and *three* coast cities in Ireland.
- 16 8. What advantages, natural or artificial, have assisted in the growth of the following centres of trade: Calgary, Trail, St. Louis, St. John, N.B., North Bay, Sherbrooke, Sydney, N.S., Seattle?

LETTER WRITING.

Time: 1 hour.

NOTE.—Only three letters are to be attempted. Candidates must not use their own names in signing letters.

1. T. Thomas is manager of a branch store in Kingston for W. White, Toronto, Thomas advertises for an office clerk, requiring personal applications. He accepts the application of Miss J. Brown.

Write a letter for Thomas to White, stating the successful applicant's various qualifications for the position.

2. J. Nelson, residing in Calgary, wishes you to enter into partnership with him in the dry goods business in that city.

Write him a letter stating the conditions on which you will form the partnership, the amount of capital you can invest, location and kind of building, and any other information that you think necessary for the completion of the agreement.

3. W. Young has been employed as clerk in the boot and shoe store of J. Smith & Co., Toronto, for the past three years. He is applying for the position of manager in the firm of J. Brown & Co., Winnipeg.

Write the recommendation that J. Smith & Co. would give him.

4. You are employed in the office of Jones & Co., Montreal. The firm is moving the business to more commodious quarters.

Write a circular letter for Jones & Co. to their customers, announcing the change, giving reasons therefor, and soliciting their continued patronage.

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5. You are the Montreal agent for the firm of Duncan & Hardy, grain dealers, Kingston.

Write them a letter, acknowledging the receipt of a shipment of wheat from them, and telling the condition in which it was, the state of the market, and your opinion as to the best time to make an advantageous sale.

WRITING AND COPYING MANUSCRIPTS.

Time: 1 hour.

The candidate is required to make a neat, clean and correct copy of the manuscript handed to him with this slip, writing out all abbreviations at full length, and correcting any misspellings. The words scored through are to be omitted, and the interlineations and the marginal and other additions are to be inserted in their proper places as indicated. All changes or corrections, other than these, *will be counted as errors*. This paper will be taken as a test of writing also.

Civil Service of Canada—Second Division Examination.

Alberta— Alberta is the most westerly of the 3 Prairie Prov.^s, & is hugged so tight by B.C. that

S/ its regular outline is to some extent destroyed in the s.w. by the encroachment of the Coast Prov.

S/ ~~It~~ is a grt. slop^d plateau wh. cover^{ing} an area

S/ of 255,285 sq. mls., ^{and} ~~wh.~~ reach^{ing} to the foothills

of the Rocky Mts. It is a land of farms, forests,

mines/ & fisheries— the old home of the bison, & the present roam^d grd of the mt. lion, the musk-ox,

the various members of the deer family, & the

fur-bear^s /

wide grt range of other animals.

stat /

The Rocky Mts, that magnificent range

whose scenery is not ^{un}surpassed in any part

S/ of the ^{globe} ~~world~~, ^{forms} constitutes more than half of

the divid^d line between Alberta & B.C. The

length of the Prov. is 750 mls fr. n. to s., &

the width varies fr. 400 mls. to ^{less than} about half

stat /

that distance. The Prov. ^{contains} ~~has~~ 3 distinct

territorial belts— southern, central, & northern.

tr. /

(1)

Roll^d (prairie lands devoid of trees ^{less})

extend fr. the internat^l boundary to 100 mls.

S/ north of Calgary. All through^{out} this southern

S/ area the altitude is high, & the rainfall is

tr. /

very light This still is the grt. ranch^d

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country of the Prov. Though ^{most of the big} ~~many~~ ranchers
 have sold their land, ^{it} ~~you~~ must not ^{be} ~~suppose~~
 that cattle ranch^g is a thing of the past
in Southern Alberta. It flourishes still,
 especially among the foothills of the Rocky
 Mts., wh. the rancher knows that the
 cattle can still roam over many a
 grassy slope that has not yet been coveted
 by the homesteader. * The cattle wh. graze
 on the wild hay of the prairie make
 excellent beef unexcelled in the world
 for quality

tr/

tr/

in additⁿ to his }
 own land }

S/ S/

nourish^g /

S/

tr/

such / S/ S/ { The life on a ranch of this kind is very
 tr/ S/ { delightful, * you may find in the most
 tr/ { ^{remote} distant of the foothills a home as comfort-
 able & well furnished as anyone cd desire.

CLERICAL WORK.

Time: 1 hour.

NOTE.—Five questions only are to be attempted.

1. Arrange these names as you would find them in a city directory:

John A. Smyth; Francois O. Dubeau; Hon. Frank Oliver; A. H. O'Brien;
 Morris & Maclarne Co.; Chandler & Co.; Robert Smith; Lloyd Black-
 more & Co.; Capital Office Supply Co.; G. Montagu; Uriah Wilson;
 George Parent; Alphonse Verville; J. P. Turcotte; Emmerson, Hon. H.
 R.; W. E. Knowles; Wm. Wilson; Edward G. Porter; The C. Ross
 Co., Limited; A. S. Goodeve.

2. Name different office machines in common use for duplicating letters.

Describe minutely how you would use any one of those machines to make 150 copies
 of a circular letter.

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3. You have just opened and sorted a mail of thirty letters, and find ten of the more important ones require immediate answers.

(a) Say just how you would prepare these ten letters for the person who is to dictate the replies.

(b) After taking from dictation the replies say how you would proceed to type and prepare these letters for signature. (Some are to contain enclosures.)

4. Describe in detail: (a) A Vertical Filing System; (b) A Card-index System.

5. You are sending out daily a mixed mail of letters, circular, samples, catalogues, etc.

State the Postal Regulations, also war tax, on:

(a) Letters and Post Cards; (b) Newspapers and Periodicals; (c) Legal and Commercial Papers; (d) Commercial Samples; (e) Registered Matter; (f) Special Delivery.

6. Name and describe fully (a) the different methods of making payments to parties in another city; (b) also, methods of making collections of amounts due.

7. Describe in detail a "Follow-up" system of filing, and give particulars of each stage in answering a first inquiry of a prospective buyer.

Describe clearly some convenient system of keeping track of letters taken out of the files for use by different persons.

EXPERIENCE.

This paper was the same as that set for the December examinations and will be found on page 8.

SENIOR STENOGRAPHY.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

One Hundred Words per Minute.

St. John, May 11, 1919.

The Honourable
the Minister.

Sir:

With reference to the construction of the dry dock at St. John, I may say | that general satisfaction has been expressed at the determination of the Department to increase the length from 900 feet, as at first proposed, to 1500 | feet. It is desirable that the dock shall be as large as those at Halifax, Quebec and Esquimalt, and that its dimensions shall be such | that it can be conveniently divided into sections, so that vessels of different sizes can be taken care of.

When the late Government laid down | the policy of assisting in the construction of dry docks by giving an annual subsidy for a series of years, the different ports were placed | in the same position, and it was anticipated that dry docks would be built by

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companies. With this understanding, the different ports had the same | opportunity, through private enterprise, of securing the construction of dry docks, but now that the Government is determined to build dry docks as Government work | at Quebec and Halifax, which are, of course, competing ports with St. John, you can easily see that a difficulty would be thrown in the | way of a dry dock being constructed at St. John by private enterprise.

Of course, Government dry docks have the advantage of cheap rates, which | Governments necessarily feel called upon to give to those using the docks, and a dock owned by a private company is not so likely to | be a successful enterprise as it would be if it were in competition with company owned docks only. Perhaps, in view of that circumstance, you | may decide that it would be desirable to construct this dry dock as a Government work, and operate it as such.

Yours very truly,

J. H. B. |

One Hundred and Twenty Words per Minute.

Ottawa, April 16, 1919.

Dear Sir:

I am gratified to learn that the War Savings Stamps have proved so popular in your district. The opportunity given to everyone to purchase | these stamps makes saving and investing easy. There is no person in the country who may not now join the already large and growing army of Canadian investors | and thus receive good interest on even the smallest sums.

For simplicity it would be hard to beat the War Savings Plan. It is this—a person now buying a | War Savings Stamp pays \$4.05, for which the Government gives \$5.00 in January, 1924. With the first War Savings Stamp goes a War Savings Certificate, in which | the stamps are kept.

Thrift Stamps are provided for those who want to buy War Savings Stamps but have not \$4.05 in cash. They may buy thrift stamps at | 25 cents each, and, when they have got 16, these may be exchanged for a War Savings Stamp. With the first Thrift Stamp purchased goes a Thrift Card.

War Savings | and Thrift Stamps may be purchased at any bank, post office and the principal railway ticket offices. If desired, large stores will give them as change.

As conditions become normal, | the purchasing power of the dollar is bound to increase. This is because prices are sure to fall. For, as the demand for certain products necessary to the successful prosecution | of the war relaxes, their cost must decline.

Money saved and put into a sound investment, yielding a good rate of interest, will buy a good deal more a few | years from now than it does to-day. Besides, as the dollars are now more easily earned than they may possibly be later on, it will pay to lay them by.

To-day a | barrel of flour costs \$12.00, or the price of three War Savings Stamps, if purchased at the present time. In 1924 the Government will pay \$15.00 for these. If | flour returns to its normal price, the money now put into three War Savings Stamps will probably buy three barrels of flour, as compared with one to-day.

Yours truly,

W. G. C. |

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SENIOR TYPEWRITING.

Time: 15 minutes.

PLANTING OF SCHOOL GROUNDS.

By T. G. Bunting, B.S.A.

The school grounds of many of the rural schools of the Province of Quebec, as well as in the other provinces, are anything but attractive. They have been considered simply from the standpoint of a yard or playground and, with few exceptions, kept free of flowers, shrubs and trees. The buildings themselves are often plain and unattractive. Here and there through the country are school grounds that have been attractively planted with native trees and shrubs taken from the woods or with plants purchased from a nurseryman. The school teacher and pupils as well as the parents can and do take a greater pride in the country school where it is attractively laid out with trees, shrubs, vines and flowers, without these interfering with the space set aside as a playground. That school children will respect and help care for these plants has been demonstrated many times where these plantings have been made.

The Horticultural Department of Macdonald College has undertaken some work in this respect and has been growing trees, shrubs, vines and perennial flowers with a view to planting representative school grounds in various parts of the province. An offer is made to the school commissioners to provide them with a quantity of plants for this purpose free of cost. The commissioners are asked to forward a sketch of the school grounds, buildings, trees, or any landmarks on the property, and from this sketch a planting plan will be drawn to scale suggesting the position that the different plants should be placed in. The school commission is also asked to pay express charges on the shipment and to take care of the planting according to the plan and directions forwarded with the shipment. Visits will be made from time to time to these school grounds and instructions given as to the future care of the plants. Assistance will also be given in pruning, and where necessary plants will be replaced.

Already a number of school grounds have been planted under this arrangement. In each case about 60 shrubs, 10 trees and 10 vines were provided. The varieties have been selected with a view to their hardiness, ornamental value, and suitability to the general conditions under which they will be grown. Varieties that are susceptible to disease, or insect attacks, or are poor growers have been eliminated.

Among them, apple and plum trees of good varieties have been furnished, as well as grape vines for fences. The object of thus providing fruit trees and vines is that, in addition to being valuable as an ornament and for shade, they will also provide fruit for the children on their return to school in September. An apple or plum tree is a beautiful ornamental tree, not only when in bloom but also in fruit, and its form and foliage is most attractive.

In preparing the plans for planting, the shrubs have been arranged in clumps about the school building and with a view to screening any outbuildings. The trees and remaining shrubs have been placed at the boundaries of the school grounds, leaving the centre and main part of the grounds open for a playground. The vines have been placed to suitably cover any unsightly parts of the buildings or fences. A stone, brick, or frame building is often made more attractive by planting vines of the self-fastening Virginia Creeper to cover or nearly cover it. The grape vines have been largely used for the fences.

The work will be continued in future, and it is hoped that as the trees, shrubs and other plants obtain their growth the interest in planting about school grounds as well as the farm home can be greatly increased. Attractive farm home surroundings will do much in keeping the boys and girls as well as the older people contented on the farm. The farmer, from his knowledge of plant life and growth, should be a leader in

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this work. In the past he has considered himself too busy to give the question of beautifying his home or rural school any attention.

The Ontario Agricultural College, through the Division of Landscape Gardening of the Department of Horticulture, is giving special attention to the beautifying of rural home and school grounds. Any rural resident or organization may write and procure advice free in connection with the location of farm or school buildings, the planting of home and school grounds, churchyards, cemeteries, village parks, greens or playgrounds.

JUNIOR STENOGRAPHY.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

Seventy-five Words per Minute.

Edmonton, May 9, 1919.

Dear Sir:

In reply to your letter of the 31st ultimo making inquiries as to | the school system of Alberta, I beg to say that it is acknowledged to be equal to any | on the continent. Its management is vested in one of the Ministers of the Government. The organization of school | districts is optional with the settlers. Districts formed cannot exceed five miles in length or breadth, and must contain | at least four actual residents liable to assessment and eight children between the ages of five and sixteen, | inclusive. The cost to the taxpayer of maintaining a school is small, owing to the liberal assistance given by | the Government; the public paid grants paid to each school are from \$250 to \$300 per year. Each | teacher must have a certificate of a recognized standard of education, and a thorough system of inspection is inaugurated, | each school being visited twice during the year.

The Government has established free agricultural domestic science schools for farmers' | sons and daughters during the winter season. Demonstration Farms, which are in reality model agricultural schools for the neighbouring | farmer, have been established at different places.

Should you require more detailed information, I shall be very glad to | send you the official publications dealing with the subject.

Yours very truly,

H. J. JOHNSTON.

Wm. Robertson, Esq.,
Halifax. |

Ninety Words per Minute.

Vancouver, April 26, 1919.

Dear Sir:

I beg to inform you that at the University of British Columbia, under the direction of | the Department of Soldiers' Civil Re-establishment, there is being given a five months' course in forestry for returned soldiers to prepare them | for permanent forest rangers' positions in British Columbia and the Dominion Forestry branches. The present session was instituted after a course of | four weeks last spring, the successful

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results of the preliminary course leading to the arrangement for the longer period of study which | is being given now.

Before reaching any decision as to the desirability of the course and the subjects to be taught the | men, the heads of the forestry branches in British Columbia and Alberta were consulted, and the results of the work given at | the short courses in forestry at the University of Washington were thoroughly looked into.

Instruction commenced at the University of British Columbia | on November 22, 1919, the opening of the course, originally set for November 1, being delayed by the influenza epidemic. Eleven returned | men attended on the opening day, and before the end of the first month's instruction twenty-one men were enrolled, this being | the present size of the class.

In presenting the various subjects, their practical application to the forest ranger's work is constantly kept | in mind, in addition to which frequent field work is a regular part of the programme. Before the completion of the course | of studies it is planned to spend about two weeks on some tract of timber for practical instructional work.

Yours truly,

J. P. B. |

JUNIOR TYPEWRITING.

Time: 15 minutes.

MANUAL TRAINING AND HOUSEHOLD SCIENCE.

Agricultural education has made great strides in this province during the past five years, and there is now a general consensus of opinion that the agriculture of the future will depend to a large extent on the character of the education given in our schools.

With the increase in the number of schools introducing this subject there has come a wider conception, and it now includes practically all that pertains to production on the farm, the comfort of the farm home and the general conditions of life in the rural districts.

In accordance with this point of view, attention is now being paid in all the agricultural courses to manual training and farm mechanics, with the object of instruction that will enable the boys to make many things needed and to execute minor repairs in order to avoid waste and increase efficiency.

In every rural school we are endeavouring to install at least one bench and a set of tools. This work should keep in view the tools the boy will probably have at home, and may well be directed to the making of articles which can be put to some immediate use at home or in the school. If in the school there are a number of large boys, the carpentry may well expand within a year or two so as to undertake the enterprise of building a small shop in the school grounds and fitting it up for working purposes.

With the right kind of a teacher, exercises may be given in the sewing of leather and in the splicing of ropes and knotting, finding practical application in the mending of harness, making of halters, etc., as the necessities of the farm may require.

Many country schools in the province are paying attention to these things, and now that fairly liberal grants are being given to trustees and teachers, the outlook for the future is bright.

	Bushels.
Wheat	739,000
Oats	120,000
Barley	542,000
Flaxseed	259,000

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REGULAR EXAMINATIONS, NOVEMBER, 1919.

LOWER GRADE POSITIONS.

SPELLING—PART I.

Time: 30 minutes.

This paper was the same as that set for the June examinations, and will be found on page 26.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

In examining the nature of the different assets, it will probably be suggested to the earnest student, that debts owing to the trader can hardly be considered equal to cash, in the settlement of his own accounts, and he may possibly be reminded of the old proverb which says that, "A bird in the hand is worth two in the bush." This is too true, and it is accordingly usual, in estimating a merchant's assets, not to reckon the debts owing to him at what his books show them to be, but to make some deduction on account of the almost absolute certainty that some of them will be bad. But it is not necessary to consider this difficulty at the present stage, and we shall, therefore, for the sake of simplicity, suppose all these debts to be equivalent to cash. If, then, a merchant's assets and liabilities are known, it is a simple matter to determine whether his business is successful or insolvent.

ARITHMETIC.

Time: $1\frac{1}{2}$ hours.

NOTE.—No marks will be allowed unless the full work is shown and the answer is correct.

Values.

- 12 1. Find the sum of: \$9709.75; \$129.09; \$75.07; \$2005.50; \$10001.90; \$725; \$3675.01; \$40, and \$100.25.
- 12 2. Multiply 4987659 by 79685.
- 12 3. Divide 261449109180 by 8723694.
- 8 4. From 3012432001 take 1987964035.
- 14 5. A man exchanged 159 cords of wood at \$12 per cord for a horse worth \$308 and a certain number of cows at \$64 each. How many cows did he receive?

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- 14 6. Find the total amount of the following account:—
- | | | | | |
|----|--------------------------|---|--------|---------|
| 24 | yards of Brussels carpet | @ | \$3.50 | a yard. |
| 36 | “ Wilton | “ | @ | 4.25 “ |
| 16 | “ tapestry | “ | @ | 1.75 “ |
| 28 | “ matting | @ | 1.60 | “ |
- 14 7. A man bought a farm for \$9,600. He sold half of it at \$95 an acre for \$5,700. How many acres did he buy, and what did he pay per acre?
- 14 8. If 6 pounds of butter cost \$3.60, what would 4 tubs of butter, each containing 31 pounds cost at the same rate?

100

WRITING.

Time: 30 minutes.

Copy the following extract:—

The condition of the Continuation schools is again satisfactory. The total number of these is now 131, and the expenditure upon them is \$294,125. Of this sum, \$208,386 is for the salaries of teachers. The attendance has increased to 6,069, and over 48 per cent of the pupils are the sons and daughters of farmers. During the past ten years, the number of these schools has risen from 68 to 131, and in that period the amount of State aid has increased from \$9,700 to \$69,811. That expectations in regard to these schools have been met, and that their popularity in the rural and village districts is well established are facts not to be denied. That the Continuation School provides an educational opportunity in connection with the farm and the home has not yet been fully realized, and further development is to be expected.

CLERKS, STENOGRAPHERS, AND TYPISTS.

SPELLING—PART I.

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 5 marks will be deducted for every misspelled word in your copy.

Value.

50

In the spring, tasks of varyous kinds crouded rappidly upon us. The hanms and beaf that had been saulted down in kasks dureing the preceding awtum wear taken out of the bryne, washed off, and hung in the smoak-house. On the earthun floar beach or maypel was burned; the oily smoak given of by the combusteon of these woulds in a confind space, not only ackted as a preserveative, but allso lent a speshul flayvor to the meet. Then plowing, fencing, sewing, and planting folowed in quick sucession. No hands could be spaired. The children mussed dryve the cows to and from passedyour. They mussed allso take a hand at chirning. It was a weery task, I well remember, to stand, purhaps for an our, and dryve the dashir up and down threw the thick creem. How often did we examin the handel for evydents that the buter was forming, and what was the relief when the monoeynus task was at an end. As soon as my leggs were long enough I had to folow a teem; indede, I droave the hoarses, mownted on the back of

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won of them, when my nethur limms were scaireely suffishently groan to give me a gripp. The instrewwments for the agricultueal opperations were few and ruff. Iurn plows with cast-iurn moald-boards and shares were comonly emploid.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

Among all the modes of progression hitherto invented by restless man, there is not one that can compare in respect of comfort and luxury with travelling in a birch-bark canoe. It is the poetry of progression. Along the bottom of the boat are laid blankets and bedding; a sort of wicker-work screen is sloped against the middle thwart, affording a delicious support to the back; and indolently, in your shirt sleeves if the day be warm, or well covered with a blanket if it is chilly, you sit or lie on this most luxurious of couches, and are propelled at a rapid rate over the smooth surface of a lake or down the swift current of some stream. If you want exercise, you can take a paddle yourself. If you prefer to be inactive, you can lie still and placidly survey the scenery, rising occasionally to have a shot at a wild duck; at intervals reading, smoking, and sleeping. Sleep, indeed, you will enjoy most luxuriously, for the rapid bounding motion of the canoe as it leaps forward at every impulse of the crew, and the continuous hiss and ripple of the stream cleft by the curving prow, combine to induce sleep.

COMMERCIAL ARITHMETIC.

Time: 2 hours.

1. Four-fifths of A's stock was destroyed by fire, $\frac{7}{8}$ of the remainder was injured by water and smoke; he sold the uninjured goods at cost price, and the injured goods at $\frac{1}{3}$ of cost price. He realized \$1,155.00. What did he lose by the fire?
2. D. D. Wilson, of Seaforth, exported 8,360 cases of eggs, each containing the same number. He received an average price of 14.85 cents per dozen. Allowing the cost (including packing, etc.) to have been 13.5 cents per dozen, and the entire profit to have been \$7,900.20, find the number of eggs packed in each case.
3. From the sum of £25 4s. 10d. and £10 5s. 2d. take their difference, divide the result by 5, and reduce the quotient to Canadian currency. (£ = \$4.86 $\frac{2}{3}$.)
4. Find the difference in the length of fence necessary for a rectangular field 850 feet long and 306 feet wide and a square field of the same area.
5. A person exchanged 180 shares of 6% stock at 80 for 10% stock at 125. How much was his yearly income increased?
6. Simplify $(\frac{1}{8} \text{ of } 25.25) + (\frac{4}{7} \text{ of } 38.5)$, and show the result as a decimal.
 $3\frac{3}{8} + 27.375 - 6\frac{5}{16} \times 3.875$

BOOK-KEEPING.

Time: 3½ hours.

1. Is there any difference, in your opinion, between "Revenue and Expense" and "Receipts and Expenditure"? Discuss fully.
2. Show Journal entry for cheque (\$100.00) received on account from John Jones.
Show Journal entry for cheque (\$100.00) paid John Jones on account.
3. Define: Order Bill of Lading, Power of Attorney, F.O.B., Interim Insurance Receipt, Merchandise Receipt, "Marked" Cheque, Collateral Security, Cumulative Preference Stock.
4. How are the profits for a period determined from a set of books kept by Single Entry? What is the main difference between the Single and Double Entry systems of keeping books?
5. With what should the balance of your Bills Receivable Account agree at the end of a period?
6. Write up in Cash-book, Journal and Ledger the following transactions, entering Cash, Bank and Discount items in Cash-book, journalizing the remainder.

Take off Trial Balance and prepare Profit and Loss Account and Balance Sheet as at January 31, 1919.

- Jan. 1. J. Jones began business with the following Assets and Liabilities: House and Lot, \$1,600.00; Merchandise, \$1,125.00; Note favour of bank, \$500.00; Charles Park's note, \$100.00; Mortgage on House and Lot, \$600.00; Cash in bank, \$2,500.00; Cash on hand, \$100.00.
- Jan. 3. Sold J. O. Dean goods, \$65.00, and received post office money order in payment.
- Jan. 4. Bought from Mills & Co. on-account goods, \$62.50; less trade discount, 20% and 10%.
- Jan. 5. Sold W. Best goods, \$60.00, and received in payment E. Burn's note at thirty days, dated December 20th, 1918.
- Jan. 8. Paid cash for repairs on House and Lot, \$27.35.
- Jan. 9. Paid Mills & Co., on account, \$45.00 by cheque.
- Jan. 11. Received cheque for rent, House and Lot, \$18.00.
- Jan. 12. Sold King & Co. on account goods, \$101.25.
- Jan. 13. Bought from Allan & Co. goods, \$200.00 net, and gave in payment Charles Park's note, \$100.00, and cheque for balance.
- Jan. 14. Sold J. Bennett & Co. goods, \$100.00; allowed them cash discount of 10%, and received in payment goods, \$60.00, and express money order for the balance.
- Jan. 17. Received cash from King & Co. on account, \$50.00.
- Jan. 18. Bought goods of Mills & Co., \$187.50, less 33½% and 20% trade discount, and gave in payment E. Burn's note, \$60.00, and his own note for balance.
- Jan. 20. Bought lot, Carleton Place, \$650.00, and purchased bank draft with cheque in payment.
- Jan. 23. Sold King & Co. goods, \$162.50, on account.
- Jan. 26. Paid cash for grading Lot, Carleton Place, \$4.75.
- Jan. 27. Sold W. Best goods, \$80.00, and received his cheque in payment.
- Jan. 28. Received from King & Co. bank draft in full of account.
- Jan. 30. Sold Lot, Carleton Place, for cash, \$700.00.
- Jan. 31. Deposited all cash on hand in bank.
Inventories: Merchandise, \$1,050.00; House and Lot, \$1,600.00.

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ARITHMETIC.

Time: 2 hours.

NOTE.—Candidates will take the first *three* and any *five* from the remaining seven questions. All work must be shown.

Values.

- 10 1. Multiply 714357 by 8645, and divide the product by 38019.
- 10 2. Reduce the following fractions to equivalent fractions with lowest common denominator:—
 $\frac{8}{15}$; $\frac{17}{18}$; $\frac{7}{24}$; $\frac{5}{96}$; $\frac{13}{120}$.
- 10 3. Simplify $\frac{1\frac{1}{4} - \frac{5}{12}}{1\frac{1}{4} + \frac{5}{12}} + \left(\frac{7}{6} \times 15\frac{1}{14} \right) - \frac{11\frac{1}{4}}{15}$.
- 14 4. When a manufacturer sold a machine for \$699.20, he made a loss of 8% of cost. For how much should he sell it to make a gain of $12\frac{1}{2}\%$ of cost price?
- 14 5. A debt which was due on February 19th, 1918, was not paid till July 15th, 1918. The sum required to pay the debt, together with interest at 8% per annum for the time since it was due, was \$309.60. What was the amount of the debt?
- 14 6. Find the value of the following note when due:
 \$150.00. KINGSTON, January 20th, 1919.
 Three months after date I promise to pay to S. H. Hollis, or order, at the Bank of Montreal here, the sum of one hundred and fifty dollars, with interest at 6% per annum. Value received.
 JOHN M. ROBINS.
 [N.B.—Take days of grace.]
- 14 7. Divide \$444 between 9 men, 18 women and 24 children so that 3 men may get as much as 4 women, and 3 women as much as 5 children.
- 14 8. When the rate of insurance was $\frac{3}{4}\%$, Mr. Hayes paid \$85 to insure his house for $\frac{5}{6}$ of its value. Find the value of the house.
- 14 9. A merchant owned $\frac{5}{8}$ of a store, which was worth \$72648. He sold $22\frac{2}{9}\%$ of his share. Find the value of what he had left.
- 14 10. How many pounds of tea at 60c. a pound should be mixed with 42 pounds at 90c. a pound to make a mixture worth 72c. a pound?

GEOGRAPHY.

Time: 2 hours.

NOTE.—Candidates will answer Question 1 and any other *five*.

1. Draw a map of the western half of Canada, outlining and naming the provinces and districts, and locating and naming the *eight* largest cities and *six* rivers whose waters enter Hudson Bay.

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2. Locate definitely the following cities, and state in a sentence the commercial or industrial importance of each: Minneapolis, Dawson, Pittsburg, Sault Ste. Marie, Cleveland, Seattle, Montreal, Chicago, Prince Rupert, Baltimore, Sydney, Regina, St. Catharines, Peterboro', Sherbrooke and Detroit.
3. Through what waters would a vessel pass in a direct trip from Hong Kong to London, England? Name and locate *six* of the most important ports or naval stations at which it would probably call on the way.
4. What, where, and why noted, are *any eight* of the following: Fiume, Danzig, Onega, Omsk, Kiao Chow, Corea, Trinidad, Barbadoes, Albania, Smyrna, Father Point, and Coronel.
5. In the provinces of Ontario and Quebec, respectively, name and locate the most fertile farming district, the chief mining district, and the leading manufacturing centres for cottons, woollens, boots and shoes, wood-pulp, lumber, and agricultural implements.
6. Give the name and location of the world's chief source of supply of diamonds, platinum, tin, nickel, asbestos, rubber, raw silk, and raw cotton, respectively.
7. Name *eight* of Canada's chief imports, stating from what country they come; and *eight* of her most important exports, naming the country to which they are sent.
8. Sketch a crude diagram of the Mississippi and the Mackenzie river systems, showing the names and general direction of the rivers, and the chief lakes with their outlets.

LETTER-WRITING.

Time: 1 hour.

NOTE.—Only three letters are to be attempted. Candidates must not use their own names in signing the letters. Date, address, and complimentary closing to be given.

1. You wish to enter the Civil Service of Canada.

Write an application to the Civil Service Commission, stating fully your qualifications for a position.

2. J. Smith has commenced business as a real estate agent.

Write an appropriate circular letter for him, announcing this fact to the public.

3. A. Brown has been employed as a clerk during the past three years in the firm of A. Taylor & Co., dry-goods merchants, Hamilton. He is asking for promotion to the position of assistant-manager of the business.

Write a letter for A. Brown, stating fully his reasons for the request.

4. You are engaged in the retail boot and shoe business, and you wish to increase your stock.

Write a letter to Thompson & Jones, wholesale dealers, stating your financial standing, business prospects, and asking for prices in different lines of stock, and terms of payment.

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5. You are the Secretary of an Agricultural Society, and are required to make a report to the Directors of the Society concerning their Annual Exhibition.

Write a letter to the Directors, stating the chief reasons why the Exhibition was a success, and also make some suggestions for the improvement of future Exhibitions.

WRITING AND COPYING MANUSCRIPTS.

Time: 1 hour.

The candidate is required to make a neat, clean and correct copy of the manuscript handed to him with this slip, writing out all abbreviations at full length, and correcting any misspellings. The words scored through are to be omitted, and the interlineations and the marginal and other additions are to be inserted in their proper places as indicated. All changes or corrections, other than these, *will be counted as errors*. This paper will be taken as a test of writing also.

Civil Service of Canada - Second Division Examination.
 Farming in the Canadian West. We ^{ought} ~~shd.~~ long ago
 to ^{tr/} ^{8/} have set about more earnestly ^{ing} to improve our agri-
 culture; a way to do wh. wd. be not ^{merely} simply
 as we are always ^{to increase} to enlarge the acreage ^{under} being cultivated, but
 do^g, ^{also to make every ac. yield more by higher}
 with rotatⁿ of ^{intensive culture, & further by the gen^l}
 crops, ^{adoptⁿ of mixed farm^g, wherever there is}
 some broken park-like land, & fr. the nature
 of the soil & a plenitude of water this is
^{tr/} feasible & suitable. The amt of this mixed
^{tr/} farm^g in gen^l ought largely to exceed the
 wheat grow^g in extent & value; we shd avert
^{tr/} ^{tr/} thereby the danger of loss thro' hail or frost or
^{tr/} ^{8/} drought, & thus avoid the present necessity of
^{stet/} rush^g our chief crop to market at whatever
 recurrent ^{price may rule, & so also the yearly problem}
 of transportatⁿ wd. be solved. The ^{ways} wd.
 be busy all the yr. round instead of be^g ^{one}
^{tr/} busy for two mos. or so in the autumn as now,
 while the avoidance of the pressure to ship the
 crop wd. render feasible a co-operative use of
 farm machinery, belong^g to a no. of ^{neighbours}
^{stet/} farmers instead of as now to one ^{wholly} only, every
^{tr/} one own^g a set, whose heavy cost is felt by all
 as too great a charge. & more important still,

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& diversify it / mixed farm^s by bring^g farms closer together wd
 afford better opportunities of social intercourse
 among the young people, so keep^g them ~~in~~
 contentment on the farm while the elders wd.
 also be kept employed there the yr. round. *

tr /
 mixed & widely
 diversified }

tr /

tr /

That in a gen^l adoptⁿ of farm^s —
 gradually it must be — our best hope lies, is
 happily com^g to be seen more & more every day;
a steady increase in the last yr. or two in the no.
 of cattle kept on the farms has been discern-
 ible in pass^g thro' the country. The improve-
 ment shd. by all means be encouraged.

tr /
 , as nothing else
 can, }

* { & as such farm^s flourishes in a neighbour-
 hood, so will local industries. The farm
is indeed a field for increased productiveness
 that by serv^g also as a foundatⁿ for
 industries can promote trade & bring
 permanent prosperity to the West.

CLERICAL WORK.

Time: 1 hour.

NOTE.—Four questions only are to be attempted.

1. You have received an incoming mail of 30 letters. State minutely how to—
 - (a) Open, assort, and record them.
 - (b) Dispose of envelopes, letters, enclosures, and remittances.
 - (c) Arrange all letters, copies of replies, etc., for filing, according to the method you use or know.

2. What are the main objects sought in filing?

Describe fully:

- (a) A subdivided alphabetical index.
- (b) *Either* subject filing *or* numerical filing.
- (c) Your method of transferring the file you describe above.

3. Discuss the advantages of bound books over loose-leaf books of record. Say where each kind may be used to best advantage.

4. Name and state the uses of *six* important labour-saving or time-saving office appliances.

5. Define and state briefly the uses of each of the following: a postal money order, a promissory note, a voucher, a commercial draft, a cheque and "stub", a bill of lading.

6. Arrange these names alphabetically in groups according to first vowel in each:

Currier, O. K.; Coxford, Alfred; Chrichton, Gordon; Cockburn J. Howard; Clyné, M.; Clark, Mrs. M.; Chrysler, R. S.; Cairns, H. H.; Christian, N.P.; Clair, A. B.; Caddy, J. V.; Chapleau, G. M.; Cleary, J. M.; Cuzner, James; Cruikshank, Geo. M.

EXPERIENCE.

This paper was the same as that set for the December examinations and will be found on page 8.

SENIOR STENOGRAPHY.

NOTE.—Both the following letters (addresses and signatures included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

One Hundred Words per Minute.

Editor, Journal.

TORONTO, September 20, 1919.

SIR:

I have read the excellent article appearing in the September issue on the selection, planting and care of | shade trees on city streets, and I am in entire agreement with most of the suggestions and conclusions of the writer. The subject is one | that as yet has received little consideration on the part of the public or their civic representatives, with the result that haphazard planting is the | rule in the majority of Canadian cities and towns. Tree planting has been left to individual initiative, with results that are frequently disappointing | from the æsthetic and practical stand-points. Trees are, as a rule, planted too closely to permit of their full development, there is a hopeless mixture | of varieties, and the alignment is often so faulty as to produce an effect altogether out of harmony with what should be the aim of | any well thought out scheme of street embellishment. This all goes to show that the work of public planting should be entrusted to a trained | forester who not only knows trees and how they grow, but who can visualize the scene when the trees have developed.

Everything your correspondent says | about the beauty and adaptibility of the American elm is true, but the very vigour of this tree must restrict its use to areas sufficiently | spacious to allow it free root run without encroaching upon neighbouring

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grounds and gardens and appropriating to itself all the fertility and moisture in the | soil. The roots of the elm go far afield and will overcome almost any obstacle, blocking up drains and causing humps and inequalities in concrete | sidewalks. With plenty of elbow-room the elm is unsurpassed as a shade tree. Every city should have its own tree expert.

Yours truly,

ROBERT CROMWELL. |

One Hundred and Twenty Words per Minute.

DEAR MADAM:

MONTREAL, September 15, 1919.

Replying to your inquiry, we beg to say that we prepay transportation charges in Canada on purchases of \$5 and upwards, with | the exception of those upon certain fragile and bulky articles mentioned in our catalogue.

We are anxious that orders shall be filled to the satisfaction of our customers, | and care is taken to meet individual requirements. If goods received proved unsatisfactory, and are at once returned, we will exchange them or refund the purchase price. This | applies to the smallest as well as to the largest transaction. In view of this privilege, it is stipulated that articles shall not be returned unless they can | be sent back carefully packed and in as good condition as when they left our store. When goods are heavy or bulky, please write us before returning them, | so that we may have an opportunity of suggesting in what manner they can best be shipped.

We reserve the right to forward goods in the cheapest way | and by the most direct route.

Our shopping service is at the disposal of all customers and those who avail themselves of it may feel assured that their | orders will be carried out to their entire satisfaction. This department is in the hands of trained shoppers acquainted with the various lines carried in the different departments | and every effort will be made to safe-guard the interests and carry out the desires of the customer.

We want your custom, and we will try to deserve | it by good values and intelligent service.

The dislocation of business resulting from the War makes it impossible to guarantee that all lines of stock will be continuously | available throughout the season, and this makes early orders advisable as well as the indication of a second choice, so as to permit of substitution if necessary, we, | on our part, undertaking to send goods of equal or better value than those called for in the original order.

We would especially commend to your consideration our | fall catalogue, which truly describes and illustrates the latest models in women's garments, furs and millinery,

We remain,

Yours truly,

FOSTER, GRAHAM & COMPANY.

SENIOR TYPEWRITING.

Time: 15 minutes.

NORTHERN MANITOBA.

The name "Manitoba" has so long been associated with vistas of extensive prairies that it seems incongruous to connect it with physical characteristics of a different nature. The earliest pictures have left an indelible impression of vast seas of waving flowers and grass, of Indian lodges and roaming buffalo. With the influx of agricultural settlement the flowers and grass have given place to fields of golden grain, and

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the primitive Indians and buffalo to busy threshing scenes with rows of tall grain elevators in the background, or long trainloads of wheat rushing eastward to pour their treasures into the funnels of commerce. Once more the pictures must be altered, for though the prairies of Manitoba are beautiful and extensive, they comprise only about five per cent of the total area of the province. In Northern Manitoba they are entirely lacking.

The general physical character of Northern Manitoba may be described as rough and broken. It is not a mountainous region. Taken as a whole, it is fairly level, with a general drainage slope northeasterly to Hudson bay. The outstanding features are Lake Winnipeg and four large rivers, the Churchill, Nelson, Hayes, and Saskatchewan. Of these four rivers the three former lie almost wholly within the province, and drain into Hudson bay. The lower reaches of the Saskatchewan lie within the province, and the northern part of Lake Winnipeg, into which it drains, is also within New Manitoba. The waters of this lake find an outlet into Hudson bay, so that the entire area of Northern Manitoba drains into the bay.

The country in the vicinity of the town of The Pas is low and marshy and subject to considerable flood. The Saskatchewan river winds a tortuous course between Cumberland and Cedar lakes, through a network of changing channels. On either side are found large shallow lakes, merely separated from the river by natural levees and acting as vast reservoirs, receiving water from the river at its high stages and feeding it when it is low. Pasquia, Saskeram, Reeder, and Barrier lakes are of this type. The soil, however, in this section is very fertile, there is considerable valuable timber, and by drainage a good agricultural area might be redeemed. Between Cedar and Winnipeg lakes are found the Grand rapids of the Saskatchewan, where considerable water-power is available.

North of the Saskatchewan river and Lake Winnipeg the nature of the surface changes rapidly. The country rises and the swamps give way to ridges and limestone ledges. The waters of the lakes and rivers become clearer and swifter. Farther north the limestone gives way to granites and schists. The surface of the country becomes broken with a network of countless lakes and streams. Many of the larger lakes contain numerous islands, and rapids and waterfalls are found on the streams. The shores of the lakes and streams become rocky, in places cliffs of rock upwards of 200 feet in height overhang the waters. Rocky ridges, intercepted by swampy ravines, extend from lake to lake. The country is generally thickly wooded, except for numerous grassy meadows along the streams.

Along the Hudson Bay railway, commencing about 125 miles from The Pas, an extensive clay belt is encountered, which promises to make a good agricultural district. It is fairly well wooded. Some open land, resembling the barren lands of the north, is also encountered north of the railway. The soil is wet and cold, and what little tree growth appears is very stunted on these level tracts. It is possible, however, that much of this area can also be redeemed by drainage. The upper waters of the Churchill, Nelson, and Hayes rivers are swift and turbulent, except where widened out into numerous lakes. Approaching Hudson bay they become more placid and widen out into vast rivers, the mouths of which provide harbours for vessels sailing on the bay.

The shores of Hudson Bay are generally low and level. At Churchill the country is open, and the "barren lands" of the north are found to the northwest of this point. The greatest elevation throughout the district probably does not exceed 1,500 feet above sea level.

Within the past few years there has come to the attention of keen observers the fact that in Northern Manitoba and Saskatchewan lies a belt of highly mineralized rock which promises to produce a camp of no mean proportions.

This mining district might be roughly designated as lying on the Manitoba-Saskatchewan boundary, between the Saskatchewan and Churchill rivers.

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JUNIOR STENOGRAPHY.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

Seventy-five Words per Minute.

SASKATOON, October 3, 1919.

GORDON, MILLAR & Co.,
Toronto.

GENTLEMEN:

Before leaving for my trip to the West, I you asked me to call upon Smith & Co. at Keystone and ascertain what the prospects were for I a settlement of our account. I have done so, and I am glad to be able to report I that the outlook is much more encouraging than we had been led to believe. I find that this I firm, prompted by last year's crop expectations that failed of realization, overstocked, and, in order to multiply I varieties, opened accounts with several firms. The demand for these goods did not measure up to anticipations, and I the firm found itself unable to meet its payments promptly. Since this fall's crop has been taken off I business has revived to a considerable extent, and payments are being made on overdue accounts. The firm's inventory I has been considerably reduced, and present buying is restricted to lines easily convertible into money. The business I is gradually getting back to a basis of sound trading, and by next year, it is expected, all obligations I will be met.

The manner in which the firm has grappled with the situation inspires confidence in its I ability to carry on successfully in the future, and I am of opinion that the account is a I desirable one to have.

Yours very truly,

WILLIAM WALLACE.

Ninety Words per Minute.

OTTAWA, September 6, 1919.

WILLIAM CRAWFORD, Esq.,
Hawkesbury, Ont.

DEAR SIR:

I am instructed by the Minister to say that he has had under I consideration the petition of the residents of your municipality for the construction of a traffic bridge over the Ottawa river at or I near the present ferry crossing, and that he is favourably impressed by the representations you have made. The fact that this I is an interprovincial project imposes an obligation upon the Federal Government, and the Minister is disposed to recommend that reasonable assistance be I granted to carry out this much needed work. He feels, however, that he would not be justified in doing so if the I adjacent municipalities and provinces concerned were not willing to contribute a share of the cost.

The proposed site has been examined I and reported upon by the engineers of the department, and there appear to be no objections to it from the technical I point of view. If it is suitable to the majority of the people who will use the bridge, it is acceptable to the I department. In the meantime an engineer will be sent up to make

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a more careful study of the ground, and if his | report confirms the information already in the department, the design of the bridge will be prepared and an estimate of the cost | secured. It will be necessary to have an agreement apportioning the cost, and when this is arrived at an estimate will be | prepared covering the Dominion's share. This work should be proceeded with at an early date.

I have the honour to be,
Sir, |
Your obedient servant,

J. B.
Secretary.

JUNIOR TYPEWRITING.

Time: 15 minutes.

CO-OPERATIVE SELLING AND BUYING.

Our district has benefited in many ways by our co-operative efforts. We estimate that our shippers of live stock have received from a half to one cent a pound more through us than they would have received through the ordinary stock buyer.

But this financial gain is not the outstanding feature of co-operative selling. It has resulted in a rapid improvement in the stock-raising of this vicinity. It is possible that this result would have been attained through advertising, but it is doubtful if the farming community would have so quickly realized the advisability of raising well-finished cattle through any other medium than the co-operative association. This medium has made possible the direct contact of the producer with the large buyer, and through this contact he has come to study market conditions and market demands.

Through co-operative purchase of the requirements of our patrons, we have added at least five per cent to the purchasing value of our money on all necessities. On twine, lumber, and various building materials we have saved from ten to thirty per cent. These estimates are very conservative. Taking into account a year's buying for the average family, the saving to shareholders and patrons has been considerable.

Not alone in a financial way has co-operative buying added to the wealth of our community. By engaging in trade we have experienced all the trials and difficulties as well as the advantages of those who formerly did this work for us. This means that we have been forced to look on both sides of the marketing question. It has given us a broader outlook and a more sympathetic consideration for all classes, both rural and urban.

Perhaps the most valuable outcome of co-operative purchase has been the elimination of buying on credit. Credit buying resulted in purchases to the limit of anticipated crop possibilities, and in many cases the crop was not sufficient to square the season's debts. As a co-operative concern, we discouraged credit purchasing and encouraged cash payments for all commodities. The result is that the value of the coming season's crop is not spent before the crop is harvested.

Season.	Number of shareholders.
1911-12	2,537
1912-13	8,962
1913-14	13,156
1914-15	14,742
1915-16	18,077
1916-17.. .. .	19,317
1917-18	20,683

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SPECIAL EXAMINATIONS.

TRANSLATOR, BOARD OF PENSION COMMISSIONERS, SEPTEMBER, 1918.

TRANSLATION FROM ENGLISH INTO FRENCH.

Time: 3 hours.

N.B.—The use of a dictionary is not permitted.

Translate into French.

THE SENTIMENT OF LOYALTY.

Loyalty, in its primitive signification, implies fidelity to a king. Hence, a loyal subject is one who promotes as far as possible the welfare of the kingdom, who assists in the maintenance of the laws, and in times of danger is ever ready to defend the life and honour of his sovereign, and to sacrifice himself for the good of his country.

This sentiment is natural to the human race. If we analyse our various feelings and emotions, we shall find that the sentiment of love is one of the most powerful passions which nature has implanted in the breast of man; it is the most powerful, because, when excited and kindled, it burns with an ardour almost unquenchable; it warms and spurs the whole man onward towards the accomplishment of its object; impetuous and irresistible, it overcomes all obstacles which rise before it.

The sentiment of loyalty is one of the manifestations of this love; springing from that noble source, it flows onward till it meets the waters of other streams, which it deepens and purifies.

Since nature has given to man this sentiment of loyalty, it will always find suitable objects on which to bestow itself. Man was made for love; he must have something to honour, respect, and admire; something usually higher and nobler than himself; consequently, in monarchies, honour and love are paid by a loyal people to their sovereign, who, being of a higher station, of a more venerated name, or of nobler descent than themselves, is entitled to this respect.

The citizens of a republic venerate the wisdom and prudence of their ancestors, who, in framing the articles of the constitution, provided for the good of succeeding generations; and, at the present day, when a statesman is seen devoting himself to the service of his country with that patriotic spirit which characterized the great men of former times, the affections of his fellow-citizens are aroused, their lips send forth his praise, they hail him as the defender of the constitution, and the whole nation rises up to do him homage.

Those were brilliant days for Europe, when chivalry stood forth in its might, and first gave birth to loyalty,—loyalty, which taught devotion and reverence to those weak, fair beings, who but in beauty and gentleness have no defence. “It raised love above the passions of the brute, and, by dignifying woman, made woman worthy of love. It gave purity to enthusiasm, crushed barbarous selfishness, taught the heart to expand like a flower to the sunshine, beautified glory with generosity, and smoothed even the rugged brow of war.” But how have we degenerated! “The age of chivalry is gone; never, never more shall we behold that generous loyalty to rank and sex, that proud submission, that dignified obedience, that subordination of the heart, which kept alive, even in servitude itself, the spirit of an exalted freedom!”

At times the sentiment of loyalty may greatly degenerate, it may be only occasionally expressed, and its flame grow faint and flickering; but it has never become wholly extinct. Should it ever expire, it will go hand in hand with patriotism.

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To conceive truly what we should then lose, we need only reflect that loyalty is the bond of society and friendship, it unites all the best affections of the heart in one common cause, it holds a sacred place not to be invaded with impunity, it is respected and honoured by the old, and the stories of its valour delight the young.

TRADUCTION DU FRANÇAIS À L'ANGLAIS.

Temps: 3 heures.

AVIS: Il n'est pas permis de se servir de dictionnaire.

Traduire en anglais:

Il était grave, il n'était pas triste. Il souriait volontiers de ce bon sourire qui est une détente de la pensée. Il avait l'ironie passagère et forte de l'homme que la sottise amuserait davantage s'il ne voyait trop bien le mal fait par les sots.

Il ne fut pas l'homme d'une faculté, d'une science, d'un livre ou d'un système. Il ne fut étranger à aucune des manifestations de la pensée ou de la vie. Il fut historien parce qu'il faut que, dans la société moderne, l'homme se spécialise; mais tout ce qu'il a écrit nous révèle que, dans ce penseur voué par profession à la connaissance et à l'explication du passé, il y avait un philosophe qui voyait loin et profondément, un poète formé par la même nature douce et lumineuse qui avait aurolé l'enfance de Lamartine, enfin un orateur puissant: sa méditation toujours parfaitement lucide se condensait en périodes frémissantes et pleines où l'on sentait que la symphonie pénétrante des mots et des idées était la forme d'une conviction vibrante et longuement formée.

Il voulait tout savoir; mais il voulait tout savoir clairement. Il n'avait à aucun degré le goût de se meubler la tête avec des erreurs d'autrui. Les mots creux, les formules vagues, les théories qui ne se modèlent pas sur la vie même et la vie intégrale lui inspiraient une pitié hautaine. Un témoin de son existence entière nous a dit le "dédain muet" qu'il éprouvait pour tout ce qui est apparence, mode passagère, cliché, imitation; pour la fausse beauté, la fausse science, les contrefaçons de la charité, le dévouement verbal.

Etranger à toutes les formes vulgaires de la pensée qui sont une diminution ou une déformation du vrai, il n'éprouvait pas une aversion moindre pour les formes vulgaires de la vie. Lecteur assidu de Platon, de Corneille, de Pascal, de tous les plus hauts représentants de l'esprit humain et de la vertu humaine, il s'était formé, dès l'enfance, un idéal d'austérité, de concentration intérieure, de grandeur morale, qui donnait à sa vie une hautaine et sévère beauté. Il était fier: c'est une grande force pour un jeune homme que d'être fier. Dans ce langage de la prière, qui était devenu la forme de sa pensée, il disait: "Je me suis cramponné à Vous, Seigneur, parce que je suis fier et que je répugne à emboîter le pas à la masse, et qu'il est doux, à certaines heures, d'être de la minorité; parce que l'on me disait, à dix-huit ans, que je ferais comme les autres et que j'ai entendu ne pas faire comme les autres." Il aurait donc été un homme de Plutarque, s'il n'avait été quelque chose de plus: un chrétien.

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RÉDACTION DE LETTRES.

Temps: 4 heures.

AVIS: Il n'est pas permis de se servir de dictionnaire.

AVIS: La longueur de chaque lettre doit être proportionnée au sujet à traiter et au temps alloué. Un devoir parfait devra comprendre *huit* lettres, ni plus, ni moins. Il n'est pas permis de se servir de dictionnaire.

Ecrire HUIT lettres, au choix, d'après les indications suivantes:

1. Lettre d'un commerçant à son fils, sur l'exactitude, l'ordre, la régularité.
2. Un patron, sans se désintéresser complètement des affaires, se retire à la campagne et abandonne la direction de sa maison à ses deux plus anciens commis, qui sont munis de sa procuration pour toutes affaires relativement au commerce.
3. Lettre-circulaire de M. Massa, qui reprend la suite des affaires de la maison K. et Cie; il fait spécialement valoir l'ancienneté de la maison, les capitaux importants qu'apporte un des commanditaires et l'expérience d'un autre, chargé auparavant de la direction d'une maison similaire.
4. Lettre à une maison dont un important client vient d'être déclaré en faillite; vous offrez vos services pour le rachat, aux conditions qu'on voudra bien indiquer, des marchandises qu'elle a foruniés.
5. Rédigez une lettre de recommandation en faveur du fils d'un de vos correspondants.
6. Demande de monopole pour la province de ;insister sur le chiffre d'affaires considérable que vous pouvez faire et sur un semblable engagement qu'ont pris diverses maisons importantes de Montréal pour d'autres articles.
7. Renvoi de marchandises inacceptables.
8. Demande de délai de payement.
9. Lettre à un avocat pour le charger de poursuivre un débiteur récalcitrant.
10. Une société anonyme a perdu une forte partie de son capital; elle convoque ses associés.
11. Ecrivez au président de l'association des anciens élèves de l'école de commerce de Montréal, pour le prier de vous adresser un candidat à l'emploi de correspondancier, actuellement vacant dans votre maison. (Conditions, âge, appointements.)
12. Informez M. Candillon, sur lequel vous avez de bons renseignements qu'en réponse à sa lettre du . . . , vous consentez à lui confier la représentation de votre maison sur la place de X., aux conditions que vous indiquerez.
13. Vous avez reçu de mauvais renseignements sur M. K., qui vient de vous envoyer une commande importante. Dites que vous ne pouvez lui expédier ce qu'il demande que contre remboursement, vu que son compte chez vous dépasse les limites du découvert que vous pouvez lui accorder.
14. Annoncez que la hausse persistante des matières premières vous oblige à augmenter de 10%, à partir de ce jour, certains articles de votre catalogue. Vous avez apporté dans cette modification toute la circonspection possible, vous contentant d'ailleurs d'un bénéfice raisonnable. Dès qu'une baisse se produira, vous ne manquerez pas d'en informer votre clientèle.

**COLLECTOR OF CUSTOMS AT THE PORT OF SHELBURNE, N.S.,
SEPTEMBER, 1918.**

ENGLISH COMPOSITION.

Time: 2½ hours.

NOTE.—Each letter to be from 10 to 15 lines long. Candidates must not use their own names in signing letters. Writing will be judged from this paper.

Values.

-
- 20 1. Mr. J. Smith has resigned his position as head of the Correspondence Department of the T. Eaton Co., Toronto, and wishes to enter the Civil Service of Canada. Write a suitable application that he would make to the Civil Service Commission.
- 20 2. Write a letter to a friend in Winnipeg, telling him that you have some notion of locating there, and stating the amount of capital you wish to invest, the line of business you propose to pursue, etc. Ask him for such information as may help you to decide upon what to do.
- 12 3. Write a formal letter to your supposed employer asking for two weeks' leave of absence and giving reasons.
- 15 4. Mr. A. Thomas is a dry goods merchant in the town of Walkerton, Ont. Write for him a circular letter to his customers announcing the arrival of his autumn goods.
- 13 5. You are secretary of an association. Write a notice calling a meeting of the association, and mention several items of business to be considered.
- 20 6. During the past year you have been employed by John Brown, Winnipeg, to manage a branch dry goods store at Brandon. Write Mr. Brown a letter giving him a general idea of the condition of the business, and stating the main causes of your failure or success.

100

SPELLING—PART I.

Time: 30 minutes.

NOTE.—Copy the following, correcting the errors in spelling; 5 marks will be deducted for every misspelled word in your copy.

Value.

50

Bred and buter, for the grater part of humenkind, constitewts the same problim as in all aiges since Adam began in the swet of his brow to eet. More of a problim, indead, in this day of a complecks civelizashion, than when men lived more simpley. The unsubstanshall atractions of the cityes have been draweing yung men from the country for a censurey back. The centers of popewlation likewise have caut and held

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to large a proporshion of foren imigrants. Agriculture has been maid increaseingly difficult for want of farm laber, and conjection in the towns has maid more perplecksing the problim of makeing a liveing their.

Now, happyly, the pendewlum is swinging in the other direckshun. Biter expeeryence has taught hundreds of thousands there lessen. Men and wimen, weery with giveing so much of hard work for so litel of substants, are asking themselves, with the profit:

“Wherefour do ye spend munny for that which is not bred?

“And your laber for that which satisfyeth not?”

The well-to-dew city dweler who comes belayted to his better scentse and yields to “the call of the land,” can fined him a farm close at hand, if he is not detered by hie prices.

SPELLING—PART II.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

The noblest scenes of the earth can be seen and known but by few; it is not intended that man should live always in the midst of them; he injures them by his presence, he ceases to feel them if he be always with them; but the sky is for all; bright as it is, it is not “too bright, nor good, for human nature’s daily food”; it is fitted in all its functions for the perpetual comfort and exalting of the heart, for the soothing it and purifying it from its dross and dust. Sometimes gentle, sometimes capricious, sometimes awful, never the same for two moments together; almost human in its passions, almost spiritual in its tenderness, almost divine in its infinity, its appeal to what is immortal in us is distinct. And yet we never attend to it, we never make it a subject of thought, except as it has to do with our animal sensations; we look upon all which bears witness to the intention of the Supreme, that we are to receive more from the covering vault than the light and the dew, only as a succession of meaningless and monotonous accidents too common and too vain to be worthy of a moment of watchfulness, or a glance of admiration. If, in our moments of utter idleness and insipidity, we turn to the sky as a last resource, which of its phenomena do we speak of?

ARITHMETIC.

Time: 2½ hours.

NOTE.—Eight questions only are to be attempted.

1. Subtract 519876 from the product of 765432 and 86954, and divide the difference by 897876.

2. Simplify $\frac{\frac{1}{2} + \frac{1}{3} + \frac{1}{4} + \frac{1}{5} + \frac{1}{6} + \frac{1}{7} + \frac{1}{8}}{\frac{1}{2} \times \frac{1}{3} \times \frac{1}{4} \times \frac{1}{5} \times \frac{1}{6} \times \frac{1}{7} \times \frac{1}{8}} \times \frac{1}{37} \times \frac{1}{39}.$

3. Reduce the following fractions to their least common denominator:—
 $\frac{5}{14}, \frac{3}{16}, \frac{9}{20}, \frac{4}{21}, \frac{12}{35}, \frac{11}{48}.$

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4. The sum of \$1825 amounted to \$1872.25 at the end of 135 days. What was the annual rate of interest?
5. By selling a house for \$6300 I would lose $12\frac{1}{2}\%$ of the cost price. How much per cent would I gain by selling it for \$8000?
6. Find the interest on \$8949.80 at 8% per annum from May 14th to September 16th of the same year.
7. A mixture containing 120 gallons of wine of two different kinds was sold for \$150, the gain being \$20.40. If one kind cost \$1.20 and the other \$1.00 a gallon, find the number of gallons of each kind.
8. A man borrowed \$1200 at 6% compound interest. At the end of each year for 4 years he paid \$300. Find how much he owed after making the fourth payment.
9. When the rate of insurance was $\frac{3}{4}\%$, Mr. Smith paid \$27.50 to insure his house for $\frac{5}{6}$ of its value. Find the value of his house.
10. Find the proceeds of the following note, which was discounted at Ottawa on the 17th of July, 1918, at 8% per annum:—

\$200⁰⁰/₁₀₀

OTTAWA, May 7th, 1918.

Five months after date I promise to pay to S. T. Hall, or order, two hundred dollars, at the Bank of Ottawa here, value received.

M. R. MILNE.

SESSIONAL PAPER No. 32

ASSISTANT INSPECTOR OF GAS AND ELECTRICITY, OCTOBER, 1918.

Time: 2 hours.

Marks.

-
1. Define:
- 3 (a) Balanced Circuit.
- 3 (b) Power Factor.
- 3 (c) Phase Angle.
2. What is the relation between:
- 3 (a) The Horse Power and the Kilowatt.
- 4 (b) Cycles and Alterations.
3. What is the difference between:
- 4 (a) Integrating and Graphic Instruments?
- 6 (b) D'Arsonval and Dynamometer Instruments?
4. Twenty resistances of 200 ohms each are connected to a 110 volt circuit.
What is the wattage consumption when they are connected:
- 4 (a) All in parallel?
- 8 (b) All in series?
5. Given a balanced load of 8 amperes at 85% power factor, what will be the wattage when the circuit is:
- 4 (a) Three wire single phase 110/220 volts?
- 4 (b) 220 volts two phase?
- (c) 220 volts three phase?

Marks.

-
- 12 6. Draw the connections for metering a three phase three wire circuit, using two single phase meters each with a current and a potential transformer.
- 10 7. The constant of a certain watthour meter is .5, and it is carrying a load of 5 amperes on a 110 volt circuit. What will be the revolutions per minute if the meter be 10" slow?
- 10 8. If a certain wattmeter be calibrated to read directly from a 300 to 1 potential transformer and a 2 to 1 current transformer, but be operated from a 50 to 1 current transformer and a 10 to 1 potential transformer, what will the dial multiplier be?
- 10 9. A D.C. Voltmeter having a resistance of 2000 ohms is connected in series with an unknown resistance across a circuit of 110 volts. If the voltmeter read 100 volts, what is the value in ohms of the unknown resistance?
- 8 10. A shop is lighted from 5 p.m. to 10.30 p.m. by 18 60-watt incandescent lamps. What will be the K.W.H. consumption?

AUDITOR AND ACCOUNTANT, OCTOBER, 1918.

ARITHMETIC.

Time: 3 hours.

1. A merchant sold 90 per cent of an invoice of goods at a profit of 25 per cent, and the remainder at a loss of 10 per cent.

If the sales amounted to \$486, what was his profit?

2. A man wishes to accumulate \$1,000 in the course of one year by depositing an equal amount at the beginning of each quarter with a company that allows interest at the rate of 4 per cent per annum, compounded quarterly.

Find the amount to be deposited quarterly.

3. The insurance on a stock of goods covers only part of their value, the ratio of the value covered to that not covered being as 11 to 4. To bring the insurance up to 80 per cent of their full value would require an additional \$10,000 of insurance.

Find the value of the stock.

4. If a net amount of \$1,000 is to be realized by discounting a note at 90 days at 7 per cent per annum, find the face amount of the note.
5. Four hundred shares of stock (par value, \$10 per share) were bought when the stock was selling at 125, and it has now risen to 150.

Find the increase in value of the investment, and the amount of the quarterly dividend, if the rate is 8 per cent, per annum, payable quarterly.

6. A house that cost \$15,000 rents for \$125 per month. It is insured for $\frac{3}{4}$ of its value at the rate of $\frac{3}{4}$ of 1 per cent for 3 years. The taxes are $18\frac{1}{2}$ mills on an assessment of \$14,000, and \$312.88 is spent each year on repairs.

What rate of interest does the investment pay?

7. A company having a paid-up capital of \$1,000,000 and a reserve fund equal to 40 per cent of its capital, appropriates its profits for the year, after deducting \$149,902.31 for the expenses of management and all other charges and losses, as follows: Two half-yearly dividends at the rate of $7\frac{1}{2}$ per cent per annum; a transfer to reserve fund of an amount sufficient to increase it to 45 per cent of the capital, and a balance of \$248.38 is carried forward at the credit of Profit and Loss Account.

Find the amount of the gross profits for the year.

SESSIONAL PAPER No. 32

BOOK-KEEPING.

Time: 4 hours.

1. What books and forms should be used in conducting an agricultural implement business with a factory in Montreal and sales branches in Halifax, Winnipeg, and Vancouver? Explain shortly the use of each.
2. (a) Journalize the following:—
 - (1) Bills Receivable amounting to \$800.00 were left at the bank by me for collection.
 - (2) Discounted my own note for \$1,200.00 at bank and left Bills Receivable amounting to \$1,500.00 as collateral security; Discount charged, \$10.00.
 - (3) Bank notifies me that \$700.00 of notes mentioned in (1) have been paid; the remaining \$100.00 note was dishonoured.
 - (4) The bank informs me that \$600.00 of the collateral notes mentioned in (2) have been paid to them, and that \$200.00 of these notes falling due yesterday were dishonoured; the balance have not yet matured.
 (b) Sold goods to A. Smith for \$500.00. Received in payment his note at three months for \$300.00 bearing interest at 6 per cent (\$4.50), and the balance in cash. When note became due, it was taken up with a new note at two months for \$200.00 bearing interest at 6 per cent, and the balance in cash.
3. On January 1st, 1909, A. Smith had a Capital of \$3,250.00; Merchandise, \$2,541.00; Cash on hand, \$43.00; Cash in Bank, \$306.00; sundry Debtors, \$1,988.00; Bills receivable, \$2,622.00; Furniture and Fixtures, \$500.00; Horse and Cart, \$250.00. He owed sundry Creditors \$2,144.00; Bills Payable, \$2,856.00. He transacted the following business:—

1909.

Jan.	1.	Bought merchandise, A. Bates.....	\$ 940 00
	2.	Sold merchandise, F. Bell....	310 00
	3.	Paid cheque, A. Bates.....	340 00
	5.	Sold merchandise, D. Gordon.....	1,120 00
	7.	Bought merchandise, E. Grant.....	565 00
	10.	Received cheque, F. Bell, and sent to Bank..	300 00
		Discount allowed to Bell.....	10 00
	12.	Sold merchandise, D. Gordon.....	663 00
	13.	Received note, D. Gordon, at 3 months.....	1,120 00
	14.	Bought merchandise, A. Bates.....	71 00
	17.	Bought merchandise, E. Grant.....	125 00
	19.	Paid cheque, A. Bates.....	70 00
		Discount allowed by Bates.....	1 00
	21.	Bought from sundry Creditors merchandise..	1,244 00
		Sold to sundry Debtors merchandise.....	1,099 00
	23.	Received cheques from sundry Debtors.....	1,344 00
Jan.	23.	Discount allowed to Debtors	\$ 131 00
		Paid into Bank, cheques	1,344 00
	24.	Note discounted at Bank.....	1,120 00
		Discount on above.....	12 00
		Paid cheques to sundry Creditors	1,672 00
		Discounts received for cash payments	146 00
	31.	Paid cheque, Salaries.....	100 00
		Paid cheque, Rent	150 00

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Paid cash, Coal..	10 00
Paid cash, Gas..	4 00
Stock on hand at end of period..	3,000 00

Write up Cash-book, providing columns for Bank Account, and journalize other entries. Post, and prepare Profit and Loss Account and Balance Sheet.

4. A, B and C enter into partnership January 1st, 1918. A contributes \$8,000, B \$5,000, C \$4,000, profits and losses to be divided equally.
- On December 31st, 1918, the partners agree that before dividing profits and losses there shall be charged as an expense of the business and placed to their individual credit salaries, as follows: A, \$800; B, \$700; C, \$600.
- On December 31st, 1918, the Trial Balance of their books showed the following:—

Capital, A	\$	\$ 8,000 00
Capital, B		5,000 00
Capital, C		4,000 00
Cash on hand and in Bank	2,000 00	
Stock on hand, January 1st, 1918	11,000 00	
Purchases	50,000 00	
Sales		58,000 00
Accounts Receivable	25,000 00	
Plant and Fixtures..	20,000 00	
Accounts Payable..		38,400 00
Salaries	1,200 00	
Wages..	2,000 00	
Trading Expenses	1,000 00	
Interest and Discount	1,200 00	
Commissions..		3,000 00
Drawings, A (not including \$800 Salary allowance)..	1,500 00	
Drawings, B (not including \$700 Salary allowance)	1,000 00	
Drawings, C (not including \$600 Salary allowance)	500 00	
	<u>\$116,400 00</u>	<u>\$116,400 00</u>

The Inventory of Stock on hand 31st December, 1918, amounted to \$10,500.00; Unexpired Insurance Premiums, \$91.00. On December 31st, 1918, \$100.00 was paid for one quarter's rent in advance (included in Trading Expenses).

Prepare Profit and Loss Account and Balance Sheet as at 31st December, 1918.

5. Give the rule by which one can determine the due date of a bill or note. Give the meaning of the words "without grace", when written on a bill or note.

SESSIONAL PAPER No. 32

ACCOUNTANT, OCTOBER, 1918.

ARITHMETIC

Time: 3 hours.

1. Which investment will give the best return?
 - (a) Deposit in savings bank at $3\frac{1}{2}\%$ per annum compounded half-yearly.
 - (b) Purchase Bank of Commerce shares at 194 paying a dividend of 4% half-yearly.
 - (c) Buy Bank of Montreal stock at 241 paying a half-yearly dividend of 5%.
2. Find the cubic contents of a bin 12 ft. 6 ins. by 6 ft. 2 ins. and 6 ft. high. How many tons of coal (2,000 lbs.) will it contain, a cubic foot weighing 58.25 lbs.?
3. A farmer has a mortgage on his farm of \$5,340 payable in five years from January 1st, 1918. Interest is payable half-yearly at 5% per annum. He wishes to deposit in a savings bank an amount each year which, compounded half-yearly at 4% per annum, will enable him to pay off the mortgage when due.
 - (a) What amount of interest does he pay each half-year?
 - (b) How much must he deposit on the 1st of January each year to pay off the principal in five years?
4. A jeweller has 5 ozs. gold 16 carats fine and melts it with 10 ozs. gold 12 carats fine. How much pure gold (24 carats) must he add to his mixture to make it 20 carats fine?
5. The number of men employed in a factory was three less than twice the number of women. The men received \$3 each per day and the women \$2 each, and the total wages were \$954.

Find how many men and how many women were employed.

6. Find what per cent of the face value I receive, and what rate of interest per annum I pay, if I discount a 90-day note at a bank on the day it is made at 7% per annum.
7. Find the cost in lieu of rent of a house, made up from the following expenses:—

Land and house cost \$7,500. Interest at 6% per annum is to be charged.
 Taxes at 20 mills on the dollar; assessment, \$5,625.
 Insurance at the rate of $\frac{3}{4}\%$ on a policy of \$5,000 that runs for three years.
 Repairs and depreciation, 3% of cost.
8. Find the square root of $100 + .1 - .001 \div .0001$ to three decimal places.

BOOK-KEEPING.

Time: 4 hours.

1. Explain the difference between an account of "Receipts and Payments" and an account of "Income and Expenditure".

Draw up the two accounts from the following items:—

Cash balance, January 1, 1918.	\$ 413 52
Membership fees received.	400 00

Subscriptions for 1918 received..	3,500 00
Subscriptions due and unpaid..	570 00
Entertainment fees received..	230 00
Rent of lockers received..	100 00
Salaries and wages paid..	1,200 00
Rent and taxes paid..	540 00
Postage and stationery paid..	157 20
Repairs and renewals paid..	65 25
Interest on mortgage paid..	75 00
Interest on mortgage accrued..	25 00
Rent due and unpaid..	60 00
Stationery account for 1917 included in above..	24 60
Stationery account due and unpaid..	22 30

2. What is a bank cheque, a note, a draft, and a receipt? Draw up a form of each. Can any, or all, of these be used as a deposit to your credit in a bank, and on what conditions at par?
3. Draw up a form of Accounts Payable Register suitable for a hospital in which it is required to distribute the purchase under twenty headings for maintenance and two headings for permanent expenditure.
Explain how the payment of these accounts will be entered in the Cash-book so that each month the ledger accounts would show the balances unpaid for maintenance and permanent expenditure.
Rule a Cash-book with headings to suit this system; also, show Receipts side of Cash-book.
4. Explain how the voucher system can be used in connection with Question 3 to obviate the necessity of keeping individual accounts in the ledger for the various creditors. Show how numbers are used in the Cash-book and Accounts Payable Register for reference one to the other.

5. Hobbs, and Burns are partners, sharing profits equally, in a business whose Trial Balance on December 31, 1917, was as follows:—

Cash on hand..	\$	225	\$
Cash in bank..		3,670	
Accounts Receivable..		16,950	
Accounts Payable..			1,045
Bills Payable..			1,200
Furniture and Fixtures..		400	
Plant..		2,200	
Purchases..		52,000	
Sales..			82,000
Salaries and Expenses..		21,488	
Merchandise, Stock on hand Dec. 31, 1916..		12,312	
Capital Account, Hobbs..			10,000
Capital Account, Burns..			15,000
		<hr/>	<hr/>
		\$109,245	\$109,245
		<hr/>	<hr/>

Merchandise, stock on hand December 31, 1917, was \$12,300. Partners' Accounts have to receive credit for interest for one year at 6%.

(a) Draw up Partners' Accounts, showing interest and profit credited to each, and also make up Balance Sheet of partnership on December 31, 1917.

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- (b) The partners sold out to a limited company, Jones Limited, and take stock to the value of their interest in the partnership as shown by the Balance Sheet, and three others take one share each, paying \$100 in cash each.
- (c) Make opening Journal entries and prepare the Balance Sheet of the new company, also closing Journal entries of the Partnership Account.
6. Money is worth 6% per annum to a company offering their customers 3% 30 days, or 4 months net. Which is the better for the company? Show how you arrive at your conclusions, and find the difference per cent per annum.

ENGLISH AND FRENCH.

Time: 1 hour.

N.B.—The use of a dictionary is not permitted.

Translate into French:

It was inevitable that the drama should decline after Shakespeare, for the simple reason that there was no other great enough to fill his place. Aside from this, other causes were at work, and the chief of these was the very source of Elizabethan dramas. It must be remembered that our first playwrights wrote to please their audiences; that the drama rose in England because of the desire of a patriotic people to see something of the stirring life of the times reflected on the stage. For there were no papers or magazines in those days, and people came to the theatres not only to be amused, but to be informed. Like children, they wanted to see a story acted; like men, they wanted to know what it meant. Shakespeare fulfilled their desire. He gave them their story, and his genius was great enough to show in every play not only their own life and passions, but something of the meaning of all life.

Traduire en anglais:

A 6 heures, le lendemain matin, 21 août, les Allemands commencèrent à chasser les habitants de leurs maisons. Hommes, femmes et enfants furent conduits jusqu'au square où on sépara les sexes. Trois hommes furent fusillés, le quatrième fut tué à coups de baïonnette. Était présent un colonel allemand dont l'intention était d'abord de fusiller tous les hommes. Une jeune fille allemande, qui habitait dans le voisinage, intercédait auprès de lui, et après quelques pourparlers, on choisit un certain nombre de prisonniers puis on les conduisit sur les bords de la Meuse, où ils furent fusillés. Le colonel a accusé la population d'avoir tiré sur ses soldats, mais il n'y a pas de raison de croire qu'un seul des habitants était coupable, et rien ne montre qu'on ait fait une enquête pour s'en assurer. Un coiffeur fut tué dans sa cuisine où il était assis avec un enfant sur les genoux.

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CHIEF CLERK TO THE SECRETARY, DEPARTMENT OF SOLDIERS' CIVIL
RE-ESTABLISHMENT, DECEMBER 6, 1918.

CORRESPONDENCE.—Time allowed 2 hours.

Candidates should answer Question No. 1 and three others, and must not sign their own names to any letters.

1. Give a description of the system you would adopt to handle the correspondence of an office. Point out the advantages of the system you describe.
2. Write to the Secretary of the Board of Trade, Toronto, asking his co-operation in finding employment for returned men. Request also particulars of opportunities for skilled and partially trained men in the different industries.
3. You have received a letter asking what preference is given to returned soldiers in making appointments to the Civil Service. Write a reply containing the following information:—
 - (a) In all competitions returned men, who obtain the minimum marks, are placed at the head of the list.
 - (b) They are exempt from the limits of age and from the payment of examination fees.
4. Write a letter to a returned soldier, pointing out the advantages of a course in Vocational Training.
5. A letter has been received from a returned soldier asking for a course in Industrial Re-education. The report of the Medical Board shows that his disability will not prevent his return to his previous occupation. Write your reply, pointing out that he is not eligible for such a course for this reason.

EXPERIENCE.—Time allowed: 1 hour.

Candidates should give the information asked for below in a clear and concise manner, giving due attention to the style and grammar of their answer.

What is your age?

What education have you received? Give names of schools and colleges attended, with full particulars of scholastic attainments.

What office experience have you had? Have you ever acted in a secretarial capacity? If so, give details.

What legal experience have you had?

Have you had other experience which, in your opinion, fits you for the work of the position for which you are a competitor?

ANALYSIS OF DOCUMENTS.

Time allowed: 2 hours.

These documents consisted of diplomatic correspondence regarding the European War, which the candidate was requested to summarize in a clear and concise form.

SESSIONAL PAPER No. 32

PROMOTION EXAMINATION TO A CHIEF CLERKSHIP IN THE CUSTOMS
DEPARTMENT, DECEMBER, 1918.

DUTIES OF OFFICE.

1. Within what time after importation are goods required to be entered at the custom house after being conveyed to a customs warehouse, and how may they be then dealt with in default of entry?
2. Are duties payable on the quantity and value of goods in the warehouse as originally warehoused, or as found at the time of ex-warehousing?
3. What is the duty on a consignment of watches valued at £1,528 8s. 6d. sterling at 20 per cent ad valorem?
4. At 62½ cents per hundred pounds specific duty, what is the amount of duty upon a consignment of glucose syrup weighing 25,875 pounds?
5. What instrument is used in testing sugar for duty purposes?
6. In doubtful cases, how may the rate of duty payable on particular goods be declared under the Customs Act, if there be no previous decision?
7. In what currency must invoices of imported goods for customs entry be made out?
8. What percentage of the duty paid on goods used in Canadian manufactures may be refunded as drawback upon the exportation of such manufactures from Canada?
9. Are goods taken out of warehouse subject to the duties to which they would be subject if then imported, or to the duties in force at the time of their importation?
10. State in general terms the class or kind of goods to which special duty (or dumping duty) applies, and the maximum rate of the special duty.

INSPECTOR OF GAS AND ELECTRICITY, DECEMBER, 1918.

Time: 2 hours.

Marks.

-
- 10 1. A storage battery of 56 cells is connected in series and charged by a 150-volt d.c. generator through an external resistance of .40 ohms. If the e.m.f. of each cell be 2 volts and the charging current 20 amperes, what is the internal resistance of each cell?
- 8 2. If the battery in Problem 1 is connected up in parallel of 2 rows of 28 cells each, what current will it send through a resistance of 55 ohms?
- 12 3. A given series motor takes 40 amperes at 110 volts. Calculate the efficiency of the motor from the following data:—
Resistance of series field – 0.12 ohms (hot).
Resistance of armature – 0.14 (hot).
Stray power lost – 700 watts.
4. If the resistance of a voltmeter having a range of 150 volts is 2,240 Ohms, what will be the resistance of a multiplier necessary to increase the range of the voltmeter to 600 volts?
- 10 5. Equate Ohm's Law for alternating currents, and name the different symbols used.

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Marks.

-
- 10 6. What will happen to an induction watthour meter if a continuous current is passed through it? Explain why.
- 10 7. The disc constant of a d.c. watthour meter is .5. On a load of 12 amperes at 120 volts, the disc makes 43 revolutions in one minute. What is the percentage error of the meter?
- 10 8. A shop is lighted by 15 60-watt incandescent lamps from 5 p.m. to 10.30 p.m. What will be the K.W.H. consumption?
- 10 9. Describe how you would test an integrating watthour meter "in situ" without interruption to its passing load.
10. Define:
- 2 (a) Alternating current;
- 2 (b) Power factor;
- 2 (c) Phase angle;
- 2 (d) Cycles;
- 2 (e) Alternations.
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SESSIONAL PAPER No. 32

ACCOUNTANT, JANUARY, 1919.

ARITHMETIC.

Time: 2 hours.

1. Find the G.C.M. of 6408 and 7264.
Find the L.C.M. of 48, 64, 27, 33, 110, and 165.
2. A can do a piece of work in 10 days which B could do in 12. In what time could they do it together?
3. Divide and verify each result by fractions:
(a) $.121$ by 11, by 1100, and also by $.0011$.
(b) If a man mow 1.75 acres of grass in one day, how long will it take him to mow 21.875 acres.
4. The taxes on a house rated at \$1830.75 amount to \$32.15; the taxes on another house in the same village amount to \$286.66 $\frac{1}{2}$. Find the rateable value on the second house.
5. The commission on the purchase of \$1560 Dominion stock at 104 amounted to \$4.60. What was the rate per cent?
6. Find the present worth of \$1057.50 due $2\frac{1}{2}$ years hence at 7 per cent per annum, simple interest.
7. What incomes will \$5500 invested in 7 per cent stock at par, and \$5500 invested in the 7 per cent stock at 102 $\frac{2}{3}$, respectively produce?

BOOK-KEEPING.Time: 3 $\frac{1}{2}$ hours.

Granite Limited is a Joint Stock Company with an authorized capital of \$100,000. Shares, \$100 each. The original subscribers on April 1st, 1918, were: Marks, 40 shares; Lamb, 40 shares; Daly, 30 shares, and Clark, 40 shares, who pay 50% cash and the balance in 30 days; also, Black, 50 shares, who sells the company machinery to the value of \$5,000, which is applied in payment of his shares.

Six other subscribers, A, B, C, D, E, and F, take 25 shares each, paying 10% cash on April 15th and 10% each month thereafter until fully paid.

No business is done by the company during the first nine months other than organization, selling stock, purchasing and installing plant, and erecting buildings preparatory to operating.

A manager is engaged on April 1st at a salary of \$3,000 per annum payable by cheque at the end of each month.

An accountant who acts as secretary-treasurer is also employed on April 1st at a salary of \$2,000 per annum payable at the end of each month by cheque.

On the first of May a loan of \$2,000 was negotiated with the bank, for which is given the company's note at three months with interest at 7% per annum payable by cheque when the note matures.

This note is to be renewed at three months each time it becomes due.

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Two of the shareholders who are also directors, Marks and Clark, loan the company \$2,000 on April 30th, to cover which the company gives a mortgage on the machinery and plant for the same amount with interest at 6% per annum, payable quarterly, for which a cheque is issued each time the interest is due.

On May 1st the company purchases 100 acres of land from the Federal Land Company for \$200 per acre on which the taxes have been paid to December 31st, 1917. The amount of taxes accrued to May 1st is \$66.40, which the company pays and charges to the Federal Land Company, which sends its cheque to settle the account. A mortgage is given the Federal Land Company for \$9,000 with interest at 5½% per annum payable half-yearly. The balance of the purchase price, \$1,000, is paid by cheque on May 30th, 1918.

The company on June 10th bought plant from Grant & Co. valued at \$7,500 and gave note at three months for full amount. When the note falls due a cheque is issued for \$2,500 on account and a note at two months given for the balance with interest at 6% per annum, which is paid when due, having been charged by the bank.

On June 1st a building (A) is erected by contract on the property, costing the company \$2,300, to be used as an office and boarding house for the employees. This was paid for by cheque.

The organization and incorporation expenses are paid by cheque for \$723.50 on June 10th. This includes cost of charter.

On June 20th a second building (B) costing \$3,050 is erected to contain the plant and machinery, and paid by cheque.

Insurance policies are placed on the two buildings and plant, viz.:—June 1st, building A, \$2,000; rate, \$2.25 per \$100. June 20th, building B, \$2,500; rate, \$2.25 per \$100. June 10th, plant and machinery, \$10,000; rate, \$1.75 per \$100.

Cheques are issued to cover these premiums on June 30th.

All monies received from whatever source are deposited in bank.

Write up the Cash-book, Journal and Ledger, and take off a Trial Balance on December 31st, 1918, after making entries for interest accrued and insurance unexpired.

Stock on hand, Dec. 31, 1917, Factory.. . . .	\$31,136 42
“ “ “ “ Foundry.. . . .	16,318 08
“ “ “ “ Coal.. . . .	85 00
Insurance, unearned premium, Dec. 31, '17.. . . .	135 00
Salaries unpaid, Dec. 31, '17.. . . .	500 00
Wages due and unpaid, Factory, Dec. 31, '17.. . . .	1,426 00
“ “ Foundry, “	425 00
Allowance for Bad Debts.. . . .	300 00
Depreciation Reserve, Furniture & Fixtures.. . . .	52 73
“ “ Plant & Machinery.. . . .	2,870 00

Prepare Trading and Profit and Loss accounts and Balance Sheet for the year's business ending December 31st, 1917; gross profits of each department to be shown.

2. After having closed the books and prepared the statements above mentioned, the following errors were found, and you are asked to rectify your statement accordingly:—

(a) Instead of \$40,000 Stock in Factory, \$3,000 of it consisted of patterns, which should have been kept in a separate ledger account.

(b) Instead of \$35,000 Stock in Foundry, \$1,000 of it should have been charged to Plant and Machinery.

(c) Factory Wages, \$24,621.88 should have been: \$600 for Improvements to Patterns, and the balance for Factory Wages.

(d) Of the Interest item, \$2,280.40, a portion, \$130, was chargeable to the year 1918.

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(e) Electric light meter was read on January 10th, 1918, the previous reading being December 15th, 1917. The amount for that period was \$26.

3. The following returns are handed to you as book-keeper by a traveller who has made the collections:—

Burn & Co., cheque in full, \$55; less exchange, 15c.

Green, P., cash on account, \$25, par.

Read & Co., cheque on account, \$125, par.

White, F. V., cash in full of account, \$68.60 (2% discount allowed).

Gray, W., cheque on account, \$75; less exchange, 50c.

Clark, H., cheque on account, \$250; less exchange, 75c.

Harry, C., cash on account, \$100, par.

Wren, W., cheque in full, \$140.65; less exchange, 25c. 3% discount off amount of account.

Taylor, Geo., cash in full of account, \$152.25, par.

Strong, R., cheque on account, \$175, par.

The traveller deducts from his collections the amount of his expenses, \$47.50, and, having allowed G. Taylor a discount of \$3 in error, is to be charged with this.

Deducting this, you issue a cheque to him for \$75, his month's salary, and deposit the balance in the bank. Exchange to be paid by the firm, and discount to be written off.

Rule books and make entries except ledger.

4. What is a Bank Reconciliation Account? Draft one to show what items are included in it. What book of account is it especially connected with? Does it appear in the ledger?

5. Describe different methods of keeping a Petty Cash Book, and show how the entries would appear in the general books of account.

STOREKEEPER AT BANFF, ALBERTA, MARCH 18, 1919.

ARITHMETIC.

Time: 1 hour.

NOTE.—Candidates will take Questions 1 and 2, and any other *two*. All the work of each question must be shown.

Values.

- 20 1. Add the following: 37896; 2478; 97654; 1076; 89634; 196; 2524.
- 10 2. (a) Multiply 6734 by 796.
- 10 (b) Divide 28321 by 127.
- 30 3. Make out a bill for the following articles, bought by John Smith of William Johnson & Co.: 136 lbs. of tea at 55c.; 327 lbs. of coffee at 34c.; 36 bbls. of flour at \$10.29; 2760 lbs. of sugar at 9c.; 75 lbs. of rice at 8c.
- 30 4. A grocer bought 20 cases of eggs, each containing 30 dozen at 35 cents a dozen. Freight cost him 15 cents a case to have the eggs shipped to him, and he sold them at a total gain of \$52.50. If there were $\frac{1}{2}$ dozen broken in each case, what price per dozen did he charge?
- 30 5. Two pieces of cloth of the same length cost \$53.64 and \$69.12, respectively. The price of the first was \$1.49 a yard. What was the price of the second per yard?

DICTATION.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Supervisor will read over the whole extract once, and then re-read it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

THE SEASON.

The winter was mild and open, with brief periods of cold weather near the middle of both January and February. March had an extraordinary snowfall of 66 inches. It was stormy and wintry, with a mean temperature almost as low as that of the previous months. The snow went away gradually in April. Spring work commenced on May 8, with the first seeding at the Station on May 13. The weather continued so favourable that seeding operations were completed almost two weeks earlier than for several years. June and July were good growing months. August was dry, and an average hay crop was saved, almost without damage from rain. Grain, potatoes and roots gave full crops, and a greater proportion than usual of garden corn and tomatoes ripened. Fruit gave a well-coloured, medium crop. The autumn pastures remained good, and the live stock were in excellent condition when housed.

SESSIONAL PAPER No. 32

LETTER-WRITING.

Time: 1 hour.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing the letters.

1. You are in business as a retailer of boots and shoes, and wish to replenish your stock in three lines of goods.

Write to Messrs. Armstrong & Graham, Wholesale Dealers, asking for prices on these lines, terms of payment, time required for delivery, etc.

2. Write a letter to your supposed employer, resigning your position, giving your reasons, and asking for a letter of recommendation.

3. The account of Mr. R. W. Smith has been outstanding for three months.

Write to him asking for an early settlement.

4. Write Mr. Smith's reply to the letter of Question 3, enclosing cheque for half the account and asking for an extension of credit for the remainder. (Give reasons.)

5. You have received a letter from a friend who is desirous of engaging in the sale and repair of automobiles in your town, and who asks you for information and advice.

Write your reply.

CLERICAL WORK.

Time: 1 hour.

NOTE.—Four questions only are to be attempted.

1. Describe in detail any system of filing with which you are familiar.
2. Arrange these names in alphabetical order:

J. W. Chamberlain, E. A. Sadler, N. O. Wagner, W. T. Sanger, Wm. T. Vale, Robert T. Anderson, Chas. Henry Fiske, R. E. Salisbury, F. L. Waldron, N. J. Barnes, T. F. Kirwan, William Sangster, W. F. Barnet, Leonard W. O'Brien, C. W. Chadwick, R. F. Taylor, Geo. J. Wainwright, Andrew Fisk, James H. O'Brien, Roy W. Taylor.

3. Name *five* time-saving or labour-saving office appliances, and give their principal uses.
4. What are the advantages of sending a letter by registered mail? What kind of letters should be sent in this manner?
5. You have been given a number of accounts for goods supplied to your employer, and told to check them. State how you would proceed.
6. How should a clerk handle an incoming mail of thirty letters, some of which contain paper money or cheques?

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B, which will be found on page 8.

TYPEWRITING.

Time: 15 minutes.

THE HAIL STORM.

The morning of August 3, 1916, was bright and hot, succeeding several days of very hot, dry weather. About noon heavy clouds began to appear in the west, and later these were rolling in different directions, some from the northwest and some from the southwest, and about 2 o'clock hail fell, driven by a strong northwest wind. The duration of the storm was just ten minutes. The width of the area affected was about six miles and the general trend of the storm was east.

So far as information can be gathered, the storm had its origin somewhere in Alberta, and swept a path all the way across the province of Saskatchewan to an indefinite region in northern Manitoba. Its path was not straight and was not single. It seems to have divided at different places. Nor was the direction of the wind the same in all places. At the Experimental Station the wind was from the northwest, and two miles south of the Station there was one large house with all the windows broken on all sides, evidently indicating a whirlwind in the storm. This house stands about two miles north of the southern edge of the storm area. One hail stone measured 2 inches across, which was a fair average, and may be described as being the shape of a curling stone.

At the Experimental Station all grain crops were completely destroyed. Some of these crops were either driven completely into the ground or broken off and carried away by the wind, leaving only the rows of tops of the grain roots exposed. In other places the grain was broken off below the heads and the straw left in a tangled mass, while in other places there were all stages between the two extremes. Where the grain was completely cut off or driven into the ground, there was no trouble experienced in going right on the land with a plough, but where it was left in a tangled mass it had to be raked, then mown and raked again, to be either burned or hauled away. It could not be burned before being cut, because of the immediate growth of green stuff underneath, which left the tangled mass too damp for burning.

SESSIONAL PAPER No. 32

CUSTOMS CLERK AT COBOURG, ONT., MARCH 19, 1919.

ARITHMETIC.

Time: 2 hours.

NOTE.—Seven questions will constitute a full paper. Candidates will take the first *two* and any *five* from the remaining seven.

Values.

-
- 8 1. (a) Divide 1649.76 by 24.55.
 7 (b) Multiply 435.67 by 326.9.
- 9 2. (a) Reduce to their lowest terms: $\frac{595}{665}$; $\frac{828}{1152}$; $\frac{2530}{2783}$.
 6 (b) Reduce to decimals: $\frac{7}{8}$; $\frac{9}{25}$.
3. Simplify:
- 5 (a) $4\frac{3}{8} \times 7\frac{2}{7} \div 1\frac{8}{9}$;
 9 (b) $\frac{16\frac{2}{3}}{9\frac{1}{11}} + 3\frac{5}{6} - (1\frac{1}{4} \times 4\frac{1}{3})$.
- 14 4. A can do a piece of work in $4\frac{1}{2}$ days; B can do it in $3\frac{3}{5}$ days; C in $3\frac{1}{3}$ days. How long will the work take if they all begin working together?
- 14 5. A bookseller imports 5 doz. books invoiced at \$1.50 each. The rate of duty being 30%, find the amount paid. Find also the total cost of the books to the bookseller.
- 14 6. To what sum will \$7500 amount in three years at 5% compound interest?
- 14 7. A rectangular lot contains 1650 square feet. If the width is 33 feet, find the cost of fencing the lot at 25c. a foot.
- 14 8. A merchant sells goods on 30 days' credit and allows $7\frac{1}{2}\%$ discount for cash. How much does a customer save by paying cash for a bill of \$440?
- 14 9. A and B take a contract to do a certain piece of work. A furnishes 18 men for 5 days, and B 10 men for 15 days. If the contract price is \$976, how much should A get?

LETTER-WRITING.

Time: 1 hour.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing letters.

1. On February 2nd you wrote to Messrs. W. F. Johnson & Co., Steel Manufacturers, enclosing a cheque in payment of your account with them. So far, you have not received any acknowledgment of your letter.

Write to the company asking for an explanation.

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2. Messrs. J. C. Smith & Co. have advertised for a correspondence clerk.

Write a suitable application for the position.

3. Write to a friend in a Canadian town, telling him that you would like to locate there, and stating the line of business you wish to pursue or the kind of position you would like to obtain. Ask him for any information he can give you regarding the opportunities in the line you mention.

4. Mr. John Smith, of Toronto, has informed you that a consignment of goods shipped by you to him on February 10th, by freight, has not arrived.

Write to the Railway Company, inquiring the cause of the delay, asking them to trace the goods and to inform you when they will probably be delivered.

5. For the past year you have been acting as manager of a grocery store at Sydney, N.S., for T. Jones & Co., Halifax.

Write a letter to your employers giving them a general idea of the conditions of the business, mentioning the main causes which have contributed to your success or failure.

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B, and will be found on page 8.

SESSIONAL PAPER No. 32

REPORTER HANSARD STAFF, MARCH 25, 1919.**ENGLISH LANGUAGE AND LITERATURE.**

Time allowed: 2 hours.

1. Name (a) seven of the greatest English poets, (b) three of the greatest American poets, (c) seven of the greatest English novelists, (d) three of the greatest American novelists, (e) one of the works of each.
2. Name the books of the Old Testament.
3. Name the respective works in which the following characters appear, with the name of the author in each case: Ophelia, Iago, Mr. Facing-Both-Ways, Dinah Morris, Backy Sharp, Guy Mannering, Mark Tapley.
4. Name the authors of the following poems: The Excursion, Queen Mab, Locksley Hall, The Ring and the Book, The Ancient Mariner, Marmion, Hiawatha.
5. Correct as many of the following sentences as are incorrect:
 - (a) He never made an attack except he was provoked.
 - (b) It is not advisable to take any other course but the one proposed, though my honourable friend thinks one is equally as good as the other.
 - (c) The Prime Minister says that the Senate should be reformed. Well, it is up to him to do so.
 - (d) I will make a memoranda of your request.
 - (e) The nature of his duties compel him to do many unpleasant things.
 - (f) He selected the man who he thought was best fitted for the position.
 - (g) The end of the session was very different than the beginning.
 - (h) The candidate did not doubt but what he would be elected.
 - (j) Neither the member for Ottawa or the member for Kingston are members of the Committee.
 - (k) I always have and I always will advocate protection for home industries.
 - (l) It soon became evident that if nothing was done to save it the house would be destroyed too.
 - (m) After chatting a half hour with my friends they bade me good night. When they were gone I went into my room and laid down to rest.
6. Give the meaning in English of each of the following foreign phrases:
 - (a) Chacun a son gout.
 - (b) Qui s'excuse s'accuse.
 - (c) Facilis est descensus Averni.
 - (d) Inter alia.
 - (e) Entre nous.
 - (f) De die in diem.
 - (g) Sine die.
 - (h) Ad misericordiam.
 - (i) Raison d'être.
 - (k) Sans peur et sans reproche.
 - (l) In vino veritas.
 - (m) Suaviter in modo, fortiter in re.
7. Define briefly your idea of a proper verbatim report of a speech.

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HISTORY, CONSTITUTION, AND GOVERNMENT OF CANADA.

Time allowed: 2 hours.

1. State the principal causes which led to the confederation of the Canadian provinces. (b) Describe the steps taken to bring it about. (c) Name the leading actors in that event. (d) Name the original provinces of the Confederation. (e) What provinces have since come in or been formed?
2. Name the Prime Ministers of the Dominion of Canada since Confederation in order of their service.
3. Name the present Premiers of the Canadian provinces. (b) Name the capital of each province.
4. In what years did the two last general elections for the House of Commons occur, and what were the principal issues involved.
5. Write a brief description of the railway system of Canada.
6. Name the five principal canals of Canada and state what waters they connect and what obstacles they overcome.
7. Describe some of the differences between the form of government of Canada and that of the United States.
8. (a) How is the number of the members of the House of Commons determined? (b) How often has a readjustment of the representation to be made?
9. Which of the following matters are under Federal authority and which under Provincial: Post office, water powers, coinage, banking, municipal institutions, criminal law, civil law, customs, jails, penitentiaries, schools, railways, harbours, immigration?
10. Define the following terms: Speech from the Throne, Prorogation, Dissolution, Budget, Committee of the Whole, Motion of Want of Confidence, the Royal Assent.

GENERAL MODERN HISTORY.

Time allowed: 1½ hours.

1. State what you consider to have been the five greatest events in English History, giving the reasons for your opinion.
2. Who, in your opinion, have been the three greatest Presidents of the United States, and what events are chiefly associated with their names?
3. Indicate the political changes in the United Kingdom associated chiefly with the names of Peel and Gladstone.
4. What was the date of the first French Revolution? State briefly its principal causes and some of its results.
5. State the chief causes of the late European War, and name, as far as you can, the nations engaged in it.
6. What are the principal questions to be determined by the Peace Conference now sitting in Paris?
7. Name some of the leading men at the Peace Conference, with the nations they represent, and the official positions they hold in the governments of their respective nations.

SESSIONAL PAPER No. 32

CLERICAL ASSISTANT TO THE STOREKEEPER, KINGSTON PENITENTIARY,
MARCH 25, 1919.

ARITHMETIC.

Time: 1 hour.

NOTE.—Candidates will take Questions 1 and 2, and any other *two*. All the work of each question must be shown.

Values.

-
- 20 1. Add: 76934; 10584; 9873; 70567; 85421; 1071; 30026; 4998.
- 10 2. (a) Multiply 7561 by 2635.
- 10 (b) Divide 2474892 by 427.
- 30 3. A merchant bought a number of barrels of flour for \$4608 and sold them for \$5208, thereby gaining a profit of \$1.25 a barrel. How many did he buy, and how much did each cost him?
- 30 4. Four men bought a piece of land: the first man paid \$300, the second paid \$280, the third paid \$320, and the fourth paid \$65 more than half as much as the other three paid altogether. How much did the fourth man pay, and how much did the land cost them altogether?
- 30 5. Mrs. J. Smith bought of W. A. Jones:
- 95 lbs. Sugar @ 11c. a lb.
- 18 lbs. Tea @ 43c. a lb.
- 15 lbs. Coffee @ 39c. a lb.
- 8 lbs. Rice @ 9c. a lb.
- 9 lbs. Cheese @ 25c. a lb.
- 25 lbs. Butter @ 38c. a lb.

Find what Mrs. Smith owes Mr. Jones.

WRITING.

Time: 30 minutes.

Copy the following extract:

On these big Atlantic liners the number of passengers is many times as great as on the steamers which ply on the longer routes. Scores of travellers cross the Atlantic to every one who visits the Orient, which after all is one thing which helps to make the journey to the Far East more attractive because less usual. Nevertheless, the "Atlantic Ferry" has very distinct and definite attractions not to be forgotten by one who has made the voyage. The astonishing perfection of the arrangements made for the comfort of the passengers, the great size of the vessels in the service, the variety of the sports and the wide sweep of the decks available for them, all help to make the voyage a pleasure. On the last night before making port it is usual for a concert to be given by the passengers, and thus the last memory of the journey is likely to be a pleasant one.

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DICTATION.

Time: 30 minutes.

Although the area of Prince Edward Island is comparatively small, the income derived from fish and game, when considered in connection with the area exceeds that of most of the other provinces of the Dominion. Still, the present value of the fish and game to the province is but a small part of what it would be if proper method of preservation had been adopted in the past.

The province of Prince Edward Island has a coast line of about three hundred and eighty miles, with numerous bays, creeks and rivers. In the interior there are many fresh-water ponds and small lakes. These natural advantages make it an ideal home for fish and game birds. Unfortunately for the province, neither the fish nor the birds are as plentiful as they were thirty or forty years ago, owing to the policy which was followed of catching and killing all that was possible in any manner and at any time.

SESSIONAL PAPER No. 32

SUB-COLLECTOR OF CUSTOMS AT CARAQUET, N.B., April 3, 1919.

ARITHMETIC.

Time: 1 hour.

NOTE.—Candidates will take Questions 1 and 2, and any other *two*. All the work of each question must be shown.

Values.

10 1. Add: 25894; 76903; 7096; 46321; 78970; 401; 57684.

10 (b) Simplify $(4\frac{1}{2} - 2\frac{5}{6} + 6\frac{1}{4}) \times 4\frac{4}{5}$.

10 2. (a) Multiply 248.56 by 56.89.

10 (b) Divide 418.275 by 32.5.

30 3. A man's annual income is \$2400. Find how much he may spend per month, so that, after paying an income tax of $2\frac{1}{2}\%$, he may save \$568 a year.

30 4. A merchant bought 300 yards of cloth at \$1.78 a yard and sold one-fourth of it at \$2.50 a yard, one-third at \$2.01 a yard, and the remainder at \$1.68 a yard. Find the loss or gain per cent on the whole outlay.

30 5. I bought a quantity of goods for \$275, payable 12 months hence, and sold them at once for \$320, payable nine months hence. Find the cash gain, allowing discount at 8%.

DICTATION.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

A deep, narrow creek penetrated the island at this point, for the distance of a quarter of a mile. Each of its banks had a row of buildings, as the houses line a canal in the cities of Holland. As the natural course of the inlet was necessarily respected, the street had taken a curvature not unlike that of a new moon. The houses were Dutch, being low, angular, neat, and all erected with their gables to the street. Each had its ugly and inconvenient entrance, its weather cock, and its graduated battlement-walls. Near the top of one of the latter a little iron crane projected into the street. A small boat of the same metal swung from its end—a sign that the building to which it was appended was the ferry-house. Fifty negroes were already in the street, dipping their brooms into the creek and flourishing water over the sidewalks and on the fronts of the low edifices.

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LETTER-WRITING.

Time: 1 hour.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing the letters.

1. James Doty has started a boot and shoe store in Woodstock, Ontario. He wishes to open an account with Sallows & Co., Montreal.

Write a letter from Sallows & Co. to Doty, refusing to send him goods on credit, and assigning reasons.

2. During the past year J. Smith has been employed as a clerk by the firm of A. Thompson & Co., Ottawa. He wants an increase of salary.

Write the letter for Smith asking for this increase and stating the reasons.

3. T. Brown has been employed as dry goods clerk by Thomas & Co., St. John. After three years of satisfactory service, Brown is applying for a more remunerative position and wishes a recommendation.

Write the recommendation that Thomas & Co. would give him.

4. W. Jones is an applicant for a position as clerk in the District Office at Moncton of the ——— Fire Insurance Company.

Write a suitable application for Jones to C. H. Williams, District Manager for the company,

5. A. Smith is a dry goods merchant in Winnipeg. He decides to discontinue doing a credit business.

Write a circular letter to his customers announcing this change.

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B, and will be found on page 8.

SESSIONAL PAPER No. 32

CUSTOMS CLERK AT AMHERSTBURG, ONT., APRIL 8, 1919.

ARITHMETIC.

Time: 2 hours.

NOTE.—Seven questions will constitute a full paper. Candidates will take the first *two* and any *five* from the remaining seven.

Values.

- 15 1. Multiply 852.8 by 35.88, and divide the product by .656.
- 6 2. (a) Simplify $6\frac{1}{7} - 4\frac{3}{4} + 2\frac{1}{10} + 3\frac{1}{35} - \frac{7}{8}$.
- 9 (b) Reduce to their lowest terms: $655\frac{2}{7735}$; $408\frac{7}{65}$; $1620\frac{1}{1836}$.
- 14 3. I send \$5250 to a merchant with instructions to purchase certain goods, deducting his commission from the money sent to him. If he charges commission at the rate of 5%, find his commission.
- 14 4. An insurance company, having taken a risk of \$30000 at $\frac{5}{6}\%$, reinsured \$12,000 at $\frac{3}{4}\%$ with another company, and \$9000 at $\frac{2}{3}\%$ with a third company. If no loss occurs, what does the first company gain?
- 14 5. A man sold two lots for \$720 each; on the one he gained $\frac{1}{3}$ of the price it cost him, and on the other he lost $\frac{1}{4}$ of the price it cost him. Find his entire loss on the sale of the two lots.
- 14 6. A grocer buys 150 lbs. of coffee at 28c. a lb., and 40 lbs. chicory at 12c. a lb.; he pays an import duty of 12%, mixes them, and sells the mixture at 35c. a lb. Find the profit on the transaction.
- 14 7. If the second-class railway fare for 70 miles is \$2.80, what must a first-class passenger pay for travelling 126 miles, if the first-class fare for 4 miles be the same as the second-class fare for 6 miles?
- 14 8. A and B can mow a meadow in 5 days, and B could do it himself in 8 days. In what time could A mow the meadow?
- 14 9. A man who has been spending \$1600 a year for the past six years, finds that he has been exceeding his income, but that if he spends only \$1200 a year for the next four years, he will be just out of debt. What was his income?

DICTATION.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

The afternoon sun was warm on the five workmen there, busy upon doors and window-frames. A scent of pine-wood from a pile of planks outside the open door mingled itself with the scent of the elder-bushes which grew close to the open window

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opposite; the slanting sunbeams shone through the transparent shavings that flew before the steady plane, and lit up the fine grain of the oak planks which stood propped against the wall. On a heap of those soft shavings a rough gray shepherd-dog had made himself a pleasant bed, and was lying with his nose between his forepaws, occasionally wrinkling his brows to cast a glance at the tallest of the five workmen, who was carving a shield in the centre of a wooden mantelpiece. It was to this workman that the strong voice belonged which was heard above the sound of plane and hammer. Here some measurement was to be taken which required concentrated attention.

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B, and will be found on page 8.

LETTER-WRITING.

Time: 1 hour.

NOTE.—Three letters only are to be attempted. Candidates must not use their own names in signing the letters.

1. D. G. Piper, Collingwood, Ont., has started a dry goods store. He wishes to open an account with Messrs. Jones & Co., Toronto.

Write Piper's letter to Messrs. Jones & Co., making his request.

2. A. Young, of Regina, owns a large store and stock, which he has advertised for sale. J. Miller, Winnipeg, wishes to purchase it, and writes Young for particulars regarding the property.

Write Young's reply.

3. J. Richardson, Kingston, has advertised for a book-keeper.

Write a suitable application for M. Cameron, who applies for the position.

4. J. Brown is secretary of the Board of Trade, Calgary. He is required to call a meeting of the Board.

Write the letter notifying the members and stating several matters that the Board will discuss.

5. J. Kennedy, Clinton, Ont., wishes to introduce A. Taylor, a successful merchant of the same town, to the wholesale firm of Ivison & Pratt, Toronto.

Write the letter of introduction for J. Kennedy.

SESSIONAL PAPER No. 32

**SUPERVISOR OF EXPENDITURES IN THE DEPARTMENT OF SOLDIERS'
CIVIL RE-ESTABLISHMENT. APRIL 8, 1919.**

AUDITING.

Time: 2½ hours.

1. What are the duties and responsibilities of an auditor? In what relation does he stand towards the manager, the board of directors, and the shareholders of a company?
2. What proof would you require as to the correctness of the value of the inventory of stock on hand of a trading concern?
3. What valuation is a manufacturer justified in placing upon: raw material; goods in process of manufacture; finished stock, new and damaged?
4. How would you satisfy yourself that all the liabilities of a firm were in the balance sheet? If any were omitted, how would you treat them if they came to light and were paid during the following year?
5. How would you verify credits for allowances to customers on account of goods sold and for goods returned from customers?
6. Should the following items be capitalized, or charged to Revenue:—
 - (a) Premium paid for a lease?
 - (b) Commission on sale of bonds?
 - (c) Preliminary expenses on the formation of a company?
 - (d) Brokerage on the purchase of an investment?
 - (e) Discount on bonds sold?
 - (f) Improvements on a leasehold property?
7. What precautions would you regard necessary, when auditing entries in books, where you found that figures had been erased, or altered in any manner?
8. You are called upon to audit the accounts of a club, or society, whose income is derived from dues, fees and sales, and whose membership changes from year to year. (a) How would you satisfy yourself that the income was properly accounted for? (b) What would be the particular requirements of vouchers for disbursements? (c) What statements would you consider necessary to be laid before the annual meeting of the club?

THEORY OF ACCOUNTS.

Time: 2½ hours.

1. Define the following terms and explain their use in modern book-keeping:—
Merchandise, Purchase and Sales Accounts, Depreciation Reserve, Dividend, Discount, Interest, Exchange, Manufacturing and Trading Account, Loss and Gain Account.
2. Should bills under discount appear on the balance sheet of a business? If so, how and why? If not, why not?

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3. Explain the uses and advantages of controlling accounts in a ledger; also, how a set of books would be arranged to provide for their use.
4. Give a detailed explanation of what is known as the voucher system of accounts.
5. Illustrate No. 4 by forms of accounts payable register and cash-book suitable for a hospital.
6. Suggest two methods of pay roll for a factory with a small number of employees, which would contain the necessary information in reference to the goods manufactured, and which would furnish the auditor with a satisfactory voucher for amount expended.
7. Name two methods of keeping the details of a bank account of a business so that the balance in the bank can at any time be determined.

SESSIONAL PAPER No. 32

WHARFINGER AT SAULT STE. MARIE, ONT. APRIL 15, 1919.

DICTATION.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

It may be remarked that the climate of Canada has been more misunderstood than any other fact relating to the country. Very strange impressions prevail regarding the Canadian winters. It is true that these are very decided in their character; and the snow, in some parts, covers the ground to a depth of two or three feet; but there are advantages in this. The snow is dry and packs under foot, making the best roads and forming a warm covering for the earth, producing moreover an effect upon the soil which greatly helps the operations of the farmer in the spring. The dry winter air is bracing and pleasant. The sensation of cold is far more unpleasant during the damp days of November or March than when the winter regularly sets in. The summers, like the winters, are also of decided character, being in the main warm and bright. Fruits and vegetables will ripen here to perfection.

ARITHMETIC.

Time: 1 hour.

NOTE.—Four questions only are to be attempted. All the work of each question must be shown.

Values.

-
- 25 1. Add: 426789; 975376; 593863; 638724; 764597; 359652; 427535, and subtract the sum from 23409328.
- 25 2. Multiply 37062 by 7084, and divide the product by 6177.
- 25 3. A merchant sold 300 yards of cloth for \$450, part of it at \$1.60 a yard and the remainder at \$1.30 a yard. How much did he sell at each price?
- 25 4. Make out the bill for the following:—
Mr. John Small purchased from E. R. Smail & Son: 12 lbs. sugar at 10½c. per lb., 7½ lbs. tea at 60c. per lb., 15 lbs. butter at 48c. per lb., 6½ lbs. cheese at 28c. per lb., 5¼ lbs. coffee at 36c. per lb.
- 25 5. Find the interest on \$375.00 from April 3rd to August 27th, 1919, at 6% per annum.

REGULATIONS.

Time: 1 hour.

1. What is meant by wharfage, side-wharfage, top-wharfage?
2. What kinds of materials may be brought or left upon a wharf? What rules govern the placing of explosive material on a wharf?
3. What vessels are exempt from paying side-wharfage?

If a steamship uses a wharf on two days, or more, a week, what dues should it pay?

4. What is the penalty for omission to make a faithful report of the cargo to be landed? For making a false report?

5. How must the fastenings of a vessel to a wharf be made?

What lights must be shown by a vessel lying at a wharf from sunset to sunrise?

6. If goods placed on a wharf are not removed within 48 hours from the time they are so placed, what charge should be made for ground rent?

7. When does the wharfage incurred for the use of a wharf become due? When must payment be made? Under what conditions may payment be delayed?

8. What time must elapse, from the date any tolls on goods deposited on any wharf have become due, before the wharfinger may apply for an order to levy on the goods?

How may tolls on goods which have been removed from the wharf be recovered?

9. If the quantity of goods lying on a wharf cannot be conveniently ascertained by any mode of estimate provided in the schedule, how shall the wharfinger calculate the amount of the wharfage payable?

10. What rate is to be charged for goods discharged from one vessel into another?

By which vessel is the charge to be paid?

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B and will be found on page 8.

SESSIONAL PAPER No. 32

VETERINARY INSPECTORS. APRIL 24, 1919.**CONTAGIOUS DISEASES.**

Time: 1½ hours.

1. Outline briefly modern measures for suppression of Contagious Abortion.
2. Describe Ulcerative Lymphangitis in the horse.
3. Why does a tubercular cow react to tuberculin, and not a healthy one? Describe reasons fully.
4. What are the principal parasites affecting the skin of cattle?
5. How would you diagnose Foot and Mouth Disease in the field?

MEAT INSPECTION.

Time: 1½ hours.

1. How would you make a final examination on a cow showing Tuberculosis in the Bronchial Gland?
2. What would be your judgment in dealing with an animal affected with Traumatic Pericarditis, and why?
3. (a) What are Ptomaines?
(b) What are Leucomaines?
4. How would you determine whether an animal had been dead previous to slaughter?
5. How would you diagnose Urticaria? What would be your judgment?

REGULATIONS.

Time: 1 hour.

1. What are the requirements on markings for packages of meats shipped out of official establishments?
2. How may dressed carcasses of cattle, sheep and calves, slaughtered by farmers or butchers, be admitted into inspected establishments?
3. What is the procedure when a contagious disease, such as Hog Cholera, is observed at an inspected establishment?
4. In connection with what diseases must a veterinarian notify the Department of their existence?
5. Under what conditions is compensation paid under the Act? How much may be paid for a horse, a cow, a sheep or a pig, pure-bred or grade?

PATHOLOGY.

Time: 1 hour and 20 minutes.

1. Define the following briefly: myxedema, hypertrophy, atrophy, melanosis, hæmosi-
derin, mucin, hæmoglobinuria, hæmaturia, hæmophilia.
2. What is a vaccine?
3. Describe the principal lesions caused by mange mites in cattle.
4. Describe and name the parasite of Dourine.
5. How would you make a pure culture of a bacillus?

HISTOLOGY.

Time: 1 hour and 20 minutes.

1. Give the coverings of the spinal cord.
2. Describe cell division.
3. Give the coats of an artery.
4. What is the structure of the *ligamentum nuchae*?
5. Describe a simple lymph gland.

ANATOMY.

Time: 1 hour and 20 minutes.

1. Mention the location of the following lymphatic glands: posterior, cervical, pres-
capular, posterior mediastinal, inguinal, axillary and bronchial.
2. Describe the frontal bone of the ox.
3. Describe the kidney of the horse and note differences in ox, sheep and pig.
4. Describe the coxo-femoral articulation in the horse and note difference in the ox.
5. Describe the liver.

SESSIONAL PAPER No. 32

ASSISTANT INSPECTOR OF GAS AND ELECTRICITY. APRIL 24, 1919.

Time: 2 hours.

1. A storage battery of 56 cells is connected in series and charged by a 152-volt d.c. generator through an external resistance of 0.40 ohms. If the e.m.f. of each cell is 2 volts and the charging current 20 amperes, what is the internal resistance of each cell?
2. A given series motor takes 40 amperes at 110 volts. Calculate the efficiency of the motor from the following data:—

Resistance of series field	= 0.10 (hot).
Resistance of armature	= 0.15 ohms (hot).
Stray power loss	= 700 watts.
3. Define:
 - (a) An indicating Meter.
 - (b) A Recording Meter.
 - (c) An Integrating Meter.
4. If the resistance of a voltmeter having a range of 150 volts is 2240 ohms, what will be the resistance of a multiplier necessary to increase the range of the voltmeter to 600 volts?
5. A shop is lighted by fifteen 60-watt incandescent lamps from 5 p.m. to 10.30 p.m. What will be the K.W.H. consumption?
6. Define:
 - (a) Alternating current.
 - (b) Power factor.
 - (c) Phase angle.
 - (d) Balanced 3-phase circuit.
 - (e) Impedance.
7. Equate Ohm's Law for alternating current, explaining each symbol.
8. An alternator generates 60 cycle current. What voltage would be required to force 20 amperes through a coil having a resistance of 10 ohms and an inductive reactance of 1 henry.
9. What determines the power factor of a circuit? Show how it may be obtained by use of an ammeter, voltmeter and wattmeter in a single phase circuit.
10. A 550 volt 25 cycle circuit is carrying a balanced load of 12 amperes at 84% power factor. What is the wattage, if the circuit be:
 - (a) Single phase,
 - (b) Two phase,
 - (c) Three phase.

ENGINEERING CLERK—WATER POWER BRANCH, DEPARTMENT OF THE
INTERIOR. APRIL 26, 1919.

KNOWLEDGE AND CARE OF INSTRUMENTS.

Time: 2 hours.

1. What is the purpose of the following instruments: protractor, pantograph, slide rule, parallel rule, planimeter, aneroid barometer, prismatic compass?
Describe a vernier to read hundredths of an inch, and sketch it to read 1.67 inches.
2. Write a note on the care of the transit instrument. How are cross-hairs replaced? How would a lens fogged with moisture be remedied?
3. Describe the construction of any standard form of current meter, explaining the purpose of the different parts.
4. What is meant by the declination of the magnetic compass?
5. What is a topographical map? Describe the plane table or stadia method of taking topography.
6. Give a list of instrumental equipment necessary for establishing a base and triangulation, and mapping a portion of a river.
7. In replacing a broken bubble on an engineer's level, what operations are necessary to restore the level to working conditions?

ENGINEERING OFFICE METHODS.

Time: 1½ hours.

1. Give your opinion of the relative importance of the following with regard to their safe-keeping from loss by fire or otherwise: original drawings, tracings, blueprints, field books, reports from field parties, letters received, copies of letters sent out, draughting room supplies, field instruments, photographic negatives, technical publications and gauge observations records.
2. Describe in detail some system of filing, with which you may be familiar, for original plans, maps and diagrams; *or*, state the essentials to be considered in devising a filing system for such records.
3. Outline a system whereby the location of any piece of field equipment may be readily known; also state what other information regarding each item of equipment should be kept in the same record.

STREAM MEASUREMENTS.

Time: 2 hours.

1. The discharge of a stream can be estimated: (a) by a current meter; (b) by floats. What are the relative merits of these methods?

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2. Current meter readings are to be taken at various points in the cross-section of a stream. What conditions govern the choice of section, and how are the points located?
3. Having given the velocities at various points in the cross-section of a stream, how may the discharge be computed?
4. A rating curve is used to determine the stream velocity corresponding to meter readings. Describe the method of determining this rating curve.
5. The discharge of a stream is determined by metering at different stages, and fixed gauges are established to obtain records of the water levels. What information is obtained from such measurements? How would it be known if a gauge became displaced?

Describe a form of automatic gauge.

6. State how the velocity varies at different depths in a given vertical section of an open stream, and sketch the velocity curve. How is it modified by: (a) wind on the surface, (b) ice covering, (c) rough river bed?

TYPEWRITING.

Time: 15 minutes.

What should a typist's speed be? That is a question which looms large in the horizon these days and will grow larger still as time goes on. What the final limit of machine speed will be I do not know and cannot imagine; it has never been reached, and possibly never will be reached, for machines will be improved and each improvement will increase their speed. A great many people can write 80 words per minute, and we may therefore fairly consider that figure as a possibility for anyone who will go at it in the right way; if this be true, then we have a standard by which we can measure the worth of any operator with the utmost precision, for in just so much as he falls short of the figure I have named, in just that much he falls short of the salary he might receive if he were up to that standard. It would seem to me that here is something worth thinking about and acting upon. And what are the lions which lie in the path when one sets out to get speed? I have been in close touch with young people for many years, young people who were bent on making this their life work, and I am willing to make the assertion, based on my own experience, that there are no lions at all and that there needs be present but one thing, ambition.

Ambition has, more than all else, set the pace for the wheels of progress from Adam's time until now, and yet there is less real ambition in the world than most of us would be willing to admit. Ambition is a good deal like a new suit of clothes, it looks well when first put on, and we feel good when we first get into it and note the effect which it has upon others, but as it grows old it grows shabby, it gets to be second best and third best, and in the end it goes to the rag man. It is often like that when a new ambition is born, but real ambition is something which is put on about as soon as one is able to reason rightly and is put off only when he draws his last breath.

ASSISTANT ACCOUNTANT IN THE DEPARTMENT OF LABOUR. MAY 2, 1919.

BOOK-KEEPING.

Time: 3 hours.

The balance sheet of a retail business, consisting of the Main Store and a Branch Store, on January 1st, 1918, was as follows:—

ASSETS.		LIABILITIES.	
Furniture & Fixtures, Main..	\$ 1,288 50	Capital..	\$ 15,000 00
“ “ Branch	550 50	Bills Payable..	1,744 42
Accounts Receivable, Debtors	2,537 49	Accounts Payable, Creditors.	5,551 64
Prepaid expense, Main..	36 17	Rent, etc., unpaid, Main..	176 74
“ “ Branch..	8 45	“ “ Branch ..	36 25
Cash on hand, Main..	227 22	Depreciation Reserve, F. & F.	239 00
“ in bank, Main..	185 68	“ “ Bad Debts	200 00
Stock on hand, Main..	14,423 16		
“ “ Branch..	3,690 88		
	\$22,948 05		\$22,948 05

All the books are kept at the Main Store, except a petty cash book, and the cash and daily reports are sent from the Branch to the Main Store, covering goods sold, cash received, and all transactions, which are entered in the books on same date.

All goods are purchased by the Main Store and supplied to the Branch Store at cost, as required.

The following items are found on the books during the year. They are, in most cases, the total debits and credits of the ledger accounts.

Main Store: Goods purchased, 12 months, \$31,391.78; Credit Sales, 12 months, \$4,685.88; Bills Payable, accepted, \$133,087.87; Discount earned on Bills Payable, prepaid, \$159.00; Interest charged on Bills Payable, renewed, \$1,031.54; Bills Payable, due and renewed, \$125,559.73.

Journal entries are made for the following: Sundry Debtors are credited with \$119.00, made up of: Main Store: General Expense, \$3.25; Manager’s Salary, \$77.35; Cash sales refund, 90 cents; Discount, 50 cents; Creditors, \$26.60 and 90 cents. A transfer of \$11.40 from debit of General Expense, Main Store, to debit of Advertising. Creditors are debited to Discount, 20 cents.

The amount of goods charged to the Branch Store by the Main Store during the year is \$11,111.19.

Credit Sales at Branch Store amount to \$2,580.80.

The Cash and Bank transactions are as follows: Cash received from Creditors, \$30.00; Cash received on account from Debtors: 1st quarter, \$3,697.56; 2nd quarter, \$939.69; 3rd quarter, \$1,207.00; 4th quarter, \$1,238.49. Total, \$7,082.74.

Cash Sales, Main Store: 1st quarter, \$4,300.00; 2nd quarter, \$6,089.00; 3rd quarter, \$7,000.94, and 4th quarter, \$6,000.00. Total, \$23,389.94.

Cash Sales, Branch Store: 1st quarter, \$3,300.00; 2nd quarter, \$2,280.00; 3rd quarter, \$3,115.15, and 4th quarter, \$1,620.00. Total, \$10,315.15.

All cash is deposited in the bank, except \$2.62, refund to debtors, and \$9.88, interest, which were paid in cash; also, the difference between the balance in hand January

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1st and December 31st. The amount of cash on hand December 31st, 1918, is \$250.56. Show amount deposited in bank each quarter.

All payments are made by cheque or draft, except the \$12.50 referred to above.

The cheques issued were: Main Store: office desk, \$8.00; freight and duty, \$146.40; salaries, \$1,820.95; rent, light, and heat, \$825.00; general expense, \$146.96; sundry creditors, \$26,717.36, and manager's salary, \$1,785.97. Branch Store: salaries, \$1,255.50; rent, light, and heat, \$371.26, and general expense, \$102.55.

Drafts paid amount to \$7,691.90.

Cheques were also issued as advances for petty cash expenses: to Main Store, \$257.87, and to Branch Store, \$15.00. The latter remained unexpended at the end of the year, and out of the former was paid: freight and duty, \$125.04, and general expense, \$129.21. Make up petty cash account.

In addition to goods purchased, the following items were entered in the invoice book and credited to sundry creditors: advertising, \$334.00; rent, light, and heat, Main Store, \$129.10; rent, light, and heat, Branch Store, \$77.43; general expense, Main Store, \$614.98; general expense, Branch Store, \$187.70.

The stock on hand per inventory on Dec. 31st, 1918, was: Main Store, \$14,545.72; Branch Store, \$3,361.14.

An allowance of \$97.24 was made for reserve for depreciation of furniture and fixtures of the Main Store, and \$41.29 of the Branch Store. There was also added to the reserve for bad debts, \$150.00.

The advertising account is divided, 70% being charged to the Main Store, and 30% to the Branch Store.

Write up the Cash Book, Invoice Book, Journal, and Ledger, take off a trial balance, close the books, and draw up a balance sheet.

CORRESPONDENCE.

Time: 1½ hours.

NOTE.—Only three questions are to be attempted. Candidates must not use their own names in signing the letters.

1. You have been employed as head book-keeper by Messrs. Brown & White, Toronto, a new wholesale grocery firm.

Write the firm a letter outlining the system of book-keeping you would recommend, stating the number of assistants you would require, and the duties you would assign to each.

2. You are to be employed as head of the correspondence department of the firm of Thomson & Smith, Montreal.

Write them a letter describing the system that you would employ in dealing with their correspondence.

3. Write a letter to a newspaper discussing the Labour Organizations of Canada under the following heads:—

- (a) National organization.
- (b) Local unions and their relation to each other.
- (c) Value of unions for the labouring class.
- (d) Relation of trade unions to the Department of Labour.

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4. The Department of Labour has received its weekly statistical returns from the Canadian employers of labour under the following heads:—
- (a) Amount of pay-roll for current week.
 - (b) Number of persons on pay-roll on the last day of the week.
 - (c) The anticipated number for the following week.
 - (d) The employer's willingness to use the Dominion-Provincial Employment Service in securing additional labour.

Write a letter for the Department of Labour to the "Canadian Official Record," giving a summary of the labour conditions in Canada, as compared with those of the previous week.

5. The Board of Conciliation appointed by the Department of Labour to inquire into the dispute between the Wilson Manufacturing Co., Toronto, and its machinists has reported to the Department in favour of granting the union's demand for shorter hours and increased pay.

Write a letter for the Department of Labour notifying the Machinists' Union of the decision.

COMMERCIAL LAW.

Time: 1½ hours.

NOTE.—Six questions only are to be attempted.

1. State some of the more important subjects which are assigned by the British North America Act to the exclusive jurisdiction of the Dominion Parliament, and explain the general principle upon which the division of subjects between the Dominion and the provinces is based.
2. What is meant by the Habeas Corpus Act? Explain its effect?
3. On the 12th of April, 1919, A makes a promissory note in favour of B, payable three months after date at the Dominion Bank, Toronto. B endorses and delivers the note to C. When does the note become due? What must C do to entitle him to sue A and B, respectively, in the event of non-payment?
4. Explain what is meant by the "marking" or "certifying" of a cheque. What difference does it make (1) as to the liability of the bank to its customer, (2) as to the liability of the bank to the payee of the cheque?
5. When is it necessary that a contract for the sale of goods should be evidenced by a memorandum in writing? Mention the chief exceptions to the general rule.
6. A agrees with B to manufacture and deliver to B a desk for the price of \$20. Before A begins to manufacture the desk, B states that he will not accept or pay for it. A sues B for damages for breach of contract. How much is A entitled to recover? Why?
7. A and B are in partnership in the buying and selling of goods, and it is agreed between them that all the buying for the firm shall be done by B. A orders goods for the firm from C, who knows that A and B are partners but does not know that A has no authority under the partnership agreement to buy goods for the firm. Is the firm bound to pay for the goods supplied by C? Why?
8. A is instructed by B to buy goods for B. It happens that A owns goods of the kind wanted by B, and, instead, of buying goods from a third party, A

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supplies the goods himself, at a reasonable price. Subsequently B discovers that the goods were supplied by A, and refuses to keep or pay for them. Discuss the rights of the parties.

9. Explain to what extent, and in what manner, a shareholder of a company may take part in the management of the business of the company. How far is he liable for the debts of the company?

EXPERIENCE.

Time: 30 minutes.

Give in a clear and concise manner, paying attention to the grammar and style of your answer, the information asked for below.

What is your age? Give full details of your education, with the names of the schools attended and the dates.

What business experience have you had? Give the name of your employer or employers, the duration of your service, the nature of your duties, whether you worked under supervision or exercised supervision over others, etc.

TYPEWRITING.

Time: 15 minutes.

WAITING FOR RAIN.

All your work for conservation of our timber resources is wasted if we cannot conquer the fires. When I first went into the woods in Quebec, I was told one day that there were fires all along a river. "Why don't you put them out or prevent them," I asked. "Oh, you can't help having fires, it is impossible to put them out. We'll have rain pretty soon." But this attitude has changed, and the outlook is very hopeful. The first real attempt at fire protection was made in 1908, and now after eight years we have 38.5 per cent of the licensed area of the Province under efficient co-operative protection, and this protection is becoming more and more efficient each year. Co-operative fire protection is not only more efficient, but it is much cheaper than individual protection. It is costing the larger members of the association only two-thirds of what it cost them to protect their own limits, and has wiped out the menace of the small limit-holder who never used to protect his territory. If a man owns fifty square miles it would require two men for six months with their outfit of canoe, and tent, and provisions, at a minimum of \$500, to patrol it, or 1.6 cents per acre, and he gets much more efficient service for $\frac{1}{4}$ of a cent per acre.

The Quebec Department of Lands and Forests deserve the highest praise for the work they have done in helping along this movement, showing thereby their broad-mindedness and their sense of responsibility for this great provincial asset placed in their care. In every way they have helped, often at political inconvenience to themselves from members of Parliament trying to save their constituents from punishment for infraction of the fire laws, and others who did not want to spend any money in protecting their limits. Mr. Allard is now at work on amendments to the provincial fire laws which will bring them up to date, and make them easier of enforcement, and do away with some abuses. The settler and the woodsman, living so in the wilderness, has naturally become ignorant of the law and contemptuous of it, but this condition is rapidly changing for the better.

MALE CLERK-TYPIST IN THE OFFICE OF THE QUEBEC CANALS,
MONTREAL, MAY 8, 1919.

LETTER WRITING.

Time: 1½ hours.

Writing will be judged from this paper.—L'écriture sera jugée d'après ce devoir.

Avis.—Les candidats doivent écrire deux lettres en français et deux en anglais. Ils doivent choisir deux des trois premières lettres et deux des trois dernières. Les candidats ne doivent pas signer les lettres de leurs noms.

1. There is a vacancy in the office of J. Brown & Co., for a clerk-typist.

Write an application for the position, giving in detail your qualifications.

2. You are engaged as correspondence clerk in the wholesale firm of T. Smith & Co.

Write a letter from your firm to a business house, stating that your traveller will soon call on them with samples of your new spring goods, and mention any special bargains that he will offer.

3. Thompson & Jones have opened up a new dry goods store in Sorel, Que.

Write a circular letter for them advertising the business and stating the quality of their goods, terms of sale, etc.

4. Melle A. Thomas a été employée comme sténographe chez Henry et Howe durant les deux dernières années. Elle a donné entière satisfaction, mais elle donne sa démission pour accepter une position plus lucrative.

Ecrire la recommandation que Henry et Howe lui donnerait.

5. Vous êtes secrétaire d'une chambre de commerce qui a adopté une résolution en faveur de l'économie de la lumière.

Ecrire une lettre circulaire aux maisons d'affaires de la ville donnant les raisons pour lesquelles la chambre de commerce croit que le système devrait être adopté.

6. Vous êtes à l'emploi de J. Morin et Cie, Ottawa.

Ecrire à la compagnie demandant deux semaines d'absence et donnant les raisons de votre demande.

EXPERIENCE.

This paper was the same as that set for the examination for Assistant Accountant, Department of Labour, and will be found on page 97.

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STENOGRAPHY.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one hour for transcribing their shorthand notes into manuscript.

One Hundred Words Per Minute.

Quebec, July 3, 1914.

Dear Sir,

I have communicated to the Council of the Board of Trade the result of our recent visit to the | terminals to be constructed at Quebec for the handling of the freight on the Transcontinental, and also your decision to press the construction of the | docks and of an elevator at Lampson's Cove.

The directors wish me to convey to you their thanks and congratulations for this decision and their | hope that these works will be pushed to completion, so that Quebec may be able to handle the grain from the Northwest as soon as | the Transcontinental begins to move it to the sea.

We are informed that the contractor intends to construct the docks which you have authorized, from | Lampson's Cove in a westerly direction, in the shape of a simple wharf, or protecting wall, fronting on the river in a straight line. A | wharf of that kind would accommodate only three large vessels, and it would become necessary to construct very wide and expensive galleries leading from the | elevators; while, if docks were constructed on the same plan as those of Halifax, there would be five times the accommodation.

Yours truly,

JOSEPH PINARD, |
President.

One Hundred and Twenty Words per Minute.

Montreal, January 27, 1915.

The Minister of Public Works,
Ottawa.

Sir,—

I would recommend that nothing be done with regard to the walls of the Victoria Memorial Museum building | until a series of observations has been taken over a sufficient length of time to enable me to determine whether further settlement is actually taking place.

With regard to the | main tower, I consider steps should be taken at the earliest possible moment to prevent further settlement. This can only be done by increasing the bearing area under this portion | of the building. This is entirely an engineering problem, and in a later report I will advise what, in my opinion, is the best means by which this work can | be successfully carried out.

I would say that I do not consider there is any immediate danger to the building, or that it will be necessary to close it to | the Government employees or the general public, so long as the present rate of settlement is not increased. I have made arrangements with the chief architect to have a series | of readings taken at the point where danger might be expected, so that any increase in this movement would be immediately noted.

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I think, however, in view of the foregoing, | that the necessary steps should be taken by your department to have repairs instituted in connection with the main tower, and effected during the coming summer.

Respectfully submitted,

C. N. MONSARRAT. |

TYPEWRITING.

Time: 7 minutes.

FORESTRY IN FRANCE.

Forestry to a Frenchman is the accepted way of handling forests. He cannot conceive of handling woodlands in any other way. In France everybody understands what forestry means. When you say you are a forester you don't have to stop and explain, as you do in America. It is just as clear as if you said you were a lawyer or a doctor. This universal understanding of the aims of forestry is the most potent factor in the upbuilding of the forest resources of any country. The Canadian Forestry Association can render no more valuable service than by disseminating this idea. It is to the interest of the lumberman to have a perpetual supply of timber to cut; it is to the interest of the wood-using industries to have a permanent source of raw material; and it is to the interest of the country as a whole to be independent of outside sources of supply.

No wonder then that the French valued their forests, and were unwilling to have them needlessly destroyed. They did not forget the years of toil they had spent in creating them. They were ready to give up all the timber that was ready to cut, and even to sacrifice that which they would not normally have cut for ten or fifteen years. But they were firm against annihilating any forest, or cutting it in such a way that it could not recover with reasonable care. They, therefore, maintained absolute control over the methods of cutting. On the Government-owned forests, they were particularly strict, marking every tree to be cut and prescribing in detail the methods of brush disposal, etc. On private lands the owner marked or designated in the contract those trees which he would sell. He also laid down the manner of brush disposal and other operations. Ultimate control was vested in a committee composed of representatives selected by the Minister of Agriculture, the Minister of Munitions, as well as all other interested members of the Cabinet, and representatives of the lumber industry. Under these conditions we had little choice.

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ACCOUNTANT, WELLAND CANAL STAFF, MAY 20, 1919.

ARITHMETIC.

Time: 3 hours.

1. Find the net price of a shipment of saws, the list price of which is \$375.50 and the discounts allowed being 30%, 25%, 20%, 10%, and 5% off list price. A second shipment listed at \$125.00; discounts: 15%, 10%, and 5% off list. Find the list price of a lot costing \$74.25 net, the discounts off list being 25%, 20%, and 10%; and a second lot costing \$34.72 net and discounts being 30% and 20%.
2. If you sell 75% of your goods at a profit of 25% and 25% at a loss of $12\frac{1}{2}\%$, what profit do you make on a total sale of \$3,977.50, and what is the cost of the goods?
3. A commission merchant received a consignment of 2,000 bbls. of flour, which he sold on a commission of $1\frac{1}{2}\%$ at \$8 per bbl., and paid out of the proceeds \$647.50 for freight. With the balance he bought cotton at 15 cents per lb., charging $\frac{3}{4}\%$ commission for buying. How many lbs. of cotton did he buy?
4. A ship with a carrying capacity of 40,000 cubic feet and 1,000 tons dead weight is to be loaded with ore at \$2.50 per ton, occupying 15 cubic feet per ton, and fruit at \$9 per ton, occupying 75 cubic feet per ton. How many tons of ore and fruit, respectively, should she carry so as to utilize her maximum capacity and tonnage, and what would be her gross earnings when so loaded?
5. Three persons can together complete a piece of work in 45 days. The first can do $\frac{1}{4}$ of what the second does, and the second $\frac{1}{5}$ of what the third does. In what time could each working alone complete it?
6. Instead of renting a house for one year at \$30 per month (including taxes, not water rates), you buy a house for \$3,000, having borrowed the money at 6% per annum. You pay taxes at the rate of 19 mills on the dollar, insurance up to the full value at \$10 per thousand, and repairs, \$95. At the end of the year you sell for 2% less than the house cost. How much do you gain or lose?
7. If an ordinary brick measures 8" x 4" x 2", and 81,000 such bricks are piled in the form of a rectangular solid, whose length, width and height are proportional to 4, 3 and 2, find the dimensions of the pile.

BOOKKEEPING.

Time: 3½ hours.

From the following copy of ledger accounts write up the cash-book and other necessary books of original entry; also, Loss and Gain account for Merchandise Department, Boot Department, and General. The balances only are shown in the Bank and Cash accounts.

CAPITAL.

Jan. 1, '18.	By Balance	....\$ 15,000 00
Dec. 31, '18.	" Loss & Gain.	

BILLS PAYABLE.

Dec. 31, '18.	To Cash	... ..\$ 7,691 90	Jan. 1, '18.	By Balance	... ..\$ 1,744 42
"	" Creditors	.. 123,559 73	Dec. 31, '18.	" Creditors	... 132,215 33
		133,251 63	"	" " Int. & Disc..	872 54
"	" " Balance	... 1,580 66			
		\$134,832 29			\$134,832 29

CREDITORS.

Dec. 31, '18.	To Cash	... ..\$ 26,717 36	Jan. 1, '18.	By Balance	... ..\$ 5,551 64
"	" " Bills Payable	132,215 33	Dec. 31, '18.	" Bills Payable	125,559 73
"	" " Debtors	.... 27 50	"	" " Cash	... .. 30 00
"	" " Interest	.... 0 20	"	" " Mer'dise, etc.	32,744 99
		158,960 39			
"	" " Balance	.... 4,925 97			
		\$163,886 36			\$163,886 36

DEBTORS.

Jan. 1, '18.	To Balance	... ..\$2,537 49	Dec. 31, '18.	By Balance	... ..\$7,082 74
Dec. 31, '18.	" Merchandise	.. 7,266 68	"	" " Manager	.. .. 77 35
"	" " Petty Cash	.... 2 62	"	" " Gen. Expense.	12 75
			"	" " Creditors	... .. 27 50
			"	" " Interest	.. .. 0 50
			"	" " Cash Sale	.... 0 90
					7,201 74
			"	" Balance	.. .. 2,605 05
		\$9,806 79			\$9,806 79

BANK OF COMMERCE.

Dec. 31, '17.	To Balance\$ 185 68	Jan. 1, '18.	By Balance\$ 185 68
			Dec. 31, '18.	" " " " 177 05

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CASH.

Dec. 31, '17. To Balance. . . . \$ 227 22	Jan. 1, '18. By Balance. . . . \$ 227 22
Dec. 31, '18. " " 250 56	

PETTY CASH.

Dec. 31, '18. To Cash. \$ 15 00	Dec. 31, '18. By Freight, Duty & Expense . . . \$254 25
" " " " 270 37	" " " Debtors & Int. . . 12 50

GENERAL MERCHANDISE.

Jan. 1, 1918.	Dec. 31, 1918.
To Stock on hand. . . . \$14,423 16	By Cash Sales. \$23,389 04
Dec. 31, 1918.	" Credit. 4,685 88
To Merchandise Purchase. . 20,280 59	" Stock on hand. . . . 14,545 72
" Freight and Duty. . . . 271 44	
" Gross Profit. 7,645 45	
<u>\$42,620 64</u>	<u>\$42,620 64</u>

BOOT DEPARTMENT.

Jan. 1, 1918.	Dec. 31, 1918.
To Stock on hand. . . . \$ 3,690 88	By Cash Sales. \$10,315 15
Dec. 31, 1918.	" Credit Sales. 2,580 80
To Merchandise Purchase. . 11,111 19	" Stock on hand. . . . 3,361 14
" Gross Profit. 1,455 02	
<u>\$16,257 09</u>	<u>\$16,257 09</u>

MERCHANDISE PURCHASE.

Dec. 31, 1918.	Dec. 31, 1918.
To Creditors. \$30,096 00	By Boot Department. . . \$11,111 19
" " 1,295 78	" General Merchandise . . 20,280 59
<u>\$31,391 78</u>	<u>\$31,391 78</u>

CASH SALES, MERCHANDISE.

Dec. 31, 1918.	Dec. 31, 1918.
To General Merchandise. . \$23,389 04	By Cash. \$23,389 94
" Debtors. 0 90	
<u>\$23,389 94</u>	<u>\$23,389 94</u>

CREDIT SALES, MERCHANDISE.

Dec. 31, 1918.	Dec. 31, 1918.
To General Merchandise. . \$ 4,685 88	By Debtors. \$ 4,685 88

FREIGHT AND DUTY.

Dec. 31, 1918.		Dec. 31, 1918.	
To Cash..	\$ 146 40	By General Merchandise ..	\$ 271 44
" Petty Cash.. . . .	125 04		
	<u> </u>		<u> </u>
	\$ 271 44		\$ 271 44
	<u> </u>		<u> </u>

CASH SALES, BOOT DEPARTMENT.

Dec. 31, 1918.		Dec. 31, 1918.	
To Boot Department..	\$ 10,315 15	By Cash..	\$ 10,315 15
	<u> </u>		<u> </u>

CREDIT SALES, BOOT DEPARTMENT.

Dec. 31, 1918.		Dec. 31, 1918.	
To Boot Department..	\$ 2,580 80	By Debtors..	\$ 2,580 80
	<u> </u>		<u> </u>

MANAGER'S SALARY.

Dec. 31, 1918.		Dec. 31, 1918.	
To Cash..	\$ 1,785 97		
" Debtors..	77 35	By Loss and Gain.. . .	\$ 1,863 32
	<u> </u>		<u> </u>

SALARIES.

Dec. 31, 1918.		Dec. 31, 1918.	
To Cash..	\$ 1,820 95	By Loss and Gain, Mdse..	\$ 1,820 95
" "	1,255 50	" " " Boots ..	1,255 50
	<u> </u>		<u> </u>

RENT, LIGHT AND HEAT, MERCHANDISE DEPARTMENT.

Dec. 31, 1918.		Jan. 1, 1918.	
To Cash..	\$ 825 00	By Balance, Merchandise. .	\$ 162 90
" Creditors..	139 10	" " Boots..	36 25
" Cash..	371 26	Dec. 31, 1918.	
" Creditors..	77 43	By Loss and Gain, Mdse. .	1,026 20
	<u> </u>	" " " Boots. . .	442 44
	1,412 79		
" Rent unpaid, Mdse ..	225 00		
" " " Boots	30 00		
	<u> </u>		<u> </u>
	\$1,667 79		\$1,667 79
	<u> </u>		<u> </u>

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GENERAL EXPENSE.

Jan. 1, 1918.

To Balance Insurance, Mdse.	\$ 32 42
" " Phone, Mdse. . . .	3 75
" " Insurance, Boots.	4 70
" " Phone, Boots. . .	3 75
Dec. 31, 1918.	
To Cash, Merchandise. . . .	146 96
" " Boots.	102 55
" Creditors, Merchandise . .	614 98
" " Boots	187 70
" Petty Cash, Merchandise.	129 21
" Debtors, Merchandise. . .	3 25
" " Boots.	9 50

\$1,238 77

Jan. 1, 1918.

By Balance unpaid.	\$ 13 84
Dec. 31, 1918.	
By Advertising.	11 40
" Balance prepaid, Mdse. . .	3 75
" " Insurance, Mdse.	32 72
" " prepaid, Boots . .	3 75
" " Insurance, Boots	5 05
" Loss and Gain, Boots. . .	299 40
" " " Mdse. . .	868 86

\$1,238 77

INTEREST AND DISCOUNT.

Dec. 31, 1918.

To Bills Payable.	\$1,031 54
" Petty Cash	9 88
" Debtors	0 50

\$1,041 92

Dec. 31, 1918.

By Bills Payable	\$ 159 00
" Creditors.	0 20
" Loss and Gain	882 70

\$1,041 92

ADVERTISING.

Dec. 31, 1918.

To Creditors.	\$ 334 00
" General Expense	11 40

\$ 345 40

Dec. 31, 1918.

By Loss and Gain, Mdse. . .	\$ 241 78
" " " Boot Dept.	103 62

\$ 345 40

DEPRECIATION, RESERVE, FURNITURE AND FIXTURES.

Jan. 1, 1918.

By Balance	\$ 239 00
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Dec. 31, 1918.

By Loss and Gain, Mdse. . .	\$ 97 24
" " " Boots. . .	41 29

RESERVE, BAD DEBTS.

Jan. 1, '18. By Balance. . . . \$ 200 00

Dec. 31, '18. " Loss and Gain. 150 00

FURNITURE AND FIXTURES, MERCHANDISE DEPARTMENT.

Jan. 1, '18. To Balance . . . \$1,288 50

Dec. 31, '18. " Cash 8 00

\$1,296 50

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FURNITURE AND FIXTURES, BOOT DEPARTMENT.

Jan. 1, '18. To Balance . . . \$ 550 50

All cash received is deposited in bank, and all payments are made by cheque, except Petty Cash.

INSPECTEUR VÉTÉRINAIRE. 22 MAI 1919.

ANATOMIE.

Temps: 1 heure et 20 minutes.

1. Nommer les os de la tête du cheval.
2. Indiquer la dentition (dents permanentes seulement) de chacune des espèces suivantes: cheval, jument, vache, mouton, porc, chien.
3. Décrire brièvement les estomacs de la vache et la fonction de chacun d'eux. Indiquer sommairement les différences que présentent les estomacs du cheval, du mouton et du cochon.
4. Où se trouve la grande poplitéale et quels tissus est-il nécessaire d'inciser pour l'exposer?
5. Quelles sont les structures attachées à l'os pedis? Nommez la partie à laquelle chacune de ces structures est attachée, et dites la fonction que cette structure remplit.

INSPECTION DES VIANDES.

Temps: 1½ heure.

1. Indiquer exactement où se trouve la glande sous-maxillaire et ses vaisseaux afférents et efférents.
2. Nommer au moins cinq maladies des animaux qui se transmettent à l'homme.
3. Quelles conditions et quelles maladies peut-on reconnaître en faisant l'examen d'une vache en vie?
4. Quelles mesures prendriez-vous si vous trouviez un cas de fièvre charbonneuse (charbon) dans les limites d'un établissement inspecté?
5. Quelle est la cause de la viande sure?

HISTOLOGIE.

Temps: 1 heure et 20 minutes.

1. Décrire l'histologie du tissu du poumon, avec dessin schématique.
2. Donner l'histologie du muscle volontaire.
3. Nommer les principales cellules du cervelet et du cerveau.
4. Dire où se trouvent les suivantes:
 - (a) Tissu caverneux,
 - (b) Corpus luteum,

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- (c) Corpuscles de Malpighi,
- (d) Cellules de Purkinje,
- (e) Cellules Goblet,
- (f) Cellules éosinophiles.

5. Décrire les différences sortes d'épithélium que l'on trouve dans l'estomac du cheval.

REGLEMENTS.

Temps: 1 heure.

(LOI CONCERNANT LES ÉPIZOOTIES.)

1. Nommer quatre maladies pour lesquelles l'abatage est obligatoire, aux termes des règlements établis en vertu de la loi.
2. Quel est le maximum de l'indemnité autorisée par la loi pour les chevaux, les bovins, les moutons et les porcs (a) de race pure, (b) métis (croisés)?
3. Dans quelles conditions un inspecteur peut-il ordonner que des chevaux, des bovins ou des porcs soient abattus?

(LOI CONCERNANT LES VIANDES ET LES CONSERVES ALIMENTAIRES.)

4. Est-il permis de sortir des viandes non marquées d'un établissement? Dans l'affirmative, dans quelles conditions peut-on le faire? Dans la négative, pourquoi ne peut-on pas le faire?
5. Que feriez-vous si la direction d'un établissement refusait de maintenir cet établissement dans un bon état sanitaire?

MALADIES CONTAGIEUSES.

Temps: 1½ heure.

1. Quelle est la cause de l'avortement épizootique? Décrire les mesures pratiques à prendre pour combattre cette maladie.
2. Comment l'infection naturelle se propage-t-elle d'un animal à l'autre dans les maladies suivantes: Rage, Charbon symptomatique, Actinomyose, Fièvre charbonneuse, Dourine, Fièvre du Texas et Morve?
3. Quels sont les avantages et les désavantages du traitement simultané, pour immuniser les porcs contre le choléra, par comparaison au traitement au sérum seul?
4. Décrire les trois modes d'épreuve à la tuberculine: souscutané, intradermal et ophtalmique, et expliquer avec détails la technique de chacune.
5. Qu'est-ce que la fièvre aphteuse? En quoi diffère-t-elle des maladies avec lesquelles elle peut être confondue?

PATHOLOGIE.

Temps: 1 heure et 20 minutes.

1. Comment vous y prendriez-vous pour faire des cultures pures des organismes suivants: bacilles de la morve; bacilles de l'avortement épizootique; bacilles de la tuberculose?

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2. Comment feriez-vous le diagnostic d'un cas de rage, au moyen des procédés du laboratoire?
3. Définir sommairement les suivants: (a) Hémoglobinurie, (b) Hématurie, (c) Sarcome, (d) Carcinome, (e) Cestode, (f) Nématode, (g) Hemosidérine, (h) Mélanine.
4. Dites ce que vous savez des tiques et des maladies qu'elles communiquent.
5. Décrire la façon dont un tubercule actif est constitué.

N.B.—Only French candidates wrote at this examination.

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**INSPECTEUR DE POIDS ET MESURES POUR LE DISTRICT DE
SHERBROOKE, P.Q., 27 MAI 1919.**

ARITHMÉTIQUE.

Temps: $2\frac{1}{2}$ heures.

NOTE.—Les candidats répondront aux questions 1 et 2 à *cinq* des autres, au choix.
Les détails du travail doivent être donnés.

Valeur.

- | | |
|----|--|
| 7 | 1. (a) Multiplier 340.07 par .213. |
| 8 | (b) Diviser 3934.2154 par 7.859. |
| 6 | 2. (a) Simplifier: $\frac{1}{13}$ de $\frac{1}{3} + \frac{1 \div \frac{1}{3}}{3 + \frac{1}{4}}$. |
| 9 | (b) Simplifier: $3\frac{1}{3} - 2\frac{1}{3} \times 4\frac{1}{3} \div 4\frac{1}{2} \times 3\frac{9}{10}$. |
| 7 | 3. (a) Trouver le plus petit commun multiple de 44, 126, 198, 280, 330. |
| 7 | (b) Réduire en décimaux: $\frac{9}{16}$; $1\frac{19}{25}$; $\frac{5}{8}$. |
| 14 | 4. Trouver le coût d'un lopin de terre de 380 perches de longueur et de 36 verges de largeur à \$99 de l'acre. |
| 14 | 5. Le 5 décembre 1918, M. Long achète un cheval de M. Brown pour \$350 et donne en paiement son billet portant intérêt à 7% par année. Il paye l'intérêt et le principal, le 30 avril 1919. Combien d'argent M. Brown a-t-il reçu? |
| 14 | 6. Un cultivateur sème 24 acres en avoine, $2\frac{1}{2}$ minots à l'acre, et le rendement est de 40 minots à l'acre. Son grain de semence coûta \$1.20 le minot, et ses autres dépenses s'élevèrent à \$6.50 à l'acre. Quel fut son profit, s'il vendit son avoine 90 centins le minot? |
| 14 | 7. Que coûteront soixante-cinq madriers de 3 pouces, mesurant chacun 16 pieds de longueur et 10 pouces de largeur, à \$50 le mille pieds? |
| 14 | 8. Trouver le total des droits sur 6,000 livres de sucre facturé à 9 centins la livre, les droits spécifiques étant de $\frac{1}{2}$ centin la livre et les droits <i>ad valorem</i> de 20%. |
| 14 | 9. Ma boîte à charbon a 15 pieds de longueur, 9 pieds de largeur et 6 pieds de profondeur. Allouant 45 pieds cubes à la tonne, quel sera le coût de remplir la boîte de charbon à \$11.85 la tonne? |

DICTÉE.

Temps: 30 minutes.

NOTE.—Les candidats ne doivent pas voir cet exercice. L'examineur leur lira le morceau en entier une première fois, puis le reprendra lentement et distinctement, leur indiquant chaque point. Une dernière lecture rapide est permise, s'il y a du temps de reste. Cette dictée devra se faire en trente minutes.

DE L'USURE.

Dans l'association du capital et du travail pour la production des richesses, le capital représente l'accumulation d'un travail antérieur, et l'intérêt semble, en quelque sorte, le salaire posthume des générations éteintes; les salaires et les profits, au contraire, rémunèrent un travail vivant qui jouit, auprès du législateur et de l'opinion, d'une faveur plus grande. Cette faveur est allée si loin, qu'on a cru devoir édicter une peine contre quiconque prêterait à un taux supérieur à celui fixé par la loi; on a créé un délit qui n'existe point en morale, et qui n'a aucune raison d'être dans la nature des choses.

L'intérêt est le prix d'un service réel, d'un louage qui ne diffère point de tous les autres. On ne fixe pas le taux auquel le propriétaire d'une terre ou d'une maison loue sa maison ou afferme sa terre; on laisse le prix des fermages et des loyers s'établir par les rapports naturels de l'offre et de la demande: pourquoi ne laisserait-on pas le prix de l'intérêt s'établir librement de la même manière, d'après le droit commun? Pourquoi croit-on l'assujettir à des rigueurs exceptionnelles?

RÈGLEMENTS.

Temps: 1 heure.

NOTE.—Les candidats ne répondront qu'à cinq questions.

1. Où se font sur une balance les marques du premier étalonnage et les marques de vérification périodique?
2. Nommer *six* conditions que doivent présenter les balances à bras égaux sur lesquelles la charge se suspend au-dessous du point d'appui, pour être admises à la vérification?
3. Quel est le règlement relatif aux poids, mesures et instruments de pesage importés au Canada?
4. Enumérer *quatre* conditions dans lesquelles seront rejetés les instruments de pesage suivants: Ponts à bascule, balances-bascules, et balances à bras égaux et à bras inégaux.
5. Quels sont les tarifs de droits pour la vérification des balances à glace?
6. Quand la première inspection d'instruments de pesage dormants, de balances à foin, de ponts à bascule, etc., doit-elle être faite?
7. Donner par ordre *sept* opérations que renferme le procédé à suivre pour vérifier les balances à bras égaux.

N.B. Only French candidates wrote at this examination.

CLERK-STENOGRAPHER IN THE WINNIPEG OFFICE OF THE COMMISSIONER FOR GREATER PRODUCTION ON INDIAN RESERVES.

COMMERCIAL ARITHMETIC.

1. A, B and C are partners with capital accounts as follows: A, \$1,000; B, \$1,500; C, \$2,500; undivided surplus, \$2,500. They wish to become equal partners, equalizing their capitals by A and B making up for their inequalities.

(b) If the cash is paid to C direct, instead of into the business?

2. A merchant buys goods at a discount of 25% off the list price and a further 3% for cash. He sells them at a discount of 10% off the list price. Find the rate per cent of profit.

3. If the tax rate for the year is $17\frac{1}{4}$ mills and the amount of exemption allowed on incomes is \$1,000, find the amount of a man's income if he has \$1,825.51 left after payment of the tax.

5. Workmen demand a reduction in the number of hours they are required to work per day, from 10 hours per day to 9 hours per day, without any reduction in the amount payable per man per day.

What rate per cent increase in the rate of wages is this equivalent to from an employer's stand-point, assuming the efficiency of the men remains the same?

6. Find the present worth of \$1,000 due 3 years hence, reckoning interest at 6% per annum, compounded half-yearly.

7. A man bought a property for \$5,000, and, instead of paying cash in full, he agreed to pay for it in two equal payments, including interest on the unpaid balance at 7 per cent per annum, the first payment to be made immediately in cash and the second payment at the end of one year.

BOOK-KEEPING.

NOTE.—Penmanship and neatness will be considered in valuing papers in this subject.

1. The following data are given you as book-keeper of a manufacturing business to prepare the annual statement as on December 31st, 1917:—

Stock on hand, Jan. 1st., 1917, Factory.. . .	\$	40,000	00
“ “ “ “ Foundry.. . .		35,000	00
Repairs to Machinery		1,296	81
General Expense.. . . .		3,303	65
Commissions on Sales.. . . .		5,838,	65
Real Estate and Buildings.. . . .		28,446	33
Interest, Bank and General.. . . .		2,280	40

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Freight, Factory Account..	1,852 00
“ Foundry “	367 97
Wages, Factory..	24,621 88
“ Foundry..	9,924 87
Plant and Machinery..	57,407 66
Travelling Expense..	665 05
Accounts Receivable..	14,939 12
Salaries..	6,294 84
Insurance..	500 43
Fuel, Coal and Wood..	500 05
Taxes and Water Rates..	421 71
Repairs to Buildings..	30 91
Heat and Lighting..	1,359 04
Legal Expense..	1,599 30
Office Furniture and Fixtures..	527 33
Cash on hand and in bank..	336 22
Purchases, Factory..	100,000 00
“ Foundry..	100,000 00
Dividend paid in July, 1917..	2,247 50
	<hr/>
	\$440,061 72
	<hr/>
Sales, 1917, Factory..	\$152,444 61
“ “ Foundry..	148,589 24
Bills Payable..	2,723 44
Accounts Payable..	3,848 30
Reserve Account..	30,455 46
Profit and Loss..	2,000 67
Capital Stock..	100,000 00
	<hr/>
	\$440,061 72
	<hr/>

TYPEWRITING.

Time: 15 minutes.

Gentlemen :

I have been instructed by the Town Council to obtain estimates from you for all municipal printing. I enclose herewith samples of regular forms in daily use, including tax registers and other bound office books.

We are about to borrow \$15,000 in town debentures and desire a separate tender for the printing of these. They are to run for ten years and, as the interest is payable half-yearly, twenty interest coupons will be required with each.

Kindly send samples of such paper as you propose to use, and have your quotations at my office by the 30th inst.

Yours truly,

Gentlemen :

In looking up the case of W. B. Smith in the commercial reports, we ascertained that he is a pawnbroker. The blanks in his case must be amended by adding that our policy does not include goods in pawn, or, if this cannot be done, a clause must be added

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that in case of damage to articles that are pawned, this company shall not be liable for more than the actual cash advanced, plus legal interest from date of loan.

Will you please take up this matter with W. B. Smith and advise us what to do?

Yours truly,

Dear Sir:

After very careful consideration we have adopted the sizes of injector steam pipes as given in standard practice card 26 A 1091, dated April 30, 1909, copy of which is enclosed. This is in accord with your recent letter, and we presume it will cause you no inconvenience to furnish all injectors to this company in accordance with this card.

Will you, therefore, kindly issue instructions that all injectors, unless other dimensions are specifically called for, shall follow the sizes given in this standard practice card?

Yours very truly,

Dear Sirs:

Answering yours of the 10th instant, we have to state that the price for the castings was not high for a single set. There were so many different pieces and so many different flasks in which to make the molds, that necessarily there was a lot of lost time in getting out the castings.

However, as we did not give you the price beforehand, and as you say that you did not expect to pay more than 4c. per pound, we will let it go at that.

Yours truly,

NAVAL CADETSHIPS, JUNE, 1919.

ARITHMETIC.

Time: $2\frac{1}{2}$ hours.

1. Add $\frac{5}{6}$, $\frac{7}{9}$, $\frac{11}{12}$, $\frac{1}{2}$, $\frac{5}{18}$.
2. Multiply the sum of $36.425 + .037 + 3.49 + .00783 + 7500$ by $.047$.
3. Simplify $\frac{\frac{5}{3} + \frac{3}{4}}{13\frac{1}{4} + 25\frac{1}{12}} + .325$
4. Given that 64 miles are equal to 103 km., express 1 yard in cms.
5. The weight of an anchor and 120 ft. of cable is 2088 lbs., the weight of the anchor and 210 ft. of cable is 2898 lbs. Find the weight of the anchor.
6. If the imperial gallon contains 277.2 cubic inches and holds 10 lbs. of water, what is the per cent error in saying that a cubic foot of water weighs 1000 oz.?
Find the weight of the water, in tons, which fills a tank 18 ft. long, 7 ft. 6 in. wide and 15 ft. 3 in. deep.
7. A pound avoirdupois contains 7000 grains, and a pound troy contains 5760 grains. Find the greatest weight which will measure each of them, and the least weight which each will measure.
8. A train 88 yards long overtakes a person walking at the rate of 4 miles an hour and passes him completely in 10 seconds. It passes another person in 9 seconds. At what rate per hour is the second person walking?
9. In what time will \$212 amount to \$245.39 at 7% per annum simple interest?
10. An article is sold so as to make 25 per cent profit on the cost price. If it were sold for 10 cents more, the profit would be 30 per cent. What was the selling price?

GEOGRAPHY.

Time: $2\frac{1}{2}$ hours.

1. Define the terms: isthmus, strait, meridian, Tropic of Cancer, equator, latitude, Torrid Zone. Illustrate your definitions.

In what parts of the world are deserts found? Name as many deserts as you can.

2. Draw an outline map of the province, or district, in which you live. Mark on it the positions of the principal towns, cities, and railways; also, show the parts where grain, timber, and minerals are found. Write a short account of the surface features, the climate and any industry or product for which your province (or district) is especially noted.
3. What is the capital of Canada? Name the Maritime Provinces and give the capital of each. What localities in Canada are identified with copper-mining, coal-mining, steel-making, ship-building, wheat-growing, flax-growing, fishing, spruce-logging (for aeroplanes)?

Name the chief Canadian ports (1) on the Atlantic (2) on the Pacific, (3) on the Great Lakes.....

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4. Starting from the north and going eastward, name the principal rivers of North America, and state the waters into which they empty.

Select *three* of the largest rivers and state the following about each: (1) its source; (2) its chief tributaries; (3) a brief description of the basin it drains; (4) its importance for fishing, navigation, and power.

5. Write an article describing any *five* famous canals under the following heads: a brief description of the structure of the canal, and why it was built; (2) the nationality and size of the ships passing through; (3) a comparison of the trade as regards its nature, amount, and destination.

6. Analyse the site of each of the following so as to bring out its importance in the history of the British Empire: Gibraltar, Quebec, Jamaica, Capetown, Halifax, Falkland Islands.

From what parts of the British Empire are the following exported: sugar, hemp, tea, wool, butter, meat?

ENGLISH.

PART I.—COMPOSITION.

Time: 1 hour.

Pay particular attention to spelling, punctuation and writing, and write an essay of about 300 words on *one* of the following subjects:—

1. The life of a sailor.
2. The return of a transport.
3. The glory of France.
4. Marshal Foch.
5. The wonder of the stars.

ENGLISH. PART II.

Time: 1½ hours.

(This part of the paper is not to be seen by the candidates.)

- I. *The following is to be read twice aloud: once as a whole to give the meaning, and once by phrases to enable the candidates to write.*

The long galleries were crowded by an audience such as has rarely excited the fears or the emulation of an orator. There were gathered together, from all parts of a great, free, enlightened, and prosperous empire, grace and female loveliness, wit and learning, the representatives of every science and of every art. There were seated round the Queen the fair-haired young daughters of the House of Brunswick. There the Ambassadors of great Kings and Commonwealths gazed with admiration on a spectacle which no other country in the world could present. There Siddons, in the prime of her majestic beauty, looked with emotion on a scene surpassing all the imitations of the stage. There the historian of the Roman Empire thought of the days when Cicero pleaded the cause of Sicily against Verres, and when, before a senate which still retained some show of freedom, Tacitus thundered against the oppressor of Africa. There were seen, side by side, the greatest painter and the

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greatest scholar of the age. The spectacle had allured Reynolds from that easel which has preserved to us the thoughtful foreheads of so many writers and statesmen, and the sweet smiles of so many noble matrons. It had induced Parr to suspend his labours in that dark and profound mine from which he had extracted a vast treasure of erudition, a treasure too often buried in the earth, too often paraded with injudicious and inelegant ostentation, but still precious, massive, and splendid.

From Macaulay's "Warren Hastings."

II. *The following is to be read twice aloud: once as a whole to give the meaning, and once by phrases to enable the candidates to write.*

THE CROFTER.

Ill fares the land, to hastening ills a prey,
Where wealth accumulates and men decay:
Princes and lords may flourish or may fade;
A breath can make them, as a breath has made:
But a bold peasantry, their country's pride,
When once destroyed, can never be supplied.

A time there was, ere Britain's griefs began,
When every rood of ground maintained its man;
For him light labour spread her wholesome store,
Just gave what life required, but gave no more;
His best companions, innocence and health;
And his best riches, ignorance of wealth.

From Goldsmith's "Deserted Village."

III. *The candidates are to be instructed to write the gist of the extract in Question II, in their own words.*

GEOMETRY.

Time: 2½ hours.

1. Draw two lines, $AB=2''.45$, $BC=1''.35$, in the same straight line. On AC as diameter describe a semicircle, and from B draw a perpendicular cutting the circumference at D. Join AD. CD. Measure AD, BD, CD, and verify from your measurements that
 - (a) $BD^2=AB \cdot BC$;
 - (b) $AD \cdot BD=CD \cdot AB$.
2. Construct the triangle ABC, given $BC=3''.45$, the angle $B=65^\circ$ the angle $A=75^\circ$. Measure the remaining parts and find the area of the triangle. Bisect the angles and draw a circle touching the sides of the triangle. Measure the radius of this circle and verify that the area of the triangle is equal to the radius multiplied by half the sum of the sides of the triangle. [The centre of the circle is at the intersection of the bisectors of the angles.]
3. Prove that the sum of the angles of a triangle is equal to two right angles. What is the sum of the angles of a polygon of n sides? The angle of a regular polygon is 140° . How many sides has the polygon?
4. If the bisector of an exterior angle of a triangle is parallel to a side of the triangle, prove that the triangle is isosceles.

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5. Prove that if two triangles have three sides of the one equal to the three sides of the other, each to each, the triangles are equal in all respects.

State the converse of this proposition. Is it true?

6. EDA, FDA are two isosceles triangles on the same base DA and the same side of it. Prove that EF produced bisects DA at right angles.

7. Prove that parallelograms on the same base and between the same parallels are equal in area.

A quadrilateral has one pair of opposite sides parallel. The lengths of these sides are a , b , and the distance between them is h .

Prove that the area of the quadrilateral is $h \left(\frac{a+b}{2} \right)$

8. Prove that the square on the hypotenuse of a right-angled triangle is equal to the sum of the squares on the other two sides.

9. Prove geometrically the identity $(a+b)(a-b) = a^2 - b^2$.

HISTORY.

Time: $2\frac{1}{2}$ hours.

PART I. Do *three* questions.

1. (a) What grounds were there for hostility between England and Spain during the first thirty years of Elizabeth's reign?
(b) Make a list of the principal reasons why the English were victorious and the Spaniards defeated in 1588.
2. The career of William of Orange was one long duel with Louis XIV. Explain this statement fully. Who scored more points in the duel?

OR

Marlborough is generally supposed to have been a great general. What facts or arguments can you give in support of this idea?

3. (a) What were the causes of the Peninsular War?
(b) Mention, with dates, the principal battles.
(c) Estimate the influence of the war on the final defeat of Napoleon.
4. Answer the following questions briefly, some quite briefly:—
 - (i) What was the Gunpowder Plot?
 - (ii) What events do you connect with the following dates: 1492, 1759, 1805, 1832?
 - (iii) What was the "Boston Tea Party"?
 - (iv) What were the "Alabama Claims"?
 - (v) Who purchased the Suez Canal Shares?
 - (vi) What was the Cato Street Conspiracy?
 - (vii) State accurately the dates of the following: the Battle of Waterloo, the Battle of Trafalgar.
 - (viii) What is meant by "a writ of Habeas Corpus"?
 - (ix) Why did England join in the Crimean War?
 - (x) When did England get possession of Gibraltar? Has it ever been lost?

PART II. Do *three* questions.

1. Write notes on *five* of the following: Cartier's *last* voyage to Canada; the New Company of the Hundred Associates; the first capture of Louisburg; the Ashburton Treaty; the "Order of a Good Time"; the Acadians; the Loyalists.
2. How was Canada affected by the following Treaties: Treaty of St. Germain-en-Laye; Treaty of Utrecht; Treaty of Paris, 1763; Treaty of Aix-la-Chapelle; Treaty of Ghent?
3. (a) Make a list of the chief events that occurred in Canada from 1754 to 1763.
(b) Describe in detail any *two* of them.
4. "The Constitution of Canada is based on that of the Mother Country."

Write an essay in support of this statement.

LATIN.

Time: 2½ hours.

I. *Translate into English:*

(a) Dareus, Persarum, rex, decem milia talentorum Alexandro dare voluit, si Asiam secum dispertire volebat. Alexander autem ei respondit, "Nisi orbis terrarum duos soles tolerare potest, duos reges Asia non tolerabit." Parmenio, qui unus ex amicis Alexandri erat, Darei proposito audito, "Ego," inquit, "si Alexander essem, hoc propositum acciperem." Cui Alexander: "Et ego, si Parmenio essem, acciperem."

(b) Quam ob rem placuit ei, ut ad Ariovistum legatos mitteret, qui ab eo postularent uti aliquem locum medium utriusque colloquio deligeret; velle sese de republica et summis utriusque rebus cum eo agere. Ei legationi Ariovistus respondit: Si quid ipsi a Caesare opus esset, sese ad eum venturum fuisse; si quid ille se velit, illum ad se venire oportere. Praeterea se neque sine exercitu in eas partes Galliae venire audere, quas Caesar possideret, neque exercitum sine magno commeatu atque molimento in unum locum contrahere posse. Sibi autem mirum videri, quid in sua Gallia, quam bello vicisset, aut Caesari aut omnino populo Romano negotii esset.

II. *Translate into Latin:*

1. This great city has been destroyed by the Germans.
2. The enemy, who attacked our cities yesterday, are begging us for peace to-day.
3. These sailors will show you many seas and many lands, and tell you tales of the Great War.
4. They have set out for Gaul; we are going to Rome, and we shall remain there three days.
5. He said the soldiers were fighting for their native land. Did you not think that he said this?
6. So great was Caesar's last victory, that after the battle had been fought, all the Gauls gave hostages.
7. Do not go far from the camp lest you be captured by the enemy.

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- III. Decline in the singular and in the plural: magnum opus, brevis sermo, audax civis, iter, senex. ego, iste.
- IV. (a) Give the comparative degree of: celer, prudens, pius, malus; the superlative degree of: facilis, benevolus, parvus, diu.
(b) Form adverbs from: acer, facilis, bonus, magnus, multus.
- V. Write the present subjunctive of: sum, nolo, fio; the imperfect subjunctive of: audio, loquor, eo; the future indicative of: rego, eo, audeo; the principal parts of: proficiscor, facio, pono, sto, video.
- VI. (a) Give the Latin for: 18, 70, 15th, 28th, 10 each, 20 times, 30 miles, each of the two, which of the two?
(b) Write down the voice, mood, tense, number and person of each of the following: fuerant, amavisti, regimini, tenebitur, fregi, ite.

ALGEBRA.

Time: $2\frac{1}{2}$ hours.

- Find the numerical value of $a^5 + 5a^4b + 10a^3b^2 + 10a^2b^3 + 5ab^4 + b^5$, when $a=4$ and $b=-1$.
- Remove the brackets and simplify the following:—
 - $(x - y) - (y + z - w) + (y + z - w) + (2y - x)$.
 - $74a + [64b - (6c + 2b - 8c) + 5d] - [64b - 7a + 2c - (4a + 3b)]$.
- Perform the following divisions, leaving your results in the simplest form:—
 - $\frac{4x}{3x-3} \div \frac{3x}{x-1}$
 - $\frac{x^2-y^2}{y^2-z^2} \div \frac{x-y}{y+z}$
 - $\left(a + \frac{b-a}{1+ab}\right) \div \left(1 - \frac{1+ab}{a(b-a)}\right)$.
- Simplify.
 - $\frac{a}{3} + \frac{a}{4} + \frac{2a}{9} - \frac{a}{12}$
 - $\frac{a^2+ab+b^2}{a+b} - \frac{a^2-ab+b^2}{a-b} + \frac{2b^3+a^2-b^2}{a^2-b^2}$.
- Find the H.C.F. and L.C.M. of $x^2 - x - 2$, $x^2 + 3x + 2$, $x^2 + x$.
- Find the number which increased by a becomes n times what it was at first. Give also its numerical values.
 - when $a = 40$, $n = 21$;
 - when $a = -40$, $n = -19$.

Write a short note to show that you understand the result of (2).

- Solve and check your solutions.
 - $3y = 4x + 5$
 $4y = 3x + 5$.
 - $\frac{x-1}{5} + \frac{y}{4} = 3 = \frac{x}{10} - \frac{y}{4} + 7$.

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8. The distance covered in a given time by a body moving at steady speed is proportional to the time.

If the distance is s feet and the time t seconds, what relation exists between s and t ?

If $s = 525$ when $t = 5\frac{1}{4}$, find the distance covered in $7\frac{1}{2}$ seconds.

9. An acre of land is ploughed in n hours: find the expression for the number of minutes required to plough a rectangular field a yards long and b yards wide.
[1 acre = 4840 square yards.]

10. A number of two digits is equal to four times the sum of the digits: show that one digit is twice the other.

11. A man takes five times as long to run a mile as he does to run a quarter mile race. If he could run a mile at the same pace as he can run a quarter mile, he would take 52 seconds less over the mile than he actually does.

Find the man's time for each distance.

ELEMENTARY SCIENCE.

Time: $2\frac{1}{2}$ hours.

1. Give the chemistry of the following processes: the setting of mortar, the rusting of iron, the burning of gasoline, the breathing of animals, and the "fizz" from a Seidlitz powder or bromo-seltzer.
2. Oxygen has been called the active part of the air. Why? State the chief properties of this gas. Name some other gases found in the atmosphere, and give some account of *one* of them.
3. In a certain poem the following lines occur:—

"I am the daughter of earth and water,
And the nursling of the sky;
I pass through the pores of the ocean and shores,
I change, but I cannot die."

To what does the poet refer? Explain the lines as far as you are able, especially the last.

4. Give the meanings of the following terms clearly: *opaque*, *malleable*, *crystalline*, *amorphous*, *combustible*. Explain fully the distinctions between the solid, liquid, and gaseous states of matter? What does the term *fluid* mean in Science?
5. What do we believe heat is? How do we think heat can travel (there are three methods)?
6. What is your idea of Temperature? The quantity of heat required to warm a given body depends on three factors: name them. Can you illustrate by a numerical example?
7. State the principle of the lever as a mechanical device. Give some examples of the use of leverage in everyday life. A 12-foot rod weighs 10 pounds and balances at its centre; if now a 25-pound weight is hung at one end and the rod is supported at a point 4 feet from that end, find where a 40-pound weight must be hung to produce balance (1) when we neglect the weight of the rod itself, and (2) when we include it.

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8. *Either* (a) A stone falls freely for 3 seconds. How far does it fall in each successive second? How fast does it fall?
Or (b) Explain as fully as you can the meanings of the terms Force, Energy, Work, as used in the science of Mechanics.

DRAWING.

Time: $2\frac{1}{2}$ hours.

PART I.—MECHANICAL DRAWING.

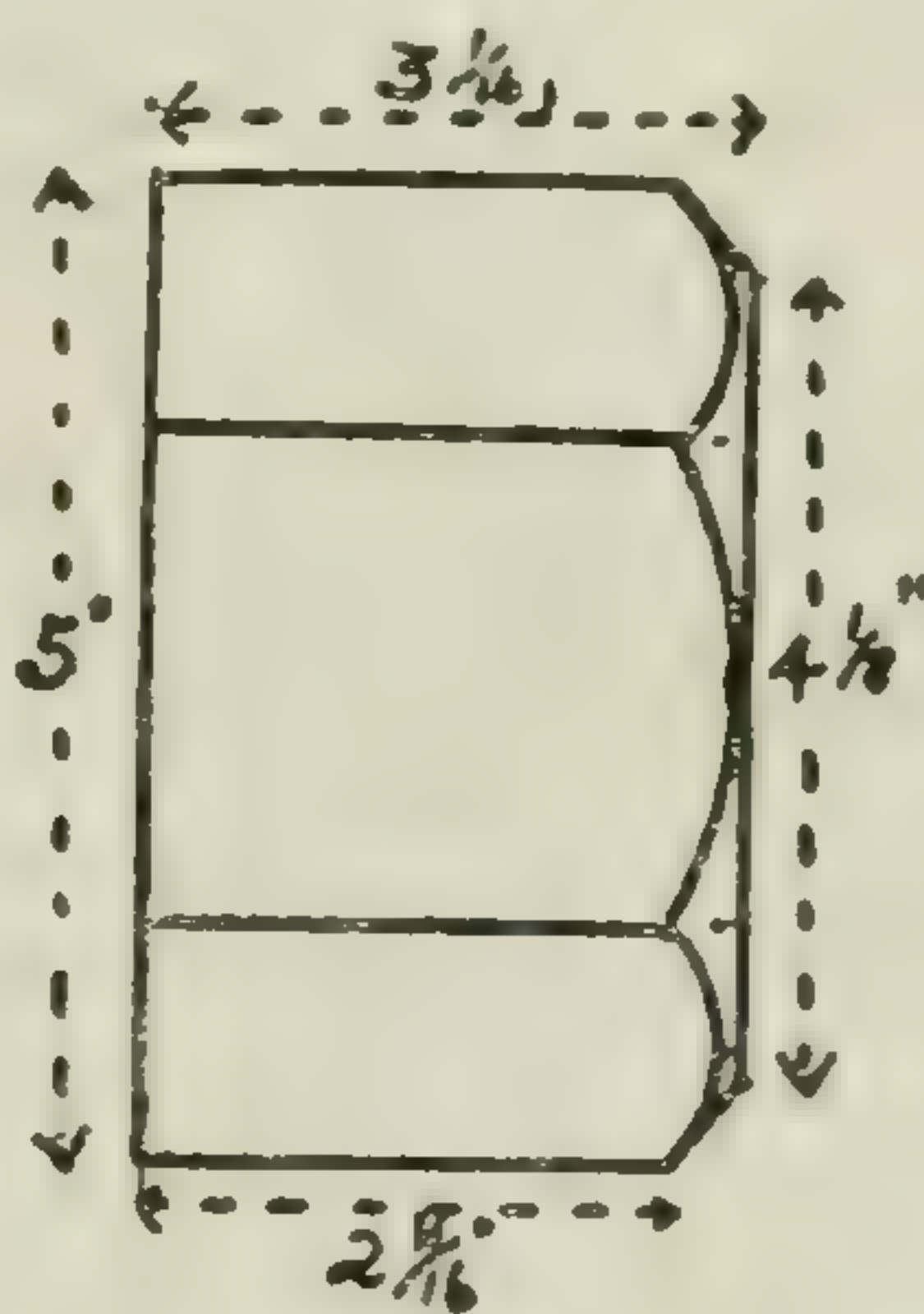
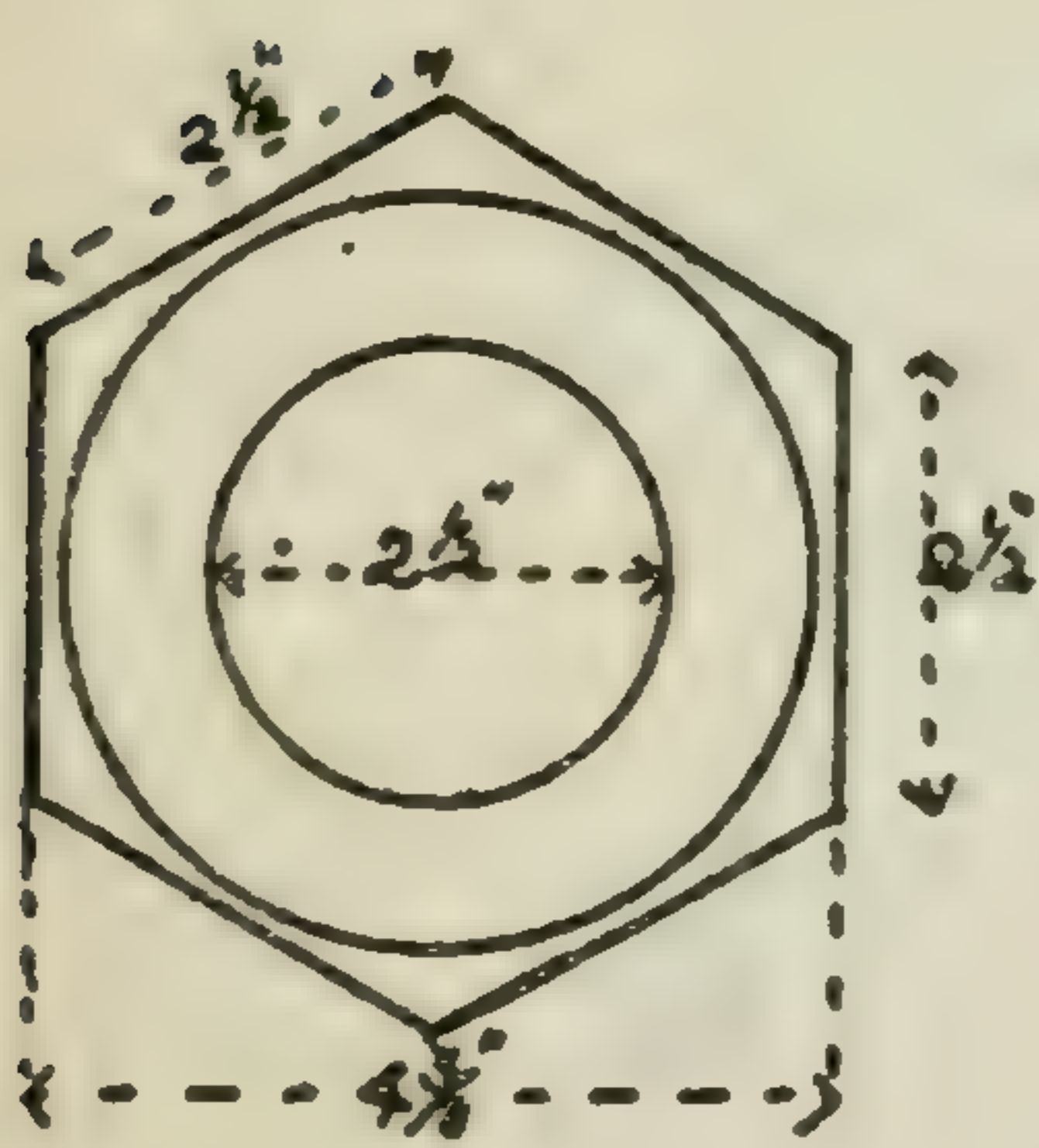
1. Reproduce, on a scale 6 inches equal 1 foot, the drawing marked (A) on the accompanying sheet.
2. A slab of wood 3 inches square and 1 inch thick has two holes $\frac{5}{8}$ inch diameter whose centres are on one diagonal and 2 inches either side of centre of slab.

Make a mechanical drawing of the slab, giving three views.

1. Plan.
2. End elevation.
3. Sectional elevation through line of centre of holes.

PART II.—FREEHAND DRAWING.

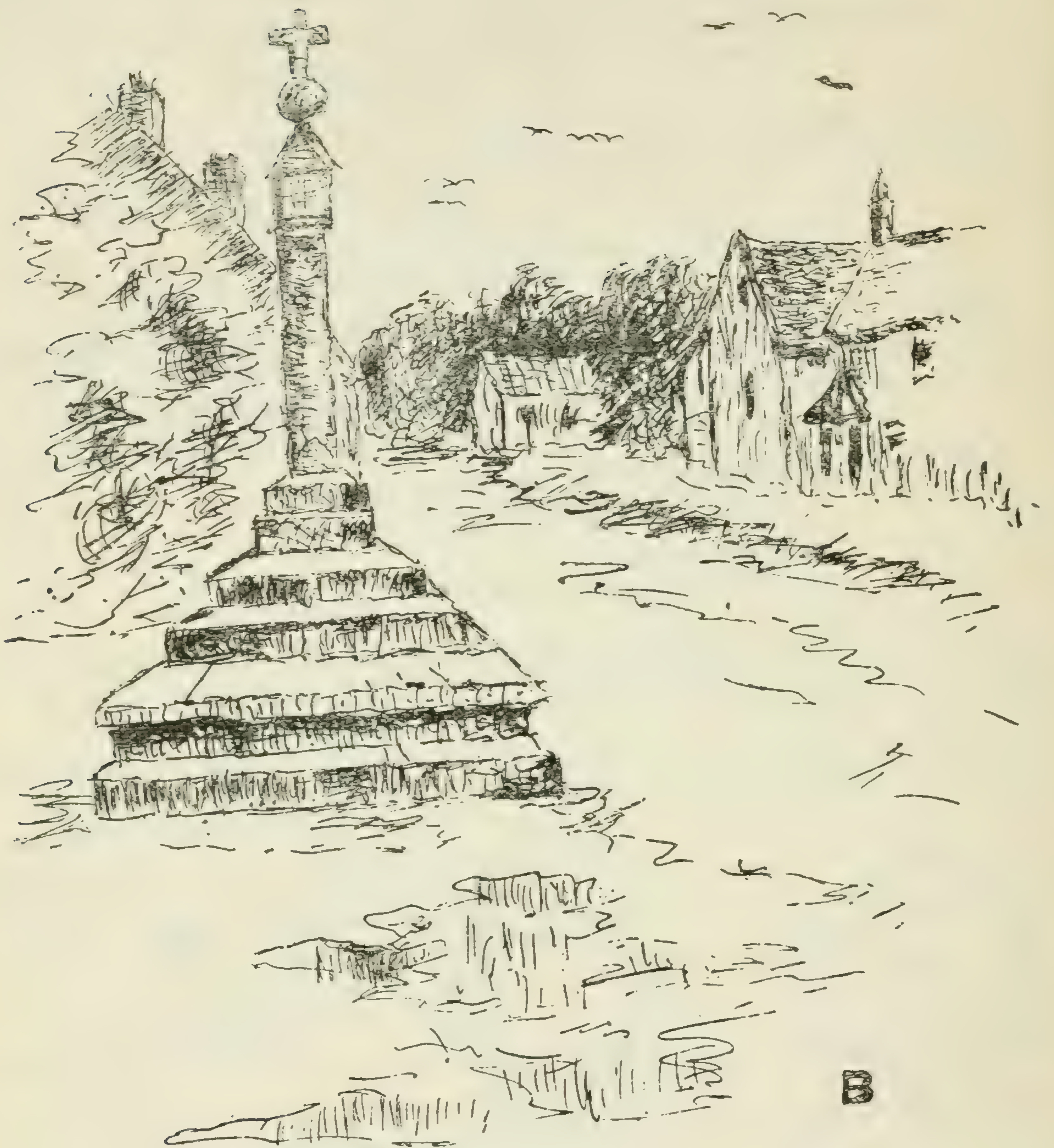
3. Make a pen-and-ink drawing of the accompanying sketch marked (B).



A

HEXAGON NUT

SCALE. 3 INS. = 1 FOOT.



FRENCH.

Time: 2½ hours.

1. *Traduisez en anglais:*

(a) Vous saurez d'abord, mon enfant, que je suis né à Brest; j'ai commencé par être enfant de troupe, gagnant ma demi-ration dès l'âge de neuf ans, mon père étant soldat aux gardes. Mais comme j'aimais la mer, une belle nuit, pendant que j'étais en congé à Brest, je me cachai à fond de cale d'un bâtiment marchand qui partait pour les Indes; on ne m'aperçut qu'en pleine mer, et le capitaine aima mieux me faire mousse que de me jeter à l'eau. Quand vint la Révolution, j'avais fait du chemin, et j'étais à mon tour devenu capitaine d'un petit bâtiment marchand assez propre, ayant l'écumé la mer quinze ans. Comme l'ex-marine royale, vieille bonne marine, ma foi! se trouva

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tout à coup dépeuplée d'officiers, on prit des capitaines dans la marine marchande, et on me donna le commandement d'un brick de guerre nommé le Marat.

(b) Dans un village de la Suisse vivaient un pauvre paysan avec ses deux fils. Guillaume, qui était l'aîné, avait dix ans; Jean, le cadet, avait huit ans. Un jour d'hiver, le père dit aux enfants: "Allez dans la forêt ramasser un peu de bois sec." Ils y allèrent et ramassèrent les branches tombées ça et là. Quand ils eurent lié quelques fagots, ils voulurent rentrer à la maison. Mais la neige tombait à gros flocons; ils ne retrouvèrent pas le chemin et s'égarèrent dans la forêt. Epuisés de fatigue, ils tombèrent sur la neige et s'endormirent. Le lendemain, on trouva les deux enfants au pied d'un arbre. Le cadet vivait encore, mais le pauvre Guillaume était mort. Le brave garçon avait ôté son habit pour en couvrir son frère et ainsi le réchauffer.

2. Répondez en français aux questions suivantes:

- (i) Quel âge avez-vous?
- (ii) Où allèrent les deux garçons?
- (iii) Pourquoi y allèrent-ils?
- (iv) Pourquoi s'égarèrent-ils?
- (v) De quoi Guillaume est-il mort?
- (vi) Quelle heure est-il?
- (vii) Quel temps fait-il?
- (viii) Quand êtes-vous né?

3. Traduisez en français:

- (a) (i) This news is very important: everyone is talking about it. (ii) You will give me that book, won't you? Yes, but you must promise me that you will not lose it. (iii) What! you have no money! To whom, then, have you given it? (iv) Tell him what you want. I have already told him, but he doesn't listen to me. (v) He who gave you that book is a friend of mine.
- (b) (i) I ought to go to town to-day but I am not very well. (ii) Can you skate? Yes, but I can't this afternoon: I have to pay some calls. (iii) Here are the soldiers who have just returned from the Front. Do you know the colonel of the regiment? (iv) Have you been here long? I have been here three weeks. I am leaving to-morrow morning. (v) Which of these watches will you have? I prefer this one, thank you.

- 4. (a) Donnez le féminin de: un pauvre paysan, le meilleur compagnon, sec, mon acteur favori, empereur, long, blanc, vieux.
- (b) Donnez le pluriel de: nez, journal, chou, tout, œil, celui, moi, soupirail, neveu, je.
- (c) Donnez le comparatif de: bien, grand, beaucoup, bon. Formez des adverbes des adjectifs suivants: nouveau, uniforme, lent, bref, prudent.

- 5. Conjuguez au présent de l'indicatif: rompre, aller, dire; au présent du subjonctif: avoir, obéir, vouloir; l'imparfait du subjonctif: aimer, venir, pouvoir; au passé indéfini de l'indicatif: être, venir; à l'impératif: être, savoir, faire.

.. EGG INSPECTORS, JUNE, 1919.

TECHNICAL PAPER No. 1—HANDLING AND MARKETING OF EGGS.

Time: 3 hours.

1. A dealer in London, Ont., has a number of cars of April eggs in cold storage. During the month of August he sells a car of Extras for immediate shipment to an importer in Liverpool, England. Give detailed instructions for the handling, grading, packing, cases, loading, and every other operation, so that there will be no undue shrinkage between storage and the receiver in England.
2. (a) Describe No. 2 eggs.
(b) What are the causes of No. 2 eggs?
(c) Suggest methods by which the number can be reduced to a minimum.
3. What is meant by buying eggs (a) case count, (b) loss off, (c) quality payments, (d) current receipts?
4. Buying eggs on the quality payment plan has been successful with the Co-operative Associations, but the dealers are slow in putting the plan in general practice. In your opinion, is the plan practicable for the dealer, or not? Give at least *five* good reasons for your answer.
5. (a) Describe grading eggs into storage.
(b) Describe the grades you make and state the amount of time it would take to so grade a daily receipt of two cars of four hundred cases each during April, May and August.
6. (a) Give the temperature and relative humidity for holding eggs in cold storage, and the methods of control.
(b) What kinds of cases and fillers do you recommend for packing eggs for storage?
7. Should there be a law against selling bad eggs? If so, what methods would you suggest as protection to all parties concerned?

TECHNICAL PAPER No. 2—STRUCTURE AND GRADING OF EGGS.

Time: 3 hours.

1. What are the comparative advantages and disadvantages of preserving eggs by cold storage, water glass, and the liming process?
2. Account for heated eggs, spots, small eggs, eggs too long to pack, musty eggs, and thin-shelled eggs.
3. Describe the structure of an egg, and explain why its structure makes eggs one of the most difficult food products to handle.
4. What is a bad egg? Name the various kinds, and causes of each kind.
5. Name the grades and classes of eggs in the Canadian Standards, and define each.

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6. Should dirty and soiled eggs be washed before they are sold? If not, explain in detail what damage is done to the eggs by washing.
7. (a) At what temperature do eggs start hatching?
(b) In what portion of the egg is the germ located?
(c) What causes the air cells of an egg to increase in size?
(d) What causes green yolks?
8. Should eggs be bought and sold by weight? Give reasons for your answer.

PRACTICAL EXAMINATION IN THE CANDLING AND GRADING
OF EGGS.

The examination to consist of the candling and grading of two cases of current receipts in accordance with the Canadian Standards. Merit in this examination will be judged on the basis of points, and the following factors will be taken into consideration:

1. Accuracy in grading.
2. Deftness in handling and neatness of work.
3. Time required.
4. The presentation of a tabulated statement showing the result of the grading.

N.B.—The papers in spelling, arithmetic and letter writing are the same as those set for positions in the higher grades, and are to be found on pages 28, 29 and 30.

LAY INSPECTORS, JUNE, 1919.

PRACTICAL QUESTIONS.

Time: 2 hours.

NOTE.—Five questions only are to be attempted.

1. How would you dispose of a sour ham?
2. What action would you take on finding a tainted Wiltshire side packed for export?
3. How would you try a pickled rolled shoulder for sourness or taint?
4. Name two distinct cuts made from cured pork sides which have the rib bones removed.
5. From what fats is pure kettle-rendered lard made? Describe the process.
6. What action would you take if you found that sausage was being made from dirty materials, or the department generally in a dirty condition?
7. Describe the process of packing frozen beef livers for export to Great Britain, and state what certificate is used.
8. Describe the duties of a lay inspector for a day, in any department with which you are familiar.

N.B.—The papers in spelling, arithmetic and letter writing are the same as those for positions in the higher grades, and are to be found on pages 28, 29 and 30.

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MALE CLERK IN THE TRADE MARK AND COPYRIGHT BRANCH. DEPARTMENT OF TRADE AND COMMERCE, JUNE 7, 1919.

CLERICAL WORK.

Time: 3 hours.

NOTE.—Nine questions only are to be attempted.

1. Write two letters, complete in every respect, each about 100 words or less—
 - (a) Asking for information concerning a clerk of some experience, now making application for employment in your office.
 - (b) Asking for a remittance in settlement of an account now overdue.
2. Explain fully the principle of Vertical Filing, and define clearly the standard methods of Indexing.
What is meant by "transferring" in filing systems?
Why is a "Record of Transfer" guide necessary?
3. From the standpoint of Business Ethics, write a very brief note on each of the following:—
 - (a) Reasons for promptness in business.
 - (b) Necessity for courtesy in modern business office.
 - (c) How to acquire an attractive personality.
 - (d) Upon what, in general, does advancement in business depend?
4.
 - (a) What is a Follow-up system?
 - (b) You have accumulated about 15 letters and replies in correspondence with S. Jacobs & Co. On June 30th you write them a letter which you desire to follow on July 20th. Explain the procedure in separating, marking, and filing all papers.
 - (c) How would you locate the complete correspondence with S. Jacobs & Co., should they write before July 20th?
 - (d) How would you provide for following a letter which had no answer?
5. You have received a morning mail of 20 letters. State minutely how to:
 - (a) Open, assort, and record them.
 - (b) Prepare for dictation of replies.
 - (c) Check over replies when typewritten.
 - (d) File all matter in connection with this question.
6.
 - (a) What is meant by Subject Filing?
 - (b) What is the simplest arrangement of guides for subject indexing? Describe briefly the method of filing.
 - (c) What would you do with correspondence that had been filed by subject while pending, but had been closed or settled?
 - (d) In what way does subject indexing depend on alphabetical indexing?
7. Name what you think are the *four* chief office appliances for saving time and labour. Tell how to use each, and state the chief advantages of its use.

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8. State particulars as to how you would:

- (a) Send a letter by special delivery.
- (b) Ship a parcel by parcel post.
- (c) Lend out a file of correspondence on a particular topic.
- (d) Keep an Index Letter Book.
- (e) Deposit money, checks, etc., in a bank.

9. Define, and state the chief uses of: Circular Letters, Sight Drafts, Post Office Money Orders, Cheques, Catalogues, Lettergrams, Patent Right Note, Letters of Credit, and Thrift Stamps.

10. Discuss the relative advantages and disadvantages of (a) Bound Books, (b) Loose-leaf Books, (c) Cards. State the special uses of each in keeping records.

EXPERIENCE.

Time: 30 minutes.

Give in a clear and concise manner, paying attention to the grammar and style of your answer, the information asked for below.

What is your age? Give full details of your education, with the names of the schools attended and the dates.

What business experience have you had? Give the name of your employer or employers, the duration of your service, the nature of your duties, whether you worked under supervision or exercised supervision over others, etc.

Have you had any experience in filing, record-keeping or book-keeping? Any experience in any other clerical work? In dealing with the public? If so, in what capacity?

TRANSLATION.

Time: 1 hour.

1. *Translate into French:*

TRADE MARKS.

As to the question of trade marks, there does not appear to be any uniformity of practice. Three or four of the large machinery supply houses use their own registered mark. Two or three of the manufacturers' representatives sell the goods and advertise them under the manufacturer's registered trade marks, but the majority of importers appear to attach but little importance to the name or mark of the maker. It is to be recommended, however, that a manufacturer contemplating doing business in Argentina should have his mark inscribed in the Argentine register of trade marks, more especially if it is intended to build up a business on the basis of quality rather than on price. Local stocks are exceedingly low and will certainly have to be replenished, but doubts are entertained as to the effects which the return of peace conditions will exercise on the numerous local industries which have developed and flourished on the strength of war contracts and because of the scarcity of imported articles.

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2. Traduire en anglais:

Avant de quitter cette partie de mon sujet, je dirai un mot des méthodes adoptées en Belgique. Grâce au développement d'un service complet de trains rapides à bon marché pour le transport de l'ouvrier; les campagnes voisines d'une ville sont converties en villages, et le travailleur de la ville devient ainsi un habitant du faubourg. En ce pays, le billet d'aller et retour (douze parours de six milles chacun) coûte moins de vingt-cinq cents par semaine; le parours de douze milles coûte trente cents. Moyennant cinquante cents par semaine, il peut se faire transporter à trente milles de la ville. La réduction du prix de ces billets a eu pour effet d'élever la vente annuelle de 1,200,000 à 4,100,000 dans l'espace de dix années. Si vous passez une journée au village—j'entends un de ces villages où il n'existe pas d'industries locales—vous y verrez à peine un ouvrier adulte, et vous serez tenté de croire que la population se compose seulement de vieillards et d'enfants.

ASSISTANT INSPECTOR OF GAS AND ELECTRICITY, JULY 7, 1919.

Time: 2 hours.

Marks.

- 3 1. (a) Give a statement of Ohm's Law.
- 4 (b) What modification is it necessary to make in applying this law to alternating current?
2. A 110 volt direct current circuit has 24 lamps connected in parallel to it, and a wattmeter connected in the circuit shows a reading of 1.2 kilowatts.
- 3 (a) What is the current in the circuit?
- 3 (b) What is the total resistance of the circuit?
- 3 (c) What is the resistance of each lamp, assuming all the lamps of equal resistance?
- 3 (d) If these lamps remained connected for 46 seconds, what would be the consumption in kilowatt hours recorded on an integrating wattmeter?
3. Indicate the precautions to be observed in order to ensure accurate readings with:
 - 3 (a) D.C. Ammeters of the permanent magnet type;
 - 3 (b) A.C. instruments of the dynamometer type;
 - 3 (c) Electrostatic voltmeters.
4. In an A.C. circuit a voltmeter, ammeter and wattmeter are connected. The readings are:

Voltmeter, 110 volts.
Ammeter, 12 amperes;
Wattmeter, one kilowatt.
- 10 Explain the reason for the above condition.
- 4 5. (a) Explain the tests you would make on an ordinary commercial integrating alternating watt-hour meter connected on an electric power circuit.
- 4 (b) What instruments would you use for this test?
- 4 (c) What precautions would you take to prevent errors?

Marks.

- 8 6. What are the errors in the two ways of connecting an indicating wattmeter, namely: first, with the shunt coil in front of the series coil, and secondly, with it connected after the series coil?
- 10 7. In the present practice of the Westinghouse Company their meter constant (Rated Volts \times Rated Amperes) represents watt seconds per disc revolution; the Fort Wayne Company use a constant which is $\frac{1}{100}$ of the watt seconds per disc revolution, and the Duncan Company a constant which is watt minutes per disc revolution. Reduce these all to watt hours per disc revolution, which is the constant called for by the Meter Regulations, and give one of the ordinary formulæ for testing integrating K.W.H. meters which employs that constant.
- 10 8. A watt-hour meter which, when correct, makes 42 revolutions on 580 watts in 64 seconds, is found to make 37 revolutions on 490 watts in 59 seconds. What is the percentage of error?
- 6 9. (a) State the law governing the diffusion of light through a given uniform medium, and explain how this is taken advantage of in the photometer.
- 6 (b) Describe a method of measuring the spherical candle power of an incandescent lamp.
- 10 10. If a certain wattmeter be calibrated so as to read directly from a 300 to 1 potential transformer and a 2 to 1 current transformer, but is operated from a 50 to 1 potential transformer and a 15 to 1 current transformer, what will the dial multiplier be?

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HEATING ENGINEER, JULY 7, 1919.

Time: 5 hours.

The Power House shown in the first set of plans is to heat the Building shown in the second plan.

An air washer and ventilating equipment for the Building is to be placed in the Power House.

The Power House is to be built alongside the building which it is to serve.

Radiation and ventilation in the Building is to be effected from the Power House—mains and radiators to be shown.

Boilers H.R.T., System—low pressure and returns to go to receiving tank with automatic pump to boilers. Boilers to be high pressure and carry 50 lbs. pressure.

Neat drafting not expected. Time allowed 5 hours.

N.B.—In connection with the above paper candidates were required to work from a set of plans.

PRIVATE SECRETARY TO THE ENGINEER IN CHARGE. WELLAND SHIP
CANAL, JULY, 1919.

LETTER-WRITING.

Two letters required. Time, half an hour.

1. A refusal by the Engineer in Charge of the Welland Ship Canal, St. Catharines, Ont., of an offer from the Empire Dredging Company, 71 Crescent Avenue, New Orleans, to sell two tugs at \$30,000.00 a piece, such refusal being based on the excess draught of the tugs for Welland Ship Canal construction purposes and also because steel hulls are required, not wooden.
2. An order from the Engineer in Charge, Welland Ship Canal, St. Catharines, to the contractors for Section No. 7, Messrs. Smith & Jones, to arrange to commence the rock excavation at once in the canal prism at station 69 and also to arrange for the removal of the concrete forms from the upper entrance walls of Lock No. 8, such order being under the authority of Section 12 of their contract No. 22672.

STENOGRAPHY.

NOTE.—Both the following letters (addresses and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed one half hour for typewriting these two letters from their shorthand notes.

One Hundred Words per Minute.

Kamloops, B.C.

12th September, 1917

The Hon. The Minister of Marine and Fisheries,
Ottawa.

SIR,—I have the honour to acknowledge receipt of enclosures relating | to the construction of a fishing weir at a point on the Fraser River, some miles below New Westminster.

I enclose copies of correspondence on | this subject, to which I respectfully refer you.

At a conference which I held with the principal fishery proprietors at New Westminster, in the middle | of June, no complaint of this structure, then in progress, was made to me; and I myself saw no objection to the construction of the weir, | provided it did not interfere with navigation, or otherwise violate the general provisions of the Fishery Law. Similar weirs were for a time exclusively, and | are even now, I believe, partially employed upon the Columbia River. But they were gradually abandoned, as inefficient, in favour of the drift-net.

On the | whole, I am of the opinion that much causeless jealousy of this weir, built by a man of small means, who probably could not afford | the purchase of nets, has been exhibited. On the other hand, if it is stated that the existence of the weir is calculated to cause | impediment to the navigation at some future time, its con-

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tinuance would of course become illegal. Indeed, the general Fishery Law itself provides for the removal | of the stakes at the end of the season.

On my return to New Westminster I shall enquire particularly into all matters connected with the | subject in question and report to you afterwards. Meanwhile, I am happy to say that the enormous shoals of fish that have passed up during | the last two months, will at least have removed whatever apprehensions the Fishery proprietors may have entertained.

Yours respectfully,

Alex. Smith,
Inspector of Fisheries. |

One Hundred and Twenty Words per Minute.

TORONTO, June 17th, 1919.

Dear Doctor,—

You may have observed that the Provincial Board of Health, in common with many Boards in the United States, has decided upon publishing a | Weekly Report of disease prevailing in the different parts of the Province, noting, at the same time, the accompanying meteorological and other conditions.

In order to make such reports of | any real value in investigating the causes of disease, it will be necessary for the Board to appoint, in various localities, correspondents whose weekly returns may enable it to deduce | practical conclusions therefrom.

To this end the Board has addressed this letter to a number of medical practitioners throughout the Province, and it requests you to consider whether you will | accept the position of correspondent to the Board for your district.

Leaving out of view the bearing of the proposed work upon the question of Sanitary Science, and looking at | it from a partly professional standpoint, the investigations to be made as to the causes and nature of diseases will be as important to medical practitioners as many others in | which they are engaged and to which they gladly devote more time. The filling up of the blank forms will require only a few minutes each week; and should you | be willing to devote that time to it, be kind enough to inform the Secretary at once, so that there may be sent to you stamped form similar to the | one enclosed, and a blotter for your convenience and subsequent reference. Should you decide that you cannot do so, you will confer a favour by informing the Board of some | medical practitioner in your locality who, in your opinion, would be willing to undertake the work.

The reports and remarks of correspondence will be treated as confidential, a general average | of all the reports being published, and the Board exercising discretion in mentioning the names of particular localities.

Although the work is done gratuitously, yet this Board trusts that the | measure of good accruing from this scheme will be such as to encourage it to expect, in the near future greater pecuniary facilities for making the reports.

Yours truly,

P.H.,
Secretary. |

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TYPEWRITING.

Copy the following:

All and singular those two parcels or tracts of the Rideau Canal reserve land situate, lying and being on the north-easterly side of the Canal, in the City of Ottawa, and which may be more fully described as follows:—

Firstly: Commencing at a point ("A" on plan) which is fixed as being at the intersection of a line drawn north-westerly at a distance of 58 feet and 8½ inches south-westerly from the most westerly face of the Hotel "Chateau Laurier," and parallel thereto, and a line drawn south-westerly at a distance of 42 feet northerly from the northerly face of the Hotel, and parallel thereto; thence south-easterly and in a straight line parallel to the westerly face of the Hotel, 346 feet, more or less, to a point marked "B" on plan; thence north-easterly to a point ("C" on plan) which is 52 feet 8½ inches south-westerly from the production of the most westerly face of the Hotel, "Chateau Laurier," when measured at right angles thereto; thence north-westerly and parallel to said face of Hotel, 348 feet, more or less, to a point ("D" on plan) which is 42 feet northerly of the production south-westerly of the northerly face of the Hotel, when measured at right angles thereto; thence south-westerly 6 feet to the place of beginning, and containing by admeasurement *two thousand and eighty-two* (2,082 sq. ft.) *Square* feet, more or less, as shown on the plan hereto annexed and marked "Parcel I."

Secondly: Commencing at a point on the north-easterly boundary of the right of way of The Ottawa Northern and Western Railway Company ("E" on plan) which point is distant 6 feet south-westerly from the most south-westerly face of the Hotel "Chateau Laurier" and 214 feet and 6 inches south-easterly from the production of the north-westerly face of the said Hotel, when measured at right angles thereto; thence south-easterly along said boundary of the right of way, 105 feet, more or less, to its intersection, with a line marking the production of the said most south-westerly face of the said Hotel ("F" on plan) which intersection is at a distance of 32 feet and 6 inches south-easterly from the most south-easterly face of the said Hotel, when measured at right angles thereto; thence north-westerly and on a curve of 55 feet radius and having its centre to the north of said curve 21 feet, more or less, to a point ("G" on plan) which is 6 feet south-westerly of a line marking the production of the said most south-westerly face of the Hotel; thence north-westerly and in a straight line 85 feet, more or less, to the place of beginning, and containing by admeasurement *two hundred and sixty-two* (262 sq. feet) *square feet*, more or less, as shown on the plan hereto annexed and marked "Parcel 2."

SESSIONAL PAPER No. 32

ACCOUNTANTS FOR THE EASTERN AND WESTERN PROVINCES,
AUGUST 1, 1919.

AUDITING.

Time: $2\frac{1}{2}$ hours.

1. State generally and concisely what is the object and scope of an audit.
2. What vouchers would you require for cash receipts of a trading company (a) from customers on account (b) from various sources other than personal accounts (c) members of a social club and (d) as a check on drivers in a taxi company?
3. What vouchers would you require for payments for goods purchased, for general expenses, for travelling expenses and for cash investments?
4. In your opinion what would be an adequate system of checking the amounts due and payments made for wages in a factory employing say 500 hands? Name three methods of tampering with the pay list.
5. To what extent should an auditor examine the prices in an inventory of stock on hand and the classification of that inventory?
6. How should the following be treated in a balance sheet:
 1. Victory loan \$10,000 @ $5\frac{1}{2}\%$ upon which \$1,000 had been paid at date of balance sheet.
 2. A subscription of \$2,000 to the Patriotic Fund payable in monthly instalments of \$200 each beginning one and one-half months previous to date of balance sheet.
 3. First mortgage bond of \$100,000 held as collateral security by the bank against advances.
 4. Debit balances in purchase ledger to the value of \$2,000, being advances on orders of goods not yet delivered.
7. Give your ideas of a complete audit of a loan company. What detail would you consider necessary to protect the interests of the shareholders as well as the clients?

THEORY OF ACCOUNTS.

Time: $2\frac{1}{2}$ hours.

1. Instal a system for determining the cost of the monthly output of a Bakery, and the method of handling deliveries to customers on the ticket system.
2. A manufacturing company starts business with \$300,000, first mortgage debenture bonds, redeemable at par after 20 years.

A trust company agrees for an annual payment of \$10,500 to pay off the whole of these terminating debenture bonds at the end of 20 years, calculating their interests at 4% per annum.

What entries would you make in the books of the manufacturing Company' yearly? How would the accounts concerned show in the manufacturing company's balance sheet at the end of the third year?

10 GEORGE V, A. 1920

3. The businesses of a City Real Estate Office consists of Valuations, Sales of properties, and Rental of Properties.

Draw up and explain a system of accounts with forms suitable for:

- (a) Record of transfers of property as a guide to making valuations.
 - (b) Record of Properties for Sale, including price, location and class of property.
 - (c) Record of properties for Rent, and system of collection and remittances to owners.
4. Outline a system of accounts for a subdivision syndicate owning a section of land and selling lots under agreements of sale the terms of which are one quarter cash and the balance payable in quarterly instalments with interest at 6% per annum payable quarterly. Provide for the payment of taxes by the syndicate until the lots are sold.

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MIGRATORY BIRD WARDENS, MARITIME PROVINCES, AUGUST 25, 1919.

ORNITHOLOGY.

Time: 2 hours.

1. (a) What is meant by the migration of birds?
(b) Mention the migration routes of *two* species.
(c) What Canadian migratory birds are believed to have become extinct recently?
2. What kinds of birds can be attracted to the farm or garden in your vicinity, and how can they be attracted?
3. (a) Name *five* migratory ducks found in the Maritime Provinces, with a characteristic field identification mark for each species.
(b) Name *two* species of wild ducks which breed in the Maritime Provinces, with general description of each species.
4. (a) Name *one* resident land game bird found in the Maritime Provinces, with a general description of the species.
(b) Name *five* species of shore birds found in the Maritime Provinces, with the general characteristics of each species.
(c) How would you distinguish between the Black-bellied Plover and the Golden Plover,—1st, in spring plumage; 2nd, in autumn plumage.
5. (a) Name *ten* common species of migratory insectivorous birds found in the Maritime Provinces, giving *two* species each from *five* different families or groups of birds which come under the above classification.
(b) Give some of the principal uses of these migratory insectivorous birds to man.
6. Name *five* species of birds found permanently resident in the Maritime Provinces, with some of the characteristic habits and economic value of each species.
7. Give some arguments for the abolition of spring shooting.
8. Give as many arguments as you can for the protection of the Robin, Downy Woodpecker, Sea-gulls, Screech Owl.

MIGRATORY BIRDS CONVENTION ACT.

Time: 1 hour.

1. Mention *five* species of birds which are not protected by the Migratory Birds Convention Act.
2. Explain the provisions of the Migratory Birds Convention Act with regard to seizure and confiscation.
3. What rights of entry and search are allowed a game officer appointed under this Act?
4. Upon what species of game birds does the Act make a close season throughout the year, and how long will this close season be in force?
5. What exceptions are made in the case of Indians?
6. Under what circumstances may birds protected by this Act be taken in the close season?

IDENTIFICATION OF BIRDS FROM SPECIMENS.

Time: 30 minutes.

1. Name the species to which each of the fifteen (15) specimens submitted belongs. If the species is not known, give the family to which the specimen belongs, with reasons for your decision.

10 GEORGE V, A. 1920

EDITORIAL ASSISTANT IN THE DEPARTMENT OF LABOUR,
AUGUST 25, 1919.

ESSAY WRITING.

Time: 3 hours.

Write an essay on *one* of the following subjects:—

- (1) The chief causes of the present high prices of commodities.
- (2) Trade Unionism in Canada; its organization and aims.
- (3) Profit Sharing; its advantages and drawbacks.

REVIEW OF ARTICLES.

Time: 3 hours.

Review the Interim Report of the Committee on Adult Education, "Industrial and Social Conditions in relation to Adult Education," which will be handed to you with this paper. Your review should not exceed 1,500 words in length.

The copy of the report furnished you should be returned along with your review.

TYPEWRITING.

NOTE.—The time required for copying the following should be noted by the Presiding Supervisor.

DEMOBILIZATION.

At present the problem of demobilization, not only bringing troops back, but clearing up all records, documents, etc., is an enormous one.

For instance, at the present time some one hundred and seventy thousand ledger sheets have been returned from overseas within the last few weeks—that is, ledger sheets of the individual troops that are coming over as the men are demobilized. The work of checking and dealing with every individual man's account is enormous. In addition, there are some five hundred tons of files being gradually returned from overseas to the Militia Department here. That includes all the records and documents that have been moved from General Headquarters in France back to England, and the records and documents from the various record offices in England.

It takes an enormous amount of labour and some staff to complete and get all these documents into shape. Furthermore, there is the file of documents for every individual man with the Canadian Expeditionary Force, amounting in all to over six hundred thousand files. These documents, containing the medical history of every man, it is most essential should be carefully kept so as to protect this country in the matter of claims for pensions in the future. The Pension Department requires these files, also the Department of Soldiers' Civil Re-Establishment—(when the men are discharged, which work has nothing to do with the Militia Department)—and the Land Settlement Board in connection with soldiers' settlement.

Then there is the large problem of hospitalization. We are taking care of the returned soldiers—officers, non-commissioned officers, and men—in the various hos-

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pitals throughout Canada, and we estimate that by next February we should be through with the military hospitalization, but that is only an estimate. In November, 1918, the casualties of Canadian corps were something like 45,000. The difficult problem was to estimate the number of casualties or invalids coming back to Canada. We estimated, as well as we could, on information from the medical service, that somewhere about May there would be approximately 18,000 invalids still coming back from overseas. I am glad to say that we were generous in our estimate; that the patients in the military hospitals in England are being evacuated a little quicker than we expected and becoming convalescent cases. The last figures from France showed that there were about seventeen hundred still to be evacuated from that country. The total number of patients in England and France up to a week ago was slightly under 14,000 and in the various hospitals in Canada close on to 14,000.

10 GEORGE V, A. 1920

SUB-COLLECTOR OF CUSTOMS AT FRELIGHSBURG, P.Q., AUGUST 27, 1919.

DICTATION.

Time: 30 minutes.

N.B.—The Presiding Supervisor will warn the candidates that their writing will be judged from this paper.

NOTE.—This paper should not be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

I descended on the side of that delicious valley, surveying it with a secret kind of pleasure, to think that this was all my own—that I was king and owner of all this country, and had an indisputable right to it. I saw here abundance of cocoa-trees, orange, and lemon, but all wild, and few bearing any fruit, at least, not then; however, the green limes that I gathered were not only pleasant to eat, but very wholesome; and I mixed their juice afterwards with water, which made it very wholesome, and very cool and refreshing. I now resolved to lay up a store of grapes, limes, and lemons, to furnish myself for the wet season, which I knew was approaching. In order to do this, I gathered a great heap of grapes in one place, and a smaller heap in another place, and a great parcel of limes and lemons in another place; and, taking a few of each with me, I travelled homeward, and resolved to come again to carry the rest home.

ARITHMETIC.

Time: 2 hours.

NOTE.—Seven questions will constitute a full paper. Candidates will take the two parts of the first question and any *six* questions from the remaining eight. ..
Marks.

8 1. (a) Simplify $\frac{\frac{3}{5} + 3\frac{3}{5} \div 4\frac{1}{5}}{4\frac{4}{5} \times 1\frac{7}{25}}$, and express the result as a decimal.

8 (b) Find the sum of: $(\frac{5}{2} + \frac{5}{7})$, $(\frac{5}{2} - \frac{5}{7})$, $(\frac{5}{2} \times \frac{5}{7})$, $(\frac{5}{2} \div \frac{5}{7})$.

14 2. If a ton of hard coal occupies 36 cubic ft. and is worth \$12, find the cost of the coal necessary to fill a bin 16 ft. 4 in. long, 11 ft. 3 in. wide, and 8 ft. deep (inside measurements).

14 3. I bought 600 articles for \$24. At what price per dozen must I mark them so that I may give a discount of 20% and still make a profit of $16\frac{2}{3}\%$?

14 4. Mr. Black bought a house for \$6,000. He insured it for 80% of its value at $\frac{7}{8}\%$ per annum, and the town assessed him for 75% of the price paid for the house. If the tax rate was 23 mills on the dollar, find his total yearly expense.

14 5. A man bought a horse for \$175, a buggy for \$95, and a harness for \$50. If he sold the harness at a gain of 10% and the buggy at a loss of 20%, for how much must he sell the horse in question to gain 25% on the whole?

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- 14 6. At \$20 per thousand, find the cost of bricks, each $8\frac{1}{2}$ in. long, 4 in. wide, and $2\frac{1}{2}$ in. thick, for a wall 20 ft. long, $8\frac{1}{2}$ ft. high, and 2 ft. thick. The mortar takes up $\frac{1}{12}$ of the entire space.

14 7. \$575⁰⁰/₁₀₀.

OTTAWA, May 11, 1919.

Three months after date I promise to pay to John White & Co., or order, the sum of Five hundred and Seventy-five ⁰⁰/₁₀₀ Dollars, with interest at 6 per cent per annum. Value received.

J. J. BLANK.

Find the proceeds of the foregoing note, if discounted June 26th, 1918, at 8% per annum. (Use days of grace.)

- 14 8. A deposits \$2,000 in a Saving Banks that pays interest at the rate of 4% per annum, payable half-yearly. B deposits \$2,000 in another Savings Bank that pays interest at the rate of 4% per annum, payable quarterly. How much better off will B be at the end of one year than A?
- 14 9. A circular grass plot 290 yards in diameter has a carriage drive round the outside of it 4 yards wide. How many cubic yards of gravel will be required to cover it to a dept of 7 inches?

EXPERIENCE.

This paper was the same as that set for clerks, grades C and B and will be found on page 8.

LETTER-WRITING.

Time: 1 hour.

NOTE.—Only three letters are to be attempted. Candidates must not use their own names in signing letters.

1. WANTED—A first-class stenographer and typist. Apply, giving references as to age, education, and experience, to J. Smith & Son, Ottawa.

Write an application for the position mentioned in the foregoing advertisement.

2. You owe W. Baker, Hamilton, Ont., an account of \$640, a statement of which he has sent you.

Write a letter to him, enclosing a draft for \$400, and asking him for an extension of time for the balance, with reasons.

3. W. Johnson, Winnipeg, who has been a dry-goods merchant for the past twenty years, is retiring from business. He is sending a circular letter to his customers notifying them of this fact, and asking them to settle all outstanding accounts on or before October 1st, 1919.

Write this letter for Johnson.

4. A Taylor has started a boot and shoe store in Ottawa. He wishes to open an account with Fraser & Munro, Montreal.

Write a letter for Taylor to Fraser & Munro, asking for credit, stating his business prospects and his financial standing.

5. A. Brown has been employed as a clerk in the office of Thomas & Co., Ottawa, during the past year. He is asking for an increase in salary.

Write the letter for Brown, asking for the increase, and stating fully the reasons for the demand.

FRUIT INSPECTORS, SEPTEMBER 24, 1919.

PRACTICAL QUESTIONS ON FRUIT GROWING.

Time: 3 hours.

1. (a) Give a list of *four* varieties of apples most profitable for Quebec and Ontario east of Kingston; (b) of *six* varieties for Ontario west of Kingston to Toronto.
2. What spray mixture for apples would you recommend for Ontario? Give in general terms (a) times of application, (b) strength of mixture for each application, (c) whether poison is needed, and amount for each application.
3. Give the area of successful pear growing in Ontario and Quebec. Mention the principal varieties, diseases, and insect pests.
4. What pruning would you recommend for the young apple orchard (a) from planting time till it comes into bearing, (b) when in full bearing?
5. Do you consider it profitable to rejuvenate a sound but neglected apple orchard? How could you proceed to bring about such a change?
6. What varieties of apples are grown in Ontario suitable for box packing that can compete successfully with Western Rome Beauty, Jonathan, Winesap, Spitzenburg, and Delicious?
7. Describe the usual practice in growing peaches *or* strawberries, including: planting, varieties, culture, manuring, picking, packages and yields. (NOTE.—Candidates may select either of the fruits mentioned in Question 7, but only one must be answered.)

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ASSIGNMENT CLERK, CIVIL SERVICE COMMISSION, OCTOBER 28, 1919.

SUPERVISION.

Time: 1½ hours.

1. Describe in detail how you would "break in" a new Assignment Clerk.
2. If an Assignment Clerk were inefficient in her work, tell what steps you would take (a) if she had previously done good work in the Assignment Section, (b) if she had been transferred from another branch of the Civil Service Commission staff in which her superior reported her as highly efficient, and (c) if she had a reputation for being stupid?
3. What factors would you take into consideration in determining the efficiency of the clerks, stenographers, and typists working under your direction?
4. Tell how you would deal with an Assignment Clerk who came to you two or three times a week with complaints of inefficiency on the part of other Assignment Clerks?
5. Describe the plan you would follow to make sure that your assistants were working effectively at all times, as far as equipment, layout of desks, light and heat, and similar conditions are concerned.

HANDLING CORRESPONDENCE.

Time: 1 hour.

1. Draw up a letter to be sent to all department heads, asking them to indicate, as far as possible, their needs for the next three months.
2. Draw up a form letter to be sent to persons whose names are on the eligible lists, asking about their willingness to accept appointment.
3. An eligible who took an examination four months ago writes in asking why he has not been appointed, when others below him on the eligible lists have received appointments. Prepare a suitable reply, making any assumption of facts that seems to you reasonable.

MODERN OFFICE PRACTICE.

Time: 2 hours.

1. Describe a filing system which would, in your opinion, be suitable for the Assignment Section of the Civil Service Commission. Make any assumption of facts that seems to you reasonable.
2. Describe in detail the manner in which you would lay out the day's work for yourself and your assistants in order to make sure that all work would be attended to promptly.

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3. Draw up a set of rules for the guidance of stenographers and typists designed to secure uniformity in the style and form of communications leaving the office.
4. Tell how you would handle requisitions for the appointment of employees from the time the requisitions reach the Assignment Section until a report is received from the department that the appointee has reported for duty. Assume that eligibles to be appointed live in all parts of Canada and that in the main, communications with them are by correspondence; also, that department heads have their offices in Ottawa, but that the bulk of the appointments are made to positions outside of Ottawa.
5. Explain the meaning of *five* of these terms: Requisition, bill, invoice, cross index, promotion, transfer file, posting.
6. To what extent would you use form letters in carrying on the work of the Assignment Section? Be specific, and give reasons for your answer.

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JUNIOR EXAMINER, CIVIL SERVICE COMMISSION, OCTOBER 28, 1919.

PRACTICAL QUESTIONS.

Time: 3 hours.

1. Assuming that you are subjected to a limited financial appropriation, how would you secure the widest possible publicity for examinations for positions in the Civil Service of Canada? •
2. Where would you look for expert assistance in rating the qualifications of applicants for the positions named below:
 - (a) A mechanical engineer?
 - (b) A clerk of works on a government building in course of construction?
 - (c) A chemist?
 - (d) A Canadian Trade-Commissioner?
 - (e) A Government Agent on an Indian reserve?
3. Draft what you would consider a suitable form of examination to test applicants for *three* of the following positions:—
 - (a) A senior clerk with supervisory duties; salary, \$1,320 per annum.
 - (b) A junior engineer; salary, \$1,680 per annum.
 - (c) An editorial assistant; salary, \$1,200 per annum.
 - (d) A live stock assistant; salary, \$1,500 per annum.
 - (e) An accountant; salary, \$2,400 per annum.
4. What factors would you consider in rating the personality of a candidate?
5. What steps would you suggest to prevent impersonation at examinations held at various centres throughout the Dominion?

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SECRETARY, DEPARTMENT OF HEALTH, OCTOBER 29, 1919.

CORRESPONDENCE AND FILING.

Time: 3 hours.

1. (a) Mention the characteristics of a good business letter, and show the importance of each point you mention.
(b) Write a letter pointing out the advantages of life in Northern Ontario and intended to persuade friends of yours in Scotland to come and settle in that part of the province.
(c) Show by reference to your letter that you have brought out each point mentioned in (a) above.

2. A business correspondent has grown wrathful over some irregularity of yours, either fancied or otherwise, and has written you an abusive letter.

Write a dignified and soothing letter intended to rectify the whole matter. (Make any assumption of facts that seems to you reasonable.)

3. An applicant for the position of Food Inspector in the Department of Health gives the names of prominent men for references.
(a) Write one of these men asking for the information required.
(b) Write a confidential reply which shows that the applicant, while worthy, is not quite capable of filling all your requirements.

4. The devices for filing are many, and several systems, good and bad are promoted. Enumerate the general principles that should be adhered to, and outline minutely the filing system you would use for an extensive Dominion-wide correspondence of various subjects coming under a Health Department.

5. Define a follow-up system as generally used in the business world.
What requirements are necessary for a complete alphabetical follow-up system?
Explain how you would arrange these.

Give a concrete case illustrating how your follow-up system works.

6. You have a mailing list of several thousand names which fluctuates about 10 per cent annually.

Describe different methods of keeping this list, which covers the Dominion of Canada.

Say which way you think is best, and by your method show how you would

- (a) select and add new names;
- (b) take off worthless names;
- (c) make changes of addresses;
- (d) deal with unclaimed mail returned.

SESSIONAL PAPER No. 32

SECRETARY OF THE BOARD OF PENSION COMMISSIONERS, OCTOBER
30, 1919.

ADMINISTRATION.

Time: 2 hours.

NOTE.—Answer the first *two* and any other *three* questions. .

1. (a) Discuss methods of developing team play on the part of an office staff.
(b) What points should be considered in recommending promotions?
2. Discuss *two* of the following: the layout of an office; office furniture and equipment; filing methods.
3. Explain the following terms: scientific management, motion studies, direct system of lighting, Dewey decimal system, petty cash, overdraft, sight draft, "f.o.b.", balance sheet, garnishee, voucher, double entry, journalizing, commutation, and malingering.
4. Discuss (a) a system of control over branch offices, (b) methods of disposal of obsolete data.
5. Comment on the following quotations:—
 "Shape the organization to the man, not the man to the organization."
 "Let no man become indispensable."
 "Good organization has little in common with red tape."
6. (a) Is the military type of organization suited to the Civil Service?
(b) Discuss the application of the Whitley scheme to the Civil Service.
7. Discuss methods of: (a) guarding against waste of stores by office staff; (b) ensuring fair treatment in the case of latent disabilities, not manifest for some time after discharge; (c) ensuring uniform classification of disability throughout Canada.

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FOOD INSPECTOR, OCTOBER 30, 1919.

ARITHMETIC.

Time: 2 hours.

NOTE.—Any seven questions constitute a full paper.

1. (a) Simplify $\frac{1}{2} \times \frac{3}{4} - \frac{1}{4}$ of $\frac{2}{3} + \frac{1}{5} \div \frac{3}{20}$.
(b) Reduce $\frac{5549}{18437}$ to its lowest terms.
2. (a) Divide 7.6912 by 3.68.
(b) Multiply 3.285 by 8.645.
3. A lot 165 feet deep has 99 feet frontage and sells at \$40 per foot frontage. Find the price of an acre at this rate. (43560 sq. ft. = 1 acre.)
4. On April 5, 1919, an agent sold a carriage for \$90 and received in payment a three month's note, which he immediately discounted at the bank at 8% per annum. How much money did he receive from the bank? (Use days of grace.)
5. On October 6th, 1919, J. D. Blank purchased the following from D. Bond, Three Rivers, Quebec:—
 48 yds. carpet @ \$3.75 a yard.
 42 yds. matting @ \$2.50 a yard.
 54 yds. cotton @ 75 cents a yard.
 80 yds. tweed @ \$4.80 a yard.
 5% is allowed off for cash. Make out and receipt the bill.
6. A building lot was sold for \$1,840 at an advance of 15% on its cost. What amount would have been gained if it had been sold for \$2,240?
7. An agent sold wheat for \$8,160 on a commission of 3%. With the net proceeds, after deducting a commission of 2%, he bought cloth at 80 cents a yard.
Find (a) how many yards he bought; (b) his total commission.
8. Find the simple interest on \$872.35 from November 20th, 1918, to June 8th, 1919, at 7% per annum.
9. If a ton of hard coal occupies 36 cubic feet of space, how many tons may be stored in a coal bin 16 ft. 4 in. long, 11 ft. 3 in. wide, and 8 ft. high (inside measurements)?

TRANSLATION.

Time: 1 hour.

- 1.
- Translate into French:*

EARLY TRADERS.

The methods of business are still those which were established by the first foreign merchants many years ago, and, particularly in the outports, have changed little with the changes of the times. In the early days the new arrivals found it easier to conform to the customs of the country than to adopt new methods of their own. Thus a system of trading was established which has changed very little during the past half century.

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From the beginning of China's trade relations with other countries, foreign merchants have not only been dealers in imported goods, but they have also been largely engaged in the export trade of Chinese natural products. Such products were in many cases peculiar to China, and much in demand in all foreign markets. It is not so long ago since China controlled the tea markets of Europe and America, and its silk was eagerly sought after.

2. *Traduire en anglais:*

USAGE DE LA GLACE SUR LA FERME.

Le cultivateur qui peut trouver de la glace naturelle dans son voisinage ne devrait jamais négliger d'en mettre de côté une quantité suffisante pour les chaleurs de l'été. Bien employée et appliquée à la conservation du lait, du beurre, de la viande, des légumes, et autres articles périssables, une provision de glace dédommagera amplement des frais qu'elle occasionne. Elle permettra au cultivateur-laitier d'éviter toute détérioration de son lait pendant les chaleurs, et elle allégera considérablement ses travaux. Tout bâtiment, quelque rudimentaire qu'il soit, voire même un coin de hangar, pourvu qu'il fournisse un abri contre le soleil et la pluie, suffira pour conserver la glace, à condition que celle-ci soit protégée contre la chaleur par une couche de sciure de bois ou de foin de grève.

EXPERIENCE.

Time: 45 minutes.

Candidates should give the information asked for below in a clear and concise manner, giving due attention to the style and grammar of their answer:—

What is your age?

What education have you received?

Give names of schools and colleges attended, with full particulars of scholastic attainments.

What business experience have you had?

Have you ever been engaged in the retail and wholesale business?

If so, in what capacity?

Have you had any experience in the manufacturing of food products or other products? If so, in what capacity?

Have you had other experience, which, in your opinion, fits you for the work of the position for which you are a competitor?

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RESEARCH CLERK, DEPARTMENT OF LABOUR, NOVEMBER 6, 1919.

LIBRARY WORK.

Time: 1½ hours.

1. Name *four* good working encyclopædias in English, and write a short note on the special points of each.
2. Describe how you would go to work to prepare a bibliography of the leading books and magazine articles of the last fifteen years on "The Shorter Working Day." What works of reference would you consult?
3. Name sources of information on the lives of eminent Canadians.
4. Write a note on the best dictionaries in English at the present day. Comment on the dictionaries you name.
5. Name *one* good encyclopædia and *two* good dictionaries in French.
6. How would you find the following information: Publisher and price of a book (of which you are given the author and title: (a) published in America during the last six months? (b) published in America in 1910-15? (c) published in England in 1917? (d) published in England in 1900-10?

EMPLOYMENT PROBLEMS.

Time: 2 hours.

NOTE.—Five questions only are to be attempted.

1. Discuss the chief causes of unemployment.
2. Describe the steps taken by the United Kingdom, *or* France, *or* the United States, *or* Germany, to prevent or relieve unemployment. What further measures, in your opinion, are necessary?
3. (a) Write brief notes on the following subjects: Labour Turnover, Unemployment Insurance, The Statistics of Unemployment, Outdoor Relief;

OR

- (b) Give an outline of a somewhat detailed investigation of any *two* of the above subjects. (Give only chapter and section headings in order to show how you would organize your material and what conclusions would probably be reached.)
4. Prepare a bibliography on unemployment, including the most helpful current periodicals in the leading countries, as well as the more important books on the subject. Give a brief review of any single volume dealing with any aspect of the unemployment problem.
5. In your opinion, is unemployment a normal or abnormal feature of the modern economic system Show what data you would require and how you would marshal your data, if you wished to convince one who was inclined to disagree with you.

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6. Discuss *three* of the following topics: employment services and casual labour; dovetailing seasonal labour; procedure of employment services during labour disputes; juvenile labour and vocational guidance.

TRANSLATION FROM FRENCH INTO ENGLISH.

Time: 30 minutes.

Translate into English:

TRACÉ D'UN PLAN DE VILLE.

Je me permets d'aller un peu plus loin et je déclare qu'aucun gouvernement ne saurait justifier son existence, à moins qu'il ne donne à cette importante question un soin tout particulier, en plaçant dans le livre des status une loi conférant pleins pouvoirs aux municipalités des villes et des villages d'établir des règlements, pour traiter la question des habitations insalubres de toutes les classes de la population, et le droit non seulement de contrôler, mais même de diriger le tracé du plan de la ville et des faubourgs; car, à cette période de notre croissance, le village d'aujourd'hui sera la ville de demain, et le faubourg d'une ville se trouve incorporé dans celle-ci avant que nous ayons eu le temps de nous en apercevoir. Les péchés d'omission des autorités municipales rurales, aussi bien que ceux de commission du prévoyant spéculateur sur immeubles, deviennent un fardeau pour la ville. Si les autorités urbaines ont été forcées—l'avis ne sert de rien—de construire et d'établir un plan suivant les données fournies par l'expérience, leur action est alors une valeur. Il ne s'agit pas de bâtir et de tracer des plans d'une manière extravagante, mais de procéder conformément à la sagesse. Les intérêts de la population sont sauvegardés, quand il y a construction de maisons en masse.

TRANSLATION FROM ITALIAN INTO ENGLISH.

Time: 30 minutes.

Translate into English:

Core una barbara usanza per tutta l'India fra gl' idolatri, d'abbruciarsi vive le mogli in testimonianza di fedeltà e segno di amore, coi cadaveri de' mariti. Ella è solennità che si celebra più o meno pomposa, secondo la qualità della mogli nobili e ricche, o povere e del volgo. Che s' ella è donna di qualche affare, non si gitta in quel medesimo fuoco dove è il marito, ma mentre egli arde, ella quivi innanzi tutta scapiagliata e dolente, strilla a gran voci, si straccia i capelli e i panni, e si dibatte eschiama e piange alla disperata. Ridotto in cenere il marito, ella tutta in un subito si rasserenata, e preso sembiante e parole e atto della più consolata donna del mondo, tutta si rabbellisce, e in guisa di novella sposa si addobba de' più bei panni e delle più care gioie che abbia, e per tutto dove ha parenti, o va ella stessa tutta imbutata di sandalo odoroso, e con nell' una mano lo specchio, nell' altra un bel frutto aurino e danzando in mezzo a un coro di senatori; o, se tanto non vuole, manda chi che altro sia, invitandoli, per lo tal giorno prefisso, a convenire seco nel medesimo campo colà dove arse il cadavere del marito. In tanto ella ed essi ogni di sono in banchetti e in balli e in ogni altra maniera di barbara allegrezza, come ogni di fossero nozze.

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TRANSLATION FROM GERMAN INTO ENGLISH.

Time: 30 minutes.

Translate into English:

Es war im Jahre 1761. Friedrichs Bedrängnis war aufs höchste gestiegen. Ein russisches Heer unter dem General Butterlin und ein österreichisches unter Laudon strebten nach der Vereinigung, um die Preußen um so sicherer vernichten zu können. Vergebens bemühte sich der König, durch geschickte Märsche die Verbindung seiner Feinde zu hinterreiben, bei Striegau gelang dieselbe, und nun stand dem etwa 50 000 Mann starken Heere Friedrichs eine Armee von 150 000 Soldaten gegenüber. Mit letzterer den Kampf aufzunehmen, erschien als ein aussichtsloses Wagnis; deshalb zog sich der König auf Schweidnitz zurück und bezog ein Lager bei Bunzelwitz, nordwestlich von letztgenannter Stadt. Es galt jetzt, diesen Platz gegen einen feindlichen Überfall zu befestigen. Die natürlichen Verhältnisse der Umgebung, das tiefe Striegauer Wasser und ein Gebiet von Sümpfen und morastigen Gründen beförderten das Unternehmen. Schanzen wurden aufgeworfen, Gräben gezogen und Palissaden eingerammt. Etliche benachbarte Hügel konnten zu Bastionen umgewandelt werden, und die Höhe beim Dorfe Würben bildete gleichsam die Citadelle des ganzen verschanzten Lagers.

So gerüstet erwartete Friedrich den Angriff der Feinde. 460 Geschütze und 183 Minen standen zu seinem blutigen Empfange bereit. Allein es kam zu keinem Angriff und zu keiner Schlacht.

TRANSLATION FROM SPANISH INTO ENGLISH.

Time: 30 minutes.

Translate into English:

Hay que pagar el porte entero. El tratado postal entre España y Francia no lleva ninguna cuenta de la diferencia de peso. Cuando una carta no está suficientemente franqueada, el interesado debe pagar el porte entero para recibirla, como si no estuviese franqueada. Por lo demas, puede usted rehusarla si quiere.

Como en todas partes, hay un cierto número de palabras para cada telégrama, á un precio fijo: es el minimum y basta una sola palabra mas para pagar doble tasa. Los precios pueden satisfacerse por medio de sellos particulares que se venden en todas las oficinas de telegrafia y en los estancos. Al enviar su telégramo, puede usted, si quiere, pagar de antemano la contestacion que debe usted recibir.

Puede emitir billetes al portador de quinientos, mil, dos mil y cuatro mil reales; descuenta letras de cambio y otros efectos de comercio garantizados por dos firmas. Recibe dinero en depósito, y le hace circular por medio de billetes ó por certificados y letras de cambio. Presta sobre depósito de barras de oro ó de plata, de monedas extranjeras, de obligaciones y acciones de caminos de hierro, etc.

El público español es generalmente muy apasionado, y por consiguiente exagerado. Sus aplausos son, las mas de las veces, entusiastas, y aun frénéticos.

SESSIONAL PAPER No. 32

SUB-COLLECTOR OF CUSTOMS AT PORT MEDWAY, N.S., NOVEMBER
6, 1919.

ARITHMETIC.

Time: $1\frac{1}{2}$ hours.

1. (a) Add: 316499; 20299; 41227; 7737; 46; 3524102; 653; 8326, and write your answer in words.
(b) Multiply 203452 by 9, and divide the product by 684.
2. Make out the following bill and receipt it:
G. S. McKinley, Halifax, sold to C. F. Bayard on 15th April, 1918:
 6 doz. gimlets @ $87\frac{1}{2}$ c. a dozen.
 15 doz. garden rakes @ \$3.00 a dozen.
 $6\frac{1}{2}$ doz. steel shovels @ \$8.50 a dozen.
 12 gross screws @ \$1.10 a gross.
 15 doz. 3-in. bolts @ 75c. a doz.
 250 lb. nails @ $5\frac{1}{2}$ c. a lb.
 $3\frac{1}{2}$ doz. chisels @ \$8.00 a doz.
 3 doz. hammers @ \$13.50 a doz.
 14 doz. springs @ \$2.50 a doz.
3. Write a receipt for the interest on a loan of \$80 for six months with interest at $5\frac{1}{2}\%$ per annum.
4. A man receiving a salary of \$1,200 a year spends 14% of it for board, 10% of it for clothing, and $13\frac{1}{2}\%$ of it for other expenses. How much can he save in 6 years?
5. A merchant buys from a manufacturer cloth which is catalogued at \$3.20 a yard. He gets a discount of 25% and sells the cloth at a gain of 20%. At what price did he sell it?

SPELLING.

Time: 30 minutes.

NOTE.—1. The Supervisor should warn the candidates that writing will be judged from this paper.

2. This paper should not be seen by the candidates. The examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

To this letter it is only necessary to add that even were it possible to introduce the metric system solely for the sake of our foreign trade, we should lose the greater part of the convenience of that system unless it were accompanied by the establishment of a decimal system of coinage.

That being the case the path of wisdom is to begin with decimal coinage, and the point we wish to press is that the introduction of decimal coinage can be made at

once, leaving the nation afterwards gradually to adopt metric weights and measures as their convenience forces itself upon the attention of manufacturers and commercial men. But if decimal coinage is to be introduced at once, or in any reasonable time, there must be no time wasted over fancy systems. A writer advocates the adoption of the American dollar.

EDUCATION AND EXPERIENCE.

Time: 30 minutes.

What is your age?.....

Education. Fill in the following blanks with regard to the education you have received.

Year.	School.	Age on leaving	Diploma obtained.
..
..
..
..

Experience.—Fill in the following blanks giving your experience.

Year.	Employer.	Nature of Duties.	Salary.
From.....to...
..
..
..

Add here any other experience which in your opinion qualifies you for the position, or any remarks you wish to make in explanation of the above tabular statements....

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SESSIONAL PAPER No. 32

JUVENILE EMPLOYMENT SPECIALIST, DEPARTMENT OF LABOUR,
NOVEMBER 6, 1919.

PRACTICAL QUESTIONS.

Time: 2½ hours.

1. Indicate briefly the conditions which make special employment work for juveniles desirable, and the results you think it should accomplish.
2. State in general terms what has been done in juvenile employment work in other countries.
3. State briefly your view of the field for juvenile employment work in Canada, and outline a plan of organization.

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TRANSLATOR TO THE SENATE. NOVEMBER 6, 1919.

TRANSLATION FROM ENGLISH TO FRENCH.

Time: 2 hours.

N.B.—The use of a dictionary is not permitted.

Translate into French the two following extracts:

(a) In the slow and dreamy life of our village the waters of existence flow on without ripple or ruffle. We live in a small country—overcrowded we are told, congested in physical and industrial aspects, and offering a fierce battle-ground for contending interests of rival toilers. Merry England may have laid just claim to mirth in the dead and bygone years, but the stress of the fight for very life has killed the uppermost instinctive craving for rational enjoyment, and reduced us to a severely serious and practical nation. The smaller the community, the greater the happiness; for, if you enlarge the area of humanity you increase its troubles, and the stronger the influence of mind and soul-weariness, the weaker the grasp of the hand of pleasure. Civilization, steam, and the railway have worked ill for our villages, for they have wrecked the old pastimes and made the new unattainable. Before the population of this island had doubled and trebled itself the village was contented and happy. It lay within itself, shut off and shut in from the outer world, whose larger dealings percolated into it by the slow process of dreary time. The iron-horse, the electric wire, the daily or weekly gazetteer were unknown, and the village ploughed on throughout the years, loyal to the more or less beneficent rule of the lord of the manor and the parson. Few lived there, and those who did were slumberously self-sufficient.

(b) I draw from the portfolio of memory the recollection of a man who, more than any other, taught me in early days how very slightly human happiness depends on material possessions. The tendency of this age is, it may be feared, to take the other view too strongly. If you will listen to the persons who make most noise on behalf of the working classes, and do least for them, you would incline to believe that another penny per hour more, or another hour of labour per day less, must make all the difference between misery and felicity. Is it not rather true that a man's life, or a woman's life, depends for true happiness upon the inner nature with which they are born, or to which they have educated themselves; for in all ranks and under all circumstances, people can train and form their temperaments as easily as they can make a scarlet-runner climb up on strings. Everybody has so much realized wealth to start with; even if there should be no silver spoon ready to his mouth. Think only of the wonderful and beautiful body, with all its inherited developments of exquisite adaptation to common uses and daily delights. Why need the poorest girl or boy envy the millionaire's steam-yacht, or the jewelled opera-glass of the duchess, when they have got their five senses in perfect order, with such machinery as engineers can only marvel at, and possess eyes—be they blue, or grey, or brown, or black—to see with?

TRADUCTION DU FRANÇAIS À L'ANGLAIS.

Temps: 2 heures.

AVIS. — Il n'est pas permis de se servir de dictionnaire.

Traduire en anglais les deux extraits suivants:

(a) Monsieur Molineux était un petit rentier grotesque qui n'existe qu'à Paris, comme un certain lichen ne croît qu'en Islande. Au premier aspect, cette plante hu-

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maine, ombellifère, vu la casquette bleue tubulée qui la couronnait, à tige entourée d'un pantalon verdâtre, à racines bulbeuses enveloppées de chausses de lisière, offrait une physionomie blanchâtre et plate qui certes ne trahissait rien de vénéréux. Dans ce produit bizarre vous eussiez reconnu l'actionnaire par excellence croyant à toutes les nouvelles que la presse périodique baptise de son encre, et qui a tout dit en disant : Lisez le journal ! Le bourgeois essentiellement ami de l'ordre, et toujours en révolte morale avec le pouvoir auquel néanmoins il obéit toujours, créature faible en masse et féroce en détail, insensible comme un huissier quand il s'agit de son droit, et donnant du mouton frais aux oiseaux ou des arêtes de poisson à son chat, interrompant une quittance de loyer pour seriner un canari, défiant comme un géôlier, mais apportant son argent pour une mauvaise affaire, et tâchant alors de se rattraper par une crasse avarice. La mal-faisance de cette fleur hybride ne se révélait en effet que par l'usage ; pour être éprouvée, sa nauséabonde amertume voulait la coction d'un commerce quelconque où ses intérêts se trouvaient mêlés à ceux des hommes. Comme tous les Parisiens, Molineux éprouvait un besoin de domination.

(b) Il y avait sous l'empire romain trois sorte d'ouvriers : d'abord les ouvriers de l'Etat, dont le plus grand nombre étaient esclaves ; puis les ouvriers qui concouraient à l'alimentation publique, et enfin toutes autres corporations, qui pouvaient paraître relativement libres.

Les ouvriers de l'Etat travaillaient aux mines, aux carrières, aux salines ; ils fabriquaient les armes, les monnaies, construisaient les édifices publics ; ils portaient les dépêches les munitions de guerre et les approvisionnements des légions. On comptait parmi eux des condamnés chargés de lourdes chaînes, des esclaves en grand nombre, des affranchis et des hommes libres qui, pour échapper à la misère, s'astreignaient volontairement à cette servitude. Une fois engagés, l'Etat ne les lâchait plus. On les marquait sur la main avec un fer chaud.

Comme les empereurs nourrissaient gratis la populace romaine, ils frappaient l'Italie d'un impôt en nature que les bouchers et les boulangers étaient chargés de percevoir et dont on distribuait ensuite le produit sous le nom peu mérité de largesses impériales. Les patrons de ces corporations étaient donc des espèces d'officiers publics, odieux comme exacteurs, ignobles comme ouvriers ; car la Rome républicaine et la Rome impériale ne surent jamais honorer le travail. Pour avoir le droit d'exercer un métier, il fallait appartenir à la corporation qui en avait le privilège. On entraît dans la corporation par l'apprentissage ; une fois affilié on ne pouvait plus sortir.

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CHIEF OF THE ORGANIZATION BRANCH, CIVIL SERVICE COMMISSION.
NOVEMBER 6, 1919.

PRACTICAL QUESTIONS.

Time: 5 hours.

1. What is an organization chart, and what are its uses? Prepare an organization chart showing what you consider a good organization for a shop, factory, office, or engineering force with about 1,000 employees and at least five departments or branches, some of which have subdivisions.
2. Explain briefly your idea of the meaning of *five* of the following terms: Standardization, unit cost, efficiency, time and motion study, layout, production control, cost accounting.
3. Assume that you are to make the necessary investigations and prepare plans of organization for a force of about 1,500 employees, where it is felt that the number of employees is too large for the work, that there are too many employees of some kinds and too few of others, and that the grouping of functions is unsatisfactory. Assume further, that you are to make a preliminary survey, to last about two days, in order to determine what programme should be followed. Describe in detail the survey you would make; in particular, tell how you would go about the work, what facts you would attempt to discover, and what results you would expect to accomplish.
4. Suppose that, in the course of an investigation, you found about 100 employees in a force who were unable to render efficient services because of advanced age (60 to 85 years). What recommendations would you make in regard to such employees, and why?
5. It is a generally accepted principle that salary increases should be based upon efficient work. What plan, or plans, of efficiency markings would you advise for a force of 1,000 employees? Describe the advantages and disadvantages of your plan.

SESSIONAL PAPER No. 32

JUNIOR INVESTIGATOR, CIVIL SERVICE COMMISSION. NOVEMBER 7, 1919.**PRACTICAL QUESTIONS.**

Time: 3 hours.

1. Explain the meaning of the following terms: (a) efficiency, (b) standardization, (c) f.o.b., (d) assets, (e) voucher system, (f) unit cost, (g) cross index, (h) over head.
2. What is an organization chart, and for what purposes may such charts be used?
3. How would you proceed if you were directed to investigate a certain branch of a business, and the head of that branch refused to afford you the necessary information?
4. Indicate what factors you would consider in determining the efficiency of the layout and operation of *one* of the following: (a) an office with 150 employees; (b) the building of a concrete abutment for a bridge; (c) a small mail-order house; (d) a store-room.
5. Tell exactly how you would proceed in case you were assigned to ascertain the facts with regard to the amount, kind, and cause of tardiness in a force of about 600 employees. Assume that the employees work in two buildings three blocks apart, and that on arriving and leaving they record the time of their arrival and departure.
6. Discuss the relative advantages and disadvantages of card indexes, loose-leaf books, and bound books for keeping records.
7. In an investigation you find that some employees flatly contradict each other, and others disagree as to very important points. What factors would you consider in making an estimate of the credibility of each employee, and what weight would you attach to each factor?
8. How would you proceed in determining the facts with regard to alleged abuses of sick-leave among the employees of a business?

INVESTIGATOR. CIVIL SERVICE COMMISSION. NOVEMBER 7, 1919.

PRACTICAL QUESTIONS.

Time: 5 hours.

1. If you were assigned to make a study of the methods used and the results attained by a large corporation in keeping their staff records, how would you proceed? Outline a complete plan of procedure from the time you receive the assignment until your report is complete.
2. What do you understand by "classification of positions" or "job analysis"? What is the purpose of such work?
3. If an investigation of a force of about 2,000 employees were undertaken, and you knew department and branch heads were opposed to such a proceeding, what obstructions and obstacles would you expect to encounter, and how would you deal with each in order to make the investigation as effective as possible?
4. What factors would you consider in determining the efficiency of an individual? of a group of employees?
5. If you were called upon to work out standards to be used in testing the quality of goods purchased by your firm, explain how you would proceed in the case of any *five* of the following commodities: Liquid soap, coal, ink, filing cabinets, flour, dyes, shoes.
6. An investigation is to be made of a large office force which is reported to be overmanned and inefficient. (a) What difficulties are likely to be encountered in the investigation and at what stage? (b) In what manner should each difficulty be dealt with? (c) Under what circumstances is constructive work likely to be accomplished?

SESSIONAL PAPER No. 32

ENGINEERING CLERK, TOPOGRAPHICAL SURVEYS BRANCH, DEPARTMENT
OF THE INTERIOR, NOVEMBER 6, 1919.

THEORY OF SURVEYING AND DOMINION LANDS SYSTEM OF
SURVEY.

Time: 3 hours.

Marks.

- 15 1. The following are the notes of a closed traverse:—

<i>AB</i>	268°	35'	5.93	chains.
<i>BC</i>	46°	24'	7.59	"
<i>CD</i>	124°	43'	6.49	"
<i>DA</i>	125°	38'	5.02	"

Calculate the latitudes and departures, and find the closing error of the traverse.

- 10 2. It is required to join two posts, *A* and *B*, by a straight line on the ground. A trial line is run from *A* at a bearing of 270° 00' 00'', and at chainage 321.23 chains is found to strike 2.46 chains south of *B*.

What is the true bearing of *AB*?

What would be the offset from the trial line to the true line at chainage 243 chains?

- 10 3. Describe what is meant by: Bench Mark, Line of Collimation, Meridian, Azimuth, Zenith Distance, Sidereal Time.

- 10 4. On a map the scale of which is $\frac{1}{92000}$, a block of land is represented by a square of 0.48 inches side.

What is the area of this land?

What area would represent this land on a map on a scale of 3 miles to an inch?

- 15 5. What are the Initial Meridians and base lines of the Dominion Lands system of survey? How far apart are the base lines? How far north of the International Boundary is the thirtieth base?

- 15 6. Describe what is meant by a "Correction Line" in the survey of Dominion Lands.

Explain the "Jog".

- 15 7. What are the differences between the First and Third systems of survey? In the Third system of survey, what are the distances between Dominion Lands survey posts?

(a) along a meridian outline?

(b) along a base line?

- 10 8. In throwing a new station in the production of a straight line with a 4" transit, how would you eliminate the effects of lack of adjustment of the line of collimation?

How would you focus the telescope on a distant object so as to avoid parallax?

MATHEMATICS.

Time: 3 hours.

Marks.

- 9 1. Without using logarithms, calculate correct to three places of decimals:

$$\sqrt{1.3247 \times 30.261} + \left(\frac{17.8492}{12.4766} \right)^2$$

Show working.

- 9 2. From the tables, find the angle whose $\log \sin = 9.8284093$.

Show that this angle in circular measure is very nearly equal to its cosine.

- 9 3. Assuming the earth to be a sphere of radius 3960 miles, calculate:

(a) Length of one degree of latitude.

(b) Length of one degree of longitude in latitude 49° .

- 9 4. If we take the area of the St. Lawrence drainage basin as 500,000 square miles and the annual precipitation 36 inches, of which 20 per cent is lost by evaporation and another 20 per cent by seepage, what is the average daily discharge in cubic feet by the St. Lawrence?

- 12 5. Solve the equations

$$(a) \quad x + 2y = 7; \quad 3x - 4y = 5.$$

$$(b) \quad \frac{2x-3}{x-1} - \frac{3x-8}{x-2} + \frac{x+3}{x-3} = 0.$$

- 12 6. Prove that if a straight line be drawn parallel to one side of a triangle, it cuts the other sides proportionately.

- 12 7. In a plane triangle

$$a = 37.234;$$

$$A = 42^\circ 37' 23'';$$

$$B = 75^\circ 18' 15''.$$

Calculate the other angle and sides.

- 12 8. In a spherical triangle

$$a = 37^\circ 48';$$

$$b = 59^\circ 44';$$

$$C = 90^\circ.$$

Calculate the other angles and side.

- 16 9. At each end of a horizontal base of length $2a$ it is found that the angular altitude of a certain peak is Θ , and at the centre of the base the altitude is ϕ . Prove that the height of the peak above the horizontal plane containing the base is

$$\frac{a \sin \theta \sin \phi}{\sqrt{\sin (\phi + \theta) \sin (\phi - \theta)}}$$

SESSIONAL PAPER No. 32

**FISHERY OVERSEERS IN THE DEPARTMENT OF THE NAVAL SERVICE,
NOVEMBER 19, 1919.****ARITHMETIC.**Time: $1\frac{1}{2}$ hours.

NOTE.—Details of the work must be given in full.

1. Find the sum of 7698, 4, 796, 87, 3694, 78, 897, 5096, 406780 and 23405.
2. From 108403 take 76104.
3. Multiply 5764507 by 924.
4. Divide 987654 by 912.
5. A grocer bought 126 pounds of tea at 68 cents a pound. He kept 18 pounds and sold the rest at 80 cents a pound. How much more money did he receive than he paid out?
6. A man earns \$75 a month and spends \$50 a month, how long will it take him to pay for 60 acres of land at \$40 an acre.
7. A man bought 5 pounds of nails at 4 cents a pound; 5 gallons of oil at 16 cents per gallon; a stove for \$15 and an axe for \$2. How much change will he get out of a \$20 bill?
8. If I give \$7,830 for 90 head of cattle and sell them at \$105 each. How much is the gain?

SPELLING.

Time: 30 minutes.

NOTE.—This paper should not be seen by the candidates. The examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

The Examiner should warn the candidates that writing will be judged from this exercise.

It was now the twenty-third year of my residence in the island; and I was so used to the place, and the manner of living that, could I have enjoyed the certainty that no savages could come to the place to disturb me, I could have been content to have remained until, like the old goat in the grotto, I lay down and died of old age. It was now the month of December. On going out, early one morning, I was surprised at seeing a fire-light upon the sea-shore about two miles off. I went back to my castle, pulled my ladder after me, and made all things look as wild and natural as I could. Then I prepared myself within, loading my cannon, or muskets or pistols; all the time praying that I might be delivered from the hands of the barbarians. I stayed there about two hours, when getting impatient, I planted my ladder on the side of the hill where there was a flat place, and then, pulling the ladder up after me I set it up again and mounted to the top of the hill.

10 GEORGE V, A. 1920

KNOWLEDGE OF THE FISHERIES.

VALUE.

Time: 1½ hours.

- 10 1. What are the names of ten of the most important sea fishes,—as distinguished from fishes caught in the estuaries and tidal portions of rivers,—that are caught by the Atlantic coast fishermen for commercial purposes?
- 5 2. What are the names of five of the most important commercial fishes caught in the estuaries and tidal portions of rivers and the Atlantic coast.
- 15 3. In what different methods are the following named fishes prepared for market:
 (a) Cod.
 (b) Herring.
- 5 4. What was the value of the Fisheries of Canada and of each of the Maritime Provinces respectively in 1917?
- 15 5. What are commonly known as the inshore and deepsea fisheries respectively.
- 20 6. Describe the different methods of fishing carried on by the inshore and deepsea fishermen respectively, excepting in the lobster fishery.
- 15 7. Describe how lobster fishing is carried on.
- 15 8. Explain briefly why lobsters require so much more protection than such fish as herring, to save them from depletion.

FISH CANNING METHODS.

Time: 1½ hours.

VALUE.

- 25 1. Describe fully the interior of either
 a lobster cannery
 or of
 a sardine cannery
 and the utensils used in the one described.
- 25 2. Describe fully the process of canning either lobster or sardines.
- 10 3. (a) What is "red feed".
 (b) What is the effect of "red feed" on fish filled with it when caught, unless they are immediately opened and the entrails removed.
 (c) By what means may fish caught in weirs or traps be relieved of "red feed" before being taken from the weir or trap?
- 25 4. Describe the process of canning any one of the following:—
 (a) Herring,
 (b) Mackerel,
 (c) Haddock,
 (d) Cod,
 (e) Clams.
- 15 5. What is meant by the following terms when applied to canned fish or shellfish:—
 (a) "Swells"?
 (b) "Dead heads"?
 (c) "Fat cans"?
 (d) "Do-overs"?

SESSIONAL PAPER No. 32

REPORT-WRITING.

Time: 1 hour.

NOTE.—Only three reports are to be attempted. Candidates must not use their own names in signing the reports.

1. You are an applicant for the position of Fishery Overseer for one of the Districts of the Maritime Provinces. Make a report to the Civil Service Commission, Ottawa, stating your qualifications for the position.
2. You are a Fishery Overseer. Make a monthly report to the Superintendent of Fisheries, Ottawa, on the results of the month's fishing, stating the kinds of fish and the quantities caught, loss of life and property, the state of the weather, and any other matters of interest regarding the fisheries that occurred during the month in your District.
3. Write a report to the Inspector of Fisheries for your District, making such recommendations as you think necessary for the improvement of the Fishing industry in your District.
4. You have made a monthly visit to the fish or lobster canneries of your District. Make a report to your Inspector of Fisheries under the following heads.
 - (a) The amount of work being done.
 - (b) The methods of canning used.
 - (c) Compliance with the legal requirements for such canneries.
 - (d) Suggestions for improvement of the industry of canning.

EDUCATION AND EXPERIENCE.

This paper is the same as that set for the examination for Sub-Collector of Customs, Port Medway, N.S., and is to be found on page 154.

10 GEORGE V, A. 1920

FISHERY OVERSEERS IN THE DEPARTMENT OF THE NAVAL SERVICE,
NOVEMBER, 1919.

ARITHMETIC.

Time: $1\frac{1}{2}$ hours.

NOTE.—Detail of the work must be given in full.

1. Find the sum of 3465, 6534, 475, 16, 98251, 50535, 27, 2357 and 9.
2. From 87544 take 64358.
3. Multiply 47156 by 261.
4. Divide 430765 by 68.
5. How many boxes of tea containing 24 lb. each, at 90 cents a pound, must be given in exchange for 54 tubs of butter of 54 lb. each, at 30 cents a pound?
6. An express train travelling at an average rate of 35 miles an hour leaves Toronto at 10.15 p.m. for Montreal, a distance of about 315 miles. At what time should it arrive?
7. On a bicycle a man rides 9 miles an hour. How many hours will it take him to go 261 miles? After riding 19 hours, how far from the end of the journey will he be?
8. A man bought 74 bbl. of flour at \$6.25 a barrel, 12 bbl. of apples at \$3.50 a barrel, 65 lb. of cheese at 14 cents a pound, 54 bags of flour at \$2.70 a bag, and 95 lb. of butter at 27 cents a pound? Find the total cost of all his purchases.

KNOWLEDGE OF THE FISHERIES.

Time: $1\frac{1}{2}$ hours.

1. What are the principal methods of sea fishing on the Atlantic Coast?
Describe three of these.
2. What are the principal methods of commercial fishing in tidal rivers on the Atlantic Coast?
Describe the most important one of these.
3. From the catching of what individual sea fish is the most money derived on the Atlantic Coast?
4. What number of people are engaged in the fishing industry in Canada?
How many of these are engaged in vessel fishing, and in boat fishing respectively in the Maritime Provinces?
5. Name the more important fishing banks adjacent to the coasts of the Maritime Provinces.
6. In what different methods are haddock prepared for market?

SESSIONAL PAPER No. 32

FISH CANNING METHODS.

Time: 1½ hours.

1. Describe the method by which packers assure themselves that the required weight of lobster meat is being packed in the cans of various sizes.
2. Describe the method by which the meat is taken from the shell of a lobster, for canning purposes.
3. What is "tomalley"?
4. Describe the method by which "tomalley" is canned.
5. Describe the process of canning either of the following:—
 - (a) Kipperd herring.
 - (b) Smoked haddock.
6. Where are the following chiefly marketed?
 - (a) Canned lobsters.
 - (b) Canned clams.
 - (c) Canned herring.

REPORT WRITING.

Time: 1 hour.

NOTE.—Only three reports are to be attempted. Candidates must not use their own names in signing the reports.

1. Suppose you are a Fishery Overseer, and you have visited a river in your district, on which you find that additional protection, to that which you can afford, will be needed for a few weeks, to prevent illegal fishing therein, on account of some unusual condition. Make a full report of the matter to your Inspector of Fisheries.
2. Make a report on the activities carried on at any port, with which you may be familiar, in connection with the fisheries.
3. Make a report to the Inspector of Fisheries on the fishery conditions in any river, or on any particular portion of the sea coast, and give your recommendations, with your reasons therefor, for their improvement.
4. Suppose you are a Fishery Overseer. Make a report to your Inspector of Fisheries of the work done by you during a week.

SPELLING.

Time: 30 minutes:

NOTE.—This paper should *not* be seen by the candidates. The Examiner will read over the whole extract once, and then reread it slowly and distinctly, indicating to the candidates the occurrence of each full stop. A third reading of the whole extract may be given if sufficient time remains. The whole time occupied should not be more than half an hour.

The Examiner should warn the candidates that writing will be judged from this Exercise.

In the spring when the ice begins to melt and swell the streams, the logs must be floated down to the mill, or to the "boom" on the freshets. Now the "drive" begins and the trip down the stream is always full of incident, danger, and excitement. A huge mass of logs and ice is sent hurrying down the river, and the drivers follow it, directing the floating mass and keeping it in hand. Armed with long pike poles, having a straight or curved prong in the end, the drivers try to keep the logs in motion by pushing and prodding. If one log should happen to catch on a projection of rock, where the river narrows, it is likely to cause a "jam", and that is what the men fear most.

See, over there the whole drive of logs comes upon a gorge. Every moment adds to the difficulty and danger; the heavy mass becomes firm and rigid; and, as thousands of logs from "up-stream" continue to float down, there seems no likelihood of breaking the jam right away.

EDUCATION AND EXPERIENCE.

This paper was the same as that set for the examination for Sub-Collector of Customs, Port Medway, N.S., and is to be found on page 154.

SESSIONAL PAPER No. 32

CHAUFFEUR, WATERTON LAKES PARK, ALTA.—DEPARTMENT OF THE
INTERIOR, NOVEMBER 18, 1919.

PRACTICAL QUESTIONS.

Time: 1½ hours.

1. What is the necessity and purpose of each of the following: speedometer, odometer, grade indicator, gasoline guage, electric horns.
2. Explain in detail the method of repairing an inner tube.
3. What are the factors that enter into long tire mileage?
4. Amongst the troubles that you have with an engine the following are given:—
 - (a) Engine fails to start.
 - (b) Engine turns regularly for a few minutes and then stops.
 - (c) Engine stops slowly with misfiring.
 - (d) The engine knocks.
 - (e) Engine back-fires in muffler.

Give the cause and remedy for each trouble.

5. Explain briefly how you would test pistons, rings and cylinders for leaks.
6. Why should the reverse gear of a sliding change gear not be engaged until the car has been brought to full stop?
7. What *three* things must be particularly noticed in taking care of brakes and in putting them in condition. Describe the procedure followed in putting them in condition when one of the three defects you mention is present.

EDUCATION AND EXPERIENCE.

Time: 30 minutes.

What is your age?

What education have you received?

Give in detail the experience you have had in driving an automobile? In repairing an automobile?

State in detail the experience you have had in handling horses.

Have you any other experience which, in your opinion, fits you for the work of the position for which you are a competitor.

PRINCIPAL AND SENIOR CLERKS, DEPARTMENT OF THE NAVAL SERVICE,
NOVEMBER, 1919.

LETTER-WRITING.

Time: 1 hour.

NOTE.—Only three letters are to be attempted. Candidates must not sign these letters with their own name. Date, address, and complimentary close must be given.

1. You are at present employed as cashier in a bank at Moncton and you expect to leave in a short time to accept a position as Principal or Senior Clerk.

Write the letter of resignation you would send the manager of the bank on this occasion.

2. John Doe, of Ottawa, is just about to make a business trip to Hamilton. Write a letter for Mr. Doe to a merchant in Ottawa requesting a letter of introduction to some leading merchant in Hamilton.
3. Write a letter from one business man to another recommending an ex-employee.
4. Henry Hall, a farmer of the Eastern Provinces, intends settling out west. Write a letter he would send Albert Marks, of Edmonton, inquiring minutely about land in the far west.

OFFICE METHODS.

Time, 1½ hours.

1. Describe minutely any one system of indexing and filing known by the name of alphabetical, subject, geographical, or numerical.

Say when you would recommend each of the above methods as best for the purpose.

2. You are frequently sending money to different parts of your province and also making collections. Describe the usual methods for doing each.

Write out the necessary business papers to be used in each case.

3. Describe the "follow up" system of filing, and making special reference to a case where you write a party three letters before you get a reply.

How do you locate his previous correspondence should the party write you before your advance date for the next letter?

4. Describe clearly the operations on any office appliances you would use to turn out 500 copies of a circular letter. Tell how you would keep up your mailing list for such circular letters.

5. Tell what you know about necessary papers in making shipments of goods,
 - (a) by freight,
 - (b) by express,
 - (c) by parcel post.

SESSIONAL PAPER No. 32

FOOD INSPECTOR IN THE DEPARTMENT OF HEALTH, NOVEMBER, 1919.

LETTER AND REPORT WRITING.

Time: 1 hour.

NOTE.—Candidates must not sign their letters with their own name.

1. You wish to enter the Civil Service of Canada as a Food Inspector. Write a suitable letter to the Secretary, Civil Service Commission, Ottawa.
2. Write a letter of recommendation you would enclose with the demand contained in question No. 1 from a former employer where in your opinion, you acquired experience that would fit you to discharge the duties of this position.
3. On your journey gathering samples of products suspected of being falsificated, you have accumulated a number of these. Write a report you would send the chief analyst together with the samples.

PRACTICAL QUESTIONS.

Time: 2 hours.

1. What do you understand to be the distinguishing peculiarities between the classes of articles known respectively as *Foods* and *Drugs*. Answer this question at some length so as to make your positions quite clear.
2. Distinguish and define the terms: manufacturer, furnisher, agent, vendor, retailer, as used in commerce.
3. What is meant by the term *representative sample*, as applied to (a) grain in bulk, (b) butter in a 50-lb. tub, (c) water used for domestic purposes?

Describe, as well as you can, how a representative sample, in each of the above cases, could be secured.

4. An order for 25 cases of canned salmon, containing 3 dozen cans, per case, is received by a packer—who quotes a price of \$5.50 per case F.O.B. for cash, or \$6.10 per case, at 6 months. Freight and delivery charges cost the purchaser \$11.40 on the lot. He desires to sell at retail so as to make a profit of 20 per cent on the transaction.
 - (a) At what price, per can (to the nearest cent) must he offer the goods?
 - (b) If money is worth 8 per cent will it be to his advantage or otherwise to pay cash to the packer? (This question must not be answered by yes or no, but must be worked out by Arithmetic.)

EXPERIENCE.

This paper was the same as that set for the examination for Food Inspector, held in October, 1919, and will be found on page 149.

10 GEORGE V, A. 1920

TRADE COMMISSIONER AT GLASGOW, DECEMBER 4, 1919.

PART 1.

(Three hours allowed. Any five questions to be answered.)

1. Describe the present organization of Canada's Commercial Intelligence Service.
2. To manufacturers wishing to cultivate the British market at the present time, what policies would you suggest in regard to (a) marketing agencies? (b) submitting quotations? (c) credit terms? (d) packing and shipping?
3. Write notes on the following:—
Clean bill of lading; export merchant, freight broker, c.i.f. & e., maximum and minimum tariff, most-favoured-nation treaties, conventional tariff, Glasgow, as a commercial centre, commercial letter of credit.
4. Enumerate the chief "direct" and "indirect" methods of exporting. Discuss the advantages and disadvantages of making use of an export commission house.
5. Discuss Canada's potentialities as an exporter of manufactured products.
6. The following paragraph is quoted from a letter received by the Federal Trade Commission in reply to its questionnaire on co-operation in American export trade:—
"In the first place, I am convinced that the fields in which they (Combinations for export trade) could accomplish really constructive work are somewhat limited; and, in the second place, I think there would be serious danger of their reducing the emphasis on individual responsibility in connection with export operations. I feel quite positive that in the long run the development of our exports of manufactures will depend almost entirely upon the intelligence with which individual efforts are put forward."
Compare this with the following statement by a concern engaged in canning sweet corn:—
"We consider our business too small to go after what little export trade we could handle in addition to our domestic business. We believe that with a central organization to handle foreign sales, credits, etc., the small producer would be better able to handle export business than at present."
Indicate which of these opinions more nearly coincides with your own views and why?
7. (a) You are a manufacturer in Scotland. Write a letter to the Canadian Trade Commissioner at Glasgow, describing your product and asking for information in regard to developing a market for your product in Canada. (b) You are the Canadian Trade Commissioner at Glasgow, and, at your request, the Canadian representative of the Export Association of Canada is about to pay a business visit to your territory. Prepare a form letter apprising Glasgow merchants of his coming and introducing him.

PART 2.

(Three hours allowed. The candidate will write on any two questions. A copy of the Canada Year Book will be furnished each candidate.)

1. If you were Canadian Trade Commissioner at Glasgow, outline what you think your duties would be and how you would carry out those duties. Discuss in some detail such points as the following: (a) nature of services that could be

SESSIONAL PAPER No. 32

rendered individual business men; (b) special reports to Canadian Government; (c) annual reports to Canadian Government; (d) "current" and "standing" information on the Scottish market—nature, methods of collection, preparation and dissemination of such information; (e) organization of your office.

2. Write a report on any Canadian industry, dealing with such points as the following: (a) growth and present position; (b) natural advantages and disadvantages; (c) business organization (*i.e.* scale on which various enterprises are conducted, extent of combination and integration, etc.); (d) marketing agencies and policies for foreign trade; (e) ability to compete in the home market, in British market, in other markets.
3. Write a report for the Department of Trade and Commerce on "The United Kingdom as a market for *any* Canadian product or line of products."
4. Assume that you are a Canadian representative of the British Board of Trade, and make a report to that body as to the possibilities of the sale in Canada of *any* British product or line of products.

JUNIOR DEPARTMENTAL LIBRARIAN, DEPARTMENT OF THE INTERIOR,
NOVEMBER, 1919.

Time: 1½ hours.

1. What are the usual steps to be taken with a book from the time it comes into the library until it is ready for circulation.
2. (a) Name 2 popular systems of classification of books.
(b) Give according to *one* of these (specifying which one) the main classes of books.
(c) What would be the classification (according to the system you know) of Bryce's "American Commonwealth", and how would you designate this on the book?
3. Name *three* ways of charging books to borrowers and comment on the suitability of each to a departmental library.
4. If your chief is preparing an article on sulphide paper and wishes a list of the more important magazine articles that have appeared on the subject during the last five years, what library aids would you employ in preparing such a list?
5. What do you consider the best way to preserve pamphlets so that they may be readily available when wanted?
6. Name four good encyclopædias and comment on the special field filled by each.

SESSIONAL PAPER No. 32

PRINCIPLE FILE CLERK, SOLDIER SETTLEMENT BOARD, DECEMBER, 1919.

FILING SYSTEMS, OFFICE ADMINISTRATION AND SUPERVISION.

Time: 1½ hours.

1. Describe minutely any one system of indexing and filing known by the name of alphabetical, subject, geographical or numerical.
2. Describe the "follow up" system of filing, making special reference to a case where you write a party three letters before you get a reply.

How do you locate his previous correspondence should the party write you before your advance date for the next letter?

3. Describe clearly the operations of any office appliances you would use to turn out 500 copies of a circular letter. Tell how you would keep up your mailing list for such circular letters.
4. Discuss (a) the layout of an office.
(b) office furniture and equipment.
5. Discuss methods of guarding against waste of stores by office staff.

POULTRY INSPECTORS IN THE RECORD OF PERFORMANCE, OCTOBER 8, 1919.

GENERAL CARE AND MANAGEMENT OF POULTRY.

Time: 3 hours.

1. A breeder has fifty White Leghorn pullets (April hatched) that during the month of November are found to have a non-odorous discharge from the nose, and a slight to serious swelling around the eyes. There is at least twenty-five per cent of the flock in this state. The birds were healthy when put in the pen.
- (a) What is the disease?
(b) What are the probable causes of the trouble?
(c) What treatment would you recommend?

2. From the following list of feeds and the price given, give detailed instruction for the making of a scratch feed laying ration, a mash laying ration, and the amounts of each to be given to one hundred April-hatched pullets daily. Also, give the kind and amount of green feed to be fed during November.

Goose wheat.. . . .	\$ 2 10 per bushel.
Whole corn, No. 2.. . . .	2 00 " "
Buckwheat...	1 30 " "
Barley.. . . .	1 25 " "
Oats...	1 05 " "
Bran...	45 00 " ton.
Shorts.. . . .	50 00 " "

Any of the above whole grains may be ground for an additional price of ten cents per 100 lbs.

Buttermilk.. . . .	\$ 0 50 per hundred.
Beef scrap.. . . .	120 00 " ton.
High grade tankage (60 per cent protein)	110 00 " "

3. (a) Name the essential points of a poultry house.
(b) Describe *three* good methods of ventilation.
(c) Discuss the advantages and disadvantages of straw lofts in a poultry house.
(d) What kind of a floor would you recommend, and why?
4. A poultryman finds his poultry house to be infested with mites. Give the treatment to clear the house of these pests.
5. What proportion of the total grain ration consumed should be of beef scrap or high grade tankage?
6. When, and why, would you use artificial lighting on laying stock?

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BREEDING POULTRY.

Time: 3 hours.

1. Explain the following:—

Progeny test,
Sex-linked inheritance,
Recessive character,
Records of performance.

2. Explain the following terms: In-breeding; line-breeding; out-crossing.

3. In many of the Rose Combed varieties there is a percentage of Single Combed chickens. Explain how these are nearly always present; also, how you would suggest getting a Rose Combed breed entirely free of Single Combed progeny.

4. What would you recommend, and why, in breeding stock as to age of the males and the females, amount and kind of range, and the amount and kinds of animal and green feeds, taking into consideration that chicks are to be hatched in March and April?

5. A breeder has heavy breed and light breed pullets hatched on the following dates:
March 20th, April 10th, May 2nd, May 24th, and June 10th.

(a) Which lot would you prefer to enter in a laying competition beginning November 1st?

(b) Which lot will likely lay the greatest number of eggs by the time they are eighteen months of age?

6. A breeder has the following birds, which have been trap-nested. He also has from three to five daughters from each old hen and their daughters, and a number of sons. He wishes to breed next season two pens.

(a) Select the birds, giving your reasons.

(b) Would you suggest he buy a female or a male for the following year's breeding, and why?

Hen No. 616 lays eggs weighing 24 oz. to the dozen.

Lays during her first year	99 eggs.
“ “ second “	187 “
“ “ third “	237 “

She bred one daughter as a yearling, No. 517, which laid 134 eggs.

As a three-year-old, she had three daughters:

722..	250 eggs.
728..	205 “
816..	113 “

Hen No. G507 lays during her first year 239 eggs, eggs weighing 24 oz. to the dozen; lays during her second year 210 eggs.

G507 has four daughters, which lay as follows:—

525..	171 eggs.
549..	225 “
735..	183 “
782..	187 “

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Hen No 658 lays during first year 176 eggs, eggs weighing 26 oz. to the dozen;
lays during second year 160 eggs.

658 has 6 daughters, which lay as follows:—

510..	190 eggs.
545..	209 “
738..	160 “
795..	200 “
813..	205 “
765..	160 “

Hen No. G553 lays 198 eggs during her first year, eggs weighing 24 oz. to the dozen.

553 has four daughters, which lay as follows:—

521.. .. .	236 eggs.
531.. .. .	166 “
770.. .. .	119 “
793.. .. .	164 “

SESSIONAL PAPER No. 32

COLLECTOR OF CUSTOMS, BROCKVILLE, ONT., OCTOBER 10, 1919.

OFFICE METHODS.

Time: $1\frac{1}{2}$ hours.

1. Outline clearly a numerical indexing system; also, a cross-indexing numerical system.

2. Write a promissory note, a cheque, and an invoice.

What is the chief use of each?

Show *four* forms of endorsement used on notes and drafts.

State the chief purposes of each form, and give the consequent liability.

3. Describe, and give the chief advantages and uses of, *either* a Shannon file and transferring, *or* a vertical-filing drawer and transferring.

4. Give the important points to be observed in writing telegrams.

Write a business telegram to be sent to Toronto; also, a letter confirming your telegram.

5. Describe *three* commonly used methods of making copies of outgoing letters. State *two* disadvantages of each. Which do you think is the best method, and why?

BOOK-KEEPING.

Time: $1\frac{1}{2}$ hours.

1. State the fundamental principles of the Single Entry and the Double Entry systems of book-keeping.

State *three* points of advantages of the latter over the former.

2. State definitely the character of the records in the Purchase Journal, the Sales Journal, the Discount Journal, the Bill Book, the Office Time and Pay Sheet.

3. Distinguish between Gross Profits and Net Profits, stating in what account each of these results is found.

Show by skeleton outlines the principal items each of the accounts you name would most likely contain.

4. Analyze the following Ledger Accounts, stating in full what each side shows, and how the accounts close: Stock, Bank, Bills Receivable, Bills Payable, Personal Accounts.

5. On March 25th I drew on K. Manning at sixty days for \$450.00. On April 9th I discounted the draft at 6% and remitted the proceeds, together with a cheque for \$125.00, to D. Chapman to apply on a debt on which I am entitled to a discount of 3%.

Calculate amounts, and give my Journal entries.

HEAD ENGLISH EXAMINER, CIVIL SERVICE COMMISSION, NOVEMBER
30, 1919.

PRACTICAL QUESTIONS—PART I.

Time: 3 hours.

1. Discuss the possibilities and limitations of educational tests in selecting applicants for entrance to the Civil Service of Canada.
2. What weight would you give to the previous experience of applicants for entrance to the Civil Service in selecting (a) Junior Clerk, starting salary \$600 a year; (b) Inspector of Weights and Measures, starting salary \$1,200 a year; (c) Senior Clerk, starting salary \$1,320 a year; (d) administrative positions, starting salary \$3,000–\$5,000 a year?
3. In view of the reluctance of applicants for administrative positions to submit themselves to written tests, what method, or methods, of testing the fitness of applicants for such positions would you employ? Why?
4. Assume that "promotion shall be made for merit by the Commission upon such examination as the Commission may by regulation provide."

What factors should be considered in making promotions within the Civil Service, and what relative importance should be given to each? Give reasons for your answer.

5. Dwell briefly on the advantages and disadvantages of the methods commonly used by large commercial concerns for securing employees.
6. (a) Outline a plan for securing unpaid publicity for Civil Service examinations.
(b) Tell what steps you would take, as Head English Examiner, to call the attention of the right class of prospective applicants to examinations for *any five* of the following positions:—
 - (a) Indian Agent.
 - (b) Clerk-Stenographer.
 - (c) Truckman.
 - (d) Linotype Operator.
 - (e) Library Assistant.
 - (f) Junior Engineer.
 - (g) Forest Supervisor.
 - (h) Railway Mail Clerk.
 - (i) Weather Observer.

PRACTICAL QUESTIONS.—PART II.

Time: 4 hours.

1. Give in order the various steps involved in holding a Civil Service examination from the time the need for an examination arises until a list of persons eligible for appointment has been established.

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2. Assume that the Examination Branch receives 2,000 applications a month for an average of 200 different classes (kinds of position); that applications require to be held for varying periods until examinations occur; that all applications must be retained for at least a year after the examinations occur; that applications and the examination papers of candidates appointed to the service must be turned over to the Administration Branch, and that after one year from the date of holding the examination both applications and examination papers of candidates not appointed may be destroyed.

Describe a filing system that will meet these requirements.

3. Outline a plan of holding a Civil Service examination, to include a written test on the duties of the position, an oral interview, and a rating of the applicants' education and experience which will conceal the candidates' identity until all the ratings are complete.
4. Discuss the desirability of each of the following office appliances by the Examination Branch of the Civil Service Commission of Canada in carrying on its work:
- (a) Addressograph, (b) Mimeograph, (c) Multigraph, (d) Adding Machine, (e) Numbering Machine.
5. Following are descriptions of the work, the qualifications to be required of applicants, and the starting salary for Clerk, Letter Carrier, Elevator Operator, and Junior Engineer, as these classes of positions are designated in the Civil Service of Canada. Prepare what you consider a satisfactory examination programme to test the relative fitness of applicants for *two* of these classes.

CLERK.

Definition of Class: To perform under supervision, clerical work requiring skill, previous experience, and familiarity with clerical methods; in some cases to supervise a small number of employees in the same or a lower rank; and to perform other related work as assigned.

Qualifications: Primary school education; at least one year of office experience; some knowledge of modern office practice.

Starting Salary: \$960 a year.

LETTER CARRIER.

Definition of Class: To perform, under supervision, all work connected with the delivery of mail in the business or residence section of a city; to sort letters, newspapers, small parcels, and other mail matter preparatory to leaving the post office; to deliver mail matter to the addresses; to secure receipts for registered mail delivered; to report changes of address; in some cases to supervise a small group of Letter Carriers; to readdress mail matter as necessary; and to perform other related work as assigned.

Qualifications: At least primary school education; courtesy and tact in dealing with the public; trustworthiness; good physical condition; good eyesight.

Starting Salary: \$780 a year.

ELEVATOR OPERATOR.

Definition of Class: Under direction, to operate a passenger or freight elevator; to assist in keeping an elevator in good running condition; and to perform other related work as assigned.

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Qualifications: Primary school education; preferably some experience in operating an elevator; thorough understanding of the operation of hydraulic or electrically driven passenger or freight elevators; ability to make minor repairs; good physical condition.

Starting Salary: \$780 a year.

JUNIOR ENGINEER.

Definition of Class: Under direction, to make surveys, supervise engineering construction and repairs, and make computations in engineering work; and to perform other related work as required.

Qualifications: Education equivalent to high school graduation; either graduation from a school of applied science of recognized standing with two years of engineering experience, or four years of engineering experience in design, estimate, construction, and maintenance work.

Starting Salary: \$1,680 a year

BOOK-KEEPING.

Time: 2½ hours.

1. Make out a bank deposit slip in the usual form, showing bills, silver, and cheques in your deposit.
2. Make out a receipt for cash received for pilotage fees.
3. Illustrate by Cash-book and Ledger entries, using your own figures, how you would keep a record of fees collected from ship masters for pilotage, a percentage, say 60 per cent, of which is paid directly to the pilot and the balance deposited to the credit of the Receiver General of Canada, keeping a separate account for each pilot.
4. Illustrate by a form of Journal entry and Ledger accounts, using your own figures, how you would keep a record of fees charged to ship owners for pilotage and a percentage, say 60 per cent, credited to the account of each individual pilot, in order to show the total earned by each during the year, and the balance credited to the Department of Marine to be drawn upon as required.
5. From the following transactions make up the Cash-book of John Scott, and bring down the balances of Cash, Bank and Petty Cash.
 December 1st, 1919: Cash on hand, \$200.; Cash in Bank, \$185.; Petty Cash on hand, \$15.; Received from James, \$100.; from Peter, \$50.; from Arthur, \$65., cash; and from Robert, cheque for \$50. and note for \$200.50, on which the bank charges are 50 cents. All of these amounts are deposited separately in the bank to the credit of John Scott.
 Cheques were issued to James for \$150.; Edward, \$40. in full; Salaries, \$250.; Insurance, \$75., and Petty Cash Advance, \$25.
 Cash payments were made for wages, \$120.; and Rent, \$50.
 Expenses amounting to \$35. were paid out of Petty Cash.
6. If two of the above cheques had not been cashed by the bank, how would you show the bank balance in the Cash-book and the Bank Pass-book in reconciliation?

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TYPEWRITING.

NOTE.—The Supervisor will mark the time taken by each candidate to complete this paper.

During this reconstruction period, when old superstitions and social fallacies are being swept aside with such astonishing swiftness, something should be done to raise this important profession to the high financial standard its usefulness deserves, so that our returned soldiers, many of whom have already nearly qualified, may be tempted to enter the profession. I would respectfully draw the attention of the Government to the importance of giving these men any assistance to induce them to enter the teaching profession. None are so capable to give our public schools and high schools that patriotic atmosphere which is so essential to the production of sound Canadian citizenship.

There will be many monuments erected by a grateful people to the memory of our heroic soldiers. These monuments will be placed in the most prominent positions in every city and town across this broad country. They will represent the local ideas and will be representative of the community characteristics of the people. They will take many forms in accordance with the diversity of opinion in the various sections interested. An effort should be made to make them as beautiful in form and as lasting in material as skill can erect.

Canada is a young country, but already rich in inspiring traditions which should be kept well before the notice of our growing population. These monuments will have a great educational value. Their importance in this respect should not be overlooked. The creation of a patriotic national sentiment is inseparable from them. They point to our part played in the great struggle for human liberty which has just been brought to a successful conclusion. They will inspire future generations to emulate the heroic self-sacrifice and loyalty to the Empire of our young men who so promptly came forward to offer their services in defence of human liberty.

A day should be set apart as a national holiday for the decoration of these monuments. A suitable day for this purpose would be the day on which peace is signed by the great powers. It will come at a time of the year when flowers are available and the weather suitable for outside celebration, a day on which it is fondly hoped the dove of peace on expectant wings will slowly settle down on a blood-stained world. Veterans of the Great War would have reunions, and the public would meet to hear patriotic addresses having for their purpose the intensifying of national sentiment, in which this country is deficient.

The graves of our heroic dead 3,000 miles away cannot be decked with the flowers which loving hands would fain place on them. These monuments could be decorated "in memoriam" of them with flowers, and this would give the occasion that touch of solemnity necessary to deep, abiding sentiment. Canada is commencing a new era of untold possibilities. We can only glimpse our wonderful potentialities by taking a mental vision of the years ahead. A hundred million of people will inhabit this country in less than a century, and they will be a people which only a northern clime can produce, a people who will sway the civilized world with their wealth and commercial power.

1916—Atlantic Division.. . . .	49,998
1917—Interior Division.. . . .	8,124
1918—Pacific Division.. . . .	11,232
<hr/>	
Total number of fishermen.. . . .	69,354

ENGINEERING CLERK, DEPARTMENT OF THE INTERIOR, AT CALGARY,
DECEMBER 29, 1919.

THEORY OF LEVELLING AND OF THE DOMINION LAND
SURVEY SYSTEM.

Time: 3 hours.

NOTE.—Candidate must pass in each of the two parts of this paper.

THEORY OF LEVELLING.

Marks.

- 25 1. What is meant by the following: Foresight: Turning Point, Temporary Bench Mark, Assumed Elevation, Closing Error of a Circuit?
- 25 2. What is the closing error of the following circuit:—
North side levelled easterly rises 67.67 feet.
West side levelled southerly falls 68.08 feet.
South side levelled westerly rises 67.74 feet.
East side levelled northerly rises 68.12 feet.
- 40 3. The following rod readings were taken in the order named, when levelling east along the north boundary of section 24, township 88, range 8, west of the fourth meridian:—
B.S. 5.87 on B.M. 26, elevation 1450.97; I.S. (ground at I.P. at northeast corner of section 23) 5.67; F.S. 4.61; B.S. 3.31; I.S. (ground at 20 chain tally) 6.50; F.S. 7.64; B.S. 6.16; I.S. (water in small lake close to line at 33.00 chains) 12.58; F.S. 2.71; B.S. 7.21; F.S. on B.M. 25, 3.82.
Show how these readings should be entered in the level book, ruling columns as required. All details should be filled in, and the H.I. and the elevations should be reduced.
- 30 4. How should a line of levels be carried across a lake too wide to be sighted across? Assume rod readings and make a record.
- 30 5. Explain what effect each of the following will have on the final elevation at the end of the line:—
(1) The turning point sinks between reading the foresight, and the backsight at the next station.
(2) The instrument sinks between the backsight and foresight at a station.

DOMINION LAND SURVEY SYSTEM.

- 25 1. What is meant by township, range, base line and correction line? Make a sketch showing their positions relative to one another.
- 30 2. How are the following posts marked: northeast corner of section 21, township 14, range 10, west of the fourth meridian; northeast corner of township 2, range 10, east of the Principal meridian; southeast corner of section 4, township 19, range 6, west of the third meridian.

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40 3. Make a diagram of a regular township, showing road allowances, and the location and numbering of the sections.

25 4. The northeast corner of section 5, township 5, range 8, west of the fourth meridian falls in a lake. A witness monument to mark this corner has been placed 20 chains north. How should the post be marked?

30 5. If you commenced levelling at the northeast corner of section 24, township 48, range 8, west of the fourth meridian, and followed the surveyed line for two miles north, one mile east, two miles south and one mile west, how would you describe each separate mile in the notes?

PLOTting FROM FIELD NOTES.

Time: 3 hours.

Marks.

50 1. Explain what is meant by contouring, and the purpose it serves. What is meant by contour interval?

50 2. The datum of a map is 3.68 feet below that of mean sea level. The elevation of a point is shown on the map as 1052.86 feet. Explain this by diagram. What is the actual elevation of the point referred to mean sea level?

125 3. Make a diagram of a section on suitable scale, and from the following information contour the section, showing contours at two-foot intervals, commencing at contour 752.00.

The four boundaries of a section have been levelled, and the following ground elevations obtained:—

South boundary going west—

0.00 chains... .. 764.9 feet.

(S.E. corner.)

20.00 chains... .. 764.0 feet.

40.00 chains... .. 763.4 feet.

60.00 chains... .. 762.3 feet.

80.00 chains... .. 761.7 feet.

(S.W. corner.)

West boundary going north—

0.00 chains... .. 761.7 feet.

(S.W. corner.)

5.00 chains... .. 761.2 feet,

Doe Creek flowing N.E.

20.00 chains... .. 761.8 feet.

40.00 chains... .. 762.9 feet.

60.00 chains... .. 761.8 feet.

80.00 chains... .. 760.5 feet.

(N.W. corner.)

North boundary going east—

0.00 chains... .. 760.5 feet.

(N.W. corner.)

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20.00 chains..	759.6 feet.
40.00 chains..	759.1 feet.
60.00 chains..	755.8 feet.
80.00 chains..	753.0 feet.
(N.E. corner.)	

East boundary going south—

0.00 chains..	753.0 feet.	
(N.E. corner.)		
19.50 chains..	751.4 feet,	
		Doe Creek flowing N.E.
30.00 chains..	760.5 feet,	
		Top of Creek Valley.
40.00 chains..	760.9 feet.	
60.00 chains..	763.1 feet.	
80.00 chains..	764.9 feet.	
(S.E. corner.)		

75 . 4. Plot a profile on a suitable scale of the east boundary of the section in Question 3, using the information given for that line.

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TRADE COMMISSIONER AT COPENHAGEN, DECEMBER 29, 1919.

PRACTICAL QUESTIONS—PART I.

Time: 3 hours.

NOTE.—Candidates will answer *any four* questions.

1. Write notes on any *three* of the following: (a) Copenhagen as a commercial centre; (b) the publications relating to the trade of Canada; (c) Canada's Commercial Intelligence Service; (d) the advisability of forming combinations for export trade.
2. (a) You are manager of a firm which has recently been established at Copenhagen to import and sell Canadian merchandise and to represent Canadian manufacturers in the Scandinavian market. Write a letter to the Canadian Trade Commissioner at Copenhagen, informing him of the organization and objects of your firm and expressing a desire to get into touch with Canadian manufacturers of a number of products which you think would find a ready sale in your market.
(b) You are a Canadian manufacturer of one of the above products and have been put into touch with the Copenhagen firm through the Canadian Commercial Intelligence Service. Write a letter to the firm describing your product and quoting your prices and credit terms.
3. Explain the following terms: Commercial letter of credit, forwarding agent, export merchant, free port, freight broker, liner, tramp, bill of exchange, through bill of lading, consular invoice, cartel, export commission house, maximum and minimum tariff.
4. (a) What are Canada's chief manufacturing industries, and where are they located?
(b) What are the chief articles of export and import in Canada's trade? In what articles is Canada likely to develop an export trade to the Scandinavian countries?
5. "German manufacturers did not build up their vast foreign trade by staying at home and quoting prices "F.O.B. Hamburg" and just as certain is it that the Canadian manufacturers cannot increase their foreign trade by staying at home and quoting "F.O.B. Atlantic port" or "F.O.B. Pacific port", while a quotation "F.O.B. Factory" will be waste of postage."

Explain this quotation. What is meant by "F.O.B. Atlantic port"? In what other ways may prices be quoted? In your opinion, how should Canadian exporters quote prices if they wish to capture foreign markets? Why?

6. Enumerate the chief marketing methods or agencies which a Canadian manufacturer might use in developing export trade. Discuss the advantages and disadvantages of making use of an export commission house.
7. "The establishment of branches of Canadian banks abroad is regarded as a most necessary step in the promotion of foreign trade."

Discuss the various ways in which banks can, and do, assist in the development of foreign trade.

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PRACTICAL QUESTIONS—PART II.

Time: 4 hours.

NOTE.—Candidates will answer only *one* question. They will be allowed the use of the Canada Year Book and the Annual Report of the Trade of Canada, Parts 1, 2, 3, and 7, for any recent year.

1. Prepare a report on Canada's trade with Denmark, Norway, and Sweden, discussing: (a) chief articles of export and import; (b) extent and character of development in last twenty years; (c) possibilities of extension; (d) Canada's chief competitors in the Scandinavian market.
2. Prepare a report on *any* Canadian industry, discussing such points as the following: (a) growth and present position; (b) natural advantages and disadvantages; (c) size of establishments and development of combination; (d) foreign competition in the home market; (e) export trade—extent, agencies, policies.
3. Prepare a report, comprising the exports of agricultural products made by Canada on the one hand, and Denmark on the other. Note the products and markets in which they seem to be competitors. Show the results of this competition in the last twenty years, and suggest reasons therefor.

TRANSLATION FROM FRENCH INTO ENGLISH.

Time: 30 minutes.

Translate into English:

MONSIEUR LE COMMISSAIRE,

J'ai l'honneur de vous présenter ci-joint le rapport du service de l'extension des marchés pour l'année terminée le 31 mars 1913.

ORGANISATION ET ATTRIBUTIONS DU SERVICE.

Ce service a été créé en l'année 1900. Il devait s'occuper principalement de rechercher les points faibles qui existaient dans les moyens de transport des produits périssables entre le Canada et la Grande-Bretagne et de les faire disparaître. Pour arriver à ce but il fallait établir un système indépendant d'inspection qui permettrait d'établir les causes retardant l'établissement d'un commerce d'exportation de produits alimentaires de choix, comme le fromage, le beurre, les fruits, etc. On se proposait également de faire surveiller plus ou moins activement le chargement et le déchargement des produits périssables afin de réduire au minimum les pertes résultant des manutentions peu soigneuses ou grossières. Pendant les trois premières années deux inspecteurs furent employés à Montréal pendant la saison de navigation et un à chacun des ports de Liverpool, Londres, Glasgow et Bristol. On décida en 1903 que l'importance des résultats obtenus justifierait d'élargir la portée des opérations et de les installer sur une base permanente.

TRANSLATION FROM DANISH INTO ENGLISH.

Time: 30 minutes.

Translate into English:

En af de betydeligste Industrier i Canada er Fabrikationen af Agerdyrknings Redskaber. Canadiske Fabrikanter af Redskaber have været heldige ikke alene i Canada;

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men i mange undenlands Markeder. I 1910 var der 77 Etablissements for Agerdyknings Redskaber. Den anbragte Kapital var \$45,232,098.—og Aerets Produktion vurderedes til \$20,722,722.—

Værdien af Exporten af Canadiske Agerdyknings Redskaber var \$6,152,539.—i Finansaaret 1913 og \$7,219,520.—i Finansaaret 1914 uden deri at indbefatte Tærsker Maskiner; men i Finansaaret 1915 var Værdien af Canadiske Agerdyknings Redskaber exportaret kun \$2,802,096.—paa Grund af Krigens Udbrud i et antal Lande, som sædvanligvis importerede Agerdyknings Redskaber fra Canada.

Inellem de exporterede Agerdyknings Redskaber var Jorddyrkere, Saamaskiner, Harver, Höstere, Bindere, Mejer Maskiner, Plauge, Skærere, etc. Exporten af Canadiske Tærsker Maskiner vurderedes til \$712,270.—i 1914 og til \$866,993.—i 1915.

Ifølge Census Opgivelser var der i 1910: 30 Etablissements for Fabrikationen af Okser og Redskaber. Elleve lavede Save. Otte lavede Stempler og Stäbeformer. Fire producerede Vagne og Saddelmager Varer og Otte lavede Vægte.

TRANSLATION FROM SWEDISH INTO ENGLISH.

Time: 30 minutes.

Translate into English:

De länder, med vilka Sverige har sitt livligaste varubyte, äro Tyska riket, Storbritannien, Danmark, Norge, Ryssland och Finland samt vidare Frankrike, Nederländerna, Belgien och Amerikas förenta stater. Uppmärksammas bör den viktiga omläggning, som år 1905 ägt rum i vår statistik, i det att före nämnda år uppgifterna avsett varornas, sista lastnings-, resp. första lossningsort i utlandet, undet det att fr. o. m. år 1905 uppgifterna vid import avse det land, varifran godset blivit inköpt eller för försäljning eller i annat syfte direkt eller över annat land till Sverige avsänt, och vid export det land, till vilket godset blivit salt eller till försäljning eller i annat syfte slutligen destinerat. Av denna ändring i statistiken, snarare än av nagra faktiska ändringar i handelsförhållandena, torde således förklaras t. ex. den nedgang i vår införsel från Danmark, vilken uppgives för år 1905. En överblick av vår handel med andra länder sedan år 1871 lämnas i Tab. 109.

Till *Tyska riket* utgöres vår utförvel av oarbetade trävaror, snickeriarbeten, papper och pappersmassa, sten järnmalm, stångjärn, annat järn och stal, sill lingon, separatorer, kött, mjölk och grädde hudar, o.s.v.

TRANSLATION FROM NORWEGIAN INTO ENGLISH.

Time: 30 minutes.

Translate into English:

Norges lange kyst, har til alle tider henvist dets befolkning til livlig samfaerdsel med andre lande, og med de forbedrede kommunikationer har ogsaa landets eksports skudt en rask vækst saavel til de europæiske lande som til de oversjoiske markeder. Erfaring har bevist de norske varers konkurrenceevne under ellers like vilkaar. Med landets naturlige hjaelpekilder maa det ogsaa antages, at denne udvikling vil fortsette, Landets skoge danner grundlaget for dets udviklede traevare-, traemasse- og papirindustri. Utnyttelsen av havets rigdomme av fisk spiller ogsaa en overordentlig vigtig rolle i landets økonomi. Jordbruget har gjennemgaaet en jævn udvikling, som ogsaa har fundet sit uttryk i eksportcifrene. Og de umaadelige kraftkilder, som landet besidder i sine vandfald, har skapt en storindustri, som fuldt ut haevder sin plads i konkurrencen paa verdensmarkedet.

Her kan alene naeves enkelte av eksportartiklerne, idet man iøvrig maa henvisse til registret.

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21 procet av landets vidtstrakte areal er bedækket med skoge, og det er derfor naturlig nok, at Norge spiller en vigtig rolle ved verdensmarkedets forsyning med traelast. Der eksporteres aarligaars omkring 1 million kubikmeter traelast.

TRANSLATION FROM GERMAN INTO ENGLISH.

Time: 30 minutes.

Translate into English:

OTTAWA, Ont., den 18 November, 1909.

Berliner Waren-gesellschaft,
80 Leipziger-strasse,
Berlin.

MEINE HERREN:—

Bereits vor einem Monate sandten wir Ihnen einen Auftrag auf einige Artikel, die wir dringend brauchten. Die Nichtlieferung dieser Waren bringt uns in die grösste Verlegenheit und wir müssen Sie also bitten, uns dieselbigen ohne weitere Verzögerung zuzusenden. Sollten wir die Waren nichtsdestoweniger innerhalb acht Tage nicht erhalten, sehen wir uns gezwungen. Sie für alle daraus erstehenden Folgen verantwortlich zu halten.

Hiermit annullieren wir sogleich die Ihrem Herrn S. vor ungefähr sechs Wochen erteilte Bestellung, da die, für den Absatz dieser Waren günstige Zeit jetzt ungefähr abgelaufen ist.

Wir bedauern sehr, uns über Ihre letzte Sendung vom 16 ten d.M., beklagen zu müssen; da aber die Blechkasten so schlecht verlötet waren, ist Seewasser eingedrungen und die Waren sind jetzt zu nichts mehr brauchbar.

Wir besitzen Ihr werthes Schreiben vom 6 ten d.m., Rechnungsabschluss vom 31 sten. Dez. V. J. enthaltend. Denselben haben wir geprüft und folglich übersenden wir Ihnen einliegend fünf tausend Dollar.

Wir erwarten mit Ungeduld Ihre ferneren Nachrichten und begrüßen Sie hochachtungsvoll,

SMITH & COMPANY.

SESSIONAL PAPER No. 32

OFFICE SECRETARY TO THE CANADIAN COMMISSIONER GENERAL AT
PARIS, FRANCE, DECEMBER 29, 1919.

TRANSLATION FROM ENGLISH INTO FRENCH.

ISSUES OF NEW CAPITAL.

Time: 30 minutes.

We have already alluded to the fact that commercial issues of new capital having been largely in abeyance since the commencement of the war, it is reasonable to expect a very large number of appeals for new capital, and that if the State is also under the necessity of borrowing, it will create a further element of competition which is likely to force up money rates to a high level. But it is also most essential for the future prosperity of this country, that the available supply of capital should flow, in the first place, to essential industries, and not to the support of enterprises of a speculative or unessential character. The increased cost of living and high taxation will induce many people to seek a high return on their capital with less consideration for safety, and will, consequently, encourage the issue of enterprises of the latter character.

PRACTICAL QUESTIONS.

Time: 3 hours.

A French business man calls at the office of the Commissioner General of Canada in Paris to ask for information about Canada. He says:

"I should like to know the best time of the year to visit Canada. Tell me the climatic conditions at different seasons of the year. I should like to go direct from a French port to a Canadian port and return by way of England, spending about one month in Canada. Tell me the best way to see the country. What cities should I visit? About how far apart are the cities? What are the railway connections? How can I best economize time? I should like to see Niagara Falls. Can I arrange a trip there *en route* to other sections of the country in such a way as not to lose time? I go for pleasure, but I wish to do some business also. What are the most important industrial centres from which goods could be conveniently shipped to France? Suggest some lines of manufactured goods that might advantageously be supplied by Canada to France. I know the Canadian winter is cold. Are the ports frozen up in winter? How are goods shipped in the winter months? A friend of mine wishes to buy Canadian apples. He asks me to visit the apple-growing districts and ascertain the different kinds of apples grown. Where are these apple-growing districts? How can I reach them? I know Canadian lobsters are fine. Are the lobster fisheries on the Atlantic coast or on the Pacific? Where are the salmon fisheries? I wish to invest capital in Canada. What do you suggest in this connection? Any other suggestions you can make that will help to make my visit to Canada pleasant and profitable will be appreciated."

Prepare a memorandum answering his questions.

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TYPEWRITING.

Time: 10 minutes.

The war is naturally having the effect of curtailing the value of our work in regard to all phases of civic improvement, including town planning. There is practically no limit to the amount of work that requires to be done, nor to the energy that is needed to be applied to that work; but the work done is less productive, for reasons which are obvious. Of course, we have to recognize the altered circumstances and conditions which the war has brought about, for if we failed to do so, we could not expect to grasp or hold public interest in our proposals.

We have to revise our programme, not only to meet new circumstances, but to justify our position as an expert body capable of adapting itself to changes that have taken place. It is not so much that new problems have been created, as that new lights and new shadows have been cast on the old problems, thereby altering their relative importance. We have to realize the necessity of placing the emphasis where it is most needed, firstly, for the purpose of the successful prosecution of the war, and, secondly, for the purpose of securing the best possible adjustment of our social and economic conditions after the war.

For instance, this is not an opportune time to advocate extravagant, or even what might be regarded as reasonably inexpensive schemes of replanning or reconstruction of cities and towns for mere æsthetic reasons, but it is a time in which circumstances compel us to recognize the increasing importance of raising the standard of public health, promoting the welfare of the young, and conserving our resources by eliminating waste, and exercising economy in both national and municipal affairs. To assist, by study and investigation to frame laws and regulations which will help us to attain these ends and to secure social evils, which persist in spite of our seeming prosperity, is our problem, made the greater and more difficult of solution because we have to try to solve it without large expenditure of public funds.

Probably the need for economy is more urgent and important, even in Canada, than we care to admit, but to cut down public expenditure in productive and useful enterprises is the last, and not the first, direction in which it should be practised.

TRANSLATION FROM FRENCH INTO ENGLISH.

Temps: 30 minutes.

Traduire en anglais:

ORGANISATION ET ATTRIBUTIONS DU SERVICE.

Ce service a été créé en l'année 1900. Il devait s'occuper principalement de rechercher les points faibles qui existaient dans les moyens de transport des produits périssables entre le Canada et la Grande-Bretagne et de les faire disparaître. Pour arriver à ce but il fallait établir un système indépendant d'inspection qui permettrait d'établir les causes retardant l'établissement d'un commerce d'exportation de produits alimentaires de choix, comme le fromage, le beurre, les fruits, etc. On se proposait également de faire surveiller plus ou moins activement le chargement et le déchargement des produits périssables afin de réduire au minimum les pertes résultant des manutentions peu soigneuses ou grossières. Pendant les trois premières années deux inspecteurs furent employés à Montréal pendant la saison de navigation et un à chacun des ports de Liverpool, Londres, Glasgow et Bristol.

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STENOGRAPHY.

NOTE.—Both the following letters (address and signature included) should be dictated to the candidates in a clear and distinct voice, at the rates indicated. No preliminary reading is to be given to the candidates. The bar-strokes will indicate to the reader his progress at the end of every fifteen seconds. Upon completion of the two readings, the candidates should be notified that they will be allowed *one hour* for transcribing their notes.

Eighty Words per Minute.

LONDON, June 3rd, 1919.

JOHN SMITH, Esq.,
Rio de Janeiro.

DEAR SIR,—

We are much obliged for | your esteemed communication of the 3rd ultimo, and accept your proposal in regard to the shipment of the consignments to you. | We think you will find our product sell readily in your market, especially as we are already exporting large shipments | to other South American States. Moreover, our prices are closely calculated in order to compete with the product of our | Continental competitors. You will convince yourself of this by comparing our catalogue and price list, which we enclose, with those | of the French manufacturers, and since we have had some experience of South American trade, we should propose to ship | you only the medium and cheaper grades, unless, of course, you have a demand for the better article; but in | order to work up a trade in your market, we are willing to assist you to the utmost in regard | to the production of goods which will compete with those offered by our rivals.

We agree to your proposal in | regard to Account Sales monthly, and by next mail will send you particulars of the best discounts and commission we | can offer you on the various lines contained in the sample case.

Trusting that the sample case will reach you | safely, and that we shall soon hear favourably from you,

We remain, dear, sir,

With compliments,

Yours faithfully,

RICHARDSON & SPENCER. |

One Hundred Words per Minute.

HAVANA, CUBA, February 18, 1919.

PORTER, JONES, LTD.,
Perth, New Brunswick.

GENTLEMEN,—

In reference to the enclosed claim of Edward Price for | \$735.12, you will note that I simply certified to the damage.

In regard to the difference in duty, I have never | investigated the matter, and, at that time, had formed no opinion regarding the justice of the claim. I understand that Edward Price deducted a considerable | amount from his original claim in lieu of the 5 per cent damage, and made out another claim to present to you which did not include | either labour or duty on damaged stock.

In reference to your claim on Edward Price for \$177.12, representing difference of 12 | cents in assessment of duty between American and Canadian stock, I have gone over this matter pretty thoroughly with Edward Price and Company. You say | it is your privilege to ship American potatoes in all cases, with the understanding that the

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difference in the assessment of the duty shall be | for your account. With whom did you have this understanding? They claim they bought these goods at Havana, and you would have nothing to do | with the duty in any case without a special arrangement having been made to that effect. As a matter of fact, on this particular | shipment, they paid Canadian duty. You will see by the enclosed documents covering shipment that they paid \$871.43 on the | 1,476 sacks, amounting to about 60 cents a sack; whereas the American duty would only have amounted to 48 cents. The Customs | officials here claim that you are a Canadian shipper, and that the proof of these being American goods was not sufficient to justify them in | accepting American duty.

Yours very truly,

JOHN DOE.

SESSIONAL PAPER No. 32

CUSTODIAN OF SURVEYING EQUIPMENT, DEPARTMENT OF THE INTERIOR,
DECEMBER 30, 1919.

CARE OF INSTRUMENTS.

Time: 3 hours.

Marks.

- 50 1. Tell what you know about a transit theodolite, describing the instrument and its essential parts.
30. 2. Describe the various adjustments of a transit theodolite.
- 20 3. Describe the various adjustments of a dumpy level.
- 15 4. (a) What are "stadia constants"?
(b) How can they be determined in the field?
- 15 5. What are the essential features of a surveying aneroid?
- 10 6. What is instrumental parallax?
- 10 7. In levelling, what errors may be due to the rod, and how can they be avoided?
- 10 8. Describe how you would focus a transit telescope on a star, dealing with the eyepiece and objective separately.
- 10 9. What is the line of collimation?
- 10 10. What are the respective advantages of direct and inverting eyepieces?
- 10 11. What is the object of reading two verniers?
- 10 12. What error may be introduced by the use of the focussing screw?

TECHNICAL CORRESPONDENCE.

Time: 3 hours.

Marks.

- 100 1. Write a letter to Troughton & Sims, London, England, giving them a detailed description of a 5-inch transit theodolite, suitable for D.L.S. subdivision surveys in rough and remote parts of Canada, and asking them to submit prices and specifications.
- 50 2. Write to John Smith, Dominion Land Surveyor, Winnipeg, telling him that his instruments have arrived back from the field, that you have examined them and found various defects (these will be described in detail in your letter) in his transit, trough compass, dumpy level, stadia rod, clinometer, sidereal watch and aneroid barometer. State the cost of putting them in good order, and ask whether he wishes you to put the work in hand at his expense.

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- 50 3. The instrument Committee of the Interior Department meets on the second Friday of each month. You have been instructed to obtain competitive prices on the following instruments in time to be submitted at the next meeting of the Committee:—

- 3 18-inch Engineers' Wye levels;
- 6 5-inch Transit theodolites for railroad work.
- 12 14-foot folding levelling rods.
- 12 500-foot $\frac{1}{4}$ -inch steel tapes on reels.
- 6 300-foot $\frac{1}{8}$ -inch steel tapes on reels.
- 4 500-link $\frac{3}{16}$ -inch steel tapes on reels.
- 60 Surveying aneroids to read up to 10,000 feet.

The lowest or any tender need not be accepted. Tenderers are required to state how soon they can deliver after receipt of order, and it is to be understood that any order may be cancelled if delivery is not made within the time specified.

Write a letter to a firm of manufacturers inviting them to quote on the above instruments and giving them clearly to understand the conditions.

SESSIONAL PAPER No. 32

**JUNIOR TRADE COMMISSIONERS, DEPARTMENT OF TRADE AND
COMMERCE, DECEMBER 31, 1919.**

PRACTICAL QUESTIONS.

Time: 3 hours.

Develop ONE of the following subjects:—

1. The Canning Industry in Canada.
2. The Development of Canada's Natural Resources.
3. The Development of Canadian Forestry.
4. Land Settlement in Canada.
5. Canadian Boots, Shoes, and Leather Goods Industries; Production, and Extent to which Demand is Supplied by Home Products; Competition to be met with in Canada, and Possible Overseas Markets, etc.
6. Canadian Men's, Women's and Children's Ready-made Clothing Industries; to be treated similarly to No. 5.

